



Kathy Hochul, Governor

Roberta Reardon, Commissioner

NYS Thruway Authority
Ken Elsbree, Purchasing Officer II
PO Box 189
Albany NY 12201-0189

Schedule Year 2025 through 2026
Date Requested 07/15/2011
PRC# 2011006218

Location various
Project ID# 11047-909.25
Project Type Furnish and install vehicle storage buildings at 3 locations in syracuse Division and 1 location in the New York Division

PREVAILING WAGE SCHEDULE FOR ARTICLE 8 PUBLIC WORK PROJECT

Attached is the current schedule(s) of the prevailing wage rates and prevailing hourly supplements for the project referenced above. A unique Prevailing Rate Case Number (PRC#) has been assigned to the schedule(s) for your project.

The schedule is effective from July 2025 through June 2026. All updates, corrections, posted on the 1st business day of each month, and future copies of the annual determination are available on the Department's website www.labor.ny.gov. Updated PDF copies of your schedule can be accessed by entering your assigned PRC# at the proper location on the website.

It is the responsibility of the contracting agency or its agent to annex and make part, the attached schedule, to the specifications for this project, when it is advertised for bids and /or to forward said schedules to the successful bidder(s), immediately upon receipt, in order to insure the proper payment of wages.

Please refer to the "General Provisions of Laws Covering Workers on Public Work Contracts" provided with this schedule, for the specific details relating to other responsibilities of the Department of Jurisdiction.

Upon completion or cancellation of this project, enter the required information and mail **OR** fax this form to the office shown at the bottom of this notice, **OR** fill out the electronic version via the NYSDOL website.

NOTICE OF COMPLETION / CANCELLATION OF PROJECT

Date Completed: _____ Date Cancelled: _____

Name & Title of Representative: _____

Phone: (518) 457-5589 Fax: (518) 485-1870
W. Averell Harriman State Office Campus, Bldg. 12, Room 130, Albany, NY 12240

General Provisions of Laws Covering Workers on Article 8 Public Work Contracts

Introduction

The Labor Law requires public work contractors and subcontractors to pay laborers, workers, or mechanics employed in the performance of a public work contract not less than the prevailing rate of wage and supplements (fringe benefits) in the locality where the work is performed.

Contractor Registry

Effective December 30, 2024 all contractors and subcontractors submitting bids or performing construction work on public work projects, or private projects covered by Article 8 of the Labor Law, are required to register with the New York State Department of Labor (NYSDOL) under Labor Law Section 220-i. To register, contractors and subcontractors must submit an application through NYSDOL's Contractor Registry portal which is available through the agency's Management System for Protecting Worker Rights (MPWR) <https://mpwr-public.labor.ny.gov/en/login>.

For additional information, please visit [online](#).

Responsibilities of the Department of Jurisdiction

A Department of Jurisdiction (Contracting Agency) includes a state department, agency, board or commission; a county, city, town or village; a school district, board of education or board of cooperative educational services; a sewer, water, fire, improvement and other district corporation; a public benefit corporation; and a public authority awarding a public work contract.

The Department of Jurisdiction (Contracting Agency) awarding a public work contract MUST obtain a Prevailing Rate Schedule listing the hourly rates of wages and supplements due the workers to be employed on a public work project. This schedule may be obtained by completing and forwarding a "Request for wage and Supplement Information" form (PW 39) to the Bureau of Public Work. The Prevailing Rate Schedule MUST be included in the specifications for the contract to be awarded and is deemed part of the public work contract.

Upon the awarding of the contract, the law requires that the Department of Jurisdiction (Contracting Agency) furnish the following information to the Bureau: the name and address of the contractor, the date the contract was let and the approximate dollar value of the contract. To facilitate compliance with this provision of the Labor Law, a copy of the Department's "Notice of Contract Award" form (PW 16) is provided with the original Prevailing Rate Schedule.

The Department of Jurisdiction (Contracting Agency) is required to notify the Bureau of the completion or cancellation of any public work project. The Department's PW 200 form is provided for that purpose.

Both the PW 16 and PW 200 forms are available for completion [online](#).

Hours

No laborer, worker, or mechanic in the employ of a contractor or subcontractor engaged in the performance of any public work project shall be permitted to work more than eight hours in any day or more than five days in any week, except in cases of extraordinary emergency. The contractor and the Department of Jurisdiction (Contracting Agency) may apply to the Bureau of Public Work for a dispensation permitting workers to work additional hours or days per week on a particular public work project.

Wages and Supplements

The wages and supplements to be paid and/or provided to laborers, workers, and mechanics employed on a public work project shall be not less than those listed in the current Prevailing Rate Schedule for the locality where the work is performed. If a prime contractor on a public work project has not been provided with a Prevailing Rate Schedule, the contractor must notify the Department of Jurisdiction (Contracting Agency) who in turn must request an original Prevailing Rate Schedule form the Bureau of Public Work. Requests may be submitted by: mail to NYSDOL, Bureau of Public Work, State Office Bldg. Campus, Bldg. 12, Rm. 130, Albany, NY 12226; Fax to Bureau of Public Work (518) 485-1870; or electronically at the NYSDOL website www.labor.ny.gov.

Upon receiving the original schedule, the Department of Jurisdiction (Contracting Agency) is REQUIRED to provide complete copies to all prime contractors who in turn MUST, by law, provide copies of all applicable county schedules to each subcontractor and obtain from each subcontractor, an affidavit certifying such schedules were received. If the original schedule expired, the contractor may obtain a copy of the new annual determination from the NYSDOL website www.labor.ny.gov.

The Commissioner of Labor makes an annual determination of the prevailing rates. This determination is in effect from July 1st through June 30th of the following year. The annual determination is available on the NYSDOL website

Payrolls and Payroll Records

Every contractor and subcontractor MUST keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. As per Article 6 of the Labor law, contractors and subcontractors are required to establish, maintain, and preserve for not less than six (6) years, contemporaneous, true, and accurate payroll records. At a minimum, payrolls must show the following information for each person employed on a public work project: Name, Address, Last 4 Digits of Social Security Number, Classification(s) in which the worker was employed, Hourly wage rate(s) paid, Supplements paid or provided, and Daily and weekly number of hours worked in each classification.

The filing of payrolls to the Department of Jurisdiction is a condition of payment. Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury. The Department of Jurisdiction (Contracting Agency) shall collect, review for facial validity, and maintain such payrolls.

In addition, the Commissioner of Labor may require contractors to furnish, with ten (10) days of a request, payroll records sworn to as their validity and accuracy for public work and private work. Payroll records include, but are not limited to time cards, work description sheets, proof that supplements were provided, cancelled payroll checks and payrolls. Failure to provide the requested information within the allotted ten (10) days will result in the withholding of up to 25% of the contract, not to exceed \$100,000.00. If the contractor or subcontractor does not maintain a place of business in New York State and the amount of the contract exceeds \$25,000.00, payroll records and certifications must be kept on the project worksite.

The prime contractor is responsible for any underpayments of prevailing wages or supplements by any subcontractor.

All contractors or their subcontractors shall provide to their subcontractors a copy of the Prevailing Rate Schedule specified in the public work contract as well as any subsequently issued schedules. A failure to provide these schedules by a contractor or subcontractor is a violation of Article 8, Section 220-a of the Labor Law.

All subcontractors engaged by a public work project contractor or its subcontractor, upon receipt of the original schedule and any subsequently issued schedules, shall provide to such contractor a verified statement attesting that the subcontractor has received the Prevailing Rate Schedule and will pay or provide the applicable rates of wages and supplements specified therein. (See NYS Labor Laws, Article 8 . Section 220-a).

Determination of Prevailing Wage and Supplement Rate Updates Applicable to All Counties

The wages and supplements contained in the annual determination become effective July 1st whether or not the new determination has been received by a given contractor. Care should be taken to review the rates for obvious errors. Any corrections should be brought to the Department's attention immediately. It is the responsibility of the public work contractor to use the proper rates. If there is a question on the proper classification to be used, please call the district office located nearest the project. Any errors in the annual determination will be corrected and posted to the NYS DOL website on the first business day of each month. Contractors are responsible for paying these updated rates as well, retroactive to July 1st.

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. To the extent possible, the Department posts rates in its possession that cover periods of time beyond the July 1st to June 30th time frame covered by a particular annual determination. Rates that extend beyond that instant time period are informational ONLY and may be updated in future annual determinations that actually cover the then appropriate July 1st to June 30th time period.

Withholding of Payments

When a complaint is filed with the Commissioner of Labor alleging the failure of a contractor or subcontractor to pay or provide the prevailing wages or supplements, or when the Commissioner of Labor believes that unpaid wages or supplements may be due, payments on the public work contract shall be withheld from the prime contractor in a sufficient amount to satisfy the alleged unpaid wages and supplements, including interest and civil penalty, pending a final determination.

When the Bureau of Public Work finds that a contractor or subcontractor on a public work project failed to pay or provide the requisite prevailing wages or supplements, the Bureau is authorized by Sections 220-b and 235.2 of the Labor Law to so notify the financial officer of the Department of Jurisdiction (Contracting Agency) that awarded the public work contract. Such officer MUST then withhold or cause to be withheld from any payment due the prime contractor on account of such contract the amount indicated by the Bureau as sufficient to satisfy the unpaid wages and supplements, including interest and any civil penalty that may be assessed by the Commissioner of Labor. The withholding continues until there is a final determination of the underpayment by the Commissioner of Labor or by the court in the event a legal proceeding is instituted for review of the determination of the Commissioner of Labor.

The Department of Jurisdiction (Contracting Agency) shall comply with this order of the Commissioner of Labor or of the court with respect to the release of the funds so withheld.

Summary of Notice Posting Requirements

The current Prevailing Rate Schedule must be posted in a prominent and accessible place on the site of the public work project. The prevailing wage schedule must be encased in, or constructed of, materials capable of withstanding adverse weather conditions and be titled "PREVAILING RATE OF WAGES" in letters no smaller than two (2) inches by two (2) inches.

The "Public Work Project" notice must be posted at the beginning of the performance of every public work contract, on each job site.

Every employer providing workers' compensation insurance and disability benefits must post notices of such coverage in the format prescribed by the Workers' Compensation Board in a conspicuous place on the jobsite.

Every employer subject to the NYS Human Rights Law must conspicuously post at its offices, places of employment, or employment training centers, notices furnished by the State Division of Human Rights.

Employers liable for contributions under the Unemployment Insurance Law must conspicuously post on the jobsite notices furnished by the NYS Department of Labor.

Apprentices

Employees cannot be paid apprentice rates unless they are individually registered in a program registered with the NYS Commissioner of Labor. The allowable ratio of apprentices to journeyworkers in any craft classification can be no greater than the statewide building trade ratios promulgated by the Department of Labor and included with the Prevailing Rate Schedule. An employee listed on a payroll as an apprentice who is not registered as above or is performing work outside the classification of work for which the apprentice is indentured, must be paid the prevailing journeyworker's wage rate for the classification of work the employee is actually performing.

NYSDOL Labor Law, Article 8, Section 220-3, require that only apprentices individually registered with the NYS Department of Labor may be paid apprenticeship rates on a public work project. No other Federal or State Agency of office registers apprentices in New York State.

Persons wishing to verify the apprentice registration of any person must do so in writing by mail, to the NYSDOL Office of Employability Development / Apprenticeship Training, State Office Bldg. Campus, Bldg. 12, Albany, NY 12226 or by Fax to NYSDOL Apprenticeship Training (518) 457-7154. All requests for verification must include the name and social security number of the person for whom the information is requested.

The only conclusive proof of individual apprentice registration is written verification from the NYSDOL Apprenticeship Training Albany Central office. Neither Federal nor State Apprenticeship Training offices outside of Albany can provide conclusive registration information.

It should be noted that the existence of a registered apprenticeship program is not conclusive proof that any person is registered in that program. Furthermore, the existence or possession of wallet cards, identification cards, or copies of state forms is not conclusive proof of the registration of any person as an apprentice.

Interest and Penalties

In the event that an underpayment of wages and/or supplements is found:

- Interest shall be assessed at the rate then in effect as prescribed by the Superintendent of Banks pursuant to section 14-a of the Banking Law, per annum from the date of underpayment to the date restitution is made.
- A Civil Penalty may also be assessed, not to exceed 25% of the total of wages, supplements, and interest due.

Debarment

Any contractor or subcontractor and/or its successor shall be ineligible to submit a bid on or be awarded any public work contract or subcontract with any state, municipal corporation or public body for a period of five (5) years when:

- Two (2) willful determinations have been rendered against that contractor or subcontractor and/or its successor within any consecutive six (6) year period.
- There is any willful determination that involves the falsification of payroll records or the kickback of wages or supplements.

Criminal Sanctions

Willful violations of the Prevailing Wage Law (Article 8 of the Labor Law) may be a felony punishable by fine or imprisonment of up to 15 years, or both.

Discrimination

No employee or applicant for employment may be discriminated against on account of age, race, creed, color, national origin, sex, disability or marital status.

No contractor, subcontractor nor any person acting on its behalf, shall by reason of race, creed, color, disability, sex or national origin discriminate against any citizen of the State of New York who is qualified and available to perform the work to which the employment relates (NYS Labor Law, Article 8, Section 220-e(a)).

No contractor, subcontractor, nor any person acting on its behalf, shall in any manner, discriminate against or intimidate any employee on account of race, creed, color, disability, sex, or national origin (NYS Labor Law, Article 8, Section 220-e(b)).

The Human Rights Law also prohibits discrimination in employment because of age, marital status, or religion.

There may be deducted from the amount payable to the contractor under the contract a penalty of \$50.00 for each calendar day during which such person was discriminated against or intimidated in violation of the provision of the contract (NYS Labor Law, Article 8, Section 220-e(c)).

The contract may be cancelled or terminated by the State or municipality. All monies due or to become due thereunder may be forfeited for a second or any subsequent violation of the terms or conditions of the anti-discrimination sections of the contract (NYS Labor Law, Article 8, Section 220-e(d)).

Every employer subject to the New York State Human Rights Law must conspicuously post at its offices, places of employment, or employment training centers notices furnished by the State Division of Human Rights.

Workers' Compensation

In accordance with Section 142 of the State Finance Law, the contractor shall maintain coverage during the life of the contract for the benefit of such employees as required by the provisions of the New York State Workers' Compensation Law.

A contractor who is awarded a public work contract must provide proof of workers' compensation coverage prior to being allowed to begin work.

The insurance policy must be issued by a company authorized to provide workers' compensation coverage in New York State. Proof of coverage must be on form C-105.2 (Certificate of Workers' Compensation Insurance) and must name this agency as a certificate holder.

If New York State coverage is added to an existing out-of-state policy, it can only be added to a policy from a company authorized to write workers' compensation coverage in this state. The coverage must be listed under item 3A of the information page.

The contractor must maintain proof that subcontractors doing work covered under this contract secured and maintained a workers' compensation policy for all employees working in New York State.

Every employer providing worker's compensation insurance and disability benefits must post notices of such coverage in the format prescribed by the Workers' Compensation Board in a conspicuous place on the jobsite.

Unemployment Insurance

Employers liable for contributions under the Unemployment Insurance Law must conspicuously post on the jobsite notices furnished by the New York State Department of Labor.



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Schedule Year 2025 through 2026
Date Requested 07/15/2011
PRC# 2011006218

Location various
Project ID# 11047-909.25
Project Type Furnish and install vehicle storage buildings at 3 locations in syracuse Division and 1 location in the New York Division

Notice of Contract Award

New York State Labor Law, Article 8, Section 220.3a requires that certain information regarding the awarding of public work contracts, be furnished to the Commissioner of Labor. One "Notice of Contract Award" (PW 16, which may be photocopied), **MUST** be completed for **EACH** prime contractor on the above referenced project.

Upon notifying the successful bidder(s) of this contract, enter the required information and mail **OR** fax this form to the office shown at the bottom of this notice, **OR** fill out the electronic version via the NYSDOL website.

Contractor Information

All information must be supplied

| | | |
|---|--|------------|
| Federal Employer Identification Number: _____ | | |
| Name: _____ | | |
| Address: _____ _____ | | |
| City: _____ | State: _____ | Zip: _____ |
| Amount of Contract: \$ _____ | Contract Type: | |
| Approximate Starting Date: ____/____/____ | <input type="checkbox"/> (01) General Construction | |
| Approximate Completion Date: ____/____/____ | <input type="checkbox"/> (02) Heating/Ventilation | |
| | <input type="checkbox"/> (03) Electrical | |
| | <input type="checkbox"/> (04) Plumbing | |
| | <input type="checkbox"/> (05) Other : _____ | |

Phone: (518) 457-5589 Fax: (518) 485-1870
W. Averell Harriman State Office Campus, Bldg. 12, Room 130, Albany, NY 12226

Social Security Numbers on Certified Payrolls:

The Department of Labor is cognizant of the concerns of the potential for misuse or inadvertent disclosure of social security numbers. Identity theft is a growing problem and we are sympathetic to contractors' concern regarding inclusion of this information on payrolls if another identifier will suffice.

