

Introduction to the Prevailing Rate Schedule

Introduction

The Labor Law requires public work contractors and subcontractors to pay a service employee under a contract for building service work for a public agency, a wage of not less than the prevailing wage and supplements (fringe benefits) in the locality for the classification(s) in which the worker was employed. Such a public work building service contract must be in excess of one thousand five hundred dollars (\$1,500).

Requesting a Wage Schedule

For every building service contract, the public agency must file a statement identifying the types of employees and work to be performed by submitting a Request for Wage and Supplement Information form (PW 39) to the Bureau of Public Work, either online, by fax, or by mail.

The Commissioner of Labor makes an annual determination of the prevailing rates. This determination is in effect from July 1st through June 30th of the following year.

The Public Agency must include the specifications for each building service contract the PRC number assigned to such contract and stipulation obligating the contractor to pay not less than the wage rates set forth in the Prevailing Wage Schedule issued under that PRC number.

Hours

A building service employee, employed by a contractor, shall work up to eight (8) hours in any one day and up to forty (40) hours in any workweek for the appropriate posted prevailing wage rates. A building service employee who works more than eight (8) hours in any one day or more than forty (40) hours in any workweek shall be paid wages for such overtime at a rate not less than one-and-one-half (1.5) times the prevailing basic cash hourly rate.

Wages and Supplements

The wages and supplements to be paid and/or provided to a building service employee, employed on a public work contract shall be not less than those listed in the Prevailing Rate Schedule.

A supplemental benefit of 'paid time off' shall be provided as paid leave, or converted to an hourly value paid to the employee. If 'paid time off' is converted to an hourly monetary value, such an amount is to be paid in addition to any other hourly supplements required by this schedule.

The hourly value for 'paid time off' would be calculated as follows: hourly wage rate X 8 hours per day X total number of paid days off divided by 2080 hours. For example: \$16.00 per hour wage rate X 8 hours per day = \$128.00; \$128.00 X 5 paid days off = \$640.00; \$640.00 divided by 2080 hours = \$0.31 per hour. The \$0.31 per hour amount would be in addition to any other required supplemental monetary amount paid.

All 'paid time off' provided to part-time employees, shall be prorated (divided, distributed, or assessed proportionately) based on fulltime equivalent hours.

The amount of 'paid time off' for part-time employees, would be calculated as follows: number of part-time weekly hours divided by 40 fulltime weekly hours = percentage of 'paid time off' for part-time employee. For example: a fulltime employee works 40 hours per week and a part-time employee works 30 hours per week (30 hours divided by 40 hours = .75); If a fulltime employee is provided 5 paid vacation days (5 X .75 = 3.75), a part-time employee would be provided 3.75 paid vacation days.

Paid Prenatal Leave

Every employer shall be required to provide to its employees twenty hours of paid prenatal personal leave during any fifty-two week calendar period. Paid prenatal personal leave shall mean leave taken for the health care services received by an employee during their pregnancy or related to such pregnancy, including physical examinations, medical procedures, monitoring and testing, and discussions with a healthcare provider related to the pregnancy. Paid prenatal personal leave may be taken in hourly increments. Benefits for paid prenatal personal leave shall be paid in hourly installments. Employees shall receive compensation at the employee's regular rate of pay, or the applicable minimum wage established by the labor law, whichever is greater, for the use of Paid Prenatal leave.

Payrolls and Payroll Records

Every contractor and subcontractor MUST keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. Payrolls must be maintained for at least three (3) years from the projects date of completion. Additionally, as per Article 6 of the Labor Law, contractors and subcontractors are required to establish, maintain, and preserve for not less than six (6) years, contemporaneous, true, and accurate payroll records.

At a minimum, payrolls must show the following information for each person employed on a public work project: Name; Address, Last 4 Digits of Social Security number, Classification(s) in which the worker was employed, Hourly wage rate(s) paid, Supplements paid or provided, and Daily and weekly number of hours worked in each classification.

Payroll records and transcripts are required to be kept on site during all the time that work under that contract is being performed.

NOTE: For more detailed information regarding Article 9 prevailing wage contracts, please refer to "General Provisions of Laws Covering Workers on Article 9 Public Work Building Service Contracts".

