Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Payrolls and Payroll Records

Contractors and subcontractors are required to establish, maintain, and preserve for not less that six (6) years, contemporaneous, true, and accurate payroll records.

Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is straight time for all hours worked, some classifications require the payment or provision of supplements, or a portion of the supplements, to be paid or provided at a premium rate for premium hours worked. Supplements may also be required to be paid or provided on paid holidays, regardless of whether the day is worked. The Overtime Codes and Notes listed on the particular wage classification will indicate these conditions as required.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.ny.gov) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1:1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.
<table>
<thead>
<tr>
<th>Title (Trade)</th>
<th>Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker (Construction)</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Boilermaker (Shop)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Carpenter (Bldg., H&amp;H, Pile Driver/Dockbuilder)</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Carpenter (Residential)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Electrical (Outside) Lineman</td>
<td>1:1,1:2</td>
</tr>
<tr>
<td>Electrician (Inside)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Elevator/Escalator Construction &amp; Modernizer</td>
<td>1:1,1:2</td>
</tr>
<tr>
<td>Glazier</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Insulation &amp; Asbestos Worker</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Iron Worker</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Laborer</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Mason</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Millwright</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Op Engineer</td>
<td>1:1,1:5</td>
</tr>
<tr>
<td>Painter</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Roofer</td>
<td>1:1,1:2</td>
</tr>
<tr>
<td>Sheet Metal Worker</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Sprinkler Fitter</td>
<td>1:1,1:2</td>
</tr>
</tbody>
</table>

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor  
Bureau of Public Work  
State Office Campus, Bldg. 12  
Albany, NY 12240

<table>
<thead>
<tr>
<th>District Office Locations:</th>
<th>Telephone #</th>
<th>FAX #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bureau of Public Work - Buffalo</td>
<td>716-847-7159</td>
<td>716-847-7650</td>
</tr>
<tr>
<td>Bureau of Public Work - Garden City</td>
<td>516-228-3915</td>
<td>516-794-3518</td>
</tr>
<tr>
<td>Bureau of Public Work - Newburgh</td>
<td>845-568-5287</td>
<td>845-568-5332</td>
</tr>
<tr>
<td>Bureau of Public Work - New York City</td>
<td>212-932-2419</td>
<td>212-775-3579</td>
</tr>
<tr>
<td>Bureau of Public Work - Patchogue</td>
<td>631-687-4882</td>
<td>631-687-4902</td>
</tr>
<tr>
<td>Bureau of Public Work - Rochester</td>
<td>585-258-4505</td>
<td>585-258-4708</td>
</tr>
<tr>
<td>Bureau of Public Work - Syracuse</td>
<td>315-428-4056</td>
<td>315-428-4671</td>
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<tr>
<td>Bureau of Public Work - Utica</td>
<td>315-793-2314</td>
<td>315-793-2514</td>
</tr>
<tr>
<td>Bureau of Public Work - White Plains</td>
<td>914-997-9507</td>
<td>914-997-9523</td>
</tr>
<tr>
<td>Bureau of Public Work - Central Office</td>
<td>518-457-5589</td>
<td>518-485-1870</td>
</tr>
</tbody>
</table>
New York County General Construction

Asbestos Worker 02/01/2020

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2019

Asbestos Worker $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:

Asbestos Worker $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice Removal & Abatement $ 8.70

Boilermaker 02/01/2020

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2019 01/01/2020

Boilermaker $ 59.17 $ 61.24
Repairs & Renovations 59.17 61.24

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019 01/01/2020

Boilermaker 32% of hourly 32% of hourly
Repair & Renovations Wage Paid Wage Paid + $ 25.35 + $ 25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>32% of Hourly Wage Paid</td>
<td>32% of Hourly Wage Paid</td>
</tr>
<tr>
<td></td>
<td>Amount Below</td>
<td>Amount Below</td>
</tr>
<tr>
<td>1st Term</td>
<td>$ 19.38</td>
<td>$ 19.41</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.24</td>
<td>20.26</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.08</td>
<td>21.11</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.94</td>
<td>21.96</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.79</td>
<td>22.82</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.65</td>
<td>23.68</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.48</td>
<td>24.52</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2019

Piledriver  $ 54.63
Dockbuilder  $ 54.63

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker  $ 51.63

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices  See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.85</td>
<td>$27.32</td>
<td>$35.51</td>
<td>$43.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All Terms:  $ 33.97

Carpenter  02/01/2020

8-1556 Db
JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:  07/01/2019

Marine Construction:
Marine Diver  $ 69.22
Marine Tender  $ 49.14

SUPPLEMENTAL BENEFITS
Per Hour:

Supplemental Benefits

REGISTERED APPRENTICES
Wages per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 21.85</td>
<td>$ 27.32</td>
<td>$ 35.51</td>
<td>$ 43.70</td>
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</tbody>
</table>

Supplemental Benefits
Per Hour:

All terms $ 33.97

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**Carpenter**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

*Per hour: 07/01/2019*

Building $ 54.20

Millwright $ 54.20

**SUPPLEMENTAL BENEFITS**

*Per hour:*

Millwright $ 53.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.16</td>
<td>$34.46</td>
<td>$39.76</td>
<td>$50.36</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$34.51</td>
<td>$38.16</td>
<td>$42.46</td>
<td>$49.12</td>
</tr>
</tbody>
</table>

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**Timberman**

**JOB DESCRIPTION** Carpenter

**DISTRICT 8**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

*Per Hour: 07/01/2019*

Timberman $ 50.05

**SUPPLEMENTAL BENEFITS**

*Per Hour: 07/01/2019*

$ 50.88

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.02</td>
</tr>
<tr>
<td>2nd</td>
<td>$25.03</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.53</td>
</tr>
<tr>
<td>4th</td>
<td>$40.04</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $33.61

8-1556 Tm

Carpenter 02/01/2020

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2019 10/18/2019

Core Drilling:
Driller $40.44 $41.19
Driller Helper 32.12 32.62

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019 10/18/2019

Driller and Helper $26.70 $27.95

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter 02/01/2020

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaord Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2019

Show Exhibit $54.19
Bldg. Carpenter 52.50*

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS
Per hour worked:
Show Exhibit $ 49.54
Bldg. Carpenter 46.25

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18, 19) on HOLIDAY PAGE.
Paid for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour: Show Exhibit

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.68</td>
<td>$27.10</td>
<td>$35.22</td>
<td>$43.35</td>
</tr>
<tr>
<td>2nd</td>
<td>$24.92</td>
<td>$30.53</td>
<td>$38.05</td>
<td>$45.56</td>
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<tr>
<td>3rd</td>
<td>$28.14</td>
<td>$33.65</td>
<td>$41.17</td>
<td>$48.68</td>
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<tr>
<td>4th</td>
<td>$31.36</td>
<td>$36.87</td>
<td>$44.39</td>
<td>$51.90</td>
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</tbody>
</table>

Supplemental benefits per hour:
All terms $ 32.94

Wages per hour: Bldg. Carpenter

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tr>
<td>1st</td>
<td>$21.00</td>
<td>$26.25</td>
<td>$34.13</td>
<td>$42.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$24.25</td>
<td>$30.40</td>
<td>$38.25</td>
<td>$46.10</td>
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<tr>
<td>3rd</td>
<td>$27.50</td>
<td>$33.65</td>
<td>$41.50</td>
<td>$49.35</td>
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<tr>
<td>4th</td>
<td>$30.75</td>
<td>$36.90</td>
<td>$44.75</td>
<td>$52.60</td>
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</table>

Supplemental benefits per hour:
All terms $ 31.31

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**Carpenter - Building High Rise Concrete Form Work** 02/01/2020

**JOB DESCRIPTION** Carpenter - Building High Rise Concrete Form Work

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**
Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

**WAGES**
Per hour: 07/01/2019
Building High Rise:

- Concrete Carpenter A $ 50.78
- Concrete Carpenter B* $ 40.19

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

**SUPPLEMENTAL BENEFITS**
Per hour:

- Concrete Carpenter A $ 43.29
- Concrete Carpenter B $ 16.60

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 17.52</td>
<td>$ 23.95</td>
<td>$ 30.53</td>
<td>$ 38.15</td>
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</table>
Supplemental benefits per hour:

Concrete Carpenter:
Apprentices
<table>
<thead>
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<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
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<tr>
<td></td>
<td>$16.15</td>
<td>$16.28</td>
<td>$16.41</td>
<td>$16.56</td>
</tr>
</tbody>
</table>

8-NYC Bldg/212

Carpenter - Heavy&Highway 02/01/2020

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.