For these reasons, the substitution of the use of the last four digits of the social security number on certified payrolls submitted to contracting agencies on public work projects is now acceptable to the Department of Labor. This change does not affect the Department's ability to request and receive the entire social security number from employers during its public work/ prevailing wage investigations.

Construction Industry Fair Play Act: Required Posting for Labor Law Article 25-B § 861-d

Construction industry employers must post the "Construction Industry Fair Play Act" notice in a prominent and accessible place on the job site. Failure to post the notice can result in penalties of up to \$1,500 for a first offense and up to \$5,000 for a second offense. The posting is included as part of this wage schedule. Additional copies may be obtained from the NYS DOL website, <https://dol.ny.gov/public-work-and-prevailing-wage>

If you have any questions concerning the Fair Play Act, please call the State Labor Department toll-free at 1-866-435-1499 or email us at: dol.misclassified@labor.ny.gov .

Worker Notification: (Labor Law §220, paragraph a of subdivision 3-a)

Effective June 23, 2020

This provision is an addition to the existing wage rate law, Labor Law §220, paragraph a of subdivision 3-a. It requires contractors and subcontractors to provide written notice to all laborers, workers or mechanics of the *prevailing wage and supplement rate* for their particular job classification *on each pay stub**. It also requires contractors and subcontractors to *post a notice* at the beginning of the performance of every public work contract *on each job site* that includes the telephone number and address for the Department of Labor and a statement informing laborers, workers or mechanics of their right to contact the Department of Labor if he/she is not receiving the proper prevailing rate of wages and/or supplements for his/her job classification. The required notification will be provided with each wage schedule, may be downloaded from our website www.labor.ny.gov or be made available upon request by contacting the Bureau of Public Work at 518-457-5589. *In the event the required information will not fit on the pay stub, an accompanying sheet or attachment of the information will suffice.

(12.20)

**To all State Departments, Agency Heads and Public Benefit Corporations
IMPORTANT NOTICE REGARDING PUBLIC WORK ENFORCEMENT FUND**

Budget Policy & Reporting Manual

B-610

Public Work Enforcement Fund

effective date December 7, 2005

1. Purpose and Scope:

This Item describes the Public Work Enforcement Fund (the Fund, PWEF) and its relevance to State agencies and public benefit corporations engaged in construction or reconstruction contracts, maintenance and repair, and announces the recently-enacted increase to the percentage of the dollar value of such contracts that must be deposited into the Fund. This item also describes the roles of the following entities with respect to the Fund:

- New York State Department of Labor (DOL),
- The Office of the State of Comptroller (OSC), and
- State agencies and public benefit corporations.

2. Background and Statutory References:

DOL uses the Fund to enforce the State's Labor Law as it relates to contracts for construction or reconstruction, maintenance and repair, as defined in subdivision two of Section 220 of the Labor Law. State agencies and public benefit corporations participating in such contracts are required to make payments to the Fund.

Chapter 511 of the Laws of 1995 (as amended by Chapter 513 of the Laws of 1997, Chapter 655 of the Laws of 1999, Chapter 376 of the Laws of 2003 and Chapter 407 of the Laws of 2005) established the Fund.

3. Procedures and Agency Responsibilities:

The Fund is supported by transfers and deposits based on the value of contracts for construction and reconstruction, maintenance and repair, as defined in subdivision two of Section 220 of the Labor Law, into which all State agencies and public benefit corporations enter.

Chapter 407 of the Laws of 2005 increased the amount required to be provided to this fund to .10 of one-percent of the total cost of each such contract, to be calculated at the time agencies or public benefit corporations enter into a new contract or if a contract is amended. The provisions of this bill became effective August 2, 2005.

**To all State Departments, Agency Heads and Public Benefit Corporations
IMPORTANT NOTICE REGARDING PUBLIC WORK ENFORCEMENT FUND**

OSC will report to DOL on all construction-related ("D") contracts approved during the month, including contract amendments, and then DOL will bill agencies the appropriate assessment monthly. An agency may then make a determination if any of the billed contracts are exempt and so note on the bill submitted back to DOL. For any instance where an agency is unsure if a contract is or is not exempt, they can call the Bureau of Public Work at the number noted below for a determination. Payment by check or journal voucher is due to DOL within thirty days from the date of the billing. DOL will verify the amounts and forward them to OSC for processing.

For those contracts which are not approved or administered by the Comptroller, monthly reports and payments for deposit into the Public Work Enforcement Fund must be provided to the Administrative Finance Bureau at the DOL within 30 days of the end of each month or on a payment schedule mutually agreed upon with DOL.

Reports should contain the following information:

- Name and billing address of State agency or public benefit corporation;
- State agency or public benefit corporation contact and phone number;
- Name and address of contractor receiving the award;
- Contract number and effective dates;
- Contract amount and PWEF assessment charge (if contract amount has been amended, reflect increase or decrease to original contract and the adjustment in the PWEF charge); and
- Brief description of the work to be performed under each contract.

Checks and Journal Vouchers, payable to the "New York State Department of Labor" should be sent to:

Department of Labor
Administrative Finance Bureau-PWEF Unit
Building 12, Room 464
State Office Campus
Albany, NY 12226

Any questions regarding billing should be directed to NYSDOL's Administrative Finance Bureau-PWEF Unit at (518) 457-3624 and any questions regarding Public Work Contracts should be directed to the Bureau of Public Work at (518) 457-5589.

Required Notice under Article 25-B of the Labor Law

Attention All Employees, Contractors and Subcontractors: You are Covered by the Construction Industry Fair Play Act

The law says that you are an employee unless:

- You are free from direction and control in performing your job, **and**
- You perform work that is not part of the usual work done by the business that hired you, **and**
- You have an independently established business.

Your employer cannot consider you to be an independent contractor unless all three of these facts apply to your work.

It is against the law for an employer to misclassify employees as independent contractors or pay employees off the books.

Employee Rights: If you are an employee, you are entitled to state and federal worker protections. These include:

- Unemployment Insurance benefits, if you are unemployed through no fault of your own, able to work, and otherwise qualified,
- Workers' compensation benefits for on-the-job injuries,
- Payment for wages earned, minimum wage, and overtime (under certain conditions),
- Prevailing wages on public work projects,
- The provisions of the National Labor Relations Act, and
- A safe work environment.

It is a violation of this law for employers to retaliate against anyone who asserts their rights under the law. Retaliation subjects an employer to civil penalties, a private lawsuit or both.

Independent Contractors: If you are an independent contractor, **you must pay all taxes and Unemployment Insurance contributions required by New York State and Federal Law.**

Penalties for paying workers off the books or improperly treating employees as independent contractors:

- **Civil Penalty**
 - First offense: Up to \$2,500 per employee
 - Subsequent offense(s): Up to \$5,000 per employee
- **Criminal Penalty**
 - First offense: Misdemeanor - up to 30 days in jail, up to a \$25,000 fine and debarment from performing public work for up to one year.
 - Subsequent offense(s): Misdemeanor - up to 60 days in jail or up to a \$50,000 fine and debarment from performing public work for up to 5 years.

If you have questions about your employment status or believe that your employer may have violated your rights and you want to file a complaint, call the Department of Labor at (866) 435-1499 or send an email to dol.misclassified@labor.ny.gov. All complaints of fraud and violations are taken seriously. You can remain anonymous.

Employer Name:

IA 999 (09/16)



Attention Employees

THIS IS A: **PUBLIC WORK PROJECT**

If you are employed on this project as a **worker, laborer, or mechanic** you are entitled to receive the **prevailing wage and supplements rate** for the classification at which you are working.

Your pay stub and wage notice received upon hire must clearly state your wage rate and supplement rate.

Chapter 629 of the Labor Laws of 2007:

These wages are set by law and must be posted at the work site. They can also be found at:
<https://dol.ny.gov/bureau-public-work>



If you feel that you have not received proper wages or benefits, please call our nearest office.*

| | | | |
|---------------|----------------|--------------|----------------|
| Albany | (518) 457-2744 | Patchogue | (631) 687-4882 |
| Binghamton | (607) 721-8005 | Rochester | (585) 258-4505 |
| Buffalo | (716) 847-7159 | Syracuse | (315) 428-4056 |
| Garden City | (516) 228-3915 | Utica | (315) 793-2314 |
| New York City | (212) 932-2419 | White Plains | (914) 997-9507 |
| Newburgh | (845) 568-5287 | | |

* For New York City government agency construction projects, please contact the Office of the NYC Comptroller at (212) 669-4443, or www.comptroller.nyc.gov – click on Bureau of Labor Law.

Contractor Name: _____

Project Location: _____

Requirements for OSHA 10 Compliance

Article 8 §220-h requires that when the advertised specifications, for every contract for public work, is \$250,000.00 or more the contract must contain a provision requiring that every worker employed in the performance of a public work contract shall be certified as having completed an OSHA 10 safety training course. The clear intent of this provision is to require that all employees of public work contractors, required to be paid prevailing rates, receive such training "prior to the performing any work on the project."

The Bureau will enforce the statute as follows:

All contractors and sub contractors must attach a copy of proof of completion of the OSHA 10 course to the first certified payroll submitted to the contracting agency and on each succeeding payroll where any new or additional employee is first listed.

Proof of completion may include but is not limited to:

- Copies of bona fide course completion card (*Note: Completion cards do not have an expiration date.*)
- Training roster, attendance record or other documentation from the certified trainer pending the issuance of the card.
- Other valid proof

**A certification by the employer attesting that all employees have completed such a course is not sufficient proof that the course has been completed.

Any questions regarding this statute may be directed to the New York State Department of Labor, Bureau of Public Work at 518-457-5589.

WICKS

Public work projects are subject to the Wicks Law requiring separate specifications and bidding for the plumbing, heating and electrical work, when the total project's threshold is \$3 million in Bronx, Kings, New York, Queens and, Richmond counties; \$1.5 million in Nassau, Suffolk and Westchester counties; and \$500,000 in all other counties.

For projects below the monetary threshold, bidders must submit a sealed list naming each subcontractor for the plumbing, HVAC and electrical and the amount to be paid to each. The list may not be changed unless the public owner finds a legitimate construction need, including a change in specifications or costs or the use of a Project Labor Agreement (PLA), and must be open to public inspection.

Allows the state and local agencies and authorities to waive the Wicks Law and use a PLA if it will provide the best work at the lowest possible price. If a PLA is used, all contractors shall participate in apprentice training programs in the trades of work it employs that have been approved by the Department of Labor (DOL) for not less than three years. They shall also have at least one graduate in the last three years and use affirmative efforts to retain minority apprentices. PLA's would be exempt from Wicks, but deemed to be public work subject to prevailing wage enforcement.

The Commissioner of Labor shall have the power to enforce separate specification requirements on projects, and may issue stop-bid orders against public owners for non-compliance.

Other new monetary thresholds, and similar sealed bidding for non-Wicks projects, would apply to certain public authorities including municipal housing authorities, NYC Construction Fund, Yonkers Educational Construction Fund, NYC Municipal Water Finance Authority, Buffalo Municipal Water Finance Authority, Westchester County Health Care Association, Nassau County Health Care Corp., Clifton-Fine Health Care Corp., Erie County Medical Center Corp., NYC Solid Waste Management Facilities, and the Dormitory Authority.

Contractors must pay subcontractors within a 7 days period.

(07.19)

Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below. Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates. Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use. Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

*Contractor Registry (LL 220-I): Effective December 30th, 2024

Labor Law Section 220-i(6) prohibits contractors from bidding on public work and prohibits both contractors and subcontractors from commencing work on private and public projects subject to prevailing wage requirements. This section requires contractors to submit their Certificate of Registration with their bid materials. Each Certificate of Registration will have a unique registration number. Failure to provide proof of registration, as required by Labor Law Section 220-i, as a minimum qualification will result in the bidder being deemed non-responsive. There is a public database of registered contractors and subcontractors available online at data.ny.gov to confirm registration validity. For additional information on how to register and the requirements, visit <https://dol.ny.gov/public-work-contractor-and-subcontractor-registry-landing>

*Electronic Certified Payroll (LL 220-J): Effective December 31st, 2025

Effective December 31, 2025, all contractors and subcontractors who perform public work, or covered private work subject to the prevailing wage, will be required to submit certified payrolls electronically to the Bureau of Public Work and Prevailing Wage Enforcement. Additional information about the electronic certified payroll submission system will be made available on the Department's Website at <https://dol.ny.gov/Electronic-Payroll>

Payrolls and Payroll Records

Every contractor and subcontractor MUST keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. Payrolls must be maintained for at least three (3) years from the projects date of completion. Additionally, as per Article 6 of the Labor Law, contractors and subcontractors are required to establish, maintain, and preserve for not less than six (6) years, contemporaneous, true, and accurate payroll records.

At a minimum, payrolls must show the following information for each person employed on a public work project: Name; Address, Last 4 Digits of Social Security number, Classification(s) in which the worker was employed, Hourly wage rate(s) paid, Supplements paid or provided, and Daily and weekly number of hours worked in each classification.

Payroll records and transcripts are required to be kept on site during all the time that work under that contract is being performed.

NOTE: For more detailed information regarding Article 9 prevailing wage contracts, please refer to "General Provisions of Laws Covering Workers on Article 9 Public Work Building Service Contracts".

If you have any questions concerning the attached schedule or would like additional information, please write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12240

OR

Contact the nearest BUREAU of PUBLIC WORK District Office

| District Office Locations: | Telephone # | FAX # |
|------------------------------------|--------------|--------------|
| Bureau of Public Work - Albany | 518-457-2744 | 518-485-0240 |
| Bureau of Public Work - Binghamton | 607-721-8005 | 607-721-8004 |

| | | |
|--|--------------|--------------|
| Bureau of Public Work - Buffalo | 716-847-7159 | 716-847-7650 |
| Bureau of Public Work - Garden City | 516-228-3915 | 516-794-3518 |
| Bureau of Public Work - Newburgh | 845-568-5287 | 845-568-5332 |
| Bureau of Public Work - New York City | 212-932-2419 | 212-775-3579 |
| Bureau of Public Work - Patchogue | 631-687-4882 | 631-687-4902 |
| Bureau of Public Work - Rochester | 585-258-4505 | 585-258-4708 |
| Bureau of Public Work - Syracuse | 315-428-4056 | 315-428-4671 |
| Bureau of Public Work - Utica | 315-793-2314 | 315-793-2514 |
| Bureau of Public Work - White Plains | 914-997-9507 | 914-997-9523 |
| Bureau of Public Work - Central Office | 518-457-5589 | 518-485-1870 |

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is straight time for all hours worked, some classifications require the payment or provision of supplements, or a portion of the supplements, to be paid or provided at a premium rate for premium hours worked. Supplements may also be required to be paid or provided on paid holidays, regardless of whether the day is worked. The Overtime Codes and Notes listed on the particular wage classification will indicate these conditions as required.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year.

All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.ny.gov) for current wage rate information.

Shift Work

If the timeline of the contract requires shift work be performed to meet deadlines, the BPWE will enforce the shift work rate as the required rate on the project whether or not shift work is specifically addressed in the contract.

