

## Introduction to the Prevailing Rate Schedule

### Introduction

The Labor Law requires public work contractors and subcontractors to pay a service employee under a contract for building service work for a public agency, a wage of not less than the prevailing wage and supplements (fringe benefits) in the locality for the classification(s) in which the worker was employed. Such a public work building service contract must be in excess of one thousand five hundred dollars (\$1,500).

### Requesting a Wage Schedule

For every building service contract, the public agency must file a statement identifying the types of employees and work to be performed by submitting a Request for Wage and Supplement Information form (PW 39) to the Bureau of Public Work, either online, by fax, or by mail.

The Commissioner of Labor makes an annual determination of the prevailing rates. This determination is in effect from July 1st through June 30th of the following year.

The Public Agency must include the specifications for each building service contract the PRC number assigned to such contract and stipulation obligating the contractor to pay not less than the wage rates set forth in the Prevailing Wage Schedule issued under that PRC number.

### Hours

A building service employee, employed by a contractor, shall work up to eight (8) hours in any one day and up to forty (40) hours in any workweek for the appropriate posted prevailing wage rates. A building service employee who works more than eight (8) hours in any one day or more than forty (40) hours in any workweek shall be paid wages for such overtime at a rate not less than one-and-one-half (1.5) times the prevailing basic cash hourly rate.

### Wages and Supplements

The wages and supplements to be paid and/or provided to a building service employee, employed on a public work contract shall be not less than those listed in the Prevailing Rate Schedule.

A supplemental benefit of 'paid time off' shall be provided as paid leave, or converted to an hourly value paid to the employee. If 'paid time off' is converted to an hourly monetary value, such an amount is to be paid in addition to any other hourly supplements required by this schedule.

The hourly value for 'paid time off' would be calculated as follows: hourly wage rate X 8 hours per day X total number of paid days off divided by 2080 hours. For example: \$16.00 per hour wage rate X 8 hours per day = \$128.00; \$128.00 X 5 paid days off = \$640.00; \$640.00 divided by 2080 hours = \$0.31 per hour. The \$0.31 per hour amount would be in addition to any other required supplemental monetary amount paid.

All 'paid time off' provided to part-time employees, shall be prorated (divided, distributed, or assessed proportionately) based on fulltime equivalent hours.

The amount of 'paid time off' for part-time employees, would be calculated as follows: number of part-time weekly hours divided by 40 fulltime weekly hours = percentage of 'paid time off' for part-time employee. For example: a fulltime employee works 40 hours per week and a part-time employee works 30 hours per week (30 hours divided by 40 hours = .75); If a fulltime employee is provided 5 paid vacation days (5 X .75 = 3.75), a part-time employee would be provided 3.75 paid vacation days.

### Paid Prenatal Leave

Every employer shall be required to provide to its employees twenty hours of paid prenatal personal leave during any fifty-two week calendar period. Paid prenatal personal leave shall mean leave taken for the health care services received by an employee during their pregnancy or related to such pregnancy, including physical examinations, medical procedures, monitoring and testing, and discussions with a healthcare provider related to the pregnancy. Paid prenatal personal leave may be taken in hourly increments. Benefits for paid prenatal personal leave shall be paid in hourly installments. Employees shall receive compensation at the employee's regular rate of pay, or the applicable minimum wage established by the labor law, whichever is greater, for the use of Paid Prenatal leave.

### Payrolls and Payroll Records

Every contractor and subcontractor MUST keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. Payrolls must be maintained for at least three (3) years from the projects date of completion. Additionally, as per Article 6 of the Labor Law, contractors and subcontractors are required to establish, maintain, and preserve for not less than six (6) years, contemporaneous, true, and accurate payroll records.

At a minimum, payrolls must show the following information for each person employed on a public work project: Name; Address, Last 4 Digits of Social Security number, Classification(s) in which the worker was employed, Hourly wage rate(s) paid, Supplements paid or provided, and Daily and weekly number of hours worked in each classification.

Payroll records and transcripts are required to be kept on site during all the time that work under that contract is being performed.

**NOTE:** For more detailed information regarding Article 9 prevailing wage contracts, please refer to "General Provisions of Laws Covering Workers on Article 9 Public Work Building Service Contracts".

If you have any questions concerning the attached schedule or would like additional information, please write to:

New York State Department of Labor  
Bureau of Public Work  
State Office Campus, Bldg. 12  
Albany, NY 12240

OR

Contact the nearest BUREAU of PUBLIC WORK District Office

District Office Locations:	Telephone #	FAX #
Bureau of Public Work - Albany	518-457-2744	518-485-0240
Bureau of Public Work - Binghamton	607-721-8005	607-721-8004
Bureau of Public Work - Buffalo	716-847-7159	716-847-7650
Bureau of Public Work - Garden City	516-228-3915	516-794-3518
Bureau of Public Work - Newburgh	845-568-5287	845-568-5332
Bureau of Public Work - New York City	212-932-2419	212-775-3579
Bureau of Public Work - Patchogue	631-687-4882	631-687-4902
Bureau of Public Work - Rochester	585-258-4505	585-258-4708
Bureau of Public Work - Syracuse	315-428-4056	315-428-4671
Bureau of Public Work - Utica	315-793-2314	315-793-2514
Bureau of Public Work - White Plains	914-997-9507	914-997-9523
Bureau of Public Work - Central Office	518-457-5589	518-485-1870

## Dutchess County Article 9

### Exterminators, Fumigators

12/01/2025

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

#### ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

#### WAGES

Per hour:

07/01/2025	01/01/2026	07/01/2026
\$ 25.94	\$25.94	\$ 27.00

All work between 5pm and 7am an additional .44 per hour.

#### IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

#### SUPPLEMENTAL BENEFITS

The following are additional to the wage.

All supplements are based on 40hrs a week and start after 90 days.

Per hour:

	07/01/2025	01/01/2026	07/01/2026
20 or more hours per week	\$ 12.04	\$ 12.38	\$ 12.38
More than 2 days per week less than 20 hours per week	\$ 8.24	\$ 8.49	\$ 8.49
Two or less days per week	\$ 0.18	\$ 0.18	\$ 0.18

Sick Time:

Up to 52 weeks of employment 4 days. At anniversary of first year 6 additional days added to that first year.

Additionally after 1 full year with employer 10 sick days per year. All unused sick days, at the end of the calendar year, are paid in full by February 28 of each year.

During first 52 weeks with employer 5 Days

After first 52 weeks with employer 10 Days

After 7 years with employer 15 Days

After 15 years with employer 20 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule", 'Wage and Supplements' heading, for a detailed explanation.)

#### OVERTIME PAY

See (B, B3) on OVERTIME PAGE

Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

#### HOLIDAY

Paid: See (5, 6, 11, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 25) on HOLIDAY PAGE

In addition, employees are entitled to an additional holiday, Martin Luther King Jr. Day, Good Friday, Eid-al-Fitr, Juneteenth, Yom Kippur, Election Day, or Veterans' Day, at the option of the employee.

All work on Holiday at 1.5 times rate plus Holiday pay.

10-32 BJ

### Fuel Delivery

12/01/2025

**JOB DESCRIPTION** Fuel Delivery

**DISTRICT** 10

#### ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

#### WAGES

Per hour:

07/01/2025

\$ 32.38

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.46

**OVERTIME PAY**

See (B, B3) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security**

**12/01/2025**

**JOB DESCRIPTION** Guards, Security

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2025

Security Guard (Armed) \$ 33.89

Security Guard (Unarmed) \$ 22.59

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.46

**OVERTIME PAY**

See (B, B3) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaner**

**12/01/2025**

**JOB DESCRIPTION** Janitor, Porter, Cleaner

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

**WAGES**

Per hour

	07/01/2025	10/01/2025	01/01/2026
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Janitor/Porter/ /Cleaner/ Elevator Operator	\$ 19.45	\$ 20.45	\$ 20.45
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NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**

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## SUPPLEMENTAL BENEFITS

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

	07/01/2025	10/01/2025	01/01/2026
<b>MONETARY BENEFIT*</b>			
Full Time**			
Less than 6 months	\$ 7.67	\$ 7.67	\$ 8.16
After 6 months	\$ 7.75	\$ 7.75	\$ 8.24
Part Time**			
Less than 6 months	\$ 1.09	\$ 1.09	\$ 1.09
After 6 months	\$ 1.25	\$ 1.25	\$ 1.25

(\*)Amounts are payable after 90 days only on first 40 hrs paid unless note above applies to employee.

(\*\*)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

## SICK LEAVE

Beginning with an employee's seventh month of employment, all employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to 3 days, after 90, then pro rated up to 270 days of employment. Unused sick time to be paid in full by pay week closest to 12/15.

## VACATION LEAVE

Time Employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule", "Wage and Supplements" heading, for a detailed explanation.)

## OVERTIME PAY

See (B, B3) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate

All work on 7th consecutive day paid at 2 times rate

## HOLIDAY

Paid: See (5, 6, \*29) on HOLIDAY PAGE

\*Note: If an employee is required to work on Juneteenth, said employee shall receive an additional Floating Holiday in lieu of Juneteenth holiday/holiday pay.

Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)

Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

## Landscape Maintenance Around Buildings

12/01/2025

**JOB DESCRIPTION** Landscape Maintenance Around Buildings

**DISTRICT** 10

## ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

## WAGES

Per hour: 07/01/2025

\$ 22.38

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.46

**OVERTIME PAY**

See (B, B3) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Moving Furniture and Equipment**

**12/01/2025**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2025

Driver-Heavy & Tractor Trailer \$ 32.38

(capacity of at least 26,000  
pounds Gross Vehicle Weight)

Driver-Light Truck 25.20

Helper 21.91

Packer\* 18.92

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.46

**OVERTIME PAY**

See (B, B3) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**12/01/2025**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

## WAGES

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY.

FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

## OVERTIME PAY

## HOLIDAY

10-Information

<b>Trash and Refuse Removal</b>	<b>12/01/2025</b>
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**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

### ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan

## WAGES

Per hour: 07/01/2025  
\$ 28.75

### IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

## SUPPLEMENTAL BENEFITS

Per hour: \$ 2.46

## OVERTIME PAY

See (B, B3) on OVERTIME PAGE

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

<b>Trash and Refuse Removal</b>	<b>12/01/2025</b>
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**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

### ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

## WAGES

For use with Transfer Station Site Operations Only

Per hour:	07/01/2025
Indus. Truck Driver/Tractor Operator	\$ 25.73
Laborer/ non-construction	\$ 21.91
Conveyor operators and tenders	\$ 23.66
Weighers/Measurers	\$ 23.87

### IMPORTANT INFORMATION:

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**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.46

**OVERTIME PAY**

See (B, B3) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

**Window Cleaners**

**12/01/2025**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

**WAGES**

Per Hour Worked:

	07/01/2025	10/01/2025	10/01/2026
Window Cleaner:	\$ 24.78	\$ 25.78	\$26.18

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

	07/01/2025	10/01/2025	01/01/2026
<b>MONETARY BENEFIT*</b>			
Full Time**			
Less than 6 months	\$ 7.67	\$ 7.67	\$ 8.16
After 6 months	\$ 7.75	\$ 7.75	\$ 8.24
<b>Part Time**</b>			
Less than 6 months	\$ 1.09	\$ 1.09	\$ 1.09
After 6 months	\$ 1.25	\$ 1.25	\$ 1.25

(\*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee.

(\*\*)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

**SICK LEAVE**

Beginning with an employee's seventh month of employment, all employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to 3 days, after 90, then pro rated up to 270 days of employment. Unused sick time to be paid in full by payweek closest to 12/15.

**VACATION LEAVE**

Time employed	Vacation Earned
6 Months	3 Days
1 Year	1 Week
2 Years	2 Weeks
5 Years	3 Weeks
15 Years	4 Weeks
25 Years	5 Weeks

Vacation pay is based upon the employee's regularly scheduled straight time hours.



Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule", 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B3) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate

All work on 7th consecutive day paid at 2 times rate

**HOLIDAY**

Paid: See (5, 6, \*29) on HOLIDAY PAGE

\*Note: If an employee is required to work on Juneteenth, said employee shall receive an additional Floating Holiday in lieu of Juneteenth holiday/holiday pay.

Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)

Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

## Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

- ( AA ) Time and one half of the hourly rate after 7 and one half hours per day
- ( A ) Time and one half of the hourly rate after 7 hours per day
- ( B ) Time and one half of the hourly rate after 8 hours per day
- ( B1 ) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday.  
Double the hourly rate for all additional hours
- ( B2 ) Time and one half of the hourly rate after 40 hours per week
- ( B3 ) Time and one half of the hourly rate after 40 straight hours per week
- ( C ) Double the hourly rate after 7 hours per day
- ( C1 ) Double the hourly rate after 7 and one half hours per day
- ( D ) Double the hourly rate after 8 hours per day
- ( D1 ) Double the hourly rate after 9 hours per day
- ( E ) Time and one half of the hourly rate on Saturday
- ( E1 ) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
- ( E2 ) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- ( E3 ) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
- ( E4 ) Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- ( E5 ) Double time after 8 hours on Saturdays
- ( F ) Time and one half of the hourly rate on Saturday and Sunday
- ( G ) Time and one half of the hourly rate on Saturday and Holidays
- ( H ) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
- ( I ) Time and one half of the hourly rate on Sunday
- ( J ) Time and one half of the hourly rate on Sunday and Holidays
- ( K ) Time and one half of the hourly rate on Holidays
- ( L ) Double the hourly rate on Saturday
- ( M ) Double the hourly rate on Saturday and Sunday
- ( N ) Double the hourly rate on Saturday and Holidays
- ( O ) Double the hourly rate on Saturday, Sunday, and Holidays
- ( P ) Double the hourly rate on Sunday
- ( Q ) Double the hourly rate on Sunday and Holidays
- ( R ) Double the hourly rate on Holidays

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- ( S ) Two and one half times the hourly rate for Holidays
  - ( S1 ) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
  - ( T ) Triple the hourly rate for Holidays
  - ( U ) Four times the hourly rate for Holidays
  - ( V ) Including benefits at SAME PREMIUM as shown for overtime
  - ( W ) Time and one half for benefits on all overtime hours.
  - ( X ) Benefits payable on Paid Holiday at straight time. If worked, additional benefit amount will be required for worked hours. (Refer to other codes listed.)

## Holiday Codes

### PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

### OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- ( 1 )        None
- ( 2 )        Labor Day
- ( 3 )        Memorial Day and Labor Day
- ( 4 )        Memorial Day and July 4th
- ( 5 )        Memorial Day, July 4th, and Labor Day
- ( 6 )        New Year's, Thanksgiving, and Christmas
- ( 7 )        Lincoln's Birthday, Washington's Birthday, and Veterans Day
- ( 8 )        Good Friday
- ( 9 )        Lincoln's Birthday
- ( 10 )       Washington's Birthday
- ( 11 )       Columbus Day
- ( 12 )       Election Day
- ( 13 )       Presidential Election Day
- ( 14 )       1/2 Day on Presidential Election Day
- ( 15 )       Veterans Day
- ( 16 )       Day after Thanksgiving
- ( 17 )       July 4th
- ( 18 )       1/2 Day before Christmas
- ( 19 )       1/2 Day before New Years
- ( 20 )       Thanksgiving
- ( 21 )       New Year's Day
- ( 22 )       Christmas
- ( 23 )       Day before Christmas
- ( 24 )       Day before New Year's
- ( 25 )       Presidents' Day
- ( 26 )       Martin Luther King, Jr. Day
- ( 27 )       Memorial Day
- ( 28 )       Easter Sunday

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( 29 )      Juneteenth