WAGES
Per hour:  07/01/2019

Heavy&Highway Carpenter  $54.68

SUPPLEMENTAL BENEFITS
Per hour worked:

Heavy & Highway Carpenter  $51.58

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 13, 25) on HOLIDAY PAGE
Paid: for 1st & 2nd yr Apprentices  See (5, 6, 11, 13, 25)

REGISTERED APPRENTICES
Wage per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.87</td>
<td>$27.34</td>
<td>$35.54</td>
<td>$43.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits: Per Hour:

All terms  $33.97

8-NYC H/H

Electrician 02/01/2020

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour:  07/01/2019

Service Technician  $32.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:  $16.10
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3H

Electrician 02/01/2020

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2019 04/08/2020

Electrician $ 29.00 $ 30.50
Telephone $ 29.00 $ 30.50

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS

Journeyworker:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2019</th>
<th>04/08/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.43</td>
<td>$ 24.52</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$ 25.26*</td>
<td>$ 26.45*</td>
</tr>
</tbody>
</table>

* Applies to overtime hours

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3m

Electrician 02/01/2020

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2019 01/01/2020

Tree Trimmer $ 30.40 $ 31.31
Ground Person $ 20.09 $ 20.69

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS

Per hour:

| Tree Trimmer | $ 10.44 | $ 10.44 |
| Ground Person | $ 6.90 | $ 6.90 |

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7:00am - 4:00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/08/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Audio/Sound and</td>
<td>$56.00</td>
<td>$58.00</td>
</tr>
<tr>
<td>Temporary Light/Power</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Evening(Swing Shift):</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electrician</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Audio/Sound and</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Temporary Light/Power</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Night (Graveyard Shift):</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electrician</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Audio/Sound and</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Temporary Light</td>
<td>$65.71</td>
<td>$68.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/08/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Swing Shift:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$64.36</td>
<td>$66.78</td>
</tr>
<tr>
<td></td>
<td>$68.51*</td>
<td>$71.07*</td>
</tr>
<tr>
<td>Graveyard Shift:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$70.94</td>
<td>$73.64</td>
</tr>
<tr>
<td></td>
<td>$75.59*</td>
<td>$78.46*</td>
</tr>
<tr>
<td>Temporary Light/Power</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$24.92</td>
<td>$25.46</td>
</tr>
<tr>
<td></td>
<td>$27.91*</td>
<td>$28.55*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $127,200 for the same employer.

OVERTIME PAY
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/08/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$ 15.75</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$ 16.25</td>
<td>$ 17.00</td>
</tr>
</tbody>
</table>
Second term:
- 0-6 mos. $17.25 $18.00
- 7-12 mos. $18.25 $19.00

Third term:
- 0-6 mos. $19.25 $20.00
- 7-12 mos. $20.25 $21.00

Fourth term:
- 0-6 mos. $21.25 $22.00
- 7-12 mos. $23.25 $24.00

Fifth term/MIJ:
- 0-12 mos. $24.50 $26.00
- 13-18 mos. $29.00 $30.50

Supplemental Benefits per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>Regular</th>
<th>Overtime</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Term:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$14.03</td>
<td>$15.07</td>
<td>$14.58</td>
<td>$15.67</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$14.28</td>
<td>$15.36</td>
<td>$14.84</td>
<td>$15.96</td>
</tr>
<tr>
<td>Second Term:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$14.79</td>
<td>$15.94</td>
<td>$15.36</td>
<td>$16.55</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$15.30</td>
<td>$16.51</td>
<td>$15.88</td>
<td>$17.14</td>
</tr>
<tr>
<td>Third Term:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$15.81</td>
<td>$17.09</td>
<td>$16.40</td>
<td>$17.72</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$16.32</td>
<td>$17.67</td>
<td>$16.92</td>
<td>$18.31</td>
</tr>
<tr>
<td>Fourth Term:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$16.83</td>
<td>$18.24</td>
<td>$17.44</td>
<td>$18.90</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>$17.85</td>
<td>$19.40</td>
<td>$18.47</td>
<td>$20.07</td>
</tr>
<tr>
<td>Fifth Term/MIJ:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-12 mos.</td>
<td>$21.07</td>
<td>$22.62</td>
<td>$22.12</td>
<td>$23.76</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>$23.43</td>
<td>$25.26</td>
<td>$24.52</td>
<td>$26.45</td>
</tr>
</tbody>
</table>

**Electrician - Highway and Street Lighting, Traffic Signals and Controls**

**JOB DESCRIPTION** Electrician - Highway and Street Lighting, Traffic Signals and Controls

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>04/22/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$56.00</td>
<td>$58.00</td>
</tr>
<tr>
<td>Electro Pole Foundation Installer</td>
<td>$42.66</td>
<td>$43.16</td>
</tr>
</tbody>
</table>
### Electra Pole Maintainer

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
<th>04/22/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$36.61</td>
<td>$37.11</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
<th>04/22/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$58.44</td>
<td>$60.56</td>
<td></td>
</tr>
<tr>
<td>$61.98*</td>
<td>$65.23*</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
<th>04/22/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$43.52</td>
<td>$44.37</td>
<td></td>
</tr>
<tr>
<td>$46.21*</td>
<td>$47.09*</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
<th>04/22/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$39.16</td>
<td>$39.95</td>
<td></td>
</tr>
<tr>
<td>$41.47*</td>
<td>$47.29*</td>
<td></td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

### OVERTIME PAY

See (A, B, E4, F, K) on OVERTIME PAGE

B - Applies to Electro Pole Foundation Installer

E4 - Applies to Electro Pole Maintainer

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

### Elevator Constructor

**02/01/2020**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**

Rockland: Entire County except for the Township of Stony Point


### WAGES

Per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>03/17/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$66.95</td>
<td>$69.56</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
<th>03/17/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$52.44</td>
<td>$54.56</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Constructor See (D, M, T) on OVERTIME PAGE.

Modern/Service See (B, F, S) on OVERTIME PAGE.

### HOLIDAY

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES PER HOUR:**

*Note: 1st Term is based on Average wage of Constructor & Modernization. Terms 2 thru 4 Based on Journeymans wage of classification Working in.

**1 YEAR TERMS:**

<table>
<thead>
<tr>
<th>1st Term*</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>
## SUPPLEMENTAL BENEFITS

### Elevator Constructor

<table>
<thead>
<tr>
<th>Term</th>
<th>Payment 1</th>
<th>Payment 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>32.72</td>
<td>33.38</td>
</tr>
<tr>
<td>2nd</td>
<td>33.51</td>
<td>34.20</td>
</tr>
<tr>
<td>3rd</td>
<td>34.80</td>
<td>35.55</td>
</tr>
<tr>
<td>4th</td>
<td>36.09</td>
<td>36.89</td>
</tr>
</tbody>
</table>

### Modernization & Service/Repair

<table>
<thead>
<tr>
<th>Term</th>
<th>Payment 1</th>
<th>Payment 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>32.66</td>
<td>33.33</td>
</tr>
<tr>
<td>2nd</td>
<td>33.13</td>
<td>33.82</td>
</tr>
<tr>
<td>3rd</td>
<td>34.36</td>
<td>35.09</td>
</tr>
<tr>
<td>4th</td>
<td>35.58</td>
<td>36.36</td>
</tr>
</tbody>
</table>

## JOB DESCRIPTION

### Glazier

### ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

### WAGES

**Per hour:** 7/01/2019

- **Glazier:** $56.25
- **Scaffolding:** 57.25
- **Glass Tinting & Window Film:** 28.74
- **Repair & Maintenance:** 28.74

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

### SUPPLEMENTAL BENEFITS

**Per hour:** 7/01/2019

- **Journeyworker:** $33.39
- **Glass tinting & Window Film:** 19.39
- **Repair & Maintenance:** 19.39

### OVERTIME PAY

See (B,H,V) on OVERTIME PAGE.

