

Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below. Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates. Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use. Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Contractor Registry (LL 220-I)

Labor Law Section 220-i requires that contractors obtain a Contractor Registry certificate of registration prior to bidding on or commencing work on a public or private project subject to prevailing wage requirements. Subcontractors also are prohibited from commencing work on covered employment unless they have received a Contractor Registry certificate. Contractors are required to submit their Certificate of Registration with their bid materials. A public database is available online to confirm registration at [data.ny.gov](https://dol.ny.gov/public-work-contractor-and-subcontractor-registry-landing) to confirm registration validity. For additional information on how to register and the requirements, visit <https://dol.ny.gov/public-work-contractor-and-subcontractor-registry-landing>.

Payrolls and Payroll Records

Contractors and subcontractors are required to establish, maintain and preserve accurate payroll records for at least six (6) years.

Electronic Certified Payroll (LL 220-J)

Effective December 31, 2025, all contractors and subcontractors who perform public work, or covered private work subject to the prevailing wage, will be required to submit certified payrolls electronically to the Bureau of Public Work and Prevailing Wage Enforcement. Additional information about the electronic certified payroll submission system will be made available on the Department's Website at <https://dol.ny.gov/Electronic-Payroll>

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. The specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is straight time for all hours worked, some classifications require the payment or provision of supplements, or a portion of the supplements, to be paid or provided at a premium rate for premium hours worked. Supplements may also be required to be paid or provided on paid holidays, regardless of whether the day is worked. The Overtime Codes and Notes listed on the particular wage classification will indicate these conditions as required.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. Please Note: Updates to the Wage Schedule shall be made on a quarterly basis.

All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.ny.gov) for current wage rate information.

Shift Work

If the timeline of the contract requires shift work be performed to meet deadlines, the BPWE will enforce the shift work rate as the required rate on the project whether or not shift work is specifically addressed in the contract.

Paid Prenatal Leave

Every employer shall be required to provide to its employees twenty hours of paid prenatal personal leave during any fifty-two week calendar period. Paid prenatal personal leave shall mean leave taken for the health care services received by an employee during their pregnancy or related to such pregnancy, including physical examinations, medical procedures, monitoring and testing, and discussions with a healthcare provider related to the pregnancy. Paid prenatal personal leave may be taken in hourly increments. Benefits for paid prenatal personal leave shall be paid in hourly installments. Employees shall receive compensation at the employee's regular rate of pay, or the applicable minimum wage established by the labor law, whichever is greater, for the use of Paid Prenatal leave.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

Title (Trade)	Ratio
Boilermaker (Construction)	1:1,1:4
Boilermaker (Shop)	1:1,1:3
Carpenter (Bldg.,H&H, Pile Driver/Dockbuilder)	1:1,1:4
Carpenter (Residential)	1:1,1:3
Electrical (Outside) Lineman	1:1,1:2
Electrician (Inside)	1:1,1:3
Elevator/Escalator Construction & Modernizer	1:1,1:2
Glazier	1:1,1:3
Insulation & Asbestos Worker	1:1,1:3
Iron Worker	1:1,1:4
Laborer	1:1,1:3
Mason	1:1,1:4
Millwright	1:1,1:4
Op Engineer	1:1,1:5
Painter	1:1,1:3
Plumber & Steamfitter	1:1,1:3
Roofer	1:1,1:2
Sheet Metal Worker	1:1,1:3
Sprinkler Fitter	1:1,1:2

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12226

District Office Locations:	Telephone #	FAX #
Bureau of Public Work - Albany	518-457-2744	518-485-0240

Bureau of Public Work - Binghamton	607-721-8005	607-721-8004
Bureau of Public Work - Buffalo	716-847-7159	716-847-7650
Bureau of Public Work - Garden City	516-228-3915	516-794-3518
Bureau of Public Work - Newburgh	845-568-5287	845-568-5332
Bureau of Public Work - New York City	212-932-2419	212-775-3579
Bureau of Public Work - Patchogue	631-687-4882	631-687-4902
Bureau of Public Work - Rochester	585-258-4505	585-258-4708
Bureau of Public Work - Syracuse	315-428-4056	315-428-4671
Bureau of Public Work - Utica	315-793-2314	315-793-2514
Bureau of Public Work - White Plains	914-997-9507	914-997-9523
Bureau of Public Work - Central Office	518-457-5589	518-485-1870

Nassau County General Construction

Asbestos Worker

10/01/2026

JOB DESCRIPTION Asbestos Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:

07/01/2026

01/01/2027

Asbestos Worker
Removal & Abatement ONLY*

\$ 48.50

Additional
2.66**

NOTE: * For Mechanical Systems that are NOT to be SCRAPPED.

**To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per Hour:

Asbestos Worker
Removal & Abatement Only

\$ 18.02

OVERTIME PAY

See (B, B2, *E, J) on OVERTIME PAGE

*Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 28) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyworker's wages per hour.

1st	2nd	3rd	4th
78%	80%	83%	89%

SUPPLEMENTAL BENEFITS Per Hour:

All Terms: \$ 18.02

4-12a - Removal Only

Boilermaker

10/01/2026

JOB DESCRIPTION Boilermaker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour:

07/01/2026

01/01/2027

Boilermaker

\$ 70.38

\$ 71.88

Repairs & Renovations

70.38

71.88

Repairs & Renovation: Includes Repairing, Renovating, and Replacement of parts to an existing unit(s).

SUPPLEMENTAL BENEFITS

Per Hour:

Boilermaker
Repair & Renovations

33.5% of Hourly
Wage Paid
+ \$26.85

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY

See (*B, O, **U) on OVERTIME PAGE

Note:* Includes 9th & 10th hours, double for 11th or more.

** Labor Day ONLY, if worked.

Repairs & Renovation see (B,E,Q) on OT Page

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25, 26, 29) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's wage per hour:

1st	2nd	3rd	4th	5th	6th	7th
65%	70%	75%	80%	85%	90%	95%

SUPPLEMENTAL BENEFITS:

33.5% of Hourly Wage Paid Plus Amount Below:

1st	2nd	3rd	4th	5th	6th	7th
\$20.36	\$21.28	\$22.22	\$23.12	\$24.07	\$25.00	\$25.93

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Broadband

10/01/2026

JOB DESCRIPTION Broadband

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES

Orange: Entire County except Village of Greenwood Lake, Village of Highland Falls, Town of Tuxedo, and Town of Patterson

WAGES

NOTE: Applies to all public work and covered private projects, including those receiving ConnectAll funding subject to New York State Labor Law §224-E, solicited on or after July 1,2025. For all other projects solicited prior to July 1,2025 please see LINEMAN ELECTRICIAN(1)-TELEDATA

Per Hour:	07/01/2026	08/04/2026
Field Tech	\$ 55.59	\$ 57.26
Install/Repair*		

For outside work (excluding installation on building construction/alteration/renovation projects), stopping at first point of attachment (demarcation), installing/maintaining/repairing broadband internet service.

"Broadband", "Broadband Service", or "Broadband Internet" means mass-market retail service by wire or radio that provides the capability to transmit data to and receive data from all or substantially all internet endpoints, including any capabilities that are incidental to and enable the operation of the communications service, but excluding dial-up internet access service.

*NOTE: EXCLUDES work within ten(10) feet of High Voltage (600 Volts and over) transmission lines. Please see LINEMAN rates.

*NOTE: Does not include the operation of equipment. Please see OPERATING ENGINEER rates.

*NOTE: Does not include groundmen/flagger/flagmen. Please see LABORER/LABORER-HEAVY/HIGHWAY rates.

SUPPLEMENTAL BENEFITS

Per Hour:	\$ 23.54
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OVERTIME PAY

See (B, K, *R) on OVERTIME PAGE

*Two and one half times the hourly rate after the 8th hour

HOLIDAY

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

4-CWA-Dist1

Carpenter

10/01/2026

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2026

Piledriver \$ 62.59
+ 10.16*

Dockbuilder \$ 62.59
+ 10.16*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker \$ 47.48

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour

(1)year terms:

1st	2nd	3rd	4th
\$ 28.98	\$ 34.58	\$ 42.96	\$ 51.35
+ 5.66*	+ 5.66*	+ 5.66*	+ 5.66*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:

All Terms: \$ 34.03

8-1556 Db

Carpenter

10/01/2026

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2026

Carpet/Resilient
Floor Coverer \$ 60.05
+ 8.39*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 42.24

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour - (1) year terms:

1st	2nd	3rd	4th
\$ 26.54	\$ 29.60	\$ 34.05	\$ 42.40
+ 2.00*	+ 2.54*	+ 3.00*	+ 3.94*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:

1st	2nd	3rd	4th
\$ 16.91	\$ 18.13	\$ 21.67	\$ 22.98

8-2287

Carpenter

10/01/2026

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2026

Marine Construction:

Marine Diver \$ 77.46
+ 10.16*

Marine Tender \$ 57.00
+ 10.16*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker \$ 47.48

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms.

1st year	\$ 28.98 + 5.66*
2nd year	34.58 + 5.66*
3rd year	42.96 + 5.66*
4th year	51.35 + 5.66*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental Benefits

Per Hour:

All terms \$ 34.03

8-1456MC

Carpenter

10/01/2026

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2026

Building
Millwright \$ 62.03
+ 13.12*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour:

Millwright \$ 46.66

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19) on HOLIDAY PAGE.