If you have any questions concerning the attached schedule or would like additional information, please write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12240

OR

Contact the nearest BUREAU of PUBLIC WORK District Office

District Office Locations:	Telephone #	FAX #
Bureau of Public Work - Albany	518-457-2744	518-485-0240
Bureau of Public Work - Binghamton	607-721-8005	607-721-8004
Bureau of Public Work - Buffalo	716-847-7159	716-847-7650
Bureau of Public Work - Garden City	516-228-3915	516-794-3518
Bureau of Public Work - Newburgh	845-568-5287	845-568-5332
Bureau of Public Work - New York City	212-932-2419	212-775-3579
Bureau of Public Work - Patchogue	631-687-4882	631-687-4902
Bureau of Public Work - Rochester	585-258-4505	585-258-4708
Bureau of Public Work - Syracuse	315-428-4056	315-428-4671
Bureau of Public Work - Utica	315-793-2314	315-793-2514
Bureau of Public Work - White Plains	914-997-9507	914-997-9523
Bureau of Public Work - Central Office	518-457-5589	518-485-1870

New York County Article 9

Exterminators, Fumigators

03/01/2026

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 10

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area)
 Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
 Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

	07/01/2025	01/01/2026	01/01/2027
Class A	\$ 30.97	\$ 32.05	\$ 33.20
Class B	30.94	32.02	33.17
Class C	30.90	31.98	33.12

NEW HIRE: Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour:

	07/01/2025	01/01/2026	01/01/2027
Employees regularly scheduled 2 or more days a week:	\$ 12.01	\$ 12.25	\$ 12.55
Employees regularly scheduled more than 20 hours a week:	\$ 15.80	\$ 16.14	\$ 16.54
New hires regularly scheduled more than 20 hours a week			
After 3rd month-12th month:	\$ 12.01	\$ 12.25	\$ 12.55
after 12th month-24th month:	\$ 15.48	\$ 15.82	\$ 16.22

Vacation

Less than 6 months of work... no vacation
 6 months of work.....three days
 1 year of work.....ten days
 5 years of work.....fifteen days
 15 years of work.....twenty days
 21 years of work.....twenty-one days
 22 years of work.....twenty-two days
 23 years of work.....twenty-three days
 24 years of work.....twenty-four days
 25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Payout of unused sick days are due 1/31 every year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

If, pursuant to U.S. Centers for Disease Control and Prevention, NYS Department of Health, and/or NYC Department of Health and Mental Hygiene guidelines, an Employer directs an employee or employees to self-quarantine or self-isolate because of a worksite exposure to COVID-19, such employee will be paid two (2) weeks of paid leave without reduction of any such affected employees existing paid leave entitlements.

OVERTIME PAY

See (B, B3, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Any regular full-time employee, whose regular day off falls on a holiday, shall receive an additional day's pay or, at the employer's option, a paid workday off within ten (10) days of the holiday.

10-32 BJ

Fire Safety Director - NYC Only

03/01/2026

JOB DESCRIPTION Fire Safety Director - NYC Only

DISTRICT 10

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT****

Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area)

Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)

Office Building Class "C" (Less than 120,000 square feet gross area)

	07/01/2025	01/01/2026	01/01/2027
Class A	\$ 30.97	\$ 32.05	\$ 33.20
Class B	30.94	32.02	33.17
Class C	30.90	31.98	33.12

*Additional lump-sum bonus of \$500.00 per year. (pro-rated if less than full time.)

NEW HIRE: Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rates per hour:

	07/01/2025	01/01/2026	01/01/2027
Employees regularly scheduled 2 or more days a week:	\$ 12.01	\$ 12.25	\$ 12.55
Employees regularly scheduled more than 20 hours a week:	\$ 15.80	\$ 16.14	\$ 16.54

New hires regularly scheduled more than 20 hours a week

After 3rd month-12th month:		
\$ 12.01	\$ 12.25	\$ 12.55
After 12th month-24th month:		
\$ 15.48	\$ 15.82	\$ 16.22

Vacation

Less than 6 months work	no vacation
6 months of work	three days
1 year of work	ten days
5 years of work	fifteen days
15 years of work	twenty days
21 years of work	twenty-one days
22 years of work	twenty-two days
23 years of work	twenty-three days
24 years of work	twenty-four days
25 years or more	twenty-five days

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Payout of unused sick days are due 1/31 every year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule", 'Wage and Supplements' heading, for a detailed explanation.)

If, pursuant to U.S. Centers for Disease Control and Prevention, NYS Department of Health, and/or NYC Department of Health and Mental Hygiene guidelines, an Employer directs an employee or employees to self-quarantine or self-isolate because of a worksite exposure to COVID-19, such employee will be paid two (2) weeks of paid leave without reduction of any such affected employees existing paid leave entitlements.

OVERTIME PAY

See (B, B3, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Any regular full-time employee, whose regular day off falls on a holiday, shall receive an additional day's pay or, at the employer's option, a paid workday off within ten (10) days of the holiday.