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only

Paid: See(5, 6, 16, 25)

Overtime: See(5, 6, 16, 25)

### REGISTERED APPRENTICES

**Wage per hour:**

(1) year terms at the following wage rates:

**Per hour:** 7/01/2019

- **1st term:** $19.44
- **2nd term:** 27.59
- **3rd term:** 33.35
- **4th term:** 44.77

Supplemental Benefits:

(Per hour)

- **1st term:** $15.86
**Insulator - Heat & Frost**

**JOB DESCRIPTION**  Insulator - Heat & Frost

**DISTRICT**  4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour:  07/01/2019  01/01/2020

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators Heat &amp; Frost</td>
<td>$67.86</td>
<td>$1.25/Hr. Additional</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators Heat &amp; Frost</td>
<td>$34.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (*C, **O, V) on OVERTIME PAGE
* 8th Hour paid at time and one half
** Triple time for Labor Day (if worked)

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
1 year terms Per Hour:

Hired prior to 8/21/2017

<table>
<thead>
<tr>
<th>7/1/2019</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2019</td>
<td>$27.14</td>
<td>$33.93</td>
<td>$40.72</td>
<td>$50.90</td>
</tr>
</tbody>
</table>

Hired after 8/21/2017

<table>
<thead>
<tr>
<th>7/1/2019</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2019</td>
<td>$23.75</td>
<td>$30.54</td>
<td>$37.32</td>
<td>$44.11</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Hired prior to 8/21/2017

<table>
<thead>
<tr>
<th>7/1/2019</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2019</td>
<td>$13.62</td>
<td>$17.03</td>
<td>$20.44</td>
<td>$25.55</td>
</tr>
</tbody>
</table>

Hired after 8/21/2017

<table>
<thead>
<tr>
<th>7/1/2019</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2019</td>
<td>$11.92</td>
<td>$15.33</td>
<td>$18.73</td>
<td>$22.14</td>
</tr>
</tbody>
</table>

---

**Ironworker**

**JOB DESCRIPTION**  Ironworker

**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per Hour:  07/01/2019

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker Rigger</td>
<td>$62.84</td>
</tr>
<tr>
<td>Ironworker Stone Derrickman</td>
<td>$62.84</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:  $39.79

**OVERTIME PAY**
See (B, D1, *E, Q, **V) on OVERTIME PAGE
* Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only
HOLIDAY
Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>$31.42</td>
<td>$31.42</td>
<td>$44.54</td>
<td>$43.07</td>
<td>$54.41</td>
<td>$54.41</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour:
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.97</td>
<td>$19.97</td>
<td>$30.02</td>
<td>$30.02</td>
<td>$30.02</td>
<td>$30.02</td>
</tr>
</tbody>
</table>

---

Ironworker 02/01/2020

JOB DESCRIPTION  Ironworker  DISTRICT  4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2019 01/01/2020

<table>
<thead>
<tr>
<th></th>
<th>Ornamental</th>
<th>Chain Link Fence</th>
<th>Guide Rail</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$45.15</td>
<td>$45.15</td>
<td>$45.15</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: $56.05 $57.05

OVERTIME PAY
See (B, B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices hired before 8/31/2018:
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>$48.15</td>
<td>$49.00</td>
</tr>
<tr>
<td>80%</td>
<td>50.78</td>
<td>51.68</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>4th Term</td>
<td>$48.15</td>
<td>$49.00</td>
</tr>
<tr>
<td>5th Term</td>
<td>50.78</td>
<td>51.68</td>
</tr>
</tbody>
</table>

Apprentices Hired after 9/1/2018:
1 year terms

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$20.663</td>
<td>$21.13</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>2nd Term</td>
<td>24.22</td>
<td>24.77</td>
<td>36.32</td>
<td>TBD</td>
</tr>
<tr>
<td>3rd Term</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>4th Term</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$17.89</td>
<td>$17.89</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>2nd Term</td>
<td>19.14</td>
<td>19.14</td>
<td>51.68</td>
<td>TBD</td>
</tr>
<tr>
<td>3rd Term</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>4th Term</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>

---

Ironworker 02/01/2020

JOB DESCRIPTION  Ironworker  DISTRICT  4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
PER HOUR:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$ 51.45</td>
<td>$ 51.95</td>
</tr>
<tr>
<td>Bridges</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Machinery</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
PER HOUR:

Journeyman: $ 78.43 $ 80.35

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd - 6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.82</td>
<td>$27.42</td>
<td>$28.03</td>
</tr>
</tbody>
</table>

Supplemental Benefits
PER HOUR:

All Terms: $54.54 $55.38

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2019

Reinforcing & Metal Lathing $56.23

"Base" Wage $46.23 plus $10.00

"Base" Wage is used to calculate overtime hours only.

SUPPLEMENTAL BENEFITS
Per hour:

Reinforcing & Metal Lathing $35.30

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE

*Only $22.00 per Hour for non worked hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:
Wages Per Hour:
1st term 2nd term 3rd term 4th Term
$ 26.38 $ 30.38 $ 35.38 $ 37.38

SUPPLEMENTAL BENEFITS Per Hour:
1st term 2nd term 3rd term 4th Term
$ 15.37 $ 17.37 $ 19.33 $ 20.33

JOBS DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2019 07/01/2020 07/01/2021

Laborer/Excavation Additional Additional
**Asbestos and Lead Abatement & ** Applies to Heavy & Highway projects
Removal, Hazardous Waste Removal
   (including soil) $ 42.65 $ 42.65 $ 42.65
   Basic 42.65 42.65 42.65
   Flagman 42.65 42.65 42.65
   Pipelayer 42.65 42.65 42.65
   *Tree Work, *Landscape 42.65 42.65 42.65

*Includes trimming, cutting, planting and/or removal of trees.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 44.48

Note: No payment of Supplemental Benefits is required on paid holidays, when employees do not work.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.
07/01/2019

1st 0 - 1000 $ 21.33
2nd 1001-2000 $ 25.59
3rd 2001-3000 $ 31.99
4th 3001-4000 $ 37.39

Supplemental Benefits per hour:
All Apprentices $ 44.48

9-731Ex

Labourer 02/01/2020

JOBS DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
*(including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers’ Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2019

Laborer (Tunnel)-FREE AIR:
Group 14 $65.48
Group 16 $62.66
Group 17** $57.89

Small Bore Micro
Tunnel Machines 80% of rates above

For Repairs on Existing
Water Tunnels 90% of rates above

For Repairs of Sewer &
Drainage Tunnels 85% of rates above

For Repair & Maintenance
of all Subway &
Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
Per hour:

GROUP 14 $44.32 $44.00*

GROUP 16 $42.45 $42.13*

GROUP 17 $39.28 $38.96*

Small Bore Micro
Tunnel Machines 80% of rates above

For Repairs on Existing
Water Tunnels 90% of rates above

For Repairs of Sewer &
Drainage Tunnels 85% of rates above

For Repair & Maintenance
of all Subway &
Vehicular Tunnels 80% of rates above

* For projects bid prior to 07/01/2014

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R* ) on OVERTIME PAGE.
For Repair Categories See (B, F, R* ) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.
HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

Laborer 02/01/2020

JOB DESCRIPTION Laborer
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2019

Laborer:
Laborer-Concrete (including flag person) $40.53 + $6.00*

* This portion is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per Hour $19.45 + $7.00**

** This portion subject to overtime premiums.

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

Term: 1st 2nd 3rd
Hours: 0- 1334- 2669-
1334 2668 4000
50% 65% 80%

Supplemental Benefits:
(Per Hour)
1st term 2nd term 3rd term
$15.45+ $3.50* $19.45+ $4.55* $19.45+ $ 5.60*

*This amount subject to same premium as wages
**Journeyworker rate applies after 4000 hours

Laborer - Building 02/01/2020

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2019 01/01/2020

Skilled Demolition Laborer: $39.63 $39.63
General Demolition Laborer: $28.21* $28.21*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.
NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker:
- Skilled Demolition Laborer: $27.42
- General Demolition Laborer: $20.48

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.17</td>
</tr>
<tr>
<td>2nd</td>
<td>$23.32</td>
</tr>
<tr>
<td>3rd</td>
<td>$24.97</td>
</tr>
<tr>
<td>4th</td>
<td>$27.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$18.09

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2019
- Laborer/Asbestos, Lead and Hazardous Material Abatement: $36.00

**SUPPLEMENTAL BENEFITS**
Per Hour:
- Laborer: $16.45

**OVERTIME PAY**
See (B, B2, I) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 28) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$27.96</td>
</tr>
<tr>
<td>2nd</td>
<td>$28.66</td>
</tr>
<tr>
<td>3rd</td>
<td>$29.72</td>
</tr>
<tr>
<td>4th</td>
<td>$31.84</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**
Per Hour:
- ALL TERMS: $16.45
JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2019
Basic Laborer and Mason Tender $40.65

SUPPLEMENTAL BENEFITS
Per hour:
Basic Laborer and Mason Tender $28.79

OVERTIME PAY
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:
1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.39*</td>
<td>23.54*</td>
<td>25.29*</td>
<td>27.95*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour:

1st and 2nd terms $18.90
3rd and 4th terms $18.95
Basic Laborer and Mason Tender

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.39</td>
<td>$23.54</td>
<td>$25.29</td>
<td>$27.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd</td>
<td>$18.90</td>
</tr>
<tr>
<td>3rd and 4th</td>
<td>18.95</td>
</tr>
</tbody>
</table>

**Laborer - Building**

**JOB DESCRIPTION**  Laborer - Building

**DISTRIBUTION**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

07/01/2019

- Skilled Interior Demolition Laborer: $37.44
- General Interior Demolition Laborer: $26.63*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

**SUPPLEMENTAL BENEFITS**

Per Hour:

- Skilled Interior Demolition Laborer: $23.50
- General Interior Demolition Laborer: $17.82

**OVERTIME PAY**

See (B, B2, I, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.64</td>
<td>$23.74</td>
<td>$25.33</td>
<td>$27.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $17.70

**Laborer - Concrete & Asphalt Paving**

**JOB DESCRIPTION**  Laborer - Concrete & Asphalt Paving

**DISTRIBUTION**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

**Group 1:** Slurry Seal Coater, Maintenance Safety Surface, Small Power Tool Operator, Play Equipment Installer, Landscape Planting & Maintenance, Temporary Fence Installer & Repairs, Laborer.