Paid Prenatal Leave

Every employer shall be required to provide to its employees twenty hours of paid prenatal personal leave during any fifty-two week calendar period. Paid prenatal personal leave shall mean leave taken for the health care services received by an employee during their pregnancy or related to such pregnancy, including physical examinations, medical procedures, monitoring and testing, and discussions with a healthcare provider related to the pregnancy. Paid prenatal personal leave may be taken in hourly increments. Benefits for paid prenatal personal leave shall be paid in hourly installments. Employees shall receive compensation at the employee's regular rate of pay, or the applicable minimum wage established by the labor law, whichever is greater, for the use of Paid Prenatal leave.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

| Title (Trade) | Ratio |
|--|---------|
| Boilermaker (Construction) | 1:1,1:4 |
| Boilermaker (Shop) | 1:1,1:3 |
| Carpenter (Bldg.,H&H, Pile Driver/Dockbuilder) | 1:1,1:4 |
| Carpenter (Residential) | 1:1,1:3 |
| Electrical (Outside) Lineman | 1:1,1:2 |
| Electrician (Inside) | 1:1,1:3 |
| Elevator/Escalator Construction & Modernizer | 1:1,1:2 |
| Glazier | 1:1,1:3 |
| Insulation & Asbestos Worker | 1:1,1:3 |
| Iron Worker | 1:1,1:4 |
| Laborer | 1:1,1:3 |
| Mason | 1:1,1:4 |
| Millwright | 1:1,1:4 |
| Op Engineer | 1:1,1:5 |
| Painter | 1:1,1:3 |
| Plumber & Steamfitter | 1:1,1:3 |
| Roofer | 1:1,1:2 |
| Sheet Metal Worker | 1:1,1:3 |
| Sprinkler Fitter | 1:1,1:2 |

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12226

| District Office Locations: | Telephone # | FAX # |
|--|--------------|--------------|
| Bureau of Public Work - Albany | 518-457-2744 | 518-485-0240 |
| Bureau of Public Work - Binghamton | 607-721-8005 | 607-721-8004 |
| Bureau of Public Work - Buffalo | 716-847-7159 | 716-847-7650 |
| Bureau of Public Work - Garden City | 516-228-3915 | 516-794-3518 |
| Bureau of Public Work - Newburgh | 845-568-5287 | 845-568-5332 |
| Bureau of Public Work - New York City | 212-932-2419 | 212-775-3579 |
| Bureau of Public Work - Patchogue | 631-687-4882 | 631-687-4902 |
| Bureau of Public Work - Rochester | 585-258-4505 | 585-258-4708 |
| Bureau of Public Work - Syracuse | 315-428-4056 | 315-428-4671 |
| Bureau of Public Work - Utica | 315-793-2314 | 315-793-2514 |
| Bureau of Public Work - White Plains | 914-997-9507 | 914-997-9523 |
| Bureau of Public Work - Central Office | 518-457-5589 | 518-485-1870 |

Cayuga County General Construction

Boilermaker **05/01/2026**

JOB DESCRIPTION Boilermaker

DISTRICT 7

ENTIRE COUNTIES

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

| | | | |
|-------------|------------|------------|--------------------------------------|
| Per hour: | 07/01/2025 | 01/01/2026 | 01/01/2027 Additional \$ 2.50* |
| Boilermaker | \$ 40.50 | \$ 42.50 | |

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour:

| | | |
|---------------|---------------------|---------------------|
| Journeyworker | \$ 26.60* + 1.49 | \$ 27.10* + 1.49 |
|---------------|---------------------|---------------------|

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When a holiday falls on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour: Six (6) month terms at the following percentage of Journeyworker's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

SUPPLEMENTAL BENEFITS per hour:
 07/01/2025

| | | | | | | | |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| \$ 19.76* | \$ 19.76* | \$ 20.74* | \$ 21.71* | \$ 22.67* | \$ 23.66* | \$ 24.66* | \$ 25.62* |
| + 1.49 | + 1.49 | + 1.49 | + 1.49 | + 1.49 | + 1.49 | + 1.49 | + 1.49 |

01/01/2026

| | | | | | | | |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| \$ 20.09* | \$ 20.09* | \$ 21.09* | \$ 22.08* | \$ 23.07* | \$ 24.09* | \$ 25.11* | \$ 26.10* |
| + 1.49 | + 1.49 | + 1.49 | + 1.49 | + 1.49 | + 1.49 | + 1.49 | + 1.49 |

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

7-175

Broadband **05/01/2026**

JOB DESCRIPTION Broadband

DISTRICT 4

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: Only in the Village of Greenwood Lake, Village of Highland Falls, Town of Tuxedo, and Town of Patterson

WAGES

NOTE: Applies to all public work and covered private projects, including those receiving ConnectAll funding subject to New York State Labor Law §224-E, solicited on or after July 1,2025. For all other projects solicited prior to July 1,2025 please see LINEMAN ELECTRICIAN-TELEDATA

| | | |
|------------------------------|------------|------------|
| Per Hour: | 07/01/2025 | 08/04/2025 |
| Field Tech Install/Repair | \$ 51.31 | \$ 52.85 |

For outside work (excluding installation on building construction/alteration/renovation projects), stopping at first point of attachment (demarcation), installing/maintaining/repairing broadband internet service.

"Broadband", "Broadband Service", or "Broadband Internet" means mass-market retail service by wire or radio that provides the capability to transmit data to and receive data from all or substantially all internet endpoints, including any capabilities that are incidental to and enable the operation of the communications service, but excluding dial-up internet access service.

Note: EXCLUDES work within ten (10) feet of High Voltage (600 Volts and over) transmission lines for this work, please see LINEMAN

SUPPLEMENTAL BENEFITS

Per Hour: \$ 23.24

OVERTIME PAY

See (B, K, *R) on OVERTIME PAGE

* Two and one half times the hourly rate after the 8th hour

HOLIDAY

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

4-CWA-Dist2

Carpenter - Building

05/01/2026

JOB DESCRIPTION Carpenter - Building

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Herkimer, Madison, Oneida, Seneca, Yates

WAGES

| Per hour: | 07/01/2025 | 01/01/2026 | 07/01/2026 Additional | 07/01/2027 Additional |
|-----------------|------------|------------|--------------------------|--------------------------|
| Carpenter | \$ 32.64 | \$ 33.14 | \$ 5.00* | \$ 4.25* |
| Floor Coverer | 32.64 | 33.14 | 5.00* | 4.25* |
| Carpet Layer | 32.64 | 33.14 | 5.00* | 4.25* |
| Drywall | 32.64 | 33.14 | 5.00* | 4.25* |
| Diver - Wet Day | 57.64 | 58.14 | 5.00* | 4.25* |
| Diver - Dry Day | 33.64 | 34.14 | 5.00* | 4.25* |
| Dive Tender | 33.64 | 34.14 | 5.00* | 4.25* |

* To be allocated at a later date.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- Pile Drivers & Dock Builders shall receive \$ 0.25 per hour over the Journeyworker's rate of pay when performing piledriving & dock building work.
- Certified Welders shall receive \$ 3.00 per hour over the Journeyworker's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$ 1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
 - 0' to 80' no additional fee
 - 81' to 100' additional \$ 0.50 per foot
 - 101' to 150' additional \$ 0.75 per foot
 - 151' and deeper additional \$ 1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
 - 0' to 50' no additional fee
 - 51' to 100' additional \$ 0.75 per foot
 - 101' and deeper additional \$ 1.00 per foot
- Diver rates apply to all hours worked on dive day.

SHIFT WORK

On Agency/Owner mandated shift work, the following rates will be applicable:

- 1st Shift - Regular Rate
- 2nd Shift - Premium of 10% of base wage per hour
- 3rd Shift - Premium of 15% of base wage per hour

Shift work shall be defined as implementing at least two (2) shifts in a twenty-four (24) consecutive hour period. Shift work must be for a minimum of three (3) consecutive days.

SUPPLEMENTAL BENEFITS

Per hour:

| | | |
|---------------|------------|------------|
| | 07/01/2025 | 01/01/2026 |
| Journeyworker | \$ 22.20 | \$ 22.20 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour (1300 hour terms at the following percentage of Journeyworker's base wage):

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 65% | 70% | 75% | 80% |

Supplemental Benefits per hour:

| | | | |
|----------|----------|----------|----------|
| \$ 13.11 | \$ 13.11 | \$ 15.71 | \$ 15.72 |
|----------|----------|----------|----------|

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- Pile Driving & Dock Builder apprentices shall receive an additional \$ 0.25 per hour worked when performing piling & dock building work.
- Certified Welders shall receive \$ 3.00 per hour over the apprentice's rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus \$ 1.50 per hour.

6-277B-Cay

Carpenter - Building / Heavy&Highway

05/01/2026

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

| | | | |
|--|------------|------------|------------|
| Wages per hour: | 07/01/2025 | 07/01/2026 | 07/01/2027 |
| | | Additional | Additional |
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 37.94 | \$ 2.25* | \$ 2.25* |

* To be allocated at a later date.

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|---------------|----------|
| Journeyworker | \$ 27.34 |
|---------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour (1300 hour terms at the following percentage of Journeyworker's wage):

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 65% | 70% | 75% | 80% |

Supplemental Benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| \$19.10 | \$19.69 | \$21.83 | \$22.42 |
|---------|---------|---------|---------|

2-42AtSS

Carpenter - Heavy&Highway

05/01/2026

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Cortland, Delaware, Jefferson, Lewis, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

| Per hour | 07/01/2025 | 07/01/2026 Additional | 07/01/2027 Additional |
|---------------|------------|--------------------------|--------------------------|
| Carpenter | \$ 39.52 | \$ 2.00* | \$ 4.42* |
| Piledriver | 39.52 | 2.00* | 4.42* |
| Dockbuilder | 39.52 | 2.00* | 4.42* |
| Diver-Wet Day | 64.52 | 2.00* | 4.42* |
| Diver-Dry Day | 40.52 | 2.00* | 4.42* |
| Diver-Tender | 40.52 | 2.00* | 4.42* |

*To be allocated at a later date.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.50 per hour.
- Certified welders when required to perform welding work will receive an additional \$5.00 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:

- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
 - 0' to 50' no additional fee
 - 51' to 100' additional \$0.50 per foot
 - 101' to 150' additional \$0.75 per foot
 - 151' to 200' additional \$1.25 per foot
 - 201' and deeper additional \$1.50 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
 - 0' to 50' no additional fee
 - 51' to 100' additional \$0.75 per foot
 - 101' to 200' additional \$1.00 per foot
 - Over 201' additional \$1.25 per foot
- Diver rates applies to all hours worked on dive day.

SHIFT WORK

When project owner mandates a single irregular work shift, the Journeyworkers and Apprentices will receive an additional \$4.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker \$ 27.31

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

- In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

- The employee must work their scheduled workday before and their scheduled workday after the holiday to receive holiday pay.

REGISTERED APPRENTICES

CARPENTER/PILEDRIWER/DOCKBUILDER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyworker's base wage):

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 65% | 70% | 75% | 80% |

Supplemental Benefits per hour:

| | | | |
|----------|----------|----------|----------|
| \$ 19.07 | \$ 19.66 | \$ 21.75 | \$ 22.34 |
|----------|----------|----------|----------|

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.50 per hour.
- Certified welders when required to perform welding work will receive an additional \$5.00 per hour.

2-277HH-Bro

Electrician

05/01/2026

JOB DESCRIPTION Electrician

DISTRICT 7

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Locke, Sempronius, Sterling, Summerhill, and Victory.

Onondaga: Townships of Elbridge and Skaneateles.

Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps, and Seneca.

Seneca: All townships except Covert and Lodi,

Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah, and the Village of Newark.

WAGES

| Per hour: | 07/01/2025 | 06/01/2026 | 06/01/2027 |
|-------------------------|------------|------------|---------------------|
| Electrician | \$ 45.00 | \$ 48.00 | Additional \$ 5.00* |
| Teledata, Sound Wireman | 45.00 | 48.00 | 5.00* |

* To be allocated at a later date.

IMPORTANT NOTE - WORKING ABOVE THE FLOOR:

Any workman working over 50 feet high shall receive \$1.00 above the applicable rate and any workman working over 100 feet high shall receive \$2.00 above the applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SHIFT WORK

| | | |
|-----------------------------|----------|----------|
| Work from 4:30PM - 1:00AM* | \$ 51.75 | \$ 55.20 |
| Work from 12:30AM - 9:00AM* | 54.00 | 57.60 |

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour:

| | | |
|---------------|---|---|
| Journeyworker | \$ 28.77 plus 3% of wage paid + \$1.00* | \$ 30.17 plus 3% of wage paid + \$1.20* |
|---------------|---|---|

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* Double the straight time rate of pay for hours worked greater than ten hours on Saturday.

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on the Friday before. If a holiday falls on Sunday, it will be celebrated on the following Monday.

REGISTERED APPRENTICES

WAGES: hourly terms at the following wages per hour:

| | | |
|--------------------------|----------|----------|
| 1st term (0-1000 hrs) | \$ 20.25 | \$ 21.60 |
| 2nd term (1001-2000 hrs) | 22.50 | 24.00 |
| 3rd term (2001-3500 hrs) | 24.75 | 26.40 |
| 4th term (3501-5000 hrs) | 27.00 | 28.80 |
| 5th term (5001-6500 hrs) | 31.50 | 33.60 |
| 6th term (6501-8000 hrs) | 36.00 | 38.40 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|------------------------|---|---|
| Appr. 1st and 2nd term | \$ 14.75 plus 3% of wage paid + \$1.00* | \$ 14.90 plus 3% of wage paid + \$1.20* |
| All other terms | Same as Journeyworker. | |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

7-840 Z1

Electrician **05/01/2026**

JOB DESCRIPTION Electrician **DISTRICT 6**

ENTIRE COUNTIES

PARTIAL COUNTIES

Cayuga: Only the Township of Genoa.
 Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
 Seneca: Only the Townships of Lodi and Covert.
 Tioga: Only the Townships of Spencer and Candor.
 Tompkins: Entire county except the Township of Groton.

WAGES

| | | | |
|-------------|------------|------------|------------|
| Per hour: | 07/01/2025 | 06/01/2026 | 06/01/2027 |
| | | Additional | Additional |
| Electrician | \$ 44.50 | \$ 4.00* | \$ 4.50* |

* To be allocated at a later date.

NOTE: Additional amounts, subject to overtime premiums, due for the following work (applicable to all employees):

- Additional \$1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.
- Additional \$2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

SHIFT WORK

THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

| | | |
|-----------|---------------------|------------------------------|
| 1ST SHIFT | 8:00 AM to 4:30 PM | Regular wage rate |
| 2ND SHIFT | 4:30 PM to 1:00 AM | Regular wage rate plus 17.3% |
| 3RD SHIFT | 12:30 AM to 9:00 AM | Regular wage rate plus 31.4% |

SUPPLEMENTAL BENEFITS

| | |
|---------------|-------------------------|
| Per hour: | \$ 30.55 plus |
| Journeyworker | 3% of hourly wage paid* |

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* NOTE: On Saturday the first 8 hours worked shall be paid at a rate of one and one-half times the applicable rate. All additional hours are payable at double the straight time rate.

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyworker's wage.

| | |
|----------|-----|
| 1st year | 50% |
| 2nd year | 55% |
| 3rd year | 65% |
| 4th year | 75% |
| 5th year | 85% |

SUPPLEMENTAL BENEFITS per hour:

| | |
|----------|-----------|
| 1st year | \$ 14.25* |
| 2nd year | 14.25* |
| 3rd year | 24.30* |
| 4th year | 24.84* |
| 5th year | 26.38* |

* PLUS 3% OF HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM RATE.

6-241

Electrician **05/01/2026**

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES

Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Valley, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lisbon.

Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

| Per hour: | 07/01/2025 | 06/01/2026 |
|---------------|------------|---------------------|
| Electrician | \$ 50.50 | Additional \$ 5.25* |
| Teledata | 50.50 | 5.25* |
| Cable Splicer | 55.55 | 5.25* |

* To be allocated at a later date.

NOTE: Additional amounts, subject to overtime premiums, due for the following work (applicable to all employees):

- Additional \$2.50 per hour for work performed over 35 feet above the ground, floor, or roof levels or where work is required in tunnels, shafts, or under compressed air 35 feet below the ground level.

- Additional \$3.00 per hour for working over 50 feet above or below ground, floor, or roof level. This includes work on ladders, "toothpicks", scaffolds, boatswain chairs, towers, smokestacks or other open structures, or mechanical lifts used over 60 feet.

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

- 1) "Alternate" hours shall consist of a minimum of eight (8) consecutive hours per day.
- 2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (dayshift + 15%).
- 3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
- 4) Hours worked on Sundays and Holidays shall be paid at double the straight time rate.
- 5) Work of a new construction nature may not be worked under these conditions.

SHIFT WORK

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

| | | |
|-----------|---------------------|----------------------------|
| 1ST SHIFT | 8:00AM - 4:30PM: | Regular wage rate |
| 2ND SHIFT | 4:30 PM - 1:00 AM: | Regular wage rate plus 15% |
| 3RD SHIFT | 12:30 AM - 9:00 AM: | Regular wage rate plus 25% |

SUPPLEMENTAL BENEFITS

| | |
|---------------|-------------------------|
| Per hour: | \$ 33.52 plus |
| Journeyworker | 3% of hourly wage paid* |

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* NOTE: On Saturday the first 8 hours worked shall be paid at a rate of one and one-half times the applicable rate. All additional hours are payable at double the straight time rate.

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour: Hourly terms at the following wage.

| | |
|-------------------------|----------|
| 1st period (0-1000 hrs) | \$ 20.20 |
| 2nd period (1001-2000) | 22.75 |
| 3rd period (2001-3500) | 25.25 |
| 4th period (3501-5000) | 30.30 |
| 5th period (5001-6500) | 35.35 |
| 6th Period (6501-8000) | 40.40 |

SUPPLEMENTAL BENEFITS per hour:

| | |
|------------|-----------|
| 1st period | \$ 14.69* |
| 2nd period | 14.69* |
| 3rd period | 30.02* |
| 4th period | 30.72* |
| 5th period | 31.42* |
| 6th period | 32.12* |

* PLUS 3% OF HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM RATE.