10-32BJ

Fuel Delivery

03/01/2026

JOB DESCRIPTION Fuel Delivery

DISTRICT 10

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

	07/01/2025
1st Year	\$ 34.85
2nd Year	36.85
3rd Year	38.85
4th Year	40.85
5th Year +	43.46

NOTE: Night work rate - Additional \$10.00 per night forty-five (45) days after hire.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, and Petroleum Product Chauffeur.

07/01/2025

Rate Per Hour:

First 40 hours only: \$ 17.04

Additionally,
 first 1700 per year: 10.50

Additionally, First Forty (40)hours only:
 Hired before 04/11/2011 6.50

Hired on or after 04/01/2011 3.50

VACATION:

1 to 9 Years

Worked 75 days in preceding 12 months 5 days

Worked 110 days in preceding 12 months 10 days

10 Consecutive Years
 Worked 75 days in preceding 12 months 10 days

Worked 90 days in preceding 12 months 15 days

15 Consecutive Years
 Worked 100 continuous days in preceding 12 months 20 days

SICK:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule", "Wage and Supplements" heading, for a detailed explanation.)

OVERTIME PAY

See (B, E, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 12, 26, 29) on HOLIDAY PAGE

NOTE: Must work 2 days in week of paid holiday.

If work performed on holidays 5,7,11,12,26 employee shall receive holiday pay plus 1 days pay; 2x hourly rate after 8 hours

If work performed on holiday 6 employee shall receive holiday pay plus 2 days pay

If work performed on holiday 5,7,11,12,26 and the holiday falls on Saturday, employee shall receive holiday pay plus 1 days pay; 2 1/2x hourly rate after 8 hours

If work performed on holiday 6 and the holiday falls on Saturday, employee shall receive holiday pay plus 2 regular days pay; 3x hourly rate after 8 hours

10-553

Guards, Security

03/01/2026

JOB DESCRIPTION Guards, Security

DISTRICT 10

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2025	01/01/2026	05/01/2026
Security Guard (Armed)	\$ 32.70	\$ 32.70	\$ 33.70
Security Guard (Unarmed)			
0 to 36 months	18.02	18.02	18.87
36 months or more*	21.20	21.20	22.20

*Applicable to employees that have completed all the following requirements: 12 months of employment, FDNY F-01, F-03 and F-04 certifications, FDNY Building Evacuation Supervisor, 2 hours of Customer Service Professionalism Training.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

	07/01/2025	01/01/2026	05/01/2026
0-120 days:	7.66	7.95	7.95
After 120 days:	7.68	8.03	8.03
After 2 years:	8.12	8.47	8.47

VACATION:

Months on payroll - Vacation with Pay

6	3 days
12	5 days
24	10 days
60	15 days
180	20 days
300	25 days

Plus two personal day per year.

SICK LEAVE:

1st (1) year of employment employees will accumulate one (1) hour for every thirty (30) hours worked to a maximum of forty (40) hours.

120 days of employment employees will accumulate five (5) paid sick days

36 months or more of employment employees will accumulate six (6) paid sick days

All unused sick time will be paid out at the end of the calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule", "Wage and Supplements" heading, for a detailed explanation.)

If, pursuant to U.S. Centers for Disease Control and Prevention, NYS Department of Health, and/or NYC Department of Health and Mental Hygiene guidelines, an Employer directs an employee or employees to self-quarantine or self-isolate because of a worksite exposure to COVID-19, such employee will be paid two (2) weeks of paid leave without reduction of any such affected employees existing paid leave entitlements.

OVERTIME PAY

See (B, B3) on OVERTIME PAGE

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

HOLIDAY

Paid: See (5, 6, 25, 26) on HOLIDAY PAGE

NOTE:

1) Paid Holidays - apply after one year.

2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

10-32 BJ

Janitor, Porter, Cleaner

03/01/2026

JOB DESCRIPTION Janitor, Porter, Cleaner

DISTRICT 10

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Office Building Class "A" Janitor, Cleaner/Porter, Elevator Operator(Over 280,000 square feet gross area)

Office Building Class "B" Janitor, Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area)

Office Building Class "C" Janitor Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

	07/01/2025	01/01/2026	01/01/2027
Class A	\$ 30.97	\$ 32.05	\$ 33.20
Class B	30.94	32.02	33.17
Class C	30.90	31.97	33.12

NEW HIRE:

Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour:

	07/01/2025	01/01/2026	01/01/2027
Employees regularly scheduled 2 or more days a week:	\$ 12.01	\$ 12.25	\$ 12.55
Employees regularly scheduled more than 20 hours a week:	15.80	16.14	16.54
 New hires regularly scheduled more than 20 hours a week			
After 3rd month-12th month:	12.01	12.25	12.55
After 12th month-24th month:	15.48	15.82	16.22

Vacation

- Less than 6 months of work... no vacation
- 6 months of work.....three days
- 1 year of work.....ten days
- 5 years of work.....fifteen days
- 15 years of work.....twenty days
- 21 years of work.....twenty-one days
- 22 years of work.....twenty-two days
- 23 years of work.....twenty-three days
- 24 years of work.....twenty-four days
- 25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Payout of unused sick days are due 1/31 every year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule", 'Wage and Supplements' heading, for a detailed explanation.)