**Group 2:** Production Paving Work: Shoveler, small equipment operator.

Per hour: 07/01/2019

Concrete Formsetter $51.60
Asphalt Screedman / Micro Paver 52.20
Asphalt Raker 51.60
Group 1 47.73
Group 2 47.73

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019

Journeyworker $ 40.11

Note: No payment of supplemental benefits is required on paid holidays, when employees do not work.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
Note: Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
Note: Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
HOLIDAY: See (21,22)** on HOLIDAY PAGE.
Overtime: See (21,22)** on HOLIDAY PAGE.

Note: See (5,20) Holiday pay -at the single time pay rate shall be prorated based on 25% of a day’s wages and benefits for each day worked during that calendar week.

**New Year’s Day and Christmas Day: If an employee is performing work on these (2) days the employee will receive the single rate plus 25%.
* Columbus Day shall be an unpaid holiday. In the event work is performed on Columbus Day, wages shall be paid on a double time basis.

Note: When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES
Wage per hour:

2000 hours term:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1999</td>
<td>$ 33.61</td>
<td>$ 35.25</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

2000 hours term:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1999</td>
<td>$ 16.35</td>
<td>$ 16.35</td>
</tr>
</tbody>
</table>

Laborer - Trac Drill 02/01/2020

JOB DESCRIPTION Laborer - Trac Drill

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Group 1: Chipper/Jackhammer, Powder Carrier, Hydraulic Chuck tender, Chuck Tender and Nipper, Magazine Keeper
Group 2: Hydraulic Trac Drill
Group 3: Air Trac, Wagon and Quarry bar
Group 4: Blaster

Per Hour: 07/01/2019 07/01/2020 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>07/01/2020</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$ 42.65</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group 2</td>
<td>$ 50.00</td>
<td>$ 2.50</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Group 3</td>
<td>$ 49.17</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per Hour:

All Classifications $ 44.48

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 21.33</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 25.59</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 31.99</td>
</tr>
<tr>
<td>4th</td>
<td>$ 38.39</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $ 44.48

9-731/29

Laborer - Tunnel 02/01/2020

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 5: Blasters and Mucking Machine Operators

GROUP 6: Tunnel Workers* * (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Deraill Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2019

Laborer(Compressed Air):

<table>
<thead>
<tr>
<th>GROUP</th>
<th>(per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>$ 68.60</td>
</tr>
<tr>
<td>6</td>
<td>$ 66.23</td>
</tr>
<tr>
<td>7</td>
<td>$ 65.02</td>
</tr>
<tr>
<td>8,9</td>
<td>$ 63.83</td>
</tr>
<tr>
<td>10</td>
<td>$ 55.96</td>
</tr>
</tbody>
</table>

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS: per hour:

GROUP 5 $ 46.16
GROUP 6  $ 46.09*
$ 44.63  $ 44.56*
GROUP 7  $ 43.83  $ 43.76*
GROUP 8,9  $ 43.02  $ 42.95*
GROUP 10  $ 41.02  $ 40.95*

* For bids prior to 07/01/2014

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

Mason
02/01/2020

JOB DESCRIPTION  Mason
ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2019 07/01/2020
Brick/Blocklayer $ 61.82 $ 61.98

Additional $ 1.36

SUPPLEMENTAL BENEFITS
Per Hour:
Brick/Block Layer $ 27.80

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
All Apprentices $ 18.95

Mason - Building
02/01/2020

JOB DESCRIPTION  Mason - Building
ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:
Wages per hour: 07/01/2019 01/01/2020 06/01/2020
Mosaic & Terrazzo Mechanic $56.41 $ 56.81 Additional $0.95
Mosaic & Terrazzo Finisher $54.81 $ 55.21

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2019</th>
<th>12/20/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$25.11*</td>
<td>$25.36*</td>
<td>+ $11.13</td>
</tr>
<tr>
<td></td>
<td>+ $11.13</td>
<td>+ $11.41</td>
<td></td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$25.11*</td>
<td>$25.36*</td>
<td>+ $11.11</td>
</tr>
<tr>
<td></td>
<td>+ $11.11</td>
<td>+ $11.39</td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (A, E, Q) on OVERTIME PAGE

Deduct $6.60 from hourly wages before calculating overtime.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

**REGISTERED APPRENTICES**

Wages per hour:

(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>25.09</th>
<th>27.61</th>
<th>30.13</th>
<th>32.63</th>
<th>35.14</th>
<th>37.65</th>
<th>42.67</th>
<th>47.71</th>
</tr>
</thead>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>$12.69*</th>
<th>$13.95*</th>
<th>$15.22*</th>
<th>$16.49*</th>
<th>$17.76*</th>
<th>$19.02*</th>
<th>$21.56*</th>
<th>$24.04*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+$9.01</td>
<td>+$9.91</td>
<td>+$10.80</td>
<td>+$11.71</td>
<td>+$12.61</td>
<td>+$13.51</td>
<td>+$15.31</td>
<td>+$17.10</td>
</tr>
</tbody>
</table>

Apprentices hired after 07/01/2017:

Wages Per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>21.99</th>
<th>22.60</th>
<th>30.13</th>
<th>35.14</th>
<th>40.16</th>
<th>45.17</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>$4.46*</th>
<th>$11.41*</th>
<th>$15.22*</th>
<th>$17.76*</th>
<th>$20.29*</th>
<th>$22.83*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+$6.30</td>
<td>+$8.01</td>
<td>+$10.80</td>
<td>+$12.61</td>
<td>+$14.41</td>
<td>+$16.22</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

---

Mason - Building

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>12/20/2019</th>
<th>06/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setters</td>
<td>$59.09</td>
<td>$59.73</td>
<td>Additional $0.90</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>$25.66*</th>
<th>$25.81*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 9.35</td>
<td>+ 9.46</td>
</tr>
</tbody>
</table>

---

Page 27
OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7000</td>
</tr>
<tr>
<td>07/01/19</td>
<td>$19.73</td>
<td>$24.39</td>
<td>$31.20</td>
<td>$35.85</td>
<td>$39.19</td>
<td>$42.34</td>
<td>$45.70</td>
<td>$50.35</td>
<td>$53.02</td>
<td>$56.68</td>
</tr>
<tr>
<td>12/20/19</td>
<td>$20.05</td>
<td>$24.75</td>
<td>$31.64</td>
<td>$36.35</td>
<td>$39.72</td>
<td>$42.92</td>
<td>$46.32</td>
<td>$51.03</td>
<td>$53.63</td>
<td>$57.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.06*</td>
<td>$15.06*</td>
<td>$16.06*</td>
<td>$17.56*</td>
<td>$18.56*</td>
<td>$18.56*</td>
<td>$16.56*</td>
<td>$21.81*</td>
</tr>
<tr>
<td>+ $0.65</td>
<td>+ $0.70</td>
<td>+ $0.80</td>
<td>+ $0.84</td>
<td>+$1.22</td>
<td>+$1.27</td>
<td>+$1.62</td>
<td>+$1.66</td>
<td>+$5.88</td>
<td>+$6.31</td>
<td></td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
WAGES per hour:

900 hour term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>900</td>
<td>1800</td>
<td>2700</td>
<td>2700</td>
</tr>
<tr>
<td>Date</td>
<td>Wage 1</td>
<td>Wage 2</td>
<td>Wage 3</td>
<td>Wage 4</td>
</tr>
<tr>
<td>------------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$29.91</td>
<td>$34.21</td>
<td>$38.51</td>
<td>$42.81</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$30.68</td>
<td>$35.05</td>
<td>$39.43</td>
<td>$43.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