6-43

Elevator Constructor

05/01/2026

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

Madison: Only the towns of: Cazenovia, DeRuyter, Eaton, Fenner, Georgetown, Lebanon, Lenox, Nelson and Sullivan.

Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES

| Per hour: | 07/01/2025 | 01/01/2026 | 01/01/2027 |
|-----------|------------|------------|------------|
| Mechanic | \$ 58.44 | \$ 60.99 | \$ 63.719 |
| Helper | 40.91 | 42.69 | 44.60 |

SUPPLEMENTAL BENEFITS

Per hour:

| | | | |
|---------------|------------|------------|---------|
| Journeyworker | \$ 38.435* | \$ 38.985* | 39.535* |
|---------------|------------|------------|---------|

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, it shall be observed on Friday. When a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

| | | | | |
|------------|-------------|----------|----------|----------|
| 0-6 months | 6-12 months | 2nd year | 3rd year | 4th year |
| 50% | 55% | 65% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyworker

6-62.1

Glazier

05/01/2026

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per Hour: 07/01/2025

Glazier \$ 30.00

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman \$ 28.74

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms:

| | |
|----------------|----------|
| Appr. 1st term | \$ 20.00 |
| Appr. 2nd term | 21.00 |
| Appr. 3rd term | 22.00 |
| Appr. 4th term | 23.00 |
| Appr. 5th term | 24.00 |
| Appr. 6th term | 25.00 |
| Appr. 7th term | 26.00 |
| Appr. 8th term | 27.00 |

Supplemental Benefits per hour:

| | |
|----------------|----------|
| Appr. 1st term | \$ 12.92 |
| Appr. 2nd term | 12.92 |
| Appr. 3rd term | 18.92 |
| Appr. 4th term | 18.92 |
| Appr. 5th term | 19.92 |
| Appr. 6th term | 19.92 |
| Appr. 7th term | 20.92 |
| Appr. 8th term | 20.92 |

5-677.Z-2

Insulator - Heat & Frost

05/01/2026

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 7

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

Per hour: 07/01/2025

| | |
|------------------------------|----------|
| Asbestos Installer | \$ 43.25 |
| Insulation Installer | 43.25 |
| (On mechanical systems only) | |

SHIFT WORK

The following rates will apply on all contracting agency-mandated shifts worked:

| | |
|-----------|----------|
| 1st Shift | \$ 43.25 |
| 2nd Shift | 49.74 |
| 3rd Shift | 51.90 |

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|---------------|----------|
| Journeyworker | \$ 27.34 |
|---------------|----------|

OVERTIME PAY

See (*B1, **K, P) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday.

**NOTE: Holidays that fall on Sunday are subject to double time.

HOLIDAY

| | |
|-----------|---------------------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (2*,4,6,28) on HOLIDAY PAGE |
| | *Triple time for Labor Day if worked. |

REGISTERED APPRENTICES

WAGES per hour: One (1) year terms at the following percentage of Journeyworker's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour:

| | | | |
|----------|----------|----------|----------|
| \$ 24.09 | \$ 24.09 | \$ 27.34 | \$ 27.34 |
|----------|----------|----------|----------|

7-30-Syracuse

| | |
|-------------------|-------------------|
| Ironworker | 05/01/2026 |
|-------------------|-------------------|

JOB DESCRIPTION Ironworker

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES

Chenango: Only the townships of Afton, Bainbridge, Coventry, German, Greene, Guilford, Lincklaen, McDonough, Norwich, Otselic, Oxford, Pharsalia, Pitcher, Preston and Smithville.
 Jefferson: Only the townships of Adams, Alexandria, Brownville, Cape Vincent, Clayton, Ellisburg, Henderson, Hounsfield, LeRay, Lorraine, Lyme, Orleans, Pamela, Rodman, Rutland, Theresa, Watertown and Worth.
 Madison: Only the townships of Cazenovia, DeRuyter, Fenner, Georgetown, Lenox, Lincoln, Nelson, Smithfield and Sullivan.
 Schuyler: Only the townships of Cayuta, Catharine, Hector and Montour.
 Wayne: Only the townships of Butler, Galen, Huron, Rose, Savannah and Wolcott.

WAGES

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

| | | |
|------------|------------|------------|
| Per hour: | 07/01/2025 | 07/01/2026 |
| | | Additional |
| Ironworker | \$ 37.16 | \$ 2.76* |

* To be allocated at a later date.

SHIFT WORK

Multiple shifts mandated by the project owner. All shifts will be eight (8) hours.

| | | |
|-----------|----------|-------------------------------------|
| 1st Shift | \$ 37.16 | |
| 2nd Shift | 40.88 | Starting times between 2PM and 7PM |
| 3rd Shift | 42.73 | Starting times between 7PM and 12AM |

WHEN A SINGLE IRREGULAR SHIFT IS WORKED, WITH START TIMES BASED ON SECOND AND THIRD SHIFTS, ADD 10% TO THE 1ST SHIFT WAGE RATE POSTED ABOVE.

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|---------------|----------|
| Journeyworker | \$ 31.88 |
|---------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Saturday shall be observed on the preceding Friday. Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following rates.

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 21.50 | \$ 23.50 | \$ 25.50 | \$ 27.50 |

SUPPLEMENTAL BENEFITS per hour:

| | |
|----------|----------|
| 1st year | \$ 13.03 |
| 2nd year | 21.36 |
| 3rd year | 22.55 |
| 4th year | 23.74 |

6-60

Laborer - Building

05/01/2026

JOB DESCRIPTION Laborer - Building

DISTRICT 7

ENTIRE COUNTIES

Cayuga

WAGES

NOTE: If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable for the Laborers classification only.

- When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Laborers classification.

- All work outside of the building, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour: 07/01/2025

Building Laborer \$ 33.22

Asbestos, Toxic &
Hazardous Waste Work 35.72

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker \$ 23.29

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of Journeyworker's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 70% | 80% | 90% | 95% |

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyworker

7-633b Cay

Laborer - Heavy&Highway

05/01/2026

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Cayuga

WAGES

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

| Per hour: | 07/01/2025 | 07/01/2026 Additional | 07/01/2027 Additional |
|-----------|------------|--------------------------|--------------------------|
| GROUP A | \$ 38.35 | \$ 3.40* | \$ 4.20* |
| GROUP B | 38.55 | 3.40* | 4.20* |
| GROUP C | 38.75 | 3.40* | 4.20* |
| GROUP D | 38.95 | 3.40* | 4.20* |
| GROUP E | 43.55 | 3.40* | 4.20* |

* To be allocated at a later date.

SHIFT WORK

A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional \$5.00 per hour. Night work, when mandated by DOT shall be paid an additional \$5.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker \$ 26.72

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Saturday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay. If a holiday falls on Sunday, it will be celebrated on Monday. Employees who work a Sunday holiday shall be paid double time. Employees who work on Monday shall be paid double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of Journeyworker's GROUP B wage.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 70% | 80% | 90% | 95% |

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyworker

7-633h Cay

Laborer - Tunnel

05/01/2026

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Cayuga

WAGES

GROUP A: Changehouse Men

GROUP B: Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster.

GROUP D: Hazardous Waste Work on a State and or Federally designated waste site, and where relevant regulations require employees to use personal protection.

| Per hour: | 07/01/2025 | 07/01/2026 Additional | 07/01/2027 Additional |
|-----------|------------|--------------------------|--------------------------|
| GROUP A | \$ 39.98 | \$ 3.40* | \$ 4.20* |
| GROUP B | 40.18 | 3.40* | 4.20* |
| GROUP C | 44.98 | 3.40* | 4.20* |
| GROUP D | 45.18 | 3.40* | 4.20* |

* To be allocated at a later date.

SHIFT WORK

A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional \$5.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker \$ 27.72

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that workers work on this Sunday holiday, they shall be paid double time. In the event that workers work on Monday, they shall be compensated at triple time. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of Journeyworker's GROUP B wage:

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 70% | 80% | 90% | 95% |

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyworker

7-633T (Cay)

Lineman Electrician

05/01/2026

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

A Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors, assembly of all electrical materials, conduit, pipe, or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

Crane Operators: Operation of any type of crane on line projects.

Crawler Backhoe: Operation of tracked excavator/crawler backhoe with 1/2 yard bucket or larger on line projects.

Digging Machine Operator: All other digging equipment and augering on line projects.

A Groundman/Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator/equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines. Also includes digging of holes for poles, anchors, footer, and foundations for electrical equipment.

-----Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. Includes access matting for line work.

| Per hour: | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|-------------------------|------------|------------|------------|------------|
| Group A: | | | | |
| Lineman, Technician | \$ 61.56 | \$ 64.37 | \$ 66.84 | \$ 69.47 |
| Crane, Crawler Backhoe | 61.56 | 64.37 | 66.84 | 69.47 |
| Welder, Cable Splicer | 61.56 | 64.37 | 66.84 | 69.47 |
| Group B: | | | | |
| Digging Mach. Operator | \$ 55.40 | \$ 57.93 | \$ 60.16 | \$ 62.52 |
| Group C: | | | | |
| Tractor Trailer Driver | \$ 52.33 | \$ 54.71 | \$ 56.81 | \$ 59.05 |
| Groundman, Truck Driver | 49.25 | 51.50 | 53.47 | 55.58 |
| Equipment Mechanic | 49.25 | 51.50 | 53.47 | 55.58 |
| Group D: | | | | |
| Flagger | \$ 33.86 | \$ 35.40 | \$ 36.76 | \$ 38.21 |

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

-----Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work." Includes access matting for line work.

| | | | | |
|--------------------------------------|----------|----------|----------|----------|
| Group A: | | | | |
| Lineman, Technician | \$ 61.56 | \$ 64.37 | \$ 66.84 | \$ 69.47 |
| Crane, Crawler Backhoe | 61.56 | 64.37 | 66.84 | 69.47 |
| Cable Splicer | 67.72 | 70.81 | 73.52 | 76.42 |
| Certified Welder, Pipe Type Cable | \$ 64.64 | \$ 67.59 | \$ 70.18 | \$ 72.94 |
| Group B: | | | | |
| Digging Mach. Operator | \$ 55.40 | \$ 57.93 | \$ 60.16 | \$ 62.52 |
| Group C: | | | | |
| Tractor Trailer Driver | \$ 52.33 | \$ 54.71 | \$ 56.81 | \$ 59.05 |
| Groundman, Truck Driver | 49.25 | 51.50 | 53.47 | 55.58 |
| Equipment Mechanic | 49.25 | 51.50 | 53.47 | 55.58 |
| Group D: | | | | |
| Flagger | \$ 33.86 | \$ 35.40 | \$ 36.76 | \$ 38.12 |

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

-----Below rates applicable on all railroad catenary installation and maintenance, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. Includes access matting for line work.

| | | | | |
|--------------------------------------|----------|----------|----------|----------|
| Group A: | | | | |
| Lineman, Tech, Welder | \$ 62.94 | \$ 65.81 | \$ 68.34 | \$ 71.03 |
| Crane, Crawler Backhoe | 62.94 | 65.81 | 68.34 | 71.03 |
| Cable Splicer | 69.23 | 72.39 | 75.17 | 78.13 |
| Certified Welder, Pipe Type Cable | 66.09 | 69.10 | 71.76 | 74.58 |
| Group B: | | | | |
| Digging Mach. Operator | \$ 56.65 | \$ 59.23 | \$ 61.51 | \$ 63.93 |
| Group C: | | | | |
| Tractor Trailer Driver | \$ 53.50 | \$ 55.94 | \$ 58.09 | \$ 60.38 |
| Groundman, Truck Driver | 50.35 | 52.65 | 54.67 | 56.82 |
| Equipment Mechanic | 50.35 | 52.65 | 54.67 | 56.82 |
| Group D: | | | | |

| | | | | |
|---------|----------|----------|----------|----------|
| Flagger | \$ 34.62 | \$ 36.20 | \$ 37.59 | \$ 39.07 |
|---------|----------|----------|----------|----------|

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

-----Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. Includes access matting for line work.

Group A:

| | | | | |
|------------------------|----------|----------|----------|----------|
| Lineman, Tech, Welder | \$ 64.18 | \$ 67.10 | \$ 69.68 | \$ 72.43 |
| Crane, Crawler Backhoe | 64.18 | 67.10 | 69.68 | 72.43 |

Group B:

| | | | | |
|------------------------|----------|----------|----------|----------|
| Digging Mach. Operator | \$ 57.76 | \$ 60.39 | \$ 62.71 | \$ 65.19 |
|------------------------|----------|----------|----------|----------|

Group C:

| | | | | |
|-------------------------|----------|----------|----------|----------|
| Tractor Trailer Driver | \$ 54.55 | \$ 57.04 | \$ 59.23 | \$ 61.57 |
| Groundman, Truck Driver | 51.34 | 53.68 | 55.74 | 57.94 |
| Equipment Mechanic | 51.34 | 53.68 | 55.74 | 57.94 |

Group D:

| | | | | |
|---------|----------|----------|----------|----------|
| Flagger | \$ 35.30 | \$ 36.91 | \$ 38.32 | \$ 39.84 |
|---------|----------|----------|----------|----------|

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

SHIFT WORK

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|--------------------------|
| 1ST SHIFT | 8:00 AM to 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM | REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM | REGULAR RATE PLUS 31.4 % |

SUPPLEMENTAL BENEFITS

| | | | | |
|-----------|------------|------------|------------|------------|
| Per hour: | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
| Group A | \$ 31.90* | \$ 32.90* | \$ 34.40* | \$ 35.90* |
| Group B | \$ 27.90* | \$ 28.90* | \$ 30.40* | \$ 31.90* |
| Group C | \$ 27.70* | \$ 28.50* | \$ 29.70* | \$ 30.90* |
| Group D | \$ 27.65* | \$ 28.40* | \$ 29.53* | \$ 30.66* |

*Plus 7 % of the hourly wage paid. The 7% is based on straight time or premium time.

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE. NOTE: Double time for all emergency work designated by the Dept. of Jurisdiction.

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid See (5, 6, 8, 15, 25) on HOLIDAY PAGE

Overtime See (5, 6, 8, 15, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyworker's Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS per hour:

| | | | | |
|------------|------------|------------|------------|------------|
| | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
| All terms: | \$ 27.65* | \$ 28.40* | \$ 29.53* | \$ 30.66* |

*Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time.

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

NOTE: Applies to all public work and covered private projects, including those receiving ConnectAll funding subject to LL 224-E, solicited prior to July 1, 2025. For all projects, excluding dial-up internet access service, solicited on or after July 1, 2025, please see BROADBAND

| | |
|------------------------|------------|
| Per hour: | 07/01/2025 |
| Cable Splicer | \$ 40.81 |
| Installer, Repairman | \$ 38.73 |
| Teledata Lineman | \$ 38.73 |
| Tech., Equip. Operator | \$ 38.73 |
| Groundman/Flagger | \$ 20.53 |

For outside work, stopping at first point of attachment (demarcation).

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work, please see LINEMAN.

SHIFT WORK

THE FOLLOWING RATES APPLY WHEN THE CONTRACTING AGENCY MANDATES MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION ARE WORKED. WHEN TWO (2) OR THREE (3) SHIFTS ARE WORKED THE FOLLOWING RATES APPLY:

| | |
|-----------|-----------------------|
| 1ST SHIFT | REGULAR RATE |
| 2ND SHIFT | REGULAR RATE PLUS 10% |
| 3RD SHIFT | REGULAR RATE PLUS 15% |

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|---------------|--------------------------------------|
| Journeyworker | \$ 5.77 |
| | *plus 3% of the hour wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting **05/01/2026**

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting **DISTRICT 6**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

Crane Operators: Operation of any type of crane on Traffic Signal/Lighting projects.

Crawler Backhoe: Operation of tracked excavator/crawler backhoe with 1/2 yard bucket or larger on Traffic Signal/Lighting projects.

Digging Machine Operator: All other digging equipment and augering on Traffic Signal/Lighting projects.

A Groundman/Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator/equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

| Per hour: | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|-------------------------|------------|------------|------------|------------|
| Group A: | | | | |
| Lineman, Technician | \$ 52.86 | \$ 55.31 | \$ 57.40 | \$ 59.64 |
| Crane, Crawler Backhoe | 52.86 | 55.31 | 57.40 | 59.64 |
| Certified Welder | 55.50 | 58.08 | 60.27 | 62.62 |
| Group B: | | | | |
| Digging Machine | \$ 47.57 | \$ 49.78 | \$ 51.66 | \$ 53.68 |
| Group C: | | | | |
| Tractor Trailer Driver | \$ 44.93 | \$ 47.01 | \$ 48.79 | \$ 50.69 |
| Groundman, Truck Driver | 42.29 | 44.25 | 45.92 | 47.71 |
| Equipment Mechanic | 42.29 | 44.25 | 45.92 | 47.71 |
| Group D: | | | | |
| Flagger | \$ 31.72 | \$ 33.19 | \$ 34.44 | \$ 35.78 |

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

SHIFT WORK

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|---------|------------|------------|------------|------------|
| Group A | \$ 31.90* | \$ 32.90* | \$ 34.40* | \$ 35.90* |
| Group B | \$ 27.90* | \$ 28.90* | \$ 30.40* | \$ 31.90* |
| Group C | \$ 27.70* | \$ 28.50* | \$ 29.70* | \$ 30.90* |
| Group D | \$ 27.65* | \$ 28.40* | \$ 29.53* | \$ 30.66* |

* Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time.