Overtime: See (5,6,8,11,13,15,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms:

1st.	2nd.	3rd.	4th.
\$ 33.04	\$ 38.89	\$ 44.74	\$ 56.44
+ 7.08*	+ 8.25*	+ 9.42*	+ 11.76*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:

One (1) year terms:

1st.	2nd.	3rd.	4th.
\$ 31.81	\$ 34.34	\$ 37.52	\$ 41.94

8-740.1

Carpenter

10/01/2026

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: 07/01/2026

Timberman \$ 57.59
+ 10.42*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per Hour:

\$ 46.79

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms:

1st	2nd	3rd	4th
\$ 26.96	\$ 32.07	\$ 39.72	\$ 47.38
+ 5.71*	+ 5.71*	+ 5.71*	+ 5.71*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:

All terms \$ 33.78

8-1556 Tm

Carpenter

10/01/2026

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES

Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

Per hour:	07/01/2026	10/18/2026
Core Drilling:		
Driller	\$ 48.78 + 3.85*	\$ 49.78 + 4.10*
Driller Helper	\$ 38.15 + 3.85*	\$ 38.82 + 4.10*

Note: Hazardous Waste Pay Differential:

For Level C, an additional 15% above wage rate per hour

For Level B, an additional 15% above wage rate per hour

For Level A, an additional 15% above wage rate per hour

Note: Additional \$3.00 per hour to be paid when required to work on water

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour:

Driller and Helper	\$ 32.37	\$ 33.75
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OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 13, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

8-1536-CoreDriller

Carpenter

10/01/2026

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES

Nassau: The portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES

Per hour:	07/01/2026
Show Exhibit	\$ 57.75 + 10.00**
Bldg. Carpenter*	\$ 60.05 + 8.39**

* Not applicable in Putnam County

**This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour worked:

Show Exhibit	\$ 46.94
Bldg. Carpenter	42.24

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5,6,11,13,16,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour: Show Exhibit

(1) year terms:

1st.	2nd.	3rd.	4th.
\$ 23.10	\$ 28.88	\$ 37.54	\$ 46.20
+ 5.00*	+ 5.00*	+ 5.00*	+ 5.00*

*This portion is not subject to overtime premiums

Supplemental benefits per hour:

All terms \$ 32.50

Wages per hour: Bldg. Carpenter

(1) year terms:

1st	2nd	3rd	4th
\$ 25.20	\$ 28.20	\$ 32.45	\$ 40.33
+ 2.14*	+ 2.59*	+ 3.09*	+ 4.09*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:

1st	2nd	3rd	4th
\$ 17.86	\$ 18.91	\$ 22.01	\$ 23.01

8-EXHIB

Carpenter - Building / Heavy&Highway

10/01/2026

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Suffolk

PARTIAL COUNTIES

Nassau: Entire County EXCEPT for the portion of Nassau County that lies both west of Seaford Creek AND south of the Southern State Parkway.

WAGES

Per Hour: 07/01/2026

Carpenter (Building) \$ 55.06

Carpenter
(Heavy & Highway) \$ 55.06

SHIFT WORK

ADD 15% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED Off-Shift Work.

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker \$ 35.43

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the following

Per Hour:

1st	2nd	3rd	4th
\$ 26.98	\$ 31.71	\$ 36.44	\$ 41.16

Supplemental Benefits

Per Hour:

All Apprentice
Terms: \$ 18.88

4-Reg.Council Nass/Suff

Carpenter - Heavy&Highway

10/01/2026

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES

Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.

WAGES

Per hour:

07/01/2026

Heavy & Highway

Carpenter \$ 62.59
+ 10.16*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour worked:

Heavy & Highway

Carpenter \$ 47.48

OVERTIME PAY

See (B, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE

For 1st & 2nd year Apprentices

Paid: See (5,6,11,13,25)

REGISTERED APPRENTICES

Wage per hour:

One (1) year terms:

	1st	2nd	3rd	4th
Heavy & Highway	\$ 28.98	\$ 34.58	\$ 42.96	\$ 51.35
	+ 5.66*	+ 5.66*	+ 5.66*	+ 5.66*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental Benefits:

Per Hour:

All terms
\$ 34.03

8-NYC H/H

Electrician

10/01/2026

JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

07/01/2026

04/24/2027

Electrician/Wireman	\$ 66.75	\$ 69.25
Inside/Outside		

SUPPLEMENTAL BENEFITS

Per Hour:

All Classes:	18% of Straight Time	18% of Straight Time
	Hourly Wage Paid	Hourly Wage Paid
	+ \$ 37.05	+ \$38.38

OVERTIME PAY

See (B, E, E2, Q, *V) on OVERTIME PAGE

OVERTIME Supplemental Benefits Per Hour:

*6% of the 18% of the above supplemental benefit to be calculated at OVERTIME WAGE PAID. The remaining 12% to be calculated at STRAIGHT TIME WAGE PAID.

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

6 Month Terms at the following Wages:

	07/01/2026	04/24/2027
1st & 2nd	\$ 26.70	\$ 27.70
3rd & 4th	28.70	29.78
5th & 6th	30.04	31.16
7th	33.38	34.63
8th	36.71	38.09
9th	43.39	45.01
10th	50.06	51.94

Supplemental Benefits Per Hour:

1st	5% + \$ 5.88	5% + \$ 6.08
2nd	10% + 7.26	10% + 7.51
3rd	11% + 8.58	11% + 8.89
4th	12% + 10.04	12% + 10.39
5th	12% + 10.06	12% + 10.43
6th	12% + 10.41	12% + 10.79
7th	15% + 13.07	15% + 13.52
8th	15% + 13.08	15% + 13.48
9th	16% + 20.55	16% + 17.87
10th	16% + 20.62	16% + 21.35

NOTE: Percentages are on "Straight-Time Hourly Wage Paid"

OVERTIME Supplemental Benefits Per Hour:

Term 1:

3% of the above supplemental benefits to be calculated on OVERTIME WAGE PAID. The remaining % of supplemental benefit to be calculated on STRAIGHT-TIME WAGE PAID.

All other terms:

6% of the above supplemental benefits to be calculated on OVERTIME WAGE PAID. The remaining % of supplemental benefit to be calculated on STRAIGHT-TIME WAGE PAID.

4-25

Electrician	10/01/2026
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JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:	07/01/2026	08/01/2026
Telephone and		
Integrated Tele-Data		

System Electrician	\$ 42.93	\$ 44.43
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This rate classification applies to ALL Voice, Data & Video work.

Excludes Fire Alarm Systems and Energy Management Systems (HVAC Controls), in those cases the regular Electrician rate applies.

To ensure proper use of this rate please call: Nassau District Office - (516)228-3915 or Suffolk District Office - (631)687-4882

SUPPLEMENTAL BENEFITS

Per Hour:

Tele-Data Electrician	18% of Straight Time Hourly Wage + \$ 24.70	18% of Straight Time Hourly Wage + \$ 25.80
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OVERTIME PAY

See (B, E, E2, Q, V) on OVERTIME PAGE

OVERTIME Supplemental Benefits Per Hour:

6% of the 18% of the above supplemental benefit to be calculated at OVERTIME WAGE PAID. The remaining 12% to be calculated at STRAIGHT TIME WAGE PAID.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25, 26) on HOLIDAY PAGE

4-25tela

Electrician

10/01/2026

JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2026

Electrical Maintenance	\$ 51.29
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Traffic Signal Maintenance	\$ 52.25
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"PLEASE NOTE"

Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not to be used for extensions or additions to the system.

SUPPLEMENTAL BENEFITS

Per Hour:

Electrical Maintenance:	14% of STRAIGHT-TIME Hourly Wage Paid + \$26.46
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Traffic Signal: Maintenance	14% of STRAIGHT-TIME Hourly Wage Paid + \$26.65
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OVERTIME PAY

See (B, E2, K, P, V) on OVERTIME PAGE

OVERTIME Supplemental Benefits Per Hour:

6% of the 14% of the above supplemental benefit to be calculated at OVERTIME WAGE PAID. The remaining 8% to be calculated at STRAIGHT-TIME WAGE PAID.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Term(s) at the following Percentage of Journeyworkers Wage:

1st 6mo	2nd 6mo	2nd Yr	3rd Yr	4th Yr	5th Yr
40%	50%	60%	70%	80%	90%

Supplemental Benefits:

1st 6mo	5% + \$5.86
2nd 6mo	10% + \$6.88
2nd year	11% + \$8.49
3rd year	12% + \$11.07
4th year	13% + \$15.51
5th year	14% + \$19.49

NOTE: Percentages are on "STRAIGHT-TIME HOURLY WAGE PAID"

OVERTIME Supplemental Benefits Per Hour:

Term 1:

3% of the above supplemental benefits to be calculated on OVERTIME WAGE PAID. The remaining % of supplemental benefit to be calculated on STRAIGHT-TIME WAGE PAID.

All other terms:

6% of the above supplemental benefits to be calculated on OVERTIME WAGE PAID. The remaining % of supplemental benefit to be calculated on STRAIGHT-TIME WAGE PAID.

4-25m

Electrician	10/01/2026
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JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

	07/01/2026	10/01/2026	04/26/2027
Electrician			
Pump & Tank	\$ 50.15	\$ 50.15	\$ 51.65

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2026	18% of Straight Time Hourly Wage + \$27.24
10/01/2026	18% of Straight Time Hourly Wage + \$28.61
04/26/2027	18% of Straight Time Hourly Wage + \$30.08

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

OVERTIME Supplemental Benefits Per Hour:

6% of the 18% of the above supplemental benefit to be calculated at OVERTIME WAGE PAID. The remaining 12% to be calculated at STRAIGHT-TIME WAGE PAID.

HOLIDAY

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

4-25 Pump & Tank

Electrician Lineman	10/01/2026
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JOB DESCRIPTION Electrician Lineman

DISTRICT 4

ENTIRE COUNTIES

Nassau, Queens, Suffolk

WAGES

07/01/2026

Utility Distribution & Transmission Line Construction:

Per Hour

Lineman/Splicer	\$ 73.40
Material Man	63.86
Heavy Equip. Operator	58.72
Groundman	44.04
Flagman	33.03

07/01/2026

05/30/2027

Natural Gasline Construction:

Per Hour

Journeyworker U.G.Mech. \$ 61.89 \$ 64.37

SUPPLEMENTAL BENEFITS

07/01/2026

Utility Distribution & Transmission Line Construction:

Per Hour

Lineman/Splicer 33.25% of Hourly

Material Man Wage Paid +

Heavy Equip. Operator \$ 16.94

Groundman

Flagman

07/01/2026

05/30/2027

Natural Gasline Construction:

Per Hour

Journeyworker U.G.Mech. 30.7% of Hourly 31.3% of Hourly

Wage Paid + Wage Paid +

\$ 16.20 \$ 16.35

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

OVERTIME for Natural Gas Mechanic:(B,G,P)

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE

Same as Above for Natural Gas Mechanic.