- **07/01/2019**: $25.52, $26.37, $27.21, $28.06
- **01/01/2020**: $25.52, $26.41, $27.28, $28.15

---

**JOB DESCRIPTION**  
**Mason - Building**

**DISTRICT 9**

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage 1</th>
<th>Wage 2</th>
<th>Wage 3</th>
<th>Wage 4</th>
<th>Wage 5</th>
<th>Wage 6</th>
<th>Wage 7</th>
<th>Wage 8</th>
<th>Wage 9</th>
<th>Wage 10</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$23.72</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12/30/2019</td>
<td>$23.91</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage 1</th>
<th>Wage 2</th>
<th>Wage 3</th>
<th>Wage 4</th>
<th>Wage 5</th>
<th>Wage 6</th>
<th>Wage 7</th>
<th>Wage 8</th>
<th>Wage 9</th>
<th>Wage 10</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$19.94</td>
<td>$21.36</td>
<td>$22.79</td>
<td>$24.17</td>
<td>$25.59</td>
<td>$27.01</td>
<td>$28.43</td>
<td>$29.82</td>
<td>$32.66</td>
<td>$35.46</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  
**Mason - Building**

**DISTRICT 9**

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage 1</th>
<th>Wage 2</th>
<th>Wage 3</th>
<th>Wage 4</th>
<th>Wage 5</th>
<th>Wage 6</th>
<th>Wage 7</th>
<th>Wage 8</th>
<th>Wage 9</th>
<th>Wage 10</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/2020</td>
<td>$45.82</td>
<td>$46.20</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

$ 22.06*  
+ $9.18  
$ 22.31*  
+ $9.29

* This portion of benefits is subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (A, *E, Q) on OVERTIME PAGE
Double time rate after 10 hours on Saturdays

**HOLIDAY**
Paid:  
See (1) on HOLIDAY PAGE
Overtime:  
See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building**

**JOB DESCRIPTION**  
Mason - Building

**DISTRICT**  
9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc. Maintenance Finishers:</td>
<td>$ 24.31</td>
<td>$ 24.98</td>
<td>Additional $0.67</td>
</tr>
</tbody>
</table>

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Marble, Stone, etc Maintenance Finishers:  

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.72</td>
<td>$ 13.73</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

**HOLIDAY**
Paid:  
See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime:  
See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

**REGISTERED APPRENTICES**

WAGES per hour:

<table>
<thead>
<tr>
<th>Range</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$16.97</td>
<td>$17.49</td>
</tr>
<tr>
<td>751-1500</td>
<td>$17.95</td>
<td>$18.84</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$18.93</td>
<td>$19.49</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$19.90</td>
<td>$20.48</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$21.38</td>
<td>$21.98</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$23.33</td>
<td>$23.98</td>
</tr>
<tr>
<td>4501+</td>
<td>$24.31</td>
<td>$24.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per hour:

<table>
<thead>
<tr>
<th>Range</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$13.65</td>
<td>$13.61</td>
</tr>
<tr>
<td>751-1500</td>
<td>$13.66</td>
<td>$13.63</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$13.67</td>
<td>$13.64</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$13.68</td>
<td>$13.66</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$13.69</td>
<td>$13.68</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$13.71</td>
<td>$13.71</td>
</tr>
<tr>
<td>4501+</td>
<td>$13.72</td>
<td>$13.73</td>
</tr>
</tbody>
</table>
### Mason - Building / Heavy&Highway

#### JOB DESCRIPTION
Mason - Building / Heavy&Highway

#### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

#### WAGES
<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2019</th>
<th>12/30/2019</th>
<th>06/29/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$47.41</td>
<td>$47.68</td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td>$0.60</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS
Journeyworker:
| Per hour:          |          |
| Marble-Finisher    | $34.49   | $34.63    |

#### OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

#### HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

#### REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
<th>OT Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.86</td>
<td>$27.22</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.23</td>
<td>$32.66</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.60</td>
<td>$38.10</td>
</tr>
</tbody>
</table>

---

### Mason - Building / Heavy&Highway

#### JOB DESCRIPTION
Mason - Building / Heavy&Highway

#### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

#### WAGES
<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$51.97</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS
Per Hour:
| Cement Mason       | $33.71     |
| Overtime Rate*     | $54.42     |

#### OVERTIME PAY
See (B1, Q, V) on OVERTIME PAGE

#### HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

#### REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
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</tbody>
</table>

Supplement Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
<th>OT Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.86</td>
<td>$27.22</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.23</td>
<td>$32.66</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.60</td>
<td>$38.10</td>
</tr>
</tbody>
</table>

---

### Mason - Building / Heavy&Highway

#### JOB DESCRIPTION
Mason - Building / Heavy&Highway

#### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

#### WAGES
<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$51.97</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS
Per Hour:
| Cement Mason       | $33.71     |
| Overtime Rate*     | $54.42     |

#### OVERTIME PAY
See (B1, Q, V) on OVERTIME PAGE

#### HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

#### REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
<th>OT Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.86</td>
<td>$27.22</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.23</td>
<td>$32.66</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.60</td>
<td>$38.10</td>
</tr>
</tbody>
</table>
NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2' x 2' or larger.

Per Hour:

07/01/2019

Stone Setter $ 64.42
Stone Tender $ 44.89

SUPPLEMENTAL BENEFITS

Per Hour:

Stone Setter $ 33.30
Stone Tender $ 19.40

OVERTIME PAY

See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE

Paid: *Must work first 1/2.

REGISTERED APPRENTICES

Per Hour:

Stone Setter (800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

1st 2nd 3rd 4th 5th 6th
50% 60% 70% 80% 90% 100%

Supplemental Benefits:
All Apprentices $ 20.44

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2019

Pointer, Caulkers & Cleaners $ 53.67

SUPPLEMENTAL BENEFITS

Per Hour:

Pointer, Cleaners & Caulkers $ 27.14

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.36</td>
<td>$29.42</td>
<td>$34.80</td>
<td>$41.93</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

Operating Engineer - Building

JOB DESCRIPTION  Operating Engineer - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES

NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages (Per Hour) 07/01/2019

Building Construction:

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$74.75</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$59.53</td>
</tr>
<tr>
<td>Rodman</td>
<td>$40.79</td>
</tr>
</tbody>
</table>

Steel Erection:

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$75.46</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$60.19</td>
</tr>
<tr>
<td>Rodman</td>
<td>$42.35</td>
</tr>
</tbody>
</table>

Heavy Construction-NYC counties only:

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$80.74</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$61.03</td>
</tr>
<tr>
<td>Rodman</td>
<td>$52.26</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2019

Building Construction & Steel:

<table>
<thead>
<tr>
<th>Category</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$22.85 + 6.90</td>
</tr>
<tr>
<td>Heavy Construction</td>
<td>$23.10 + 6.90</td>
</tr>
</tbody>
</table>

* This portion subject to same premium as wages

Non-Worked Holiday Supplemental Benefit:

$16.45

OVERTIME PAY

See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and has double the rate after 8 hours on Saturdays.

HOLIDAY

Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

JOB DESCRIPTION  Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

STEEL ERECTION:
Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights), Driving maintenance trucks and mounted-welded machines - All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Liebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines - MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2019

Steel Erection:

- Group 1: $73.15
- Group 2: 68.89
- Group 3: 54.02

Building Construction:

- Group 1: $70.29
- Group 2: 56.10
- Group 3: 67.17
- Group 4: 51.62
- Group 5: 45.45

Heavy Construction:

- Group 1: $52.48
- Group 2: 53.67
- Group 3: 97.84
- Group 4: 76.09

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

All classifications: $24.55* plus $7.40
* This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits:

\[
\text{\$16.95}
\]

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$33.84</td>
<td>$40.34</td>
<td>$43.59</td>
<td>$46.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: \$11.55* Plus 7.40

* This portion of benefits subject to same premium as wages.