If, pursuant to U.S. Centers for Disease Control and Prevention, NYS Department of Health, and/or NYC Department of Health and Mental Hygiene guidelines, an Employer directs an employee or employees to self-quarantine or self-isolate because of a worksite exposure to COVID-19, such employee will be paid two (2) weeks of paid leave without reduction of any such affected employees existing paid leave entitlements.

OVERTIME PAY

See (B, B3, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Any regular full-time employee, whose regular day off falls on a holiday, shall receive an additional day's pay or, at the employer's option, a paid workday off within ten (10) days of the holiday.

Landscape Maintenance Around Buildings **03/01/2026**

JOB DESCRIPTION Landscape Maintenance Around Buildings **DISTRICT 10**

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2025

\$ 24.36

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: \$ 2.46

OVERTIME PAY
See (B, B3) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Moving Furniture and Equipment **03/01/2026**

JOB DESCRIPTION Moving Furniture and Equipment **DISTRICT 10**

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2025

Driver-Heavy & Tractor Trailer \$ 34.06
(capacity of at least 26,000
pounds Gross Vehicle Weight)
Driver-Light Truck 26.50
Helper 24.68
Packer* 19.49

*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour: \$ 6.00

OVERTIME PAY
See (B, B3) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Stationary Engineer **03/01/2026**

JOB DESCRIPTION Stationary Engineer

DISTRICT 10

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY.

FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information

Trash and Refuse Removal

03/01/2026

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour 07/01/2025
\$ 34.13

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour: \$ 6.00

OVERTIME PAY

See (B, B3) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

Trash and Refuse Removal

03/01/2026

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 10

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour:
Effective Period: 07/01/2025

MEDICAL WASTE REMOVAL

Driver (Chauffeur) \$ 29.22
Helper 25.47
Tractor Trailer Driver 31.72

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

The following is required in addition to the wages. After 90 days of employment.

07/01/2025

Rate per Hour: \$ 17.20

Vacation:

1 year of service
 but less than five years (10) days
 5 years of service
 but less than ten years (15) days
 10 years of service (16) days
 11 years of service (17) days
 12 years of service (18) days
 13 years of service (19) days
 14 years of service (20) days
 20 years of service (21) days
 21 years of service (22) days
 22 years of service (23) days
 23 years of service (24) days
 24 years of service (25) days

Personal Days

Hired prior to 04/01/2017 5 days off with pay
 Hired on or after 04/01/2017 2 days off with pay
 Plus on 5th year anniversary 1 days off with pay
 Plus on 10th year anniversary 1 days off with pay

Sick Days

3 Sick days per year
 Additional 2 days after 5th year anniversary

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule", "Wage and Supplements" heading, for a detailed explanation.)

OVERTIME PAY

See (B, B3, S) on OVERTIME PAGE
 Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

HOLIDAY

Paid: See (5, 6, 25) on HOLIDAY PAGE

10-813 MW

Window Cleaners

03/01/2026

JOB DESCRIPTION Window Cleaners

DISTRICT 10

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

	07/01/2025	01/01/2026
Window Cleaner	\$ 34.15	\$ 35.22

Scaffold Pay (additional): \$3.00 per hour

Scraping (additional): \$8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour:(Start after 90 days with employer)

	07/01/2025	01/01/2026
Work at least 2 regularly scheduled days a week.	\$12.03	\$12.27
Must work regularly scheduled 20 hrs a week and more than two (2) days a week.	\$15.83	\$16.16

New hires regularly scheduled more than 20 hrs a week.

After 3rd month-12th month	\$12.03	\$12.27
After 12th month-24th month	\$15.50	\$15.83

Vacation

After 7 months but less than 1 year	05 days*
1 year but less than 5 years	10 days*
5 years but less than 15 years	15 days*
15 years but less than 21 years	20 days*
21 years but less than 22 years	21 days*
22 years but less than 23 years	22 days*
23 years but less than 24 years	23 days*
24 years but less than 25 years	24 days*
25 years or more	25 days*

* Window Cleaners who have been employed by the employer or its predecessors for a continuous period.

Plus 1 day paid off per year for medical visit after 1 year worked.

Plus 10 days paid off after one year worked. If no sick days used during the employees anniversary year then \$125.00 bonus is required. Payout of unused sick days are due 1/31 every year.

Paid time off for part-time employees shall be prorated.

Regular employees shall be permitted to use paid time off benefits in addition to paid sick time leave provided under this Agreement (e.g., vacation, holidays, personal days) solely for those reasons specified in New York City Earned Safe and Sick Time Act, N.Y.C. Admin. Code § 20-911, et seq. ("ESSTA"), and the New York State Paid Sick Leave Law. N.Y. Labor Law § 196-b ("NYSPSL"), to obtain a maximum of seven (7) paid sick days (up to 56 hours) annually. The parties agree that on an annual basis, the paid leave benefits provided under this Agreement are comparable to or better than those provided under those laws. Therefore the provisions of these Statutes are hereby waived.

OVERTIME PAY

See (B) on OVERTIME PAGE

Time and one half the regular rate for Saturday and Sunday.

Double the hourly rate for Saturday holiday work plus days pay.

Time and one half the regular rate for work on a holiday plus the days pay.

In the event a holiday falls on a Saturday or Sunday, window cleaners shall receive an extra day's pay.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Plus one Personal Day

Must work 2 days in week of Holiday for employer

REGISTERED APPRENTICES

Per hour:

	07/01/2025	01/01/2026
0-9 months	\$ 25.98	27.06
10-18 months	29.24	30.32
18 Months	34.15	35.22

(or completion of 3000 hours if later)

Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

- (AA) Time and one half of the hourly rate after 7 and one half hours per day
- (A) Time and one half of the hourly rate after 7 hours per day
- (B) Time and one half of the hourly rate after 8 hours per day
- (B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday.
Double the hourly rate for all additional hours
- (B2) Time and one half of the hourly rate after 40 hours per week
- (B3) Time and one half of the hourly rate after 40 straight hours per week
- (C) Double the hourly rate after 7 hours per day
- (C1) Double the hourly rate after 7 and one half hours per day
- (D) Double the hourly rate after 8 hours per day
- (D1) Double the hourly rate after 9 hours per day
- (E) Time and one half of the hourly rate on Saturday
- (E1) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
- (E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
- (E4) Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E5) Double time after 8 hours on Saturdays
- (F) Time and one half of the hourly rate on Saturday and Sunday
- (G) Time and one half of the hourly rate on Saturday and Holidays
- (H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
- (I) Time and one half of the hourly rate on Sunday
- (J) Time and one half of the hourly rate on Sunday and Holidays
- (K) Time and one half of the hourly rate on Holidays
- (L) Double the hourly rate on Saturday
- (M) Double the hourly rate on Saturday and Sunday
- (N) Double the hourly rate on Saturday and Holidays
- (O) Double the hourly rate on Saturday, Sunday, and Holidays
- (P) Double the hourly rate on Sunday
- (Q) Double the hourly rate on Sunday and Holidays
- (R) Double the hourly rate on Holidays

- (S) Two and one half times the hourly rate for Holidays
- (S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
- (T) Triple the hourly rate for Holidays
- (U) Four times the hourly rate for Holidays
- (V) Including benefits at SAME PREMIUM as shown for overtime
- (W) Time and one half for benefits on all overtime hours.
- (X) Benefits payable on Paid Holiday at straight time. If worked, additional benefit amount will be required for worked hours. (Refer to other codes listed.)

Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- (1) None
- (2) Labor Day
- (3) Memorial Day and Labor Day
- (4) Memorial Day and July 4th
- (5) Memorial Day, July 4th, and Labor Day
- (6) New Year's, Thanksgiving, and Christmas
- (7) Lincoln's Birthday, Washington's Birthday, and Veterans Day
- (8) Good Friday
- (9) Lincoln's Birthday
- (10) Washington's Birthday
- (11) Columbus Day
- (12) Election Day
- (13) Presidential Election Day
- (14) 1/2 Day on Presidential Election Day
- (15) Veterans Day
- (16) Day after Thanksgiving
- (17) July 4th
- (18) 1/2 Day before Christmas
- (19) 1/2 Day before New Years
- (20) Thanksgiving
- (21) New Year's Day
- (22) Christmas
- (23) Day before Christmas
- (24) Day before New Year's
- (25) Presidents' Day
- (26) Martin Luther King, Jr. Day
- (27) Memorial Day
- (28) Easter Sunday

(29) Juneteenth