REGISTERED APPRENTICES

1000 hour Terms at the following Percentage of Journeyworker's Wage.

(Lineman Only)

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFIT:

07/01/2026

All Terms

32.25% of Hourly

Wage Paid +

\$ 16.94

4-1049 Line/Gas

Electrician Lineman

10/01/2026

JOB DESCRIPTION Electrician Lineman

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2026 12/28/2026

Tree Trimmer/Remover and

Line Clearance Specialist \$ 45.62 \$ 46.99

Groundman* 27.37 29.32

Rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

For Building Construction or Road/Highway Construction Contracts, Heavy & Highway Laborer and Operating Engineer classifications Apply.

* NOTE: Utilization of Groundman Classification not to exceed 20% of the company(s) workforce on project. Please contact local district office for clarification.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2026	12/28/2026
Tree Trimmer, Line Clearance Specialist, and Groundman	20% of Hourly Wage + \$14.42	20% of Hourly Wage + \$ 14.72

OVERTIME PAY

See (B, E, P, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 16, 23, 24, 25, 26, 29) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 24, 25, 26, 29) on HOLIDAY PAGE

4-1049/Tree

Elevator Constructor

10/01/2026

JOB DESCRIPTION Elevator Constructor

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES

Rockland: Entire County except for the Township of Stony Point

Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per hour:	07/01/2026	03/17/2027
Elevator Constructor	\$ 86.43	\$ 89.76

Modernization & Service/Repair	\$ 68.06	\$ 70.72
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SUPPLEMENTAL BENEFITS

Per Hour:		
Elevator Constructor	\$ 48.96	\$ 50.27
Modernization & Service/Repairs	\$ 47.73	\$ 49.00

OVERTIME PAY

Constructor See (D, M, T) on OVERTIME PAGE.

Modern/Service See (B, E5, P) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

6 MONTH TERMS:

1st Term*	2nd & 3rd Term*	4th & 5th Term	6th & 7th Term	8th & 9th Term
50%	50%	55%	65%	75%

* Note: 1st, 2nd, 3rd Terms are based on average of the Constructor, the Modernization and the Service/Repair wage.
Terms 4 thru 9 Based on the Journeyworker's wage of classification they are working in.

SUPPLEMENTAL BENEFITS:

	07/01/2026	03/17/2027
Elevator Constructor		
1st Term	\$0.00	\$ 0.00
2nd & 3rd Term	37.66	38.42
4th & 5th Term	38.80	39.62
6th & 7th Term	40.60	41.50
8th & 9th Term	42.39	43.39

Modernization &

Service/Repair		
1st Term	\$0.00	\$ 0.00
2nd & 3rd Term	37.63	38.39
4th & 5th Term	38.37	39.17
6th & 7th Term	40.09	40.98
8th & 9th Term	41.81	42.79

4-1

Glazier	10/01/2026
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JOB DESCRIPTION Glazier

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:

	07/01/2026	11/01/2026
Glazier	\$ 66.22	\$ 67.20
Scaffolding, including swing scaffold	71.22	72.20
*Mechanical Equipment	67.23	68.20
**Repair & Maintenance	32.82	33.47

*Mechanical equipment, scissor jacks, man lifts, booms & buckets 30' or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building whenever performed, where the total cumulative Repair & Maintenance contract value is under \$202,000.

SUPPLEMENTAL BENEFITS

Per hour:

Glazier, Scaffolding and Mechanical Equipment	\$ 44.81	\$ 45.74
Repair & Maintenance	\$ 26.01	\$26.37

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

For 'Repair & Maintenance' see (B, B2, I, S) on overtime page.

HOLIDAY

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance'

Paid: See(5, 6, 16, 25)

Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates:

	07/01/2026	11/01/2026
1st term	\$ 23.68	\$ 24.06
2nd term	32.23	32.74
3rd term	42.89	43.55
4th term	52.47	53.23

Supplemental Benefits:

(Per hour)

1st term	\$ 20.18	\$ 20.56
2nd term	28.85	29.39
3rd term	34.77	35.45
4th term	38.18	38.95

8-1087 (DC9 NYC)

Insulator - Heat & Frost	10/01/2026
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JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2026 06/01/2027

Insulators	\$ 73.26	Additional
Heat & Frost		2.50*

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per Hour:

Insulators	\$ 38.51
Heat & Frost	

OVERTIME PAY

See (A, E, *Q, V) on OVERTIME PAGE

* Triple time for Labor Day (If worked)

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year terms at the following Wages Per Hour:

1st	2nd	3rd	4th
\$ 32.97	\$ 40.29	\$ 47.62	\$ 54.95

Supplemental Benefits:

1st	2nd	3rd	4th
\$17.33	\$21.18	\$25.03	\$28.88

4-12

Ironworker

10/01/2026

JOB DESCRIPTION Ironworker

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: 07/01/2026 01/01/2027

Stone Derrickmen Rigger	\$ 78.46	Additional
		\$ 1.84

Stone Handset		
Derrickman	\$ 76.51	\$ 1.64

SUPPLEMENTAL BENEFITS

Per hour:

Stone Derrickmen Rigger	\$ 49.02
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Stone Handset	\$ 48.01
Derrickman	

OVERTIME PAY

See (B, D1, *E, Q, **V) on OVERTIME PAGE

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

** Benefits same premium as wages on Holidays only

HOLIDAY

Paid: See (18) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE

Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES

Wage per hour:

Stone Derrickmen Rigger:

	1st	2nd	3rd	4th
07/01/2026	\$ 38.98	\$ 55.17	\$ 61.37	\$ 67.56

Supplemental Benefits:

Per hour:

07/01/2026	\$ 24.77	\$ 37.34	\$ 37.34	\$ 37.34
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Stone Handset:

1/2 year terms at the following hourly wage rate:

	1st	2nd	3rd	4th
07/01/2026	\$ 37.51	\$ 53.51	\$ 59.51	\$ 65.51

Supplemental Benefits:

Per hour:

07/01/2026	\$ 24.75	\$ 36.90	\$ 36.90	\$ 36.90
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9-197D/R

Ironworker

10/01/2026

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour:	07/01/2026	01/01/2027 Additional
Ornamental	\$ 48.65	\$ 1.05*
Chain Link Fence	48.65	
Guide Rail	48.65	

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker:	\$ 68.84
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OVERTIME PAY

See (B, B1, Q, V) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year terms at the following wages per hour:

1st	2nd	3rd	4th
\$ 25.98	\$ 28.45	\$ 30.80	\$ 34.39

Supplemental Benefits per hour:

1st	2nd	3rd	4th
\$ 17.29	\$ 18.29	\$ 19.29	\$ 21.29

4-580-Or

Ironworker

10/01/2026

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

PER HOUR:

07/01/2026	01/01/2027
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Ironworker:		Additional
Structural,	\$ 59.45	1.38*
Bridges,		
Machinery		

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman	\$ 95.26
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OVERTIME PAY

See (B, B1, Q, *V) on OVERTIME PAGE

*NOTE: Benefits are calculated for every hour paid.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES

6 month terms at the following wages per hour:

	1st	2nd	3rd-6th
07/01/2026	\$ 30.87	\$ 31.47	\$ 32.08

Supplemental Benefits

PER HOUR PAID: \$ 69.08

4-40/361-Str

Ironworker

10/01/2026

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES

Per hour: 07/01/2026

Reinforcing & Metal Lathing:	\$ 58.85
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SUPPLEMENTAL BENEFITS

Per hour:

Reinforcing & Metal Lathing	\$ 46.42
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OVERTIME PAY

See (B, E, Q, *X) on OVERTIME PAGE

Wages Per Hour:

At Time & One Half	\$ 87.35
At Double Time	115.85

Supplemental Benefit Premiums for Overtime Hours worked:

At Time & One Half	\$ 52.77
At Double Time	59.27

*Only \$24.00 per hour for non worked hours

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 11, 13, 20, 21, 22, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following Wages Per Hour:

1st	2nd	3rd	4th
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Straight time	\$ 22.55	\$ 25.00	\$ 28.00	\$ 30.00
At Time & One Half	33.05	36.60	41.10	44.10
At Double Time	46.65	51.80	57.80	61.80

SUPPLEMENTAL BENEFITS Per Hour:

	1st	2nd	3rd	4th
	\$ 18.17	\$ 18.22	\$ 17.22	\$ 17.22

4-46Reinf

Laborer - Building	10/01/2026
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JOB DESCRIPTION Laborer - Building

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2026	01/01/2026
		Additional
Asbestos, Lead and Hazardous Material Abatement Laborer	\$ 42.90	\$ 2.66*

NOTE: For Asbestos removal from Mechanical Systems that are NOT to be scrapped see ASBESTOS WORKER Classification
For Re-Roofing Asbestos Removal See ROOFER Classification

*To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per Hour:

Asbestos, Lead and Hazardous Material Abatement Laborer	\$ 23.37
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OVERTIME PAY

See (B, B2, I) on OVERTIME PAGE

Wages Per Hour:

Asbestos, Lead and Hazardous Material Abatement Laborer	\$ 62.90
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HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 28) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wages per hour:

	1st	2nd	3rd	4th
07/01/2026	\$22.86	\$23.91	\$26.98	\$29.14

OVERTIME PAY:

	1st	2nd	3rd	4th
07/01/2026	\$33.26	\$34.83	\$39.44	\$42.68

SUPPLEMENTAL BENEFIT

Per Hour:

All Terms	\$ 16.94
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4-NYDC(78)

Laborer - Building	10/01/2026
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JOB DESCRIPTION Laborer - Building

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2026

Building Laborer \$ 45.35
"Base Wage" 42.55*

*For OVERTIME/PREMIUM CALCULATIONS purposes only.

SUPPLEMENTAL BENEFITS

Per Hour:

Building Laborer \$ 32.36

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

See also (H) for Fire Watch on OVERTIME PAGE

Asbestos Worker See (B, H)

*OVERTIME/PREMIUMS are calculated on Building Laborer "Base Rate" then adding: \$2.80 per hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

Asbestos Worker see (5,6,8 & 28)

REGISTERED APPRENTICES

Regular Hours Work Terms

Term #1	Term #2	Term #3	Term #4
0-1000 Hrs	1001-2000Hrs	2001-3000Hrs	3001-4000Hrs
\$ 19.09	\$ 24.35	\$ 30.03	\$ 35.15

Supplemental Benefits per hour worked:

Term #1	Term #2	Term #3	Term #4
\$ 25.25	\$ 26.63	\$ 27.06	\$ 27.27

4-66

Laborer - Heavy&Highway

10/01/2026

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Laborer (Heavy/Highway):

GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.

GROUP # 2: Asphalt Shovelers, Rollerboy and Tampers.

GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction(Non-Building), Traffic Control Personnel(Flagger)

WAGES PER HOUR:

	07/01/2026	06/01/2027
GROUP # 1		
Total Wage Paid	\$ 66.13	Additional
"Base Wage"	55.72*	\$ 2.98**
GROUP # 2		
Total Wage Paid	\$ 64.65	
"Base Wage"	54.25*	
GROUP # 3		
Total Wage Paid	\$ 60.18	
"Base Wage"	49.78*	

* For OVERTIME/PREMIUM CALCULATIONS purposes only.

** To be allocated at a later date.

SHIFT WORK

- Additional 30% to "Base Wage" for all hours worked on New York State D.O.T. and/or other Government Mandated Off-Shift Work.

- Hazardous Material Work add an additional 10% of posted base wage

SUPPLEMENTAL BENEFITS

Per Hour:

ALL GROUPS \$ 37.87

OVERTIME: \$ 22.14**

** Only after Forty (40) paid hours in a work week.

OVERTIME PAY

See (B, B2, E2, F) on OVERTIME PAGE

NOTE: Premium/Overtime Pay to be calculated on "Base Wage" ONLY. Then adding the difference between "Total Wage Paid" and "Base Wage"

Example Group #3 \$49.79 X Time and One Half = \$74.69 + \$10.40 = \$85.09

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour(s) Terms at the following Percentage of the Journey Worker "Base Wage".

Term 1	Term 2	Term 3	Term 4
0-1000Hrs.	1001-2000Hrs.	2001-3000Hrs.	3001-4000Hrs.
\$ 29.87	\$ 34.85	\$ 39.82	\$ 44.80

Supplemental Benefits per hour:

All APPRENTICES \$ 37.87

OVERTIME: \$ 22.14***

*** Only after Forty (40) paid hours in a work week.

4-1298

Mason - Building

10/01/2026

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building

	07/01/2026	01/01/2027
Wages per hour:		Additional
Mosaic & Terrazzo Mechanic	\$ 62.82	\$ 1.06
Mosaic & Terrazzo Finisher	61.22	

SUPPLEMENTAL BENEFITS

Per hour:

Mosaic & Terrazzo Mechanic \$ 31.91*
+ \$11.63

Mosaic & Terrazzo Finisher \$ 31.91*
+ 11.61

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY

See (A, E, Q) on OVERTIME PAGE

Deduct \$7.00 from hourly wages before calculating overtime.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES

Wages Per hour:

1st 2nd 3rd 4th 5th 6th

	0- 1500	1501- 3000	3001- 3750	3751- 4500	4501- 5250	5251- 6000
07/01/2026	\$25.90	\$33.30	\$40.85	\$42.00	\$50.56	\$57.05

Supplemental Benefits per hour:

07/01/2026	\$7.26* + 4.07	\$9.33* + 5.23	\$15.99* + 6.98	\$24.31* + 8.14	\$25.21* + 9.32	\$28.21* + 10.46
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*This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/3

Mason - Building	10/01/2026
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JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2026	12/07/2026 Additional	06/07/2027 Additional
Tile Setters	\$ 66.35	\$ 1.28	\$ 1.41

SUPPLEMENTAL BENEFITS

Per Hour:	\$ 30.56* +8.56
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*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

750 hour terms at the following wage rate:

1st 1- 750	2nd 751- 1500	3rd 1501- 2250	4th 2251- 3000	5th 3001- 3750	6th 3751- 4500	7th 4501- 5250	8th 5251- 6000	9th 6001- 6750	10th 6501- 7000
07/01/2026 \$23.09	\$28.32	\$35.65	\$40.86	\$44.67	\$48.38	\$52.23	\$57.45	\$59.83	\$66.35

Supplemental Benefits per hour:

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
07/01/2026 \$13.05* + \$.77	\$13.05* + \$.82	\$16.16* + \$.93	\$16.16* + \$.98	\$17.16* + \$1.45	\$18.66* + \$1.51	\$19.66* + \$1.94	\$19.66* + \$1.99	\$19.96* + \$4.59	\$30.56* + \$8.56

*This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/52

Mason - Building	10/01/2026
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JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2026 01/04/2027
Additional

Building-Marble Restoration:
Marble, Stone & \$ 48.72 \$ 0.57
Terrazzo Polisher

SUPPLEMENTAL BENEFITS

Per Hour:
Journeyworker
Building-Marble Restoration:
Marble, Stone &
Polisher \$ 32.78

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

* On Saturdays, 8th hour and successive hours paid at double hourly rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES per hour:

900 hour term at the following wage:

	1st 1- 900	2nd 901- 1800	3rd 1801- 2700	4th 2701
07/01/2026	\$ 34.10	\$ 38.97	\$ 43.84	\$ 48.72

Supplemental Benefits Per Hour:

07/01/2026	\$ 31.28	\$ 31.78	\$ 32.29	\$ 32.78
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9-7/24-MP

Mason - Building

10/01/2026

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2026 01/04/2027
Additional

Marble Cutters
& Setters \$ 65.61 \$ 0.75

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker \$ 41.38

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th
0- 3000	3001- 3750	3751- 4500	4501- 5250	5251- 6000	6001- 6750	6751- 7500	7500+

07/01/2026							
\$28.35	\$42.51	\$46.05	\$49.59	\$53.14	\$55.76	\$65.61	\$65.61

Supplemental Benefits per hour:

1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2026							
\$27.95	\$30.68	\$31.37	\$32.05	\$32.73	\$39.34	\$41.38	\$41.38

9-7/4

Mason - Building	10/01/2026
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JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2026	12/07/2026 Additional	06/07/2027 Additional
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Tile Finisher	\$ 50.93	\$ 1.05*	\$ 1.15*
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*To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per Hour:

\$ 27.16*
+ \$8.37

* This portion of benefits is subject to same premium rate as shown for overtime wages.

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

*Double time rate after 10 hours on Saturdays

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf

Mason - Building	10/01/2026
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JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2026	01/04/2027 Additional
Marble, Stone, Maintenance Finishers:	\$ 28.56	\$ 0.41

Note 1: An additional \$2.00 per hour
for time spent grinding floor using
"60 grit" and below.

Note 2: Flaming equipment operator
shall be paid an additional \$25.00 per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Marble, Stone Maintenance Finishers:	\$ 16.54
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OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturday

HOLIDAY

Paid:	See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
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Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES

WAGES per hour:

07/01/2026

0-750	\$ 23.78
751-1500	24.43
1501-2250	25.07
2251-3000	25.70
3001-3750	26.65
3751-4500	27.93
4501+	28.56

Supplemental Benefits:

Per hour:

0-750	\$ 12.61
751-1500	13.12
1501-2250	13.65
2251-3000	14.18
3001-3750	14.97
3751-4500	16.01
4501+	16.54

9-7/24M-MF

Mason - Building / Heavy&Highway

10/01/2026

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2026	01/04/2027 Additional
Marble-Finisher	\$ 51.04	\$ 0.53

SUPPLEMENTAL BENEFITS

Journeyworker:

Per hour

Marble- Finisher	\$ 38.46
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OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

Work beyond 8 hours on a Saturday shall be paid at double the rate.

HOLIDAY

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

Mason - Building / Heavy&Highway

10/01/2026

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2026
Brick/Block Layer	\$ 69.84
Base Wage*	58.49

* For Premium/Overtime calculations purposes only.

SUPPLEMENTAL BENEFITS

Per Hour:

Brick/Block Layer	\$ 37.95
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OVERTIME PAY

See (A, E, E2, Q) on OVERTIME PAGE

* Base rate is utilized for Calculating Overtime Premiums then adding \$ 11.35/hr.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

650 Hr Terms at the following Percentage of Brick/Block Layer "Base Wage" then adding \$ 6.10 per hour:

1st	2nd	3rd	4th	5th	6th
40%	50%	60%	70%	80%	90%

Supplemental Benefits per hour:

All Apprentices \$ 26.45

4-1Brk

Mason - Building / Heavy&Highway

10/01/2026

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2026

Cement Mason \$ 59.87

SUPPLEMENTAL BENEFITS

Per Hour:

Cement Mason \$ 34.81

1.5x OVERTIME \$ 63.30

2X OVERTIME \$ 69.62

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage:

1st	2nd	3rd
\$ 23.77	\$ 28.74	\$ 34.27

Supplement Benefits per hour paid:

	1st	2nd	3rd
Straight Time	\$ 14.86	\$ 15.16	\$ 15.27
1.5x OVERTIME	14.89	15.34	15.50
2X OVERTIME	14.91	15.51	15.73

4-780

Mason - Building / Heavy&Highway

10/01/2026

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2026

Pointer, Cleaners & \$ 66.84

Caulkers

SUPPLEMENTAL BENEFITS

Per Hour:

Pointer, Cleaners & \$ 34.25
Caulkers

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year terms at the following wage rates per hour.

1st	2nd	3rd	4th
\$ 34.96	\$ 39.69	\$ 46.12	\$ 55.30

Supplemental Benefits per hour paid:

1st	2nd	3rd	4th
\$ 16.70	\$ 20.80	\$ 24.55	\$ 25.55

4-1PCC

Mason - Building / Heavy&Highway

10/01/2026

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2'x 2' or larger.

Per Hour:

	07/01/2026	05/01/2026
Stone Setter	\$ 74.57	Additional
Base Wage	58.36*	\$ 3.25**

* For Premium/Overtime calculations purposes only.

** To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per Hour:

Stone Setter \$ 44.75

OVERTIME PAY

See (*C, **E, Q) on OVERTIME PAGE

Base rate is utilized for Calculating Overtime Premiums then adding 16.21/Hr.

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half and all work thereafter is paid at double the hourly rate.

** On Saturday, the first nine (9) hours are paid at time and one-half and all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid: See (*18) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE

Paid: * Must work first 1/2 of day.

REGISTERED APPRENTICES

800 Hour terms at the following base wages per hour then adding \$ 7.42/Hr.

1st	2nd	3rd	4th	5th
\$ 29.18	\$ 35.02	\$ 40.85	\$ 46.69	\$ 52.52

Apprentice Supplemental Benefits:

All Terms: \$ 27.29

4-1Stn

Operating Engineer - Building

10/01/2026

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

BUILDING CATEGORIES:

CLASS "AA "CRANES:

ABI Machine (150,000lbs and over or 149,999lbs and under when driving steel sheet piles), All Cranes/Cherry-pickers, Derrick, Dragline, Dredge, Tower Crane, Pile Driver, Vertical Drill Rig

CLASS "A":

ABI Machine (149,999 and under used for augering and drilling), Asphalt Spreader, Backhoe Crawler(360 swing), Barrier Machine, CAP (ice machine), CMI or Maxim Spreader, Concrete Pump, Directional Boring, GradAll, Grader, Hoist (3drum or multi platform), Laser Screed, Loading Machine (Bucket/CAP 10YDS or more), Milling Machine (Large), Pipeline Welder, Plant Engineer, Power Winch (Stone setting/Structural steel), Powerhouse, Scoop Carry-All Scraper (in tandem), Side boom Tractor (includes tank work), Track Alignment Machine, Stone Spreader (Self Propelled), Striping Machine (Long line/Truck mounted), Tree Grapple, Zamboni.

CLASS "B":

Backhoe (other than 360), Belt Screte, Bulldozer, Boom Truck, Boring Machine/Auger, Conveyor-Multi, Curb Machine (asphalt or concrete), Dinky Locomotive, Drill Rig (dowels), Fork Lift, Hoist (2 Drum), Loading Machine & Front End Loader, Mechanical Compactors (Machine Drawn), Mulch Machine (Machine Fed), Post Hole/Auger, Power Winch (Other than Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer/Bobcat, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

CLASS "C":

Concrete Finish/Saw/Spreader, Dirt Roller, Hoist (1 drum, Clam Shell), Interior Hoist, Milling Machine (small), Oiler Truck Crane (pile work), Power Broom, Vactor Truck, Vac-All.

CLASS "D":

Boiler (thermoplastic), Concrete Breaker, Cnveryor, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Maintenance Engineer (small equipment/well point/welding & burning), Mechanic (field man), Micro-Trap with Compressor, Oiler (Truck Crane Boom 100ft or more) Power Winch Truck Mounted (Stone Setter/Struct. Steel), Pin Puller, Portable Heaters, Power Buggies, Pump (double action diaphragm), Pump (4 inch or over), Pump (hydraulic/submersible) Jet Pump, Pulvi-Mixer, Ridge Cutter, Shot Blaster.

CLASS "E":

Batching Plant, Compressor (structural steel/2 or more battery), Generator (small), Grinder, Ground Heater, Power Grinder, Mixer with Skip, Mulching Machine (hand fed), Oiler, Pipeline Welder Helper, Power Washer, Pumps (up to 3 inch/single action 1 to 3 inches), Pump (gypsum), Root Cutter, Stump Chipper, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (pile work/structural steel), Deckhand on Work/Inspection/Safety Boat.

07/01/2026

06/01/2027

Class "AA" \$ 98.97
Cranes: Boom length over 100 feet add \$ 1.00 per hour
Boom length over 150 feet add \$ 1.50 per hour
Boom length over 250 feet add \$ 2.50 per hour
Boom length over 350 feet add \$ 3.00 per hour

Additional 3%
per hour to
be allocated
(All Classes)

Class "A" \$ 82.82
Add \$3.50 for Hazardous Waste Work

Class "B" \$ 78.72
Add \$2.50 for Hazardous Waste Work

Class "C" \$ 75.98
Add \$1.50 for Hazardous Waste Work

Class "D" \$ 58.27
Add \$1.00 for Hazardous Waste Work

Class "E" \$ 55.88

SUPPLEMENTAL BENEFITS

Per Hour:

All Classes \$ 43.40
Overtime Rate \$ 38.60

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

1st	2nd	3rd
\$ 30.80	\$ 31.86	\$ 32.92

Supplemental Benefits per hour:

All Apprentices	\$ 15.64
Overtime Rate	\$ 5.60

4-138

Operating Engineer - Building / Heavy&Highway

10/01/2026

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2026 08/01/2026

Well Driller \$ 44.37 \$ 45.63

Well Driller
Assistant 38.44 39.53

Hazardous Waste Differential
Added to Hourly Wage:

Level A	\$ 3.00
Level B	\$ 2.00
Level C	\$ 1.00

Monitoring Well Work
Add to Hourly Wage:

Level A	\$ 3.00
Level B	\$ 2.00

SUPPLEMENTAL BENEFITS

Per Hour:

Well Driller 10% of Total Wage at Straight time Wage Rate
& Assistant plus \$ 13.50*

*Additional \$ 4.25/Hr. for Premium Time Hours Worked

OVERTIME PAY

See (B2, P, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentices at 12 Month Terms

Wages Per Hour:

	1st	2nd	3rd
07/01/2026	\$ 29.40	\$ 30.43	\$ 31.46
08/01/2026	\$ 30.80	\$ 31.86	\$ 32.92

SUPPLEMENTAL BENEFITS

Per Hour:

All Terms 10% of Total Wage at Straight time Wage Rate
plus \$ 13.50*

*Additional \$ 4.25/Hr. for Premium Time Hours Worked

Operating Engineer - Heavy&Highway

10/01/2026

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Party Chief - One who directs a survey party

Instrument Man - One who runs the instrument and assists Party Chief

Rodman - One who holds the rod and in general, assists the survey party

Categories cover GPS & Under Ground Surveying

Per Hour: 07/01/2026

Heavy Highway/Building

Party Chief \$ 77.06

Instrument Man 56.79

Rodman 47.50

SUPPLEMENTAL BENEFITS

Per Hour:

Heavy Highway/Building \$ 48.10

At Time and One Half 52.45

At Double Time 64.49

OVERTIME PAY

See (B, B2, *E, E5, Q, V) on OVERTIME PAGE

* Double-time paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 10, 11, 15, 16, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 15, 16, 26) on HOLIDAY PAGE

4-15D-N/S co.

Operating Engineer - Heavy&Highway

10/01/2026

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

HEAVY and HIGHWAY CATEGORIES:

CLASS " AA "CRANES:

ABI Machine (150,000lbs and over or 149,999lbs and under when driving steel sheet piles), All Cranes/Cherry pickers, Derrick, Dragline, Dredge, Tower Crane, Pile Driver, Vertical Drill Rig

CLASS "A":

ABI Machine (149,999 and under used for augering and drilling), Asphalt Spreader, Backhoe Crawler(360 swing), Barrier Machine, CAP (ice machine), CMI or Maxim Spreader, Concrete Pump, Directional Boring, GradAll, Grader, Hoist (3drum or multi platform), Laser Screed, Loading Machine (Bucket/CAP 10YDS or more), Milling Machine (Large), Pipeline Welder, Plant Engineer, Power Winch (Stone setting/Structural steel), Powerhouse, Scoop Carry-All Scraper (in tandem), Side boom Tractor (includes tank work), Track Alignment Machine, Stone Spreader (Self Propelled), Striping Machine (Long line/Truck mounted), Tree Grapple, Zamboni.

CLASS "B":

Backhoe (other than 360), Belt Screte, Bulldozer, Boom Truck, Boring Machine/Auger, Conveyor-Multi, Curb Machine (asphalt or concrete), Dinky Locomotive, Drill Rig (dowels), Fork Lift, Hoist (2 Drum), Loading Machine & Front End Loader, Mechanical Compactors (Machine Drawn), Mulch Machine (Machine Fed), Post Hole/Auger, Power Winch (Other than Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer/Bobcat, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

CLASS "C":

Concrete Finish/Saw/Spreader, Dirt Roller, Hoist (1 drum, Clam Shell), Interior Hoist, Milling Machine (small), Oiler Truck Crane (pile work), Power Broom, Vactor Truck, Vac-All.

CLASS "D":

Boiler (thermoplastic), Concrete Breaker, Conveyor, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Maintenance Engineer (small equipment/weld point/welding & burning), Mechanic (field man), Micro-Trap with Compressor, Oiler (Truck Crane Boom 100ft or more) Power Winch Truck Mounted (Stone Setter/Struct. Steel), Pin Puller, Portable Heaters, Power Buggies, Pump (double action diaphragm), Pump (4 inch or over), Pump (hydraulic/submersible) Jet Pump, Pulvi-Mixer, Ridge Cutter, Shot Blaster.

CLASS "E":

Batching Plant, Compressor (structural steel/2 or more battery), Generator (small), Grinder, Ground Heater, Power Grinder, Mixer with Skip, Mulching Machine (hand fed), Oiler, Pipeline Welder Helper, Power Washer, Pumps (up to 3 inch/single action 1 to 3 inches), Pump (gypsum), Root Cutter, Stump Chipper, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (pile work/structural steel), Deckhand on Work/Inspection/Safety Boat.

07/01/2026

06/01/2027

Class "AA" \$ 98.10
Cranes: Boom Length over 100 feet add \$ 1.00 per hour
Boom Length over 150 feet add \$ 1.50 per hour
Boom Length over 250 feet add \$ 2.00 per hour
Boom Length over 350 feet add \$ 3.00 per hour

Additional 3%
Per hour to
be Allocated
(All Classes)

Class "A" \$ 87.21
Add \$3.50 for Hazardous Waste Work.

Class "B" \$ 81.69
Add \$2.50 for Hazardous Waste Work.

Class "C" \$ 78.90
Add \$1.50 for Hazardous Waste Work

Class "D" \$ 60.73
Add \$1.00 for Hazardous Waste Work

Class "E" \$ 58.29

SHIFT WORK

ADD 30% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS

Per Hour:

ALL CLASSES \$ 43.65

Note: OVERTIME AMOUNT \$ 38.60

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 8, 15, 20, 22, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 8, 15, 20, 22, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

1st	2nd	3rd
\$ 30.80	\$31.86	\$32.92

SUPPLEMENTAL BENEFITS:

All Apprentices \$ 15.64
Overtime Rate \$ 5.60

4-138

Operating Engineer - Marine Dredging

10/01/2026

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wage rates do not apply to Operating Engineers on land-based construction projects. For those projects, refer to the Operating Engineers Heavy/Highway rates. The wage rates listed below apply specifically to all equipment and operators involved in marine dredging work within navigable waters located in the counties listed above.

Per Hour:	07/01/2026	10/01/2026
CLASS A1 Deck Captain, Leverman, Mechanical Dredge Operator, Licensed Tug Operator with MOTV	\$ 48.48	\$ 49.94
CLASS A2 Crane Operator (360 swing)	43.20	44.50
CLASS B Dozer, Front Loader Operator (On Land)	To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.	
CLASS B1 Derrick Operator (180 swing), Spider/Spill Barge Operator I/II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer, Licensed Boat, Crew Boat Operator	41.93	43.18
CLASS B2 Certified Welder	39.46	40.65
CLASS C1 Drag Barge Operator, Steward, Mate, Assistant Fill Placer	38.38	39.53
CLASS C2 Boat Operator	37.15	38.26
CLASS D Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor	30.86	31.79

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes:	7% of Hourly Straight time wage + \$12.00.	7.5% of Hourly Straight time wage + \$12.00.
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- Additional \$0.63 per hour for Overtime hours

OVERTIME PAY

See (B2, F, R) on OVERTIME PAGE

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew - Consulting Engineer	10/01/2026
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JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Dutchess: That part in Dutchess County lying South of the North City line of Poughkeepsie.

WAGES

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour:	07/01/2026	10/01/2026
Survey Classifications		
Party Chief	\$ 51.16	\$ 53.11
Instrument Man	42.44	44.10
Rodman	36.92	38.39

SUPPLEMENTAL BENEFITS

Per Hour:

All Crew Members:	\$ 24.53	\$ 25.13
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OVERTIME PAY

OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.

*Double-time paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Operating Engineer - Trenchless Pipe Rehab 10/01/2026

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

IMPORTANT NOTE: This Category & Classifications are now located within
Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

Per Hour:

07/01/2026
(SEE)

Robotic Unit Operator Operator(class D)

Technician/Boiler, Generator Operator(class D)

AM Liner/Hydra Seal Laborer(Grp#3)

Hobas Pipe, Polyethylene Pipe or
Pull and Inflate Liner Laborer(Grp#3)

OVERTIME PAY

-

HOLIDAY

-

4-138TrchPReh

Painter 10/01/2026

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2026 05/01/2027
Additional

Brush \$ 55.76 \$2.77*

Abatement/Removal of lead based
or lead containing paint on
materials to be repainted. 55.76

Spray & Scaffold \$ 58.76
Fire Escape 58.76

Decorator	58.76
Paperhanger/Wall Coverer	57.27

*To be allocated at a later date.

SHIFT WORK

Agency/Government mandated off-shift work to be paid at time and one-half the hourly wage.

SUPPLEMENTAL BENEFITS

Per hour:

Paperhanger	\$ 39.86
All others	36.72
Paperhanger Premium	45.26
Premium	41.23**

**Applies only to "All others" category, not paperhanger journeyworker.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year terms at the following wage rate.

Per hour: 07/01/2026

Appr 1st term...	\$ 21.18
Appr 2nd term...	27.40
Appr 3rd term...	33.30
Appr 4th term...	44.67

Supplemental benefits:

Per Hour:

Appr 1st term...	\$ 18.06
Appr 2nd term...	22.14
Appr 3rd term...	25.59
Appr 4th term...	32.55

8-NYDC9-B/S

Painter

10/01/2026

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Putnam, Suffolk, Westchester

PARTIAL COUNTIES

Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceaderhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAVen, Harbour Acres.

WAGES

Per hour:	07/01/2026	05/01/2027
		Additional
Drywall Taper:	\$ 55.76	\$ 2.77*
Scaffold:	\$ 58.76	

* To be allocated a later date.

SHIFT WORK

Agency/Government mandated off-shift work to be paid at time and one-half hourly wage

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker \$ 36.72

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages - Per Hour:

1500 hour terms at the following wage rate:

1st term	\$ 21.18
2nd term	27.40
3rd term	33.30
4th term	44.67

Supplemental Benefits - Per hour:

One year term (1500 hours) at the following dollar amount.

1st year	\$ 18.06
2nd year	22.14
3rd year	25.59
4th year	32.55

8-NYDCT9-DWT

Painter

10/01/2026

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES

Nassau: Atlantic Beach, Ceadershurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES

Per hour:	07/01/2026	01/01/2027
		Additional
Drywall Taper	\$ 60.12	\$0.50*

*To be allocated at a later date.

SHIFT WORK

When directly specified in public agency or authority contract documents for an employer to work an irregular or off-shift, all employees who work any shifts between 3pm-11pm or 11pm-7am will be paid wage rate as followed:

\$ 67.64

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker: \$ 27.61

OVERTIME PAY

See (A, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1st term	\$ 23.83
2nd term	30.50
3rd term	36.42
4th term	48.27

Supplemental Benefits per hour:

1st term	\$ 15.73
2nd term	21.67

3rd term	22.86
4th term	25.23

8-NYC9-1974-DWT

Painter - Bridge & Structural Steel

10/01/2026

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour:

STEEL:

Bridge Painting:	07/01/2026	10/01/2026
	\$ 57.00*	\$ 57.75*
	+ 12.90**	+ 14.15**

ADDITIONAL \$7.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

*NOTE: All premium wages are to be calculated on base rate per hour only.

** For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (50 hour cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker:	\$ 13.49	\$ 13.68
	+ 31.67*	+ 33.07*

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage - Per hour:

Apprentices: (1) year terms.	07/01/2026	10/01/2026
1st year	\$ 22.80*	\$ 23.10*
	+ 5.64**	+ 6.06**
2nd year	\$ 34.20*	\$ 34.65*
	+ 7.74**	+ 8.43**
3rd year	\$ 45.60*	\$ 46.20*
	+ 10.31**	+ 11.23**

*NOTE: All premium wages are to be calculated on base rate per hour only.

** For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (50 hour cap).

Supplemental Benefits - Per hour:

1st year	\$ 13.74	\$ 14.46
2nd year	\$ 8.09* + 18.99	\$ 8.21* + 19.88
3rd year	\$ 10.79* + 25.34	\$ 10.94* + 26.54

*Portion not applicable to May 1st to November 15th and Nov 16th to April 30th period mentioned above.

8-DC-9/806/155-BrSS

Painter - Line Striping

10/01/2026

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Nassau, Orange, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

Painter (Striping-Highway):	07/01/2026	04/01/2027
Striping-Machine Operator*	\$ 36.93	\$ 38.45
Linerman Thermoplastic	44.44	46.22

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

SHIFT WORK

When directly specified in public agency or authority contract documents there shall be a 30% night shift premium pay differential for all work performed after 9:00pm and before 5:00am.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker:

Striping Machine Operator:	\$ 24.95	\$ 25.60
Linerman Thermoplastic:	24.95	25.60

OVERTIME PAY

See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year terms at the following wage rates:

	07/01/2026
1st Term:	\$ 21.18
2nd Term:	27.40
3rd Term:	33.30

Supplemental Benefits per hour:

1st term:	\$ 18.06
2nd term:	22.14
3rd term:	25.59

8-1456-LS

Painter - Metal Polisher

10/01/2026

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

07/01/2026

Metal Polisher	\$ 41.33
Metal Polisher*	42.43
Metal Polisher**	45.33

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker:	
All classifications	\$ 13.99

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

07/01/2026

1st year	\$ 20.67
2nd year	22.73
3rd year	24.80
1st year*	\$ 21.06
2nd year*	23.17
3rd year*	25.34
1st year**	\$ 23.17
2nd year**	25.23
3rd year**	27.30

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

1st year	\$ 9.19
2nd year	9.19
3rd year	9.19

8-8A/28A-MP

Plasterer

10/01/2026

JOB DESCRIPTION Plasterer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:

07/01/2026

08/01/2026

Building:		
Plasterer/Traditional &	\$ 49.18	\$ 49.88
Spraying Fireproofing	+ \$6.00*	+ \$6.00*

*This portion is not subjected to OT premiums.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyworker \$ 26.73 \$ 27.53

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:	07/01/2026	08/01/2026
(Per hour)		
800 hours term:		
1st term	\$ 19.50 + 1.00*	\$ 19.69 + 1.00*
2nd term	\$ 22.94 + 1.00*	\$ 23.16 + 1.00*
3rd term	\$ 26.43 + 1.00*	\$ 26.68 + 1.00*

*This portion is not subjected to OT premiums.

Supplemental Benefits:

(Per hour):

(800) hours term:

1st term	\$ 11.95	\$ 12.15
2nd term	12.44	12.67
3rd term	13.08	13.35

9-262

Plumber

10/01/2026

JOB DESCRIPTION Plumber

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:	07/01/2026	05/01/2027
Plumber:		
PUMP & TANK	\$ 48.74	\$ 49.74

SUPPLEMENTAL BENEFITS

Per Hour:		
Plumber:		
PUMP & TANK	\$ 42.74	\$ 44.24

OVERTIME PAY

See (B, B2, E2, Q, *V) on OVERTIME PAGE

*For Sundays & Holidays if Worked Only

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the Following wages :

1st Term	\$ 17.38	\$ 17.68
2nd Term	\$ 21.00	\$ 21.40
3rd Term	\$ 25.63	\$ 26.13
4th Term	\$ 30.24	\$ 30.84
5th Term	\$ 34.87	\$ 35.57

Supplemental Benefits Per Hour:

1st Term	\$ 29.98	\$ 31.48
2nd Term	\$ 30.72	\$ 32.22
3rd Term	\$ 31.64	\$ 33.14
4th Term	\$ 32.11	\$ 33.61
5th Term	\$ 35.49	\$ 36.99

Plumber	10/01/2026
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JOB DESCRIPTION Plumber

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

07/01/2026

Plumber

MAINTENANCE ONLY

\$ 37.05

Maintenance: Correction of problem(s) with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures.

SUPPLEMENTAL BENEFITS

Per Hour:

Plumber

MAINTENANCE ONLY

\$ 24.44

OVERTIME PAY

See (B, B2, J) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 15, 16) on HOLIDAY PAGE

4-200 Maintance

Plumber	10/01/2026
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JOB DESCRIPTION Plumber

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

07/01/2026

05/01/2027

Plumber

\$ 63.98

\$ 66.48

SUPPLEMENTAL BENEFITS

Per Hour:

Plumber

\$ 53.70

\$ 54.70

OVERTIME PAY

See (A, E, Q, *V) on OVERTIME PAGE

*CODE "V" is only for SUNDAYS and HOLIDAYS THAT ARE WORKED

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the following wages per hour:

	1st	2nd	3rd	4th	5th
07/01/2026	\$ 19.21	\$ 25.59	\$ 32.03	\$ 38.39	\$ 44.81
05/01/2027	\$ 19.96	\$ 26.59	\$ 33.28	\$ 39.89	\$ 46.56

Supplemental Benefits per hour:

	1st	2nd	3rd	4th	5th
07/01/2026	\$ 39.02	\$ 41.51	\$ 43.03	\$ 44.68	\$ 46.41
05/01/2027	\$ 40.02	\$ 42.51	\$ 44.03	\$ 45.68	\$ 47.41

4-200

Roofer	10/01/2026
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JOB DESCRIPTION Roofer

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour	07/01/2026	05/01/2027
Roofer/Waterproofers:	\$ 60.25	Additional \$ 2.50**
"Base Wage":	\$ 52.25*	

* For Premium/Overtime calculations purposes only.

** To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per Hour:

ROOFER/Waterproofers	\$ 41.36
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OVERTIME PAY

Per Hour:

NEW ROOF SEE (B, E, Q)

RE-ROOF SEE (B, E, E2, Q)

NOTE: Premium/Overtime pay to be calculated on "Base Wage" rate above then adding \$ 8.00 per hour.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, *16, **25) on HOLIDAY PAGE

* and ** Calculated at Time and one Half the Base Wage + \$ 8.00 per hour if worked.

REGISTERED APPRENTICES

(1) Year terms at the following wages below:

	1st	2nd	3rd	4th
07/01/2026	\$ 20.90	\$ 26.13	\$ 36.58	\$ 41.80 + \$ 6.40/Hr.

NOTE ON OVERTIME PAY:

Term 4: Premium/Overtime to be calculated on \$ 41.80 per hour then add \$6.40 per hour.

Supplemental Benefits per hour:

	1st	2nd	3rd	4th
07/01/2026	\$ 11.43	\$ 14.14	\$ 29.23	\$ 33.27

4-154

Sheetmetal Worker	10/01/2026
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JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour:

	07/01/2026	08/01/2026
Sign Erector	\$ 62.00	\$ 64.00

NOTE: For Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASSIFICATION)

SUPPLEMENTAL BENEFITS

Per Hour:

Sign Erector	\$ 59.58	\$ 60.62
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OVERTIME PAY

See (B, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

6 month Terms at the following percentage of Sign Erectors wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
35%	40%	45%	50%	55%	60%	65%	70%	75%	80%

SUPPLEMENTAL BENEFITS Per Hour:

07/01/2026

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 19.04	\$ 21.62	\$ 24.21	\$ 26.79	\$36.17	\$ 39.36	\$ 43.50	\$ 46.77	\$ 50.05	\$ 53.32

08/01/2026

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 19.45	\$ 22.09	\$ 24.72	\$ 27.36	\$36.81	\$ 40.07	\$ 44.29	\$ 47.62	\$ 50.95	\$ 54.29

4-137-SE

Sheetmetal Worker

10/01/2026

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2026	11/01/2026	05/01/2027
Sheetmetal Worker	\$ 64.82	Additional 1.50*	Additional 1.50*
Maintenance of Fans Temporary Operation	\$ 53.40		

*To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per Hour:

All Classifications:	\$ 55.52
At time and one Half:	\$ 81.58
At Double Time:	\$ 107.64

OVERTIME PAY

See (B, *E, E2, Q) on OVERTIME PAGE

* Double the hourly rate on Saturday after 10 Hours

Maintenance of Fans
Temporary Operation: B,E, & Q

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26, 29) on HOLIDAY PAGE

REGISTERED APPRENTICES

Six(6) Month Terms As Follows:

Wages per hour:	1st & 2nd Term	3rd & 4th Term	5th & 6th Term	7th & 8th Term	9th Term
	\$ 22.57	\$ 29.07	\$ 35.57	\$ 45.37	\$ 51.83
Supplemental Benefits Per Hour:					
1st & 2nd Term		3rd & 4th Term	5th & 6th Term	7th & 8th Term	9th Term
Straight Time:	\$ 20.47	\$ 27.77	\$ 32.83	\$ 43.37	\$ 45.44
At time and one Half:	\$ 30.06	\$ 40.82	\$ 48.25	\$ 59.33	\$ 66.77
At Double Time:	\$ 39.64	\$ 53.86	\$ 63.66	\$ 78.28	\$ 88.10

4-28

Steamfitter	10/01/2026
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JOB DESCRIPTION Steamfitter

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:

07/01/2026

01/01/2027
Additional

AC Service/Heat Service
& Refrigeration Technician

\$ 48.35

1.00*

- Includes the installation, service, maintenance, repair and replacement, of refrigeration, air cooling and heating, air conditioning, Oil Burner and Stoker.

- Air Cooling / Heating Equipment installation is not to exceed fifteen (15) tons, or equal to 6,000 CFM or 180,000 BTU combined on any one project.

- Refrigeration Equipment installation is not to exceed five (5) Horsepower combined on any one project.

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

AC Service/Heat Service
& Refrigeration Technician

\$ 21.40
+ 3.06*

* Portion of benefit not applicable to overtime hours and paid holidays.

OVERTIME PAY

See (B, E, *K) on OVERTIME PAGE

* See Holidays

HOLIDAY

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

Note:

- Additional 15% premium on STRAIGHT-TIME wages if worked (11, 15, 25, 26)

- Time and one half of the hourly rate if worked (5, 6)

REGISTERED APPRENTICES

1 year terms at the following wages per hour:

1st	2nd	3rd	4th
\$23.39	\$28.25	\$32.91	\$39.75

Supplemental Benefits for hours worked:

1st	2nd	3rd	4th
\$12.84	\$14.50	\$16.22	\$18.52
+ 3.06*	+ 3.06*	+ 3.06*	+ 3.06*

* Portion of benefit not applicable to overtime hours and paid holidays.

4-638B-StmFtrRef

Steamfitter	10/01/2026
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JOB DESCRIPTION Steamfitter

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:

	07/01/2026	10/01/2026
Sprinkler/Steam AC & Heat Fitter	\$ 70.36	\$ 71.61
Temporary Heat & AC Fitter	\$ 53.49	\$ 54.44

SHIFT WORK

Add 15% to Hourly Wage and Hourly Supplemental Benefit for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS

Per Hour:

Sprinkler/Steam Fitter	\$ 56.49	\$ 56.74
Temporary Heat & AC Fitter	\$ 46.14	\$ 46.41

OVERTIME PAY

The posted hourly PREMIUM TIME rates are applicable as follows:

- After 7 hours worked per day for Sprinkler/Steamfitter AC & Heat Fitter
- After 8 hours worked per day for Temporary Heat/AC Fitter
- Hours worked on Saturdays, Sundays and Holidays

Per Hour:

PREMIUM TIME Wages:

Sprinkler/Steam	\$ 140.66	\$ 143.16
Temp Heat/AC	\$ 106.92	\$ 108.82

PREMIUM TIME Supplemental Benefits per hour:

Sprinkler/Steam	\$ 112.14	\$ 112.64
Temp Heat/AC	\$ 91.44	\$ 91.82

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year terms at the following wages Per hour:

	1st	2nd	3rd	4th	5th
07/01/2026	\$ 28.18	\$ 35.21	\$ 42.24	\$ 49.27	\$ 56.30
10/01/2026	\$ 28.68	\$ 35.84	\$ 42.99	\$ 50.15	\$ 57.30

PREMIUM TIME Wages per hour:

	1st	2nd	3rd	4th	5th
07/01/2026	\$ 56.30	\$ 70.36	\$ 84.42	\$ 98.48	\$ 112.54
10/01/2026	\$ 57.30	\$ 71.62	\$ 85.92	\$ 100.24	\$ 114.52

Supplemental Benefits per hour:

	1st	2nd	3rd	4th	5th
07/01/2026	\$ 23.10	\$ 28.67	\$ 34.23	\$ 39.80	\$ 45.36
10/01/2026	\$ 23.20	\$ 28.80	\$ 34.38	\$ 39.98	\$ 45.56

PREMIUM TIME Supplemental Benefits per hour:

	1st	2nd	3rd	4th	5th
07/01/2026	\$ 45.36	\$ 56.50	\$ 67.62	\$ 78.76	\$ 89.88
10/01/2026	\$ 45.56	\$ 56.75	\$ 67.92	\$ 79.11	\$ 90.28

4-638A-StmSpFtr

Teamster - Asphalt Delivery

10/01/2026

JOB DESCRIPTION Teamster - Asphalt Delivery

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

07/01/2026

Truck Driver

Heavy Construction

\$ 46.65

Asphalt Delivery

Heavy Construction Work:

Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

Truck Driver

Light Construction

\$ 47.08

Asphalt Delivery

Light Construction Work:

Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

SHIFT WORK

PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

SUPPLEMENTAL BENEFITS

Per Hour:

Truck Driver

Heavy Construction

\$ 57.70

Asphalt Delivery

Truck Driver

Light Construction

\$ 13.57

Asphalt Delivery

OVERTIME PAY

Heavy Construction Driver see (B, E, P, T, U) on OVERTIME PAGE

Light Construction Driver see (B2, I, T, U) on OVERTIME PAGE

Note: (U) Only applies after 8 hours worked on holiday.

HOLIDAY

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

(5, 6) Paid at 4X the hourly Straight-Time Rate if worked

(16,25) Paid at 2x the hourly Straight-Time rate if worked.

4-282 NSAD

Teamster - Building

10/01/2026

JOB DESCRIPTION Teamster - Building

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

Truck Driver (Building Demolition & Debris, Asbestos Removal & Toxic Waste)

07/01/2026

Straight Jobs

\$ 41.04

Trailers

\$ 41.34

SHIFT WORK

PREMIUM PAY of 17.3% on straight time hours for GOVERNMENTAL MANDATED off shift work.

SUPPLEMENTAL BENEFITS

Per Hour:

All Classes: \$ 45.88

OVERTIME PAY

See (B, E, S1) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25, 26) on HOLIDAY PAGE

4-282 BNS

Teamster - Delivery of Concrete

10/01/2026

JOB DESCRIPTION Teamster - Delivery of Concrete

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

07/01/2026

Heavy Construction

Truck Driver

\$ 45.00

Concrete Delivery

Heavy Construction Work:

Shall Include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and concrete plant is not more than 50 miles.

Light Construction

Truck Driver

\$ 41.01

Concrete Delivery

Light Construction Work:

Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and concrete plant is not more than 50 miles.

SUPPLEMENTAL BENEFITS

Per Hour:

Truck Driver

Heavy Construction Work

Concrete Delivery

\$ 53.77

Truck Driver

Light Construction Work

Concrete Delivery

\$ 21.34

OVERTIME PAY

Heavy Construction See (B, E, P, R, U) on OVERTIME PAGE

Light Construction: See (B2, I, R, U) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

(5, 6) Paid at 4X the hourly Straight-Time Rate if worked

(16,25) Paid at 2x the hourly Straight-Time rate if worked.

4-282nscd

Teamster - Heavy&Highway

10/01/2026

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

07/01/2026

Heavy Construction
Site Excavating
(Chauffeurs)

\$ 46.65

Heavy Construction Work:

Shall include the construction, improvement or modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

Light Construction
Site Excavating
(Chauffeurs)

\$ 47.08

Light Construction Work:

Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

SHIFT WORK

PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

SUPPLEMENTAL BENEFITS

Per Hour:

Heavy Construction Work
Chauffeurs

\$ 57.70

Light Construction Work
Chauffeurs

\$ 13.57

OVERTIME PAY

Heavy Construction See (B, E, P, R, U) on OVERTIME PAGE

Light Construction: See (B2, I, R, U) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

(5, 6) Paid at 4X the hourly Straight time Rate if worked

(16,25) Paid at 2X the hourly Straight time Rate if worked.

4-282NSHH

Welder

10/01/2026

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour

07/01/2026

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Nassau County Residential

Carpenter - Residential

10/01/2026

JOB DESCRIPTION Carpenter - Residential

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2026
Carpenter
(Residential) \$ 35.12

***NOTE: Construction, Re-Construction, Alterations and Repairs of all residential units on housing, whether singular or multiple, condominiums, townhouses and walk-up garden apartments not to exceed four (4) stories (four stories shall be above ground level and shall not include the buildings basement nor unfinished attic space). Receiving, fastening and putting in place all modular units when used for construction of the above referenced units, regardless of from what material they are made of, such as wood, masonry, metal or plastic. Hi-Rise apartments, Motels, Nursing Homes and other Institutional type living facilities are not covered under Residential Construction.

SUPPLEMENTAL BENEFITS

Per Hour:

Carpenter
(Residential) \$ 23.63

OVERTIME PAY

See (B2, J) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the Following:

1st	2nd	3rd	4th
\$ 19.41	\$ 20.41	\$ 21.41	\$ 22.41

Supplemental Benefits per hour:

Apprentice(s) \$ 15.05

4-Reg Council Nass/Suff-r

Electrician - Residential

10/01/2026

JOB DESCRIPTION Electrician - Residential

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:	07/01/2026	04/24/2027
Electrician: Residential Wireman	\$ 39.55	\$ 41.05

NOTE: Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

SUPPLEMENTAL BENEFITS

Per Hour:

Electrician	15% of Straight Time Hourly Wage Paid + \$ 19.61	15% of Straight Time Hourly Wage Paid + \$ 20.41
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6% of the 15% of the above supplemental benefit to be calculated at OVERTIME WAGE PAID. The remaining 9% to be calculated at STRAIGHT-TIME WAGE PAID.

OVERTIME PAY

See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Iron Worker - Residential**10/01/2026**

JOB DESCRIPTION Iron Worker - Residential**DISTRICT** 4**ENTIRE COUNTIES**

Kings, Nassau, Queens, Suffolk

WAGES

Per Hour

***IMPORTANT NOTE: These rates are limited to Residential Construction, Affordable Housing Projects, Residential Modular Erection and Pre-Fabricated Engineered Buildings.

07/01/2026

Iron Worker \$ 48.00

Iron Worker Tender 28.00

SUPPLEMENTAL BENEFITS

Per Hour

\$ 16.63

OVERTIME PAY

See (B, B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 18, 20) on HOLIDAY PAGE

4-361Resd

Plumber - Residential**10/01/2026**

JOB DESCRIPTION Plumber - Residential**DISTRICT** 4**ENTIRE COUNTIES**

Nassau, Suffolk

WAGES

PER HOUR:

07/01/2026

Plumber

Residential* \$ 37.05

*Note: Only to be used for One, Two or Multiple Family Dwellings Two Floors or less.
No Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS

PER HOUR:

Plumber

Residential \$ 24.44

OVERTIME PAY

See (B, B2, J) on OVERTIME PAGE

HOLIDAYPaid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

4-PLUM200RT

Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

- (AA) Time and one half of the hourly rate after 7 and one half hours per day
- (A) Time and one half of the hourly rate after 7 hours per day
- (B) Time and one half of the hourly rate after 8 hours per day
- (B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday.
Double the hourly rate for all additional hours
- (B2) Time and one half of the hourly rate after 40 hours per week
- (B3) Time and one half of the hourly rate after 40 straight hours per week
- (C) Double the hourly rate after 7 hours per day
- (C1) Double the hourly rate after 7 and one half hours per day
- (D) Double the hourly rate after 8 hours per day
- (D1) Double the hourly rate after 9 hours per day
- (E) Time and one half of the hourly rate on Saturday
- (E1) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
- (E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
- (E4) Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E5) Double time after 8 hours on Saturdays
- (F) Time and one half of the hourly rate on Saturday and Sunday
- (G) Time and one half of the hourly rate on Saturday and Holidays
- (H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
- (I) Time and one half of the hourly rate on Sunday
- (J) Time and one half of the hourly rate on Sunday and Holidays
- (K) Time and one half of the hourly rate on Holidays
- (L) Double the hourly rate on Saturday
- (M) Double the hourly rate on Saturday and Sunday
- (N) Double the hourly rate on Saturday and Holidays
- (O) Double the hourly rate on Saturday, Sunday, and Holidays
- (P) Double the hourly rate on Sunday
- (Q) Double the hourly rate on Sunday and Holidays
- (R) Double the hourly rate on Holidays

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- (S) Two and one half times the hourly rate for Holidays
 - (S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
 - (T) Triple the hourly rate for Holidays
 - (U) Four times the hourly rate for Holidays
 - (V) Including benefits at SAME PREMIUM as shown for overtime
 - (W) Time and one half for benefits on all overtime hours.
 - (X) Benefits payable on Paid Holiday at straight time. If worked, additional benefit amount will be required for worked hours. (Refer to other codes listed.)

Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- (1) None
- (2) Labor Day
- (3) Memorial Day and Labor Day
- (4) Memorial Day and July 4th
- (5) Memorial Day, July 4th, and Labor Day
- (6) New Year's, Thanksgiving, and Christmas
- (7) Lincoln's Birthday, Washington's Birthday, and Veterans Day
- (8) Good Friday
- (9) Lincoln's Birthday
- (10) Washington's Birthday
- (11) Columbus Day
- (12) Election Day
- (13) Presidential Election Day
- (14) 1/2 Day on Presidential Election Day
- (15) Veterans Day
- (16) Day after Thanksgiving
- (17) July 4th
- (18) 1/2 Day before Christmas
- (19) 1/2 Day before New Years
- (20) Thanksgiving
- (21) New Year's Day
- (22) Christmas
- (23) Day before Christmas
- (24) Day before New Year's
- (25) Presidents' Day
- (26) Martin Luther King, Jr. Day
- (27) Memorial Day
- (28) Easter Sunday

(29) Juneteenth