---

**Operating Engineer - Building / Heavy&Highway 02/01/2020**

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2019

| Maintenance Engineer | $76.09 |
| (Sewer Systems)       |       |

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2019

| Journeyman | $24.55* |
|           | plus $7.40 |

*This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits:

\[
\text{\$16.95}
\]

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$33.84</td>
<td>$40.34</td>
<td>$43.59</td>
<td>$46.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $ 11.55* plus $ 7.40

* This portion of benefits subject to the same premium as overtime wages

---

**Operating Engineer - Building / Heavy&Highway** 02/01/2020

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

| PERIOD       | WAGES | PERCENT |\
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
<td></td>
</tr>
<tr>
<td>08/01/2019</td>
<td></td>
<td></td>
</tr>
<tr>
<td>08/01/2020</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Well Driller

Per Hour:

<table>
<thead>
<tr>
<th>PERIOD</th>
<th>WAGES</th>
<th>PERCENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 37.33</td>
<td>3%</td>
</tr>
<tr>
<td>08/01/2019</td>
<td>$ 38.40</td>
<td>3%</td>
</tr>
</tbody>
</table>

Hazardous Waste Differential

Added to Hourly Wage:

<table>
<thead>
<tr>
<th>LEVEL</th>
<th>WAGES</th>
<th>PERCENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 3.00</td>
<td></td>
</tr>
<tr>
<td>B</td>
<td>2.00</td>
<td></td>
</tr>
<tr>
<td>C</td>
<td>1.00</td>
<td></td>
</tr>
</tbody>
</table>

Monitoring Well Work

Add to Hourly Wage:

<table>
<thead>
<tr>
<th>LEVEL</th>
<th>WAGES</th>
<th>PERCENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 3.00</td>
<td></td>
</tr>
<tr>
<td>B</td>
<td>2.00</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| PERIOD       | BENEFITS | PERCENT |\
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
<td></td>
</tr>
<tr>
<td>08/01/2019</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Well Driller & Helper

10% of straight time rate plus $ 12.20

Additional $ 4.00 for Premium Time Hours Worked

**OVERTIME PAY**

See (B2, P, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 16, 23) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentices at 12 Month Terms

| PERIOD       | WAGES | PERCENT |\
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
<td></td>
</tr>
<tr>
<td>08/01/2019</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Wages Per Hour:

| PERIOD       | WAGES | PERCENT |\
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$ 21.94</td>
<td></td>
</tr>
<tr>
<td>08/01/2019</td>
<td>$ 21.94</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENIFITS**

Per Hour:

<table>
<thead>
<tr>
<th>PERIOD</th>
<th>BENEFITS</th>
<th>PERCENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
<td></td>
</tr>
<tr>
<td>08/01/2019</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1st Term 10% of Wage + $ 5.10

2nd Term 10% of Wage + $ 5.60

3rd Term 10% of Wage + $ 6.60

**BENEFITS AT PREMIUM TIME**

Per Hour:

<table>
<thead>
<tr>
<th>PERIOD</th>
<th>BENEFITS</th>
<th>PERCENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td></td>
<td></td>
</tr>
<tr>
<td>08/01/2019</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1st Term 10% of Wage + $ 5.85

2nd Term 10% of Wage + $ 6.60

3rd Term 10% of Wage + $ 8.10

---
JOB DESCRIPTION Operating Engineer - Building & Steel Erection

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2019

STEEL ERECTION:

Three Drum Derricks $ 93.82
Crane, Two Drum Derricks, Hydraulic Cranes & Fork Lifts,
   Boom Trucks $ 90.43
Compressors, Welding Machines $ 56.63
Compressors $54.26
(not combined with welding machines)

BUILDING CONSTRUCTION:

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes,
   $ 90.36
Double Drum $ 85.70
4 Pole Hoists and Single
   Drum Hoists $ 83.03
Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete
   Pumps and all other equipment used for hoisting $ 76.19

*House Cars and Rack & Pinion $ 67.52
*House Cars (New Projects) $ 55.38
Erecting and dismantling Cranes $ 83.83

Compressors, Welding Machines (Cutting Concrete-Tank Work),
Paint Spraying, Sand Blasting, Pumps (With the exclusion of
concrete pumps), House Car (Settlement basis only), All
Engines irrespective of power (Power-Vac) used to drive
auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System
   $ 58.89

APPLICABLE TO ALL CATEGORIES:

CRANES: Crawler Or Truck
   In Addition To Above Crane Rates
   100" to 149" Boom $ 1.75/hr
   150" to 249" $ 2.00/hr
   250" to 349" $ 2.25/hr
   350" to 450" $ 2.75/hr
Tower Crane 2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

All Operator Classes $ 22.55* plus $ 5.95

* This portion of the benefits is subject to the same premium as shown for overtime wages.

Non-Worked Holiday Supplemental Benefit: $ 17.45

OVERTIME PAY
See (B, **C, ***D, O) on OVERTIME PAGE

* Applies to House Cars and Rack & Pinion after 8 hours worked in a day, Saturday, Sunday and Holidays
** Applies to Building Construction category
*** Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:
Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$39.86</td>
</tr>
<tr>
<td>2nd</td>
<td>$48.16</td>
</tr>
<tr>
<td>3rd</td>
<td>$56.46</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

- **Straight Time**: $12.05* plus $5.95
- *This portion of benefits subject to the same premium as shown for overtime wages.*

**Operating Engineer - Heavy Construction 1**

**JOB DESCRIPTION** Operating Engineer - Heavy Construction 1

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane
Group 2: Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature
Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists
Group 4: Gradalls, Keystones, Cranes (with digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature
Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,
Group 6: All Drills and machines of a similar nature
Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers
Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)
Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)
Group 10: Concrete Mixer
Group 11: Elevators
Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-
-Second Engineer
Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console
Group 14: Barrier Mover, Barrier Transport and machines of a similar nature
Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill
Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.
Group 17: Utility-Horizontal Boring Rig
Group 18: Utility Compressors
Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill
Group 20: Paving-Asphalt Roller
Group 21: Paving-Asphalt Plant
Group 22: Roller (non paving, all sizes)

**WAGES:** (per hour) 07/01/2019

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$108.39</td>
</tr>
<tr>
<td>2</td>
<td>90.69</td>
</tr>
<tr>
<td>3</td>
<td>93.37</td>
</tr>
<tr>
<td>4</td>
<td>91.30</td>
</tr>
<tr>
<td>5</td>
<td>89.64</td>
</tr>
<tr>
<td>6</td>
<td>86.36</td>
</tr>
<tr>
<td>7</td>
<td>87.85</td>
</tr>
<tr>
<td>8</td>
<td>85.53</td>
</tr>
<tr>
<td>9</td>
<td>83.87</td>
</tr>
<tr>
<td>10</td>
<td>80.50</td>
</tr>
<tr>
<td>11</td>
<td>75.69</td>
</tr>
<tr>
<td>12</td>
<td>77.21</td>
</tr>
<tr>
<td>13</td>
<td>77.74</td>
</tr>
<tr>
<td>14</td>
<td>70.49</td>
</tr>
<tr>
<td>15</td>
<td>60.42</td>
</tr>
<tr>
<td>16</td>
<td>56.67</td>
</tr>
<tr>
<td>17</td>
<td>81.70</td>
</tr>
</tbody>
</table>
Cranes: Crawler or Truck
100” to 149” $0.50 per hour additional to above Crane Rates
150” to 249” $0.75 per hour additional to above Crane Rates
250” to 349” $1.00 per hour additional to above crane Rates
350” to 450” $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019
Groups 1-22
Regular Time $ 22.55* plus $ 5.95
* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits: $ 17.45

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$39.86</td>
<td>$48.16</td>
<td>$56.46</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour: Groups 1-22
Regular Time $ 12.05* plus $ 5.95
* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Heavy Construction 2 02/01/2020

JOB DESCRIPTION Operating Engineer - Heavy Construction 2

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES (For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Service Engineer (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Service Mechanic (Shovels, Draglines, Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES:(per hour) 07/01/2019
Group 23 $78.55
### Suppemental Benefits

**Per Hour:**

Groups 23-28

Regular Time: $24.55* plus $7.40

*This portion of benefits subject to the same premium as shown for wages.

**Non-Worked Holiday Supplemental Benefits:**

$16.95

### Overtime Pay

See (D, O) on OVERTIME PAGE

### Holiday

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

### Registered Apprentices

Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups</td>
<td>$33.84</td>
<td>$40.34</td>
<td>$43.59</td>
<td>$46.84</td>
</tr>
</tbody>
</table>

**Supplemental Benefits:**

Per Hour:

Groups 23-28

Regular Time: $11.55* plus $7.40

*This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

---

### Operating Engineer - Marine Dredging

**02/01/2020**

**Job Description:** Operating Engineer - Marine Dredging

**District:** 4

**Entire Counties:**

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**Wages:**

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
<th>10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$39.23</td>
<td>$40.31</td>
</tr>
</tbody>
</table>

Deck Captain, Leverman

Mechanical Dredge Operator

Licensed Tug Operator 1000HP or more.