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE. NOTE: Double time for all emergency work designated by the Dept. of Jurisdiction.

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyworker's Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

| SUPPLEMENTAL BENEFITS per hour: | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|---------------------------------|------------|------------|------------|------------|
| All terms: | \$ 27.65* | \$ 28.40* | \$ 29.53* | \$ 30.66* |

* Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time.

6-1249a-LT

Lineman Electrician - Tree Trimmer **05/01/2026**

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also includes stump removal near underground energized electrical lines including telephone and CATV lines.

| Per hour: | 07/01/2025 | 01/01/2026 | 01/04/2026 | 01/03/2027 |
|--------------------|------------|------------|------------|------------|
| Tree Trimmer | \$ 33.18 | \$ 33.18 | \$ 34.67 | \$ 36.23 |
| Equipment Operator | 29.35 | 29.35 | 30.67 | 32.05 |
| Equipment Mechanic | 29.35 | 29.35 | 30.67 | 32.05 |
| Truck Driver | 23.85 | 23.85 | 24.93 | 26.05 |
| Groundman | 19.64 | 19.64 | 20.53 | 21.45 |
| Flagger | 15.50 | 16.00 | 16.20 | 16.93 |

SUPPLEMENTAL BENEFITS

Per hour:

| | | | | |
|---------------|-----------|-----------|-----------|-----------|
| Journeyworker | \$ 10.98* | \$ 10.98* | \$ 11.23* | \$ 11.48* |
|---------------|-----------|-----------|-----------|-----------|

* Plus 4.5% of the hourly wage paid. The 4.5% is based on straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building **05/01/2026**

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Cayuga, Onondaga, Oswego

PARTIAL COUNTIES

Madison: The townships of Sullivan and Cazenovia ONLY

WAGES

Per hour

07/01/2025

Tile/Terrazzo/Marble

Setter \$ 36.17

Finisher 28.95

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter \$ 21.24

Journeyman Finisher 20.10

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

| | |
|---------------------|-----|
| 1st term 500 hours | 60% |
| 2nd term 1000 hours | 70% |
| 3rd term 1000 hours | 80% |
| 4th term 1000 hours | 85% |
| 5th term 1000 hours | 90% |
| 6th term 1500 hours | 95% |

Finisher:

| | |
|---------------------|-----|
| 1st term 500 hours | 70% |
| 2nd term 1000 hours | 80% |
| 3rd term 1000 hours | 90% |
| 4th term 1200 hours | 95% |

Supplemental Benefits per hour worked

Setter:

| | |
|----------------|----------|
| 1st & 2nd Term | \$ 14.66 |
| 3rd & 4th Term | 17.95 |
| 5th Term | 19.60 |
| 6th Term | 21.24 |

Finisher:

| | |
|----------------|----------|
| 1st & 2nd Term | \$ 13.77 |
| All others | 16.93 |

12-2TS.3

Mason - Building

05/01/2026

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Cayuga, Onondaga

PARTIAL COUNTIES

Madison: The townships of Sullivan and Cazenovia ONLY

WAGES

Per hour 07/01/2025

| | |
|-------------------------|----------|
| Bricklayer/Blocker | \$ 39.05 |
| Fireproofing* | 39.05 |
| Stone Mason | 39.05 |
| Pointer/Caulker/Cleaner | 39.05 |
| Cement Mason/Plaster** | 39.05 |

Additional \$.25 per hr. for work in restricted radiation area of atomic plant.

Additional \$5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofing on Structural only.

(**)Refer to Onondaga Mason Building wage sheet 12-2b-on for Cement/Plaster work in Onondaga County

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 23.83

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 60% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked:

All Terms \$ 23.83

12-2b.3

Mason - Heavy&Highway **05/01/2026**

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 12-2h/h on.

WAGES

Per hour

07/01/2025

Mason &

Bricklayer

\$ 43.01

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 22.93

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 60% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

0 to 500 Hours \$ 14.13

All Other 22.93

12-2hh.1

Millwright **05/01/2026**

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

THE FOLLOWING RATE APPLIES TO ANY GAS/STEAM TURBINE AND OR RELATED COMPONENT WORK, INCLUDING NEW INSTALLATIONS OR MAINTENANCE AND ANY/ALL WORK PERFORMED WITHIN THE PROPERTY LIMITS OF A NUCLEAR FACILITY.

Per hour: 07/01/2025

Millwright - \$ 47.00
 Power Generation

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
 - Certified Welders shall receive an additional \$1.75 per hour provided they are directed to perform Certified Welding.
 - If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) is required, then that employee shall receive an additional \$1.50 per hour.
 - An employee performing the work of a machinist shall receive an additional \$2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
 - When performing work underground at 500 feet and below, the employee shall receive an additional \$1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker \$ 28.45*

*NOTE: Subject to OT premium

OVERTIME PAY

See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyworker's wage:

Appr. 1st year 65%*
 Appr. 2nd year 75%*
 Appr. 3rd year 80%*
 Appr. 4th year 90%*

*NOTE: Additional premium for the following work listed below:

Certified Welder \$ 1.75
 Hazardous Waste Work 1.50
 Machinist 2.00
 Underground 1.00
 (500' and below)

SUPPLEMENTAL BENEFITS per hour:

Appr. 1st year \$ 11.95
 Appr. 2nd year 23.50
 Appr. 3rd year 25.15
 Appr. 4th year 26.80

6-1163Power

Millwright

05/01/2026

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES

Per hour: 07/01/2025

Building \$ 38.00
 Heavy & Highway 41.50

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
 - Certified Welders shall receive an additional \$1.75 per hour provided he/she is directed to perform certified welding.
 - On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional \$1.50 per hour.
 - H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional \$2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.

- An employee performing the work of a machinist shall receive an additional \$2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional \$1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker \$ 26.54

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyworker's wage:

| | |
|----------------|------|
| Appr. 1st year | 65%* |
| Appr. 2nd year | 75%* |
| Appr. 3rd year | 80%* |
| Appr. 4th year | 90%* |

*NOTE: Additional premium for the following work listed below:

| | |
|---------------------------------|---------|
| Certified Welder | \$ 1.75 |
| Hazardous Waste (Bldg) | 1.50 |
| Hazardous Waste (H/H) | 2.00 |
| Machinist | 2.00 |
| Underground (500' and below) | 1.00 |

SUPPLEMENTAL BENEFITS per hour:

| | |
|----------------|----------|
| Appr. 1st year | \$ 11.95 |
| Appr. 2nd year | 22.16 |
| Appr. 3rd year | 23.62 |
| Appr. 4th year | 25.08 |

6-1163 Zone 2

Operating Engineer - Building

05/01/2026

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASS A1*: All Cranes (A1 Includes Boom Trucks over 5 tons, Cableway, Cherry Picker, Derrick, Dragline, Dredge, Overhead Crane, Pile Driver, Tower Crane**, Truck Crane, Whirlies).

CLASS A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Trucks (5 ton and under), Burning Plant Operator, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Forklift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASS B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Forklift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck.

CLASS C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Forklift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per hour: 07/01/2025

Building

| | |
|-----------|----------|
| Class A1* | \$ 49.61 |
| Class A | 48.11 |
| Class B | 45.99 |
| Class C | 41.77 |

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:

- All cranes up to 64 ton capacity - A1 rate
- All cranes 65 ton to 110 ton capacity - A1 rate plus \$ 1.50
- All cranes 111 ton to 199 ton capacity - A1 rate plus \$ 2.00
- All cranes 200 ton to 399 ton capacity - A1 rate plus \$ 3.00
- All cranes 400 ton to 599 ton capacity - A1 rate plus \$ 4.00
- All cranes 600 ton to 799 ton capacity - A1 rate plus \$ 5.00
- All cranes 800 ton to 999 ton capacity - A1 rate plus \$ 6.00
- All cranes 1000 ton capacity and over - A1 rate plus \$ 7.00

(**) Tower Cranes - A1 rate plus \$2.50 (no tonnage premiums apply)

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker \$ 32.12

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES per hour: One thousand hour terms at the following percentage of Journeyworker's CLASS A wage:

1st: 60%
2nd: 65%
3rd: 70%
4th: 80%

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour:

07/01/2025

All terms: \$ 32.05

6-158-545b.s

Operating Engineer - Heavy&Highway

05/01/2026

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASS A1*: All Cranes that require a NYS Crane License (Boom Truck, Cherry Picker, Derrick, Dragline, Overhead Crane (Gantry or Straddle Type), Pile Driver, Tower Cranes (including self-erecting)** , Truck Crane).

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Blacktop Roller; Bull Dozer being operated with active GPS; Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Cranes - listed in A1 that do not require a NYS Crane License; Directional Boring/Drilling Machine; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler/Milling Machine (over 105 h.p.); Power Grader; Quad 9; Quarry Master (or equivalent); Rotating Telehandler; Scraper (including challenger type); Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel.

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler/Milling Machine (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade, See Class A for Blacktop Roller); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s.

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors***; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors***; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Forklift; Form Tamper; Generators***; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters***; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants***; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps***; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar, including all attachments); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines***; Well Point.

***CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

Per hour: 07/01/2025

| | |
|-----------|----------|
| H/H | |
| CLASS A1* | \$ 58.85 |
| CLASS A | 55.85 |
| CLASS B | 54.97 |
| CLASS C | 51.69 |

(*) TONNAGE PREMIUMS:

- All cranes up to 64 ton capacity - A1 rate
- All cranes 65 ton to 110 ton capacity - A1 rate plus \$ 1.50
- All cranes 111 ton to 199 ton capacity- A1 rate plus \$ 2.00
- All cranes 200 ton to 399 ton capacity - A1 rate plus \$ 3.00
- All cranes 400 ton to 599 ton capacity - A1 rate plus \$ 4.00
- All cranes 600 ton to 799 ton capacity - A1 rate plus \$ 5.00
- All cranes 800 ton to 999 ton capacity - A1 rate plus \$ 6.00
- All cranes 1000 ton capacity and over - A1 rate plus \$ 7.00

(**) Tower Cranes - A1 rate plus \$3.00 (no tonnage premiums apply)

- Cranes in Luffer Configuration - A1 rate plus \$ 5.00
- Cranes with external ballast (Tray or Wagon) - A1 rate plus \$ 5.00

Additional \$2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SHIFT WORK

SINGLE IRREGULAR WORK SHIFT: Additional \$2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

SUPPLEMENTAL BENEFITS

Per hour: 07/01/2025

Journeyworker \$ 33.55

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES per hour: One thousand hour terms at the following percentage of Journeyworker's CLASS B wage.

- 1st: 60%
- 2nd: 70%
- 3rd: 80%
- 4th: 90%

Additional \$2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyworker

6-158-545h

Operating Engineer - Marine Dredging

05/01/2026

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wage rates do not apply to Operating Engineers on land-based construction projects. For those projects, refer to the Operating Engineers Heavy/Highway rates. The wage rates listed below apply specifically to all equipment and operators involved in marine dredging work within navigable waters located in the counties listed above.

Per Hour: 07/01/2025 10/01/2025

| | | |
|---|--|----------|
| CLASS A1 Deck Captain, Leverman, Mechanical Dredge Operator, Licensed Tug Operator with MOTV | \$ 47.07 | \$ 48.48 |
| CLASS A2 Crane Operator (360 swing) | 41.94 | 43.20 |
| CLASS B Dozer, Front Loader Operator (On Land) | To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits. | |
| CLASS B1 Derrick Operator (180 swing), Spider/Spill Barge Operator I/II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer, Licensed Boat, Crew Boat Operator | 40.71 | 41.93 |
| CLASS B2 Certified Welder | 38.31 | 39.46 |
| CLASS C1 Drag Barge Operator, Steward, Mate, Assistant Fill Placer | 37.26 | 38.38 |
| CLASS C2 Boat Operator | 36.07 | 37.15 |
| CLASS D Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor | 29.96 | 30.86 |

SUPPLEMENTAL BENEFITS

Per Hour:
 THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes: 7% of Hourly Straight time wage + \$12.00.
 Additional \$0.63 per hour for Overtime hours

OVERTIME PAY

See (B2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew

05/01/2026

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
 Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
 SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2025

Party Chief \$ 52.91
Instrument Person 48.67
Rod Person 36.29
Additional \$3.00/hr. for Tunnel Work
Additional \$2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 30.10

OVERTIME PAY

See (B, E, P, *X) on OVERTIME PAGE

*Note: \$25.10/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2025

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 \$ 21.88 / PHP \$18.03
1001-2000 24.90 / " 20.45
2001-3000 27.93/ " 22.93

NOTE: PHP is premium hours paid when worked.

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

05/01/2026

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2025

Party Chief \$ 52.91
Instrument Person 48.67
Rod Person 36.29

Additional \$3.00/hr. for Tunnel Work.

Additional \$2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 30.10

OVERTIME PAY

See (B, E, Q, *X) on OVERTIME PAGE

*Note: \$25.10/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2025

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 \$ 21.88 / PHP \$18.03
1001-2000 \$ 24.90 / " 20.45
2001-3000 \$ 27.93 / " 22.93

NOTE: PHP is premium hours paid when worked.

12-158-545 DCE

Operating Engineer - Tunnel

05/01/2026

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel.

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self-propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill); Scarifer (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor.

Per hour: 07/01/2025

| | |
|---------|----------|
| CLASS A | \$ 58.44 |
| CLASS B | 57.22 |
| CLASS C | 54.43 |
| CLASS D | 51.42 |

Additional \$5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection.

CRANES:

Crane 1: All cranes, including self-erecting.

Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks.

| | |
|---------|----------|
| Crane 1 | \$ 62.44 |
| Crane 2 | 61.44 |
| Crane 3 | 60.44 |

SUPPLEMENTAL BENEFITS

| | |
|-----------|----------|
| Per hour: | \$ 25.90 |
| | + 10.10* |

* This portion of the benefits subject to SAME PREMIUM as shown for overtime wages.

OVERTIME PAY

See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyworker's Class B wage.

| | |
|----------|-----|
| 1st term | 60% |
| 2nd term | 65% |
| 3rd term | 70% |
| 4th term | 75% |

SUPPLEMENTAL BENEFITS per hour: Same as Journeyworker

7-158-832TL.

Painter

05/01/2026

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.

Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

| Per hour: | 07/01/2025 | 05/01/2026 |
|---------------------------------|------------|------------|
| Basic Rate (Brush & Roll) | \$ 28.32 | \$ 30.03 |
| Sign Painting | 28.32 | 30.03 |
| Lead Based Paint Abatement | 28.32 | 30.03 |
| Drywall Taper/ Finisher | 29.32 | 31.03 |
| Wallcovering | 29.32 | 31.03 |
| Drywall Machine Operator | 29.82 | 31.53 |
| Spray | 28.82 | 30.53 |
| Parking Lot, Hwy Striping | 28.82 | 30.53 |
| Epoxy (Brush-Roller) | 28.82 | 30.53 |
| Epoxy (Spray) | 28.82 | 30.53 |
| Sandblasting (Operator) | 28.82 | 30.53 |
| Boatswain Chair | 28.82 | 30.53 |
| Swing Scaffold | 28.82 | 30.53 |
| Structural Steel | 28.82 | 30.53 |
| (except bridges, tanks, tunnel) | | |
| Coal Tar epoxy | 29.82 | 31.53 |
| Asbestos Encapsulation | 30.52 | 32.23 |

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES, TANKS, OR TUNNELS.

SHIFT WORK

FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 3:00 PM, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL \$2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

SUPPLEMENTAL BENEFITS

| Per hour: | | |
|---------------|----------|----------|
| Journeyworker | \$ 27.20 | \$ 27.30 |

OVERTIME PAY

See (B, *E2, F, R) on OVERTIME PAGE

* NOTE - On exterior work only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Saturday will be celebrated on the preceding Friday. A holiday that falls on a Sunday will be celebrated on the following Monday.

REGISTERED APPRENTICES

WAGES per hour:

Painter/Decorator: 750 hour terms at the following wage rate:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|----------|----------|----------|----------|----------|----------|----------|----------|
| \$ 18.00 | \$ 18.50 | \$ 19.00 | \$ 19.50 | \$ 20.00 | \$ 21.00 | \$ 22.00 | \$ 23.00 |

Drywall Taper/ Finisher: 750 hour terms at the following wage rate:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|----------|----------|----------|----------|----------|----------|
| \$ 20.00 | \$ 20.50 | \$ 21.00 | \$ 21.50 | \$ 22.00 | \$ 23.00 |

SUPPLEMENTAL BENEFITS per hour:

Painter/Decorator:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|---------|---------|---------|---------|----------|----------|----------|----------|
| \$ 6.50 | \$ 6.50 | \$ 7.50 | \$ 7.50 | \$ 10.50 | \$ 10.50 | \$ 13.00 | \$ 13.00 |

Drywall Taper/ Finisher:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|---------|---------|---------|----------|----------|----------|
| \$ 7.50 | \$ 7.50 | \$ 7.50 | \$ 10.00 | \$ 10.00 | \$ 12.00 |

Painter

05/01/2026

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2025 | 05/01/2026 |
|-----------|------------|------------|
| | | Additional |

| | | |
|--------|----------|---------|
| Bridge | \$ 46.19 | \$ 2.50 |
| Tunnel | 46.19 | |
| Tank* | 44.19 | |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

*Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

SHIFT WORK

Note an additional \$1.50 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour:
 \$ 31.51

OVERTIME PAY

Exterior work only See (B, E2, E4, F, R) on OVERTIME PAGE.
 All other work See (B, F, R) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following wage:

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| \$ 24.00 | \$ 26.00 | \$ 28.00 | \$ 30.00 | \$ 34.00 | \$ 38.00 |

Supplemental benefits per hour:

| | | | | | |
|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| \$ 6.60 | \$ 6.95 | \$ 7.30 | \$ 7.65 | \$ 8.00 | \$ 8.35 |

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher

05/01/2026

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | |
|------------------|------------|
| | 07/01/2025 |
| Metal Polisher | \$ 40.33 |
| Metal Polisher* | 41.43 |
| Metal Polisher** | 44.33 |

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2025

Journeyworker:

All classification \$ 13.44

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

07/01/2025

| | |
|------------|----------|
| 1st year | \$ 20.17 |
| 2nd year | 22.18 |
| 3rd year | 24.20 |
| 1st year* | \$ 20.56 |
| 2nd year* | 22.62 |
| 3rd year* | 24.74 |
| 1st year** | \$ 22.67 |
| 2nd year** | 24.68 |
| 3rd year** | 26.70 |

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

| | |
|----------|---------|
| 1st year | \$ 8.94 |
| 2nd year | 8.94 |
| 3rd year | 8.94 |

8-8A/28A-MP

Plumber

05/01/2026

JOB DESCRIPTION Plumber

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Oswego

PARTIAL COUNTIES

Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES

| Per hour: | 07/01/2025 | 05/01/2026 |
|---|------------|------------|
| Plumber, Steamfitter Pipefitter, Welder, HVAC, Refrigeration. | \$ 44.42 | \$ 48.60 |

SHIFT WORK

SINGLE IRREGULAR WORK SHIFT: Additional 15% premium added to the wage rate above for a single irregular work shift starting between 4:30PM and 7:00AM.

SUPPLEMENTAL BENEFITS

Per hour:

| | | |
|---------------|-----------|-----------|
| Journeyworker | \$ 29.51* | \$ 30.04* |
|---------------|-----------|-----------|

*NOTE: \$17.76 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel. This also includes semi-conductor manufacturer and/or fabrication plants. This increases to \$18.26 on 05/01/2026.

OVERTIME PAY

Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the preceding Friday. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyworker's wage.

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 55% | 60% | 70% | 75% | 85% |

SUPPLEMENTAL BENEFITS per hour*:

| | | |
|---------|----------|----------|
| 1st | \$ 20.64 | \$ 20.89 |
| 2nd | 25.07 | 25.45 |
| 3rd | 27.74 | 28.19 |
| 4th/5th | 29.51 | 30.01 |

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel. This also includes semi-conductor manufacturer and/or fabrication plants.

| | | |
|---------|---------|---------|
| 1st | \$ 8.89 | \$ 9.14 |
| 2nd | 13.32 | 13.70 |
| 3rd | 15.99 | 16.44 |
| 4th/5th | 17.76 | 18.26 |

6-81.1

Roofer **05/01/2026**

JOB DESCRIPTION Roofer **DISTRICT 6**

ENTIRE COUNTIES

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

| Per hour: | 07/01/2025 | 06/01/2026 | 06/01/2027 |
|----------------------|------------|---------------------|---------------------|
| Roofer, Waterproofer | \$ 35.80 | Additional \$ 2.00* | Additional \$ 2.00* |

* To be allocated at a later date.

NOTE - Does not include metal roof flashings, gravel stop, or metal roofing; See Sheetmetal Worker wage schedule.

Additional per hour:

| | |
|-----------------------|---------|
| Green Roofing** | \$ 0.25 |
| Pitch Removal & Appl. | 1.50 |
| Asbestos Abatement | 1.50 |

** Green Roofing is any component of green technology or living roof above the roof membrane including, but not limited to, the fabric, dirt and plantings.

SHIFT WORK

WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM OF \$4.00/HR FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS

| | |
|---------------|----------|
| Per hour: | |
| Journeyworker | \$ 26.30 |

| | |
|--|------|
| Additional contribution on any Asbestos Abatement work | 0.75 |
|--|------|

OVERTIME PAY

See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the Journeyworker's wage:

| | |
|-------------------------|-----|
| 1st term (0 to 999) | 65% |
| 2nd term (1000 to 1999) | 70% |
| 3rd term (2000 to 2999) | 75% |
| 4th term (3000 to 3999) | 85% |

Additional per hour:

| | |
|-----------------------|---------|
| Green Roofing** | \$ 0.25 |
| Pitch Removal & Appl. | 1.50 |
| Asbestos Abatement | 1.50 |

SUPPLEMENTAL BENEFITS per hour:

| | |
|----------|----------|
| 1st term | \$ 19.93 |
| 2nd term | 21.85 |
| 3rd term | 25.30 |
| 4th term | 26.30 |

Additional contribution \$ 0.75
 on any Asbestos Abatement work

6-195

Sheetmetal Worker **05/01/2026**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT 6**

ENTIRE COUNTIES
 Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

| Per hour: | 07/01/2025 | 11/01/2025 | 05/01/2026 | 05/01/2027 Additional |
|-------------------------|------------|------------|------------|--------------------------|
| Sheetmetal Worker: | | | | |
| ** (under \$10 million) | \$ 36.29 | \$ 37.54 | \$ 40.54 | \$ 3.25* |
| ** (over \$10 million) | \$ 42.29 | \$ 43.54 | \$ 46.54 | 3.25* |

* To be allocated at a later date.
 ** For total cost of Sheetmetal contract only.

TO INCLUDE METAL ROOF FLASHINGS, GRAVEL STOP, AND METAL STANDING SEAM ROOFING.

SUPPLEMENTAL BENEFITS

| Per hour: | 07/01/2025 | 11/01/2025 | 05/01/2026 |
|---------------|------------|------------|------------|
| Journeyworker | \$ 23.31 | \$ 23.56 | \$ 23.81 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of the Journeyworker's wage.

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 55% | 60% | 70% | 75% | 85% |

SUPPLEMENTAL BENEFITS per hour:

| | 1st | 2nd | 3rd | 4th | 5th |
|------------|----------|----------|----------|----------|----------|
| 07/01/2025 | \$ 14.84 | \$ 15.45 | \$ 16.54 | \$ 18.18 | \$ 19.27 |
| 11/01/2025 | \$ 15.11 | \$ 15.70 | \$ 16.79 | \$ 18.43 | \$ 19.52 |
| 05/01/2026 | \$ 15.36 | \$ 15.90 | \$ 16.99 | \$ 18.63 | \$ 19.72 |

6-58

Sprinkler Fitter **05/01/2026**

JOB DESCRIPTION Sprinkler Fitter **DISTRICT 1**

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

| Per hour | 07/01/2025 |
|------------------|------------|
| Sprinkler Fitter | \$ 45.06 |

SUPPLEMENTAL BENEFITS

Per hour

Journeyworker \$ 29.41

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following wage.

| | | | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 23.28 | \$ 25.98 | \$ 28.15 | \$ 30.31 | \$ 31.94 | \$ 34.64 | \$ 36.81 | \$ 38.97 | \$ 41.14 | \$ 43.30 |

Supplemental Benefits per hour

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 9.57 | \$ 9.57 | \$ 21.49 | \$ 21.49 | \$ 21.74 | \$ 21.74 | \$ 21.74 | \$ 21.74 | \$ 21.74 | \$ 21.74 |

1-669

Teamster - Building **05/01/2026**

JOB DESCRIPTION Teamster - Building

DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Burns.

Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Madison: Only the Townships of Cazenovia, DeRuyter, Fenner, Georgetown, Lenox, Nelson and Sullivan.

Oswego: All Townships except Boylston, Redfield and Sandy Creek.

Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worchester.

Steuben: Only the Townships of Canisteo, Cohoctan, Dansville, Fremont, Greenwood, Hornell, Hartsville, Jasper, Prattsburg, Troupsburg, and West Union.

Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within the State of New York.

WAGES

GROUP A: Straight Trucks.

GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.

GROUP C: Euclid.

GROUP D: On site Mechanic.

Per hour: 07/01/2025

Building: (under \$ 5 million*)

GROUP A, B, C, D \$ 34.43

Building: (over \$ 5 million*)

GROUP A, B \$ 35.48

GROUP C 35.83

GROUP D 35.63

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS

Per hour:

(under \$5 million*) \$ 30.87

(over \$5 million*) 31.67

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY

(D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

6-317

Teamster - Heavy&Highway

05/01/2026

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Almond, Alfred, Burns.
 Steuben: Only the Townships of Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Jasper, Prattsburg, Troupsburg, and West Union.

WAGES

GROUP 1: Warehousemen*, Yardmen*, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers*, Greasers, Truck Tiremen, Mechanic Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

GROUP 2: Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Group 3: Fuel trucks that require a HazMat license endorsement.

| Per hour: | 07/01/2025 | 07/01/2026 | 07/01/2027 |
|-----------|------------|------------|------------|
| GROUP 1 | \$ 37.27 | \$ 40.62 | \$ 44.28 |
| GROUP 2 | 37.47 | 40.82 | 44.48 |
| GROUP 3 | 42.27 | 45.62 | 49.28 |

SHIFT WORK

A single irregular work shift can start any time between 5:00pm and 1:00am. All employees who work a single irregular shift on governmental mandated night work shall be paid an additional \$ 5.00 per hour.

SUPPLEMENTAL BENEFITS

| Per hour: | 07/01/2025 | 07/01/2026 | 07/01/2027 |
|---------------|------------|------------|------------|
| Journeyworker | \$ 29.29 | \$ 29.94 | \$ 30.78 |

OVERTIME PAY

See (*B, B3, J, X) on OVERTIME PAGE

*Time and one half also applicable after the 5th day worked.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

6-317(Syr)

Welder

05/01/2026

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| Per hour | 07/01/2025 |
|----------|--|
| Welder: | To be paid the same rate of the mechanic performing the work.* |

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade

Herkimer County General Construction

Boilermaker **05/01/2026**

JOB DESCRIPTION Boilermaker **DISTRICT 1**

ENTIRE COUNTIES

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

WAGES

| | | |
|-------------|------------|------------|
| Per hour | 07/01/2025 | 01/01/2026 |
| | | + \$2.50 |
| Boilermaker | \$ 43.34 | |

SUPPLEMENTAL BENEFITS

Per hour

| | |
|---------------|-----------|
| Journeyworker | \$26.51 |
| | + \$1.49* |

(*) This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour
 (1/2) year terms at the following percentage of Journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits per hour

| | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$19.71 | \$19.71 | \$20.69 | \$21.64 | \$22.62 | \$23.60 | \$24.57 | \$25.53 |
| +1.49** | +1.49** | +1.49** | +1.49** | +1.49** | +1.49** | +1.49** | +1.49** |

(**) This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

1-197

Broadband **05/01/2026**

JOB DESCRIPTION Broadband **DISTRICT 4**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: Only in the Village of Greenwood Lake, Village of Highland Falls, Town of Tuxedo, and Town of Patterson

WAGES

NOTE: Applies to all public work and covered private projects, including those receiving ConnectAll funding subject to New York State Labor Law §224-E, solicited on or after July 1,2025. For all other projects solicited prior to July 1,2025 please see LINEMAN ELECTRICIAN-TELEDATA

| | | |
|----------------|------------|------------|
| Per Hour: | 07/01/2025 | 08/04/2025 |
| Field Tech | \$ 51.31 | \$ 52.85 |
| Install/Repair | | |

For outside work (excluding installation on building construction/alteration/renovation projects), stopping at first point of attachment (demarcation), installing/maintaining/repairing broadband internet service.

"Broadband", "Broadband Service", or "Broadband Internet" means mass-market retail service by wire or radio that provides the capability to transmit data to and receive data from all or substantially all internet endpoints, including any capabilities that are incidental to and enable the operation of the communications service, but excluding dial-up internet access service.

Note: EXCLUDES work within ten (10) feet of High Voltage (600 Volts and over) transmission lines for this work, please see LINEMAN

SUPPLEMENTAL BENEFITS

Per Hour: \$ 23.24

OVERTIME PAY

See (B, K, *R) on OVERTIME PAGE

* Two and one half times the hourly rate after the 8th hour

HOLIDAY

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

4-CWA-Dist2

Carpenter - Building

05/01/2026

JOB DESCRIPTION Carpenter - Building

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Herkimer, Madison, Oneida, Seneca, Yates

WAGES

| Per hour: | 07/01/2025 | 01/01/2026 | 07/01/2026 Additional | 07/01/2027 Additional |
|-----------------|------------|------------|--------------------------|--------------------------|
| Carpenter | \$ 32.64 | \$ 33.14 | \$ 5.00* | \$ 4.25* |
| Floor Coverer | 32.64 | 33.14 | 5.00* | 4.25* |
| Carpet Layer | 32.64 | 33.14 | 5.00* | 4.25* |
| Drywall | 32.64 | 33.14 | 5.00* | 4.25* |
| Diver - Wet Day | 57.64 | 58.14 | 5.00* | 4.25* |
| Diver - Dry Day | 33.64 | 34.14 | 5.00* | 4.25* |
| Dive Tender | 33.64 | 34.14 | 5.00* | 4.25* |

* To be allocated at a later date.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- Pile Drivers & Dock Builders shall receive \$ 0.25 per hour over the Journeyworker's rate of pay when performing piledriving & dock building work.
- Certified Welders shall receive \$ 3.00 per hour over the Journeyworker's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$ 1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
 - 0' to 80' no additional fee
 - 81' to 100' additional \$ 0.50 per foot
 - 101' to 150' additional \$ 0.75 per foot
 - 151' and deeper additional \$ 1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
 - 0' to 50' no additional fee
 - 51' to 100' additional \$ 0.75 per foot
 - 101' and deeper additional \$ 1.00 per foot
- Diver rates apply to all hours worked on dive day.

SHIFT WORK

On Agency/Owner mandated shift work, the following rates will be applicable:

- 1st Shift - Regular Rate
- 2nd Shift - Premium of 10% of base wage per hour
- 3rd Shift - Premium of 15% of base wage per hour

Shift work shall be defined as implementing at least two (2) shifts in a twenty-four (24) consecutive hour period. Shift work must be for a minimum of three (3) consecutive days.

SUPPLEMENTAL BENEFITS

| Per hour: | 07/01/2025 | 01/01/2026 |
|---------------|------------|------------|
| Journeyworker | \$ 22.20 | \$ 22.20 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour (1300 hour terms at the following percentage of Journeyworker's base wage):

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 65% | 70% | 75% | 80% |

Supplemental Benefits per hour:

| | | | |
|----------|----------|----------|----------|
| \$ 13.11 | \$ 13.11 | \$ 15.71 | \$ 15.72 |
|----------|----------|----------|----------|

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- Pile Driving & Dock Builder apprentices shall receive an additional \$ 0.25 per hour worked when performing piling & dock building work.
- Certified Welders shall receive \$ 3.00 per hour over the apprentice's rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus \$ 1.50 per hour.

6-277B-Cay

Carpenter - Building / Heavy&Highway

05/01/2026

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

| | | | |
|--|------------|------------|------------|
| Wages per hour: | 07/01/2025 | 07/01/2026 | 07/01/2027 |
| | | Additional | Additional |
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 37.94 | \$ 2.25* | \$ 2.25* |

* To be allocated at a later date.

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyworker \$ 27.34

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour (1300 hour terms at the following percentage of Journeyworker's wage):

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 65% | 70% | 75% | 80% |

Supplemental Benefits per hour worked:
 \$19.10 \$19.69 \$21.83 \$22.42

2-42AtSS

Carpenter - Heavy&Highway

05/01/2026

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Chenango, Herkimer, Madison, Oneida, Otsego

WAGES

| Per hour | 07/01/2025 | 07/01/2026 Additional | 07/01/2027 Additional |
|---------------|------------|--------------------------|--------------------------|
| Carpenter | \$ 44.52 | \$ 3.00* | \$ 3.24* |
| Piledriver | 44.52 | 3.00* | 3.24* |
| Dockbuilder | 44.52 | 3.00* | 3.24* |
| Diver-Wet Day | 69.52 | 3.00* | 3.24* |
| Diver-Dry Day | 45.52 | 3.00* | 3.24* |
| Diver-Tender | 45.52 | 3.00* | 3.24* |

*To be allocated at a later date.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.50 per hour.
- Certified welders when required to perform welding work will receive an additional \$5.00 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:

- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
 - 0' to 50' no additional fee
 - 51' to 100' additional \$0.50 per foot
 - 101' to 150' additional \$0.75 per foot
 - 151' to 200' additional \$1.25 per foot
 - 201' and deeper additional \$1.50 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
 - 0' to 50' no additional fee
 - 51' to 100' additional \$0.75 per foot
 - 101' to 200' additional \$1.00 per foot
 - Over 201' additional \$1.25 per foot
- Diver rates applies to all hours worked on dive day.

SHIFT WORK

When project owner mandates a single irregular work shift, the Journeyworkers and Apprentices will receive an additional \$4.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker \$ 27.31

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

- In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

- The employee must work their scheduled workday before and their scheduled workday after the holiday to receive holiday pay.

REGISTERED APPRENTICES

CARPENTER/PILEDRIWER/DOCKBUILDER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyworker's base wage):

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 65% | 70% | 75% | 80% |

Supplemental Benefits per hour:

\$ 19.07 \$ 19.66 \$ 21.75 \$ 22.34

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
 - State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.50 per hour.
 - Certified welders when required to perform welding work will receive an additional \$5.00 per hour.

2-277HH-CHMOO

Electrician

05/01/2026

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES

Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.

Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Valley, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lisbon.

Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

| Per hour: | 07/01/2025 | 06/01/2026 Additional |
|---------------|------------|--------------------------|
| Electrician | \$ 50.50 | \$ 5.25* |
| Teledata | 50.50 | 5.25* |
| Cable Splicer | 55.55 | 5.25* |

* To be allocated at a later date.

NOTE: Additional amounts, subject to overtime premiums, due for the following work (applicable to all employees):

- Additional \$2.50 per hour for work performed over 35 feet above the ground, floor, or roof levels or where work is required in tunnels, shafts, or under compressed air 35 feet below the ground level.

- Additional \$3.00 per hour for working over 50 feet above or below ground, floor, or roof level. This includes work on ladders, "toothpicks", scaffolds, boatswain chairs, towers, smokestacks or other open structures, or mechanical lifts used over 60 feet.

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

- 1) "Alternate" hours shall consist of a minimum of eight (8) consecutive hours per day.
- 2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (dayshift + 15%).
- 3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
- 4) Hours worked on Sundays and Holidays shall be paid at double the straight time rate.
- 5) Work of a new construction nature may not be worked under these conditions.

SHIFT WORK

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

| | | |
|-----------|---------------------|----------------------------|
| 1ST SHIFT | 8:00AM - 4:30PM: | Regular wage rate |
| 2ND SHIFT | 4:30 PM - 1:00 AM: | Regular wage rate plus 15% |
| 3RD SHIFT | 12:30 AM - 9:00 AM: | Regular wage rate plus 25% |

SUPPLEMENTAL BENEFITS

| | |
|---------------|-------------------------|
| Per hour: | \$ 33.52 plus |
| Journeyworker | 3% of hourly wage paid* |

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* NOTE: On Saturday the first 8 hours worked shall be paid at a rate of one and one-half times the applicable rate. All additional hours are payable at double the straight time rate.

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour: Hourly terms at the following wage.

| | |
|-------------------------|----------|
| 1st period (0-1000 hrs) | \$ 20.20 |
| 2nd period (1001-2000) | 22.75 |
| 3rd period (2001-3500) | 25.25 |
| 4th period (3501-5000) | 30.30 |
| 5th period (5001-6500) | 35.35 |
| 6th Period (6501-8000) | 40.40 |

SUPPLEMENTAL BENEFITS per hour:

| | |
|------------|-----------|
| 1st period | \$ 14.69* |
| 2nd period | 14.69* |
| 3rd period | 30.02* |
| 4th period | 30.72* |
| 5th period | 31.42* |
| 6th period | 32.12* |

* PLUS 3% OF HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM RATE.

6-43

Elevator Constructor

05/01/2026

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
 Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

WAGES

| | | |
|----------|------------------------------|------------------------------|
| Per hour | 07/01/2025 | 01/01/2026 |
| Mechanic | \$ 57.73 | \$ 60.26 |
| Helper | 70% of Mechanic Wage Rate | 70% of Mechanic Wage Rate |

SUPPLEMENTAL BENEFITS

| | | |
|----------------------|------------|------------|
| Per hour | 07/01/2025 | 01/01/2026 |
| Journeyworker/Helper | \$ 38.435* | \$ 38.985* |

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour:

| | | | | |
|---------|---------|--------|--------|--------|
| 0-6 mo* | 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 50% | 55 % | 65 % | 70 % | 80 % |

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

1-35

Glazier

05/01/2026

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per Hour: 07/01/2025

Glazier \$ 30.00

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman \$ 28.74

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms:

| | |
|----------------|----------|
| Appr. 1st term | \$ 20.00 |
| Appr. 2nd term | 21.00 |
| Appr. 3rd term | 22.00 |
| Appr. 4th term | 23.00 |
| Appr. 5th term | 24.00 |
| Appr. 6th term | 25.00 |
| Appr. 7th term | 26.00 |
| Appr. 8th term | 27.00 |

Supplemental Benefits per hour:

| | |
|----------------|----------|
| Appr. 1st term | \$ 12.92 |
| Appr. 2nd term | 12.92 |
| Appr. 3rd term | 18.92 |
| Appr. 4th term | 18.92 |
| Appr. 5th term | 19.92 |
| Appr. 6th term | 19.92 |
| Appr. 7th term | 20.92 |
| Appr. 8th term | 20.92 |

5-677.Z-2

Insulator - Heat & Frost

05/01/2026

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 7

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

Per hour: 07/01/2025

Asbestos Installer \$ 43.25

Insulation Installer 43.25

(On mechanical systems only)

SHIFT WORK

The following rates will apply on all contracting agency-mandated shifts worked:

| | |
|-----------|----------|
| 1st Shift | \$ 43.25 |
| 2nd Shift | 49.74 |
| 3rd Shift | 51.90 |

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|---------------|----------|
| Journeyworker | \$ 27.34 |
|---------------|----------|

OVERTIME PAY

See (*B1, **K, P) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday.

**NOTE: Holidays that fall on Sunday are subject to double time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (2*,4,6,28) on HOLIDAY PAGE

*Triple time for Labor Day if worked.

REGISTERED APPRENTICES

WAGES per hour: One (1) year terms at the following percentage of Journeyworker's wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour:

| | | | |
|----------|----------|----------|----------|
| \$ 24.09 | \$ 24.09 | \$ 27.34 | \$ 27.34 |
|----------|----------|----------|----------|

7-30-Syracuse

Ironworker

05/01/2026

JOB DESCRIPTION Ironworker

DISTRICT 7

ENTIRE COUNTIES

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.

Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, and Stratford.

Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.

Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.

Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

Otsego: Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and the Village of Cooperstown.

WAGES

| Per hour: | 07/01/2025 | 07/01/2026 Additional |
|-------------------------|------------|--------------------------|
| Structural/Reinforcing | \$ 35.50 | \$ 2.74* |
| Mach. Mover/Ornamental | 35.50 | 2.74* |
| Stone Derrickman | 35.50 | 2.74* |
| Chain Link Fence | 35.50 | 2.74* |
| Sheeter Ironworker | 35.50 | 2.74* |
| Pre-Engineered Building | 35.50 | 2.74* |
| Window Erector | 35.50 | 2.74* |
| Precast Erector | 35.50 | 2.74* |
| Welder | 35.50 | 2.74* |

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|---------------|----------|
| Journeyworker | \$ 32.91 |
|---------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. Any holiday which occurs on Saturday shall be observed the previous Friday.

REGISTERED APPRENTICES

WAGES per hour: 1500 hour terms at the following wage.

| | |
|--------------|----------|
| 1-1500hrs | \$ 21.50 |
| 1501-3000hrs | 23.50 |
| 3001-4500hrs | 25.50 |
| 4501-6000hrs | 27.50 |

SUPPLEMENTAL BENEFITS per hour:

| | |
|--------------|----------|
| 1-1500hrs | \$ 14.19 |
| 1501-3000hrs | 22.67 |
| 3001-4500hrs | 23.88 |
| 4501-6000hrs | 25.09 |

7-440

Laborer - Building

05/01/2026

JOB DESCRIPTION Laborer - Building

DISTRICT 1

ENTIRE COUNTIES

Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only the Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only the Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root

WAGES

- GROUP #1: Basic
- GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggy and Power Lift
- GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
- GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
- GROUP #5: Hazardous Waste Removal
- GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2025

Building Laborer:

| | |
|-----------|----------|
| Group # 1 | \$ 35.64 |
| Group # 2 | 35.64 |
| Group # 3 | 36.14 |
| Group # 4 | 36.14 |
| Group # 5 | 36.99 |
| Group # 6 | 36.99 |

SHIFT WORK

Second shift work will be paid at the base wage plus 10% Third shift work will be paid at the base wage plus 15%

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|------------|------------|
| | 07/01/2025 |
| All groups | \$ 26.91 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour
1000 Hour terms at the following percentage of Journey person's basic hourly wage.

| | | | |
|------|------|------|------|
| 1st | 2nd | 3rd | 4th |
| 65 % | 75 % | 85 % | 95 % |

Supplemental Benefits per hour worked

| | |
|-------------|------------|
| | 07/01/2025 |
| Apprentices | \$ 26.91 |

Laborer - Heavy&Highway

05/01/2026

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root.

WAGES

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

Per hour: 07/01/2025

Heavy/Highway Laborer:

| | |
|-----------|----------|
| GROUP # A | \$ 42.65 |
| GROUP # B | 42.85 |
| GROUP # C | 43.05 |
| GROUP # D | 43.05 |
| GROUP # E | 45.35 |

SHIFT WORK

All employees who work a single irregular workday that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional 15% of base wage per hour.

SUPPLEMENTAL BENEFITS

Per hour: \$ 29.69

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Monday Holiday is worked it will be paid at double time plus the Holiday pay. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay. If the Saturday Holiday is worked it will be paid at double time plus the Holiday pay

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 65% | 75% | 85% | 95% |

SUPPLEMENTAL BENEFITS per hour worked

Apprentices \$ 28.69

1-190z2H/H

Laborer - Tunnel

05/01/2026

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 1

ENTIRE COUNTIES

Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WAGES

Class 1: All support laborers/sandhogs working above the shaft or tunnel. All laborers/sandhogs working inside a 350 foot radius from the center of a shaft/portal performing site work.

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel working outside a 350 foot radius from the center of a shaft/portal unless required to enter the shaft, access manhole or tunnel.

Per Hour

07/01/2025

| | |
|---------|----------|
| Class 1 | \$ 48.75 |
| Class 2 | 50.75 |
| Class 4 | 53.00 |
| Class 5 | 45.00 |

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional \$ 3.00 an hour.

SHIFT WORK

On all government mandated irregular shift work: 1.5 x the base rate Monday - Friday, Saturday is paid at 1.65 x the base rate, Sunday is paid at 2.15 x the base rate

SUPPLEMENTAL BENEFITS

Per hour

Journeyworker \$ 30.50

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

1-190/157T

Lineman Electrician

05/01/2026

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

A Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors, assembly of all electrical materials, conduit, pipe, or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

Crane Operators: Operation of any type of crane on line projects.

Crawler Backhoe: Operation of tracked excavator/crawler backhoe with 1/2 yard bucket or larger on line projects.

Digging Machine Operator: All other digging equipment and augering on line projects.

A Groundman/Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator/equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines. Also includes digging of holes for poles, anchors, footer, and foundations for electrical equipment.

-----Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. Includes access matting for line work.

| Per hour: | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|-------------------------|------------|------------|------------|------------|
| Group A: | | | | |
| Lineman, Technician | \$ 61.56 | \$ 64.37 | \$ 66.84 | \$ 69.47 |
| Crane, Crawler Backhoe | 61.56 | 64.37 | 66.84 | 69.47 |
| Welder, Cable Splicer | 61.56 | 64.37 | 66.84 | 69.47 |
| Group B: | | | | |
| Digging Mach. Operator | \$ 55.40 | \$ 57.93 | \$ 60.16 | \$ 62.52 |
| Group C: | | | | |
| Tractor Trailer Driver | \$ 52.33 | \$ 54.71 | \$ 56.81 | \$ 59.05 |
| Groundman, Truck Driver | 49.25 | 51.50 | 53.47 | 55.58 |
| Equipment Mechanic | 49.25 | 51.50 | 53.47 | 55.58 |
| Group D: | | | | |
| Flagger | \$ 33.86 | \$ 35.40 | \$ 36.76 | \$ 38.21 |

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

-----Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work." Includes access matting for line work.

| | | | | |
|--------------------------------------|----------|----------|----------|----------|
| Group A: | | | | |
| Lineman, Technician | \$ 61.56 | \$ 64.37 | \$ 66.84 | \$ 69.47 |
| Crane, Crawler Backhoe | 61.56 | 64.37 | 66.84 | 69.47 |
| Cable Splicer | 67.72 | 70.81 | 73.52 | 76.42 |
| Certified Welder, Pipe Type Cable | \$ 64.64 | \$ 67.59 | \$ 70.18 | \$ 72.94 |
| Group B: | | | | |
| Digging Mach. Operator | \$ 55.40 | \$ 57.93 | \$ 60.16 | \$ 62.52 |
| Group C: | | | | |
| Tractor Trailer Driver | \$ 52.33 | \$ 54.71 | \$ 56.81 | \$ 59.05 |
| Groundman, Truck Driver | 49.25 | 51.50 | 53.47 | 55.58 |
| Equipment Mechanic | 49.25 | 51.50 | 53.47 | 55.58 |
| Group D: | | | | |
| Flagger | \$ 33.86 | \$ 35.40 | \$ 36.76 | \$ 38.12 |

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

-----Below rates applicable on all railroad catenary installation and maintenance, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. Includes access matting for line work.

| | | | | |
|--------------------------------------|----------|----------|----------|----------|
| Group A: | | | | |
| Lineman, Tech, Welder | \$ 62.94 | \$ 65.81 | \$ 68.34 | \$ 71.03 |
| Crane, Crawler Backhoe | 62.94 | 65.81 | 68.34 | 71.03 |
| Cable Splicer | 69.23 | 72.39 | 75.17 | 78.13 |
| Certified Welder, Pipe Type Cable | 66.09 | 69.10 | 71.76 | 74.58 |
| Group B: | | | | |
| Digging Mach. Operator | \$ 56.65 | \$ 59.23 | \$ 61.51 | \$ 63.93 |
| Group C: | | | | |
| Tractor Trailer Driver | \$ 53.50 | \$ 55.94 | \$ 58.09 | \$ 60.38 |
| Groundman, Truck Driver | 50.35 | 52.65 | 54.67 | 56.82 |
| Equipment Mechanic | 50.35 | 52.65 | 54.67 | 56.82 |
| Group D: | | | | |

| | | | | |
|---------|----------|----------|----------|----------|
| Flagger | \$ 34.62 | \$ 36.20 | \$ 37.59 | \$ 39.07 |
|---------|----------|----------|----------|----------|

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

-----Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. Includes access matting for line work.

Group A:

| | | | | |
|------------------------|----------|----------|----------|----------|
| Lineman, Tech, Welder | \$ 64.18 | \$ 67.10 | \$ 69.68 | \$ 72.43 |
| Crane, Crawler Backhoe | 64.18 | 67.10 | 69.68 | 72.43 |

Group B:

| | | | | |
|------------------------|----------|----------|----------|----------|
| Digging Mach. Operator | \$ 57.76 | \$ 60.39 | \$ 62.71 | \$ 65.19 |
|------------------------|----------|----------|----------|----------|

Group C:

| | | | | |
|-------------------------|----------|----------|----------|----------|
| Tractor Trailer Driver | \$ 54.55 | \$ 57.04 | \$ 59.23 | \$ 61.57 |
| Groundman, Truck Driver | 51.34 | 53.68 | 55.74 | 57.94 |
| Equipment Mechanic | 51.34 | 53.68 | 55.74 | 57.94 |

Group D:

| | | | | |
|---------|----------|----------|----------|----------|
| Flagger | \$ 35.30 | \$ 36.91 | \$ 38.32 | \$ 39.84 |
|---------|----------|----------|----------|----------|

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

SHIFT WORK

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

SUPPLEMENTAL BENEFITS

| | | | | |
|-----------|------------|------------|------------|------------|
| Per hour: | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
| Group A | \$ 31.90* | \$ 32.90* | \$ 34.40* | \$ 35.90* |
| Group B | \$ 27.90* | \$ 28.90* | \$ 30.40* | \$ 31.90* |
| Group C | \$ 27.70* | \$ 28.50* | \$ 29.70* | \$ 30.90* |
| Group D | \$ 27.65* | \$ 28.40* | \$ 29.53* | \$ 30.66* |

*Plus 7 % of the hourly wage paid. The 7% is based on straight time or premium time.

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE. NOTE: Double time for all emergency work designated by the Dept. of Jurisdiction.

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid See (5, 6, 8, 15, 25) on HOLIDAY PAGE

Overtime See (5, 6, 8, 15, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyworker's Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS per hour:

| | | | | |
|------------|------------|------------|------------|------------|
| | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
| All terms: | \$ 27.65* | \$ 28.40* | \$ 29.53* | \$ 30.66* |

*Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time.

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

NOTE: Applies to all public work and covered private projects, including those receiving ConnectAll funding subject to LL 224-E, solicited prior to July 1, 2025. For all projects, excluding dial-up internet access service, solicited on or after July 1, 2025, please see BROADBAND

Per hour: 07/01/2025

| | |
|------------------------|----------|
| Cable Splicer | \$ 40.81 |
| Installer, Repairman | \$ 38.73 |
| Teledata Lineman | \$ 38.73 |
| Tech., Equip. Operator | \$ 38.73 |
| Groundman/Flagger | \$ 20.53 |

For outside work, stopping at first point of attachment (demarcation).

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work, please see LINEMAN.

SHIFT WORK

THE FOLLOWING RATES APPLY WHEN THE CONTRACTING AGENCY MANDATES MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION ARE WORKED. WHEN TWO (2) OR THREE (3) SHIFTS ARE WORKED THE FOLLOWING RATES APPLY:

| | |
|-----------|-----------------------|
| 1ST SHIFT | REGULAR RATE |
| 2ND SHIFT | REGULAR RATE PLUS 10% |
| 3RD SHIFT | REGULAR RATE PLUS 15% |

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|---------------|-------------|
| Journeyworker | \$ 5.77 |
| | *plus 3% of |
| | the hour |
| | wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

| | |
|-----------|--------------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6, 16) on HOLIDAY PAGE |

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

05/01/2026

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

Crane Operators: Operation of any type of crane on Traffic Signal/Lighting projects.

Crawler Backhoe: Operation of tracked excavator/crawler backhoe with 1/2 yard bucket or larger on Traffic Signal/Lighting projects.

Digging Machine Operator: All other digging equipment and augering on Traffic Signal/Lighting projects.

A Groundman/Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator/equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

| Per hour: | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|-------------------------|------------|------------|------------|------------|
| Group A: | | | | |
| Lineman, Technician | \$ 52.86 | \$ 55.31 | \$ 57.40 | \$ 59.64 |
| Crane, Crawler Backhoe | 52.86 | 55.31 | 57.40 | 59.64 |
| Certified Welder | 55.50 | 58.08 | 60.27 | 62.62 |
| Group B: | | | | |
| Digging Machine | \$ 47.57 | \$ 49.78 | \$ 51.66 | \$ 53.68 |
| Group C: | | | | |
| Tractor Trailer Driver | \$ 44.93 | \$ 47.01 | \$ 48.79 | \$ 50.69 |
| Groundman, Truck Driver | 42.29 | 44.25 | 45.92 | 47.71 |
| Equipment Mechanic | 42.29 | 44.25 | 45.92 | 47.71 |
| Group D: | | | | |
| Flagger | \$ 31.72 | \$ 33.19 | \$ 34.44 | \$ 35.78 |

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

SHIFT WORK

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|---------|------------|------------|------------|------------|
| Group A | \$ 31.90* | \$ 32.90* | \$ 34.40* | \$ 35.90* |
| Group B | \$ 27.90* | \$ 28.90* | \$ 30.40* | \$ 31.90* |
| Group C | \$ 27.70* | \$ 28.50* | \$ 29.70* | \$ 30.90* |
| Group D | \$ 27.65* | \$ 28.40* | \$ 29.53* | \$ 30.66* |

* Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time.

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE. NOTE: Double time for all emergency work designated by the Dept. of Jurisdiction.

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyworker's Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

| | | | | |
|--|------------|------------|------------|------------|
| SUPPLEMENTAL BENEFITS per hour: | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
| All terms: | \$ 27.65* | \$ 28.40* | \$ 29.53* | \$ 30.66* |
| * Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time. | | | | 6-1249a-LT |

Lineman Electrician - Tree Trimmer **05/01/2026**

JOB DESCRIPTION Lineman Electrician - Tree Trimmer **DISTRICT 6**

ENTIRE COUNTIES
 Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
 Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also includes stump removal near underground energized electrical lines including telephone and CATV lines.

| | | | | |
|--------------------|------------|------------|------------|------------|
| Per hour: | 07/01/2025 | 01/01/2026 | 01/04/2026 | 01/03/2027 |
| Tree Trimmer | \$ 33.18 | \$ 33.18 | \$ 34.67 | \$ 36.23 |
| Equipment Operator | 29.35 | 29.35 | 30.67 | 32.05 |
| Equipment Mechanic | 29.35 | 29.35 | 30.67 | 32.05 |
| Truck Driver | 23.85 | 23.85 | 24.93 | 26.05 |
| Groundman | 19.64 | 19.64 | 20.53 | 21.45 |
| Flagger | 15.50 | 16.00 | 16.20 | 16.93 |

SUPPLEMENTAL BENEFITS

Per hour:

| | | | | |
|---------------|-----------|-----------|-----------|-----------|
| Journeyworker | \$ 10.98* | \$ 10.98* | \$ 11.23* | \$ 11.48* |
|---------------|-----------|-----------|-----------|-----------|

* Plus 4.5% of the hourly wage paid. The 4.5% is based on straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building **05/01/2026**

JOB DESCRIPTION Mason - Building **DISTRICT 12**

ENTIRE COUNTIES
 Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
 Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES

| | |
|----------|------------|
| Per hour | 07/01/2025 |
|----------|------------|

| | |
|----------------------|----------|
| Tile/Marble/Terrazzo | |
| Setter | \$ 37.10 |
| Finisher | 29.52 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | |
|--------------------|----------|
| Journeyman Setters | \$ 20.31 |
|--------------------|----------|

Journeyman Finishers 19.54

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:

| | |
|---------------------|-----|
| 1st term 500 hours | 60% |
| 2nd term 1000 hours | 70% |
| 3rd term 1000 hours | 80% |
| 4th term 1000 hours | 85% |
| 5th term 1000 hours | 90% |
| 6th term 1500 hours | 95% |

Finsher;

| | |
|---------------------|-----|
| 1st term 500 HOURS | 70% |
| 2ND term 1000 HOURS | 80% |
| 3RD term 1000 HOURS | 90% |
| 4TH term 1200 HOURS | 95% |

Supplemental Benefits per hour worked

Setter:

| | |
|----------------|----------|
| 1st & 2nd Term | \$ 12.66 |
| 3rd & 4th Term | 16.49 |
| 5th Term | 18.40 |
| 6th Term | 20.31 |

Finishers:

| | |
|----------------|----------|
| 1st & 2nd Term | \$ 11.95 |
| All others | 15.74 |

12-2TS.2

Mason - Building

05/01/2026

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

Herkimer, Oneida

PARTIAL COUNTIES

Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
 Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES

Per hour 07/01/2025

| | |
|-------------------------|----------|
| Bricklayer/Blocker | \$ 39.99 |
| Cement Mason(Bldg) | 39.99 |
| Plasterer/Fireproofing* | 39.99 |
| Stone Mason | 39.99 |
| Concrete Cutter | 39.99 |
| Pointer/Caulker/Cleaner | 39.99 |

Additional \$.25 per hr. for work in restricted radiation area of atomic plant.

Additional \$5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofing on Structural only.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman \$ 22.13

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 60% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked:

All Terms \$ 22.13

12-2b.2

Mason - Heavy&Highway

05/01/2026

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 12-2h/h on.

WAGES

Per hour

07/01/2025

Mason &
Bricklayer

\$ 43.01

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

\$ 22.93

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 60% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

0 to 500 Hours \$ 14.13
 All Other 22.93

12-2hh.1

Millwright

05/01/2026

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

THE FOLLOWING RATE APPLIES TO ANY GAS/STEAM TURBINE AND OR RELATED COMPONENT WORK, INCLUDING NEW INSTALLATIONS OR MAINTENANCE AND ANY/ALL WORK PERFORMED WITHIN THE PROPERTY LIMITS OF A NUCLEAR FACILITY.

Per hour: 07/01/2025

Millwright - \$ 47.00
Power Generation

- NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional \$1.75 per hour provided they are directed to perform Certified Welding.
 - If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) is required, then that employee shall receive an additional \$1.50 per hour.
 - An employee performing the work of a machinist shall receive an additional \$2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
 - When performing work underground at 500 feet and below, the employee shall receive an additional \$1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker \$ 28.45*

*NOTE: Subject to OT premium

OVERTIME PAY

See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyworker's wage:

| | |
|----------------|------|
| Appr. 1st year | 65%* |
| Appr. 2nd year | 75%* |
| Appr. 3rd year | 80%* |
| Appr. 4th year | 90%* |

*NOTE: Additional premium for the following work listed below:

| | |
|---------------------------------|---------|
| Certified Welder | \$ 1.75 |
| Hazardous Waste Work | 1.50 |
| Machinist | 2.00 |
| Underground (500' and below) | 1.00 |

SUPPLEMENTAL BENEFITS per hour:

| | |
|----------------|----------|
| Appr. 1st year | \$ 11.95 |
| Appr. 2nd year | 23.50 |
| Appr. 3rd year | 25.15 |
| Appr. 4th year | 26.80 |

6-1163Power

Millwright

05/01/2026

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES

Per hour: 07/01/2025

| | |
|-----------------|----------|
| Building | \$ 38.00 |
| Heavy & Highway | 41.50 |

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive an additional \$1.75 per hour provided he/she is directed to perform certified welding.

- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional \$1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional \$2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional \$2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional \$1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker \$ 26.54

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyworker's wage:

| | |
|----------------|------|
| Appr. 1st year | 65%* |
| Appr. 2nd year | 75%* |
| Appr. 3rd year | 80%* |
| Appr. 4th year | 90%* |

*NOTE: Additional premium for the following work listed below:

| | |
|---------------------------------|---------|
| Certified Welder | \$ 1.75 |
| Hazardous Waste (Bldg) | 1.50 |
| Hazardous Waste (H/H) | 2.00 |
| Machinist | 2.00 |
| Underground (500' and below) | 1.00 |

SUPPLEMENTAL BENEFITS per hour:

| | |
|----------------|----------|
| Appr. 1st year | \$ 11.95 |
| Appr. 2nd year | 22.16 |
| Appr. 3rd year | 23.62 |
| Appr. 4th year | 25.08 |

6-1163 Zone 2

Operating Engineer - Building

05/01/2026

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

NOTE:

-- In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

-- If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A1*: All cranes that require A NYS crane license, tower cranes**(including self erecting), hydraulic cranes, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks, cherry pickers, overhead cranes (gantry or saddle type), truck cranes

CLASS A:

Shovel, Excavators 18,001 lbs. and above(including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill, Profiler/Milling machine.

CLASS B:

Excavators 18,000 lbs. and under, Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps, rotating telehandler (that does not require NYS crane license).

WAGES per hour

07/01/2025

| | |
|-----------|----------|
| Class A1* | \$ 55.42 |
| Class A | \$ 54.93 |
| Class B | \$ 53.91 |
| Class C | \$ 51.01 |

(*) TONNAGE RATING PREMIUMS:

Note: Additional value subject to same premiums as shown for OT

All cranes 1000 tons and over, A1 rate plus \$7.00

All cranes 800-999 tons, A1 rate plus \$6.00

All cranes 600-799 tons, A1 rate plus \$5.00

All cranes 400-599 tons, A1 rate plus \$4.00

All cranes 200-399 tons, A1 rate plus \$3.00

All cranes 111-199 tons, A1 rate plus \$2.25

All cranes 110 tons and under, A1 rate only

(**)Additional \$0.50 per hr on A1 rate for Tower Cranes (no tonnage premiums apply)

Additional \$2.50 per hr over B rate for Nuclear Leader work.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour

07/01/2025

Journeyworker \$ 33.50

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: All hours worked on designated holidays shall be paid a double the hourly rate of pay plus 8 hours of straight time.

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyworker's wage Class B

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

07/01/2025

All terms \$ 28.80

Operating Engineer - Heavy&Highway

05/01/2026

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

NOTE:

--- In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

--- If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASSIFICATION A1*: All Cranes that require a NYS Crane License; tower cranes(including self erecting)**, hydraulic cranes, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks, cherry pickers, overhead cranes (gantry or saddle type), truck cranes

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Blacktop Roller, Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, PB-4 and similar type, Power Grader, Profiler/Milling Machine (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Rotating Telehandler, Scraper (Including Challenger Type), Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [(Non-Automated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler/Milling Machine (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunit Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar; including all attachments), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

WAGES per hour

07/01/2025

| | |
|-----------|----------|
| Class A1* | \$ 60.30 |
| Class A | 57.30 |
| Class B | 56.39 |
| Class C | 53.82 |

(*) TONNAGE RATING PREMIUMS:

Cranes over 1000 tons, A1 rate plus \$7.00

Cranes from 800-999 tons, A1 rate plus \$6.00
Cranes from 600-799 tons, A1 rate plus \$5.00
Cranes from 400-599 tons, A1 rate plus \$4.00
Cranes from 200-399 tons, A1 rate plus \$3.00
Cranes from 111-199 tons, A1 rate plus \$2.00
Cranes from 65-110 tons, A1 rate plus \$1.50
Cranes from 0-64 Tons, A1 rate only

NOTE: Additional value subject to same premiums as shown for OT

(**) Tower Cranes, A1 rate plus \$3.00 (no tonnage premiums apply)

-- Cranes in Luffer Configuration, A1 rate plus \$5.00

-- Cranes with external ballast (tray or wagon), A1 rate plus \$5.00

NOTE: Additional value subject to same premiums as shown for OT

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

SHIFT WORK

Additional \$2.50 per hour for All Employees who work a single irregular work shift, of at least 5 consecutive days, starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

SUPPLEMENTAL BENEFITS

Per hour

07/01/2025

Journeyworker

\$ 33.70

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be observed on Monday. If the observed Monday Holiday is worked, pay shall be double time plus Holiday pay for time worked. If the Holiday falls on a Saturday and is worked pay shall be double time plus Holiday pay for time worked. If the Holiday falls on a Saturday employer can choose to observe the paid holiday Saturday or give Friday off with holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyworker's wage Class B

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

07/01/2025

All Terms

\$ 28.30

1-158H/H Alb

Operating Engineer - Survey Crew

05/01/2026

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2025

Party Chief \$ 52.91
Instrument Person 48.67
Rod Person 36.29

Additional \$3.00/hr. for Tunnel Work
Additional \$2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 30.10

OVERTIME PAY

See (B, E, P, *X) on OVERTIME PAGE

*Note: \$25.10/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2025

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 \$ 21.88 / PHP \$18.03
1001-2000 24.90 / " 20.45
2001-3000 27.93/ " 22.93

NOTE: PHP is premium hours paid when worked.

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

05/01/2026

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2025

Party Chief \$ 52.91
Instrument Person 48.67
Rod Person 36.29

Additional \$3.00/hr. for Tunnel Work.

Additional \$2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 30.10

OVERTIME PAY

See (B, E, Q, *X) on OVERTIME PAGE

*Note: \$25.10/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2025

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|------------------------|
| 0-1000 | \$ 21.88 / PHP \$18.03 |
| 1001-2000 | \$ 24.90 / " 20.45 |
| 2001-3000 | \$ 27.93 / " 22.93 |

NOTE: PHP is premium hours paid when worked.

12-158-545 DCE

Operating Engineer - Tunnel

05/01/2026

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel.

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self-propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill); Scarifer (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor.

Per hour: 07/01/2025

| | |
|---------|----------|
| CLASS A | \$ 58.44 |
| CLASS B | 57.22 |
| CLASS C | 54.43 |
| CLASS D | 51.42 |

Additional \$5