**CLASS A2**

<table>
<thead>
<tr>
<th></th>
<th>34.96</th>
<th>35.92</th>
</tr>
</thead>
</table>

Crane Operator (360 swing)

**CLASS B**

To conform to Operating Engineer

Dozer, Front Loader

Prevaling Wage in locality where work is being performed including benefits.
CLASS B1  
33.93  
Derrick Operator (180 swing)  
Spider/Spill Barge Operator  
Operator II, Fill Placer,  
Engineer, Chief Mate, Electrician,  
Chief Welder, Maintenance Engineer  
Licensed Boat, Crew Boat Operator

CLASS B2  
31.94  
Certified Welder

CLASS C1  
31.07  
Drag Barge Operator,  
Steward, Mate,  
Assistant Fill Placer

CLASS C2  
30.06  
Boat Operator

CLASS D  
24.97  
Shoreman, Deckhand, Oiler,  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B  
07/01/2019 $11.23 plus 7.5% of straight time  
10/01/2019 $11.88 plus 7.5% of straight time  
add $ 0.63 wage, Overtime hours  
add $ 0.63 wage, Overtime hours

All Class C  
$10.93 plus 7.5% of straight time  
add $ 0.48 wage, Overtime hours  
add $ 0.48 wage, Overtime hours

All Class D  
$10.63 plus 7.5% of straight time  
add $ 0.33 wage, Overtime hours  
add $ 0.33 wage, Overtime hours

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer  
02/01/2020

JOB DESCRIPTION  
Operating Engineer - Survey Crew - Consulting Engineer  
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour:  
07/01/2019

Survey Classifications

Party Chief  
$ 43.71
Instrument Man 36.43
Rodman 31.84

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members: $ 19.50

OVERTIME PAY
OVERTIME: See ( B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Painters

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2019

Brush $ 48.20*
Abatement/Removal of lead based or lead containing paint on materials to be repainted.
Spray & Scaffold $ 51.20*
Fire Escape 51.20*
Decorator 51.20*
Paperhanger/Wall Coverer 50.97*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2019

Paperhanger $ 29.47
All others 27.59
Premium 30.35**

**Applies only to "All others" category, not paperhanger journeyworker.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One ( 1 ) year terms at the following wage rate.

Per hour: 07/01/2019

Appr 1st term... $ 18.39*
Appr 2nd term... 24.02*
Appr 3rd term... 29.12*
Appr 4th term... 38.95*

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:
Per Hour: 07/01/2019

Appr 1st term... $ 14.16
Appr 2nd term... 17.17
Appr 3rd term... 19.77
Appr 4th term... 24.91
JOB DESCRIPTION  Painter  

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond  

PARTIAL COUNTIES  
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd, the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.  

WAGES  
Per hour: 07/01/2019  
Drywall Taper: $ 53.98  

SUPPLEMENTAL BENEFITS  
Per Hour: 07/01/2019  
Journeyworker: $ 20.95  

OVERTIME PAY  
See (A, H) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wage per hour:  
12 month terms (year consists of 1500 hours).  

Per hour: 07/01/2019  
1st year: $ 20.63  
2nd year: $ 32.43  
3rd year: $ 43.21  

Supplemental Benefits per hour:  
One (1) year term at the following dollar amount:  

1st term: $ 11.95  
2nd term: $ 16.55  
3rd term: $ 18.75  

---  

JOB DESCRIPTION  Painter - Bridge & Structural Steel  

ENTIRE COUNTIES  

WAGES  
Per Hour:  
STEEL:  
Bridge Painting: 07/01/2019  
$ 49.50  
+ 6.38*  

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.  

NOTE: All premium wages are to be calculated on base rate per hour only.
For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker: 07/01/2019
$ 9.50
+26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage - Per hour:

Apprentices: (1) year terms 07/01/2019
1st year $ 23.13
2nd year 34.73
3rd year 46.30

Supplemental Benefits - Per hour:

1st year $ 13.44
2nd year 20.16
3rd year 26.88

8-DC-9/806/155-BrSS

Painter - Line Striping 02/01/2020

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES


WAGES

Per hour:

Painter (Striping-Highway): 07/01/2019
Striping-Machine Operator* $ 29.93
Linerman Thermoplastic $ 36.06

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2019

Journeyworker:

Striping-Machine operator $ 7.44
Linerman Thermoplastic $ 7.44
OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.97</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.96</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 7.44</td>
</tr>
<tr>
<td>2nd term</td>
<td>7.44</td>
</tr>
<tr>
<td>3rd term</td>
<td>7.44</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher 02/01/2020

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 8

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 30.58</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>34.08</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019

Journeyworker: All classification $ 7.72

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year*</td>
<td>$ 17.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.29</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year**</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.25</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.52</td>
</tr>
<tr>
<td>2nd</td>
<td>$5.52</td>
</tr>
<tr>
<td>3rd</td>
<td>$5.52</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

<table>
<thead>
<tr>
<th>Plasterer</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Plasterer

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Building: Plasterer/Traditional &amp; Spraying Fireproofing</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$45.58</td>
</tr>
<tr>
<td>08/01/19</td>
<td>$50.73*</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$26.27</td>
</tr>
<tr>
<td></td>
<td>$22.37</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

*When calculating overtime pay, subtract $5.00 from wages.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
(Per hour)
800 hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/19</th>
<th>08/01/19</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.33</td>
<td>$28.04</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.62</td>
<td>$30.59</td>
</tr>
<tr>
<td>3rd</td>
<td>$25.21</td>
<td>$35.69</td>
</tr>
<tr>
<td>4th</td>
<td>$27.50</td>
<td>$38.23</td>
</tr>
<tr>
<td>5th</td>
<td>$32.08</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>$34.37</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour): (800) hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/19</th>
<th>08/01/19</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.88</td>
<td>$14.27</td>
</tr>
<tr>
<td>2nd</td>
<td>$14.36</td>
<td>$15.14</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.44</td>
<td>$16.89</td>
</tr>
<tr>
<td>4th</td>
<td>$17.53</td>
<td>$17.76</td>
</tr>
<tr>
<td>5th</td>
<td>$19.72</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>$20.81</td>
<td></td>
</tr>
</tbody>
</table>

9-262

**Plumber**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/19</th>
<th>01/01/2020</th>
</tr>
</thead>
</table>
**Temporary Service**
Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.**

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift.
A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Temporary Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>$37.20</td>
<td>$29.68</td>
</tr>
<tr>
<td>01/01/2020</td>
<td>$37.85</td>
<td>$30.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
Plumber See (C, O, V) on OVERTIME PAGE.

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

**HOLIDAY**
Plumber Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Repairs & Maintenance Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$16.28</td>
<td>$19.28</td>
<td>$27.23</td>
<td>$29.33</td>
<td>$32.18</td>
<td>$33.58</td>
<td>$45.65</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td>$5.33</td>
<td>$6.33</td>
<td>$13.15</td>
</tr>
</tbody>
</table>

**Plumber - Pump & Tank: Oil Trades Installation & Maintenance**

**JOB DESCRIPTION**
Plumber - Pump & Tank: Oil Trades Installation & Maintenance

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Pump &amp; Tank</th>
<th>$66.65</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 47
SUPPLEMENTAL BENEFITS
Per hour:
Plumber $23.78

OVERTIME PAY
Pump & Tank See (B, F, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE.

Plumber - Repairs & Maintenance 02/01/2020

JOB DESCRIPTION Plumber - Repairs & Maintenance
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES Per hour:
Repairs & Maintenance 07/01/2019 $44.25

*Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour:
Repair $17.31
Maintenance

OVERTIME PAY
Repairs & Maintenance See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Note: The Repairs & Maintenance Category has NO Apprentices.

Roofer 02/01/2020

JOB DESCRIPTION Roofer
ENTIRE COUNTIES Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester
WAGES Per Hour: 07/01/2019
Roofer/Waterproofer $42.50 + $7.00*

* This portion is not subject to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per Hour: $26.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.88</td>
<td>$24.75</td>
<td>$29.70</td>
<td>$37.14</td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.30</td>
<td>$13.21</td>
<td>$15.84</td>
<td>$19.79</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 02/01/2020

**JOB DESCRIPTION**  Sheetmetal Worker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2019

Sign Erector $50.45

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2019

Sign Erector $46.66

**OVERTIME PAY**
See (A, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.11</td>
<td>$14.85</td>
<td>$16.59</td>
<td>$18.34</td>
<td>$25.56</td>
<td>$27.80</td>
<td>$30.76</td>
<td>$33.07</td>
<td>$35.36</td>
<td>$37.65</td>
</tr>
</tbody>
</table>

4-137-SE

Sheetmetal Worker 02/01/2020

**JOB DESCRIPTION**  Sheetmetal Worker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2019 08/01/2019

Sheetmetal Worker $54.97 $56.61

Temporary Operation or Maintenance of Fans

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>44.94</td>
<td>46.49</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

Sheetmetal Worker

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$47.54</td>
<td>$47.90</td>
</tr>
</tbody>
</table>

Maintenance Worker

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>47.54</td>
<td>47.90</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$19.28</td>
<td>$19.85</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>24.77</td>
<td>25.51</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>30.27</td>
<td>31.17</td>
</tr>
<tr>
<td>7th &amp; 8th</td>
<td>38.51</td>
<td>36.66</td>
</tr>
<tr>
<td>9th</td>
<td>44.00</td>
<td>45.31</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$18.05</td>
<td>$17.63</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>24.03</td>
<td>24.19</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>28.30</td>
<td>28.51</td>
</tr>
<tr>
<td>7th &amp; 8th</td>
<td>34.72</td>
<td>34.97</td>
</tr>
<tr>
<td>9th</td>
<td>39.01</td>
<td>39.30</td>
</tr>
</tbody>
</table>

Steamfitter

JOB DESCRIPTION Steamfitter
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2019 01/01/2020

<table>
<thead>
<tr>
<th>Service/Heat Service</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC</td>
<td>$41.75</td>
<td>$42.60</td>
</tr>
</tbody>
</table>

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation. (Not to exceed 5 Hp.)
Air Condition / Heating Compressor installation up to 15hp (Not to exceed 15 tons on any job).

SUPPLEMENTAL BENEFITS
Per Hour

<table>
<thead>
<tr>
<th>Service/Heat Service</th>
<th>07/01/2019</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC</td>
<td>$17.06</td>
<td>$17.96</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$20.22</td>
<td>$20.63</td>
</tr>
<tr>
<td>2nd Term</td>
<td>24.39</td>
<td>24.89</td>
</tr>
<tr>
<td>3rd Term</td>
<td>28.42</td>
<td>29.00</td>
</tr>
<tr>
<td>4th Term</td>
<td>34.31</td>
<td>35.01</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$11.61</td>
<td>12.13</td>
</tr>
<tr>
<td>2nd Term</td>
<td>12.65</td>
<td>13.25</td>
</tr>
<tr>
<td>3rd Term</td>
<td>13.76</td>
<td>14.43</td>
</tr>
<tr>
<td>4th Term</td>
<td>15.25</td>
<td>16.02</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2019 01/01/2020

Sprinkler/Steam $ 64.56 $ 65.01
Fitter

Temporary $ 49.08 $ 49.42
Heat & AC
Fitter

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Sprinkler/Steam $ 50.43 $ 50.94
Fitter

Temporary 41.36 41.79
Heat & AC
Fitter

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

OVERTIME PAY
See (C, *D, O, **V) on OVERTIME PAGE

(D*) For Temporary Heat & AC Fitter, on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00.

(V**) Benefit Amount to be paid:
Sprinkler/Steam $ 76.30 $ 77.80
Temp Heat/AC 58.36 59.50

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>01/01/2020</td>
<td>01/01/2020</td>
<td>01/01/2020</td>
<td>01/01/2020</td>
</tr>
<tr>
<td>$ 25.86</td>
<td>$ 32.31</td>
<td>$ 41.99</td>
<td>$ 51.66</td>
<td>$ 54.89</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>01/01/2020</td>
<td>01/01/2020</td>
<td>01/01/2020</td>
<td>01/01/2020</td>
</tr>
<tr>
<td>$ 26.04</td>
<td>$ 32.54</td>
<td>$ 42.28</td>
<td>$ 52.02</td>
<td>$ 55.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2019</td>
<td>01/01/2020</td>
<td>01/01/2020</td>
<td>01/01/2020</td>
<td>01/01/2020</td>
</tr>
<tr>
<td>$ 20.70</td>
<td>$ 25.67</td>
<td>$ 33.09</td>
<td>$ 40.52</td>
<td>$ 43.00</td>
</tr>
<tr>
<td>$ 20.88</td>
<td>$ 25.91</td>
<td>$ 33.41</td>
<td>$ 40.92</td>
<td>$ 43.43</td>
</tr>
</tbody>
</table>

Premium Time Amounts:

<table>
<thead>
<tr>
<th>07/01/2019</th>
<th>01/01/2020</th>
<th>01/01/2020</th>
<th>01/01/2020</th>
<th>01/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 30.52</td>
<td>$ 38.16</td>
<td>$ 49.60</td>
<td>$ 61.04</td>
<td>$ 64.86</td>
</tr>
<tr>
<td>$ 31.12</td>
<td>$ 38.92</td>
<td>$ 50.58</td>
<td>$ 62.24</td>
<td>$ 66.14</td>
</tr>
</tbody>
</table>

Teamster - Heavy Construction 02/01/2020

JOB DESCRIPTION Teamster - Heavy Construction

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES
Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2019

Dump Trucks $ 41.185
Tractor Trailers 43.835
Euclid/Turnapull 44.40

SUPPLEMENTAL BENEFITS
Per Hour:

Dump Trucks
Up to 40 Hours Worked $ 46.7225
Over 40 Hours Worked 17.05

ALL OTHERS
Up to 40 Hours Worked 49.0325
Over 40 Hours Worked 17.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)
Note: Employees receive 5 1/3 hours of Holiday Pay for each day worked in Thanksgiving Holiday Week.

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour 07/01/2019

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
New York County Residential

Plumber - Residential 02/01/2020

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2019 01/01/2020 Additional
Plumber $47.89 $1.40

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour:
Plumber $26.74

OVERTIME PAY

OVERTIME:

Residential See (D, O, V) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Plumber
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

9-1Res
Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

( AA )  Time and one half of the hourly rate after 7 and one half hours per day

( A )  Time and one half of the hourly rate after 7 hours per day

( B )  Time and one half of the hourly rate after 8 hours per day

( B1 )  Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday.
       Double the hourly rate for all additional hours

( B2 )  Time and one half of the hourly rate after 40 hours per week

( C )  Double the hourly rate after 7 hours per day

( C1 )  Double the hourly rate after 7 and one half hours per day

( D )  Double the hourly rate after 8 hours per day

( D1 )  Double the hourly rate after 9 hours per day

( E )  Time and one half of the hourly rate on Saturday

( E1 )  Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours

( E2 )  Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

( E3 )  Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week

( E4 )  Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

( E5 )  Double time after 8 hours on Saturdays

( F )  Time and one half of the hourly rate on Saturday and Sunday

( G )  Time and one half of the hourly rate on Saturday and Holidays

( H )  Time and one half of the hourly rate on Saturday, Sunday, and Holidays

( I )  Time and one half of the hourly rate on Sunday

( J )  Time and one half of the hourly rate on Sunday and Holidays

( K )  Time and one half of the hourly rate on Holidays

( L )  Double the hourly rate on Saturday

( M )  Double the hourly rate on Saturday and Sunday

( N )  Double the hourly rate on Saturday and Holidays

( O )  Double the hourly rate on Saturday, Sunday, and Holidays

( P )  Double the hourly rate on Sunday

( Q )  Double the hourly rate on Sunday and Holidays

( R )  Double the hourly rate on Holidays

( S )  Two and one half times the hourly rate for Holidays
( S1 ) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays. One and one half times the hourly rate all additional hours.

( T ) Triple the hourly rate for Holidays

( U ) Four times the hourly rate for Holidays

( V ) Including benefits at SAME PREMIUM as shown for overtime

( W ) Time and one half for benefits on all overtime hours.

( X ) Benefits payable on Paid Holiday at straight time. If worked, additional benefit amount will be required for worked hours. (Refer to other codes listed.)
Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day’s pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

(1) None
(2) Labor Day
(3) Memorial Day and Labor Day
(4) Memorial Day and July 4th
(5) Memorial Day, July 4th, and Labor Day
(6) New Year’s, Thanksgiving, and Christmas
(7) Lincoln’s Birthday, Washington’s Birthday, and Veterans Day
(8) Good Friday
(9) Lincoln’s Birthday
(10) Washington’s Birthday
(11) Columbus Day
(12) Election Day
(13) Presidential Election Day
(14) 1/2 Day on Presidential Election Day
(15) Veterans Day
(16) Day after Thanksgiving
(17) July 4th
(18) 1/2 Day before Christmas
(19) 1/2 Day before New Years
(20) Thanksgiving
(21) New Year’s Day
(22) Christmas
(23) Day before Christmas
(24) Day before New Year’s
(25) Presidents’ Day
(26) Martin Luther King, Jr. Day
(27) Memorial Day
(28) Easter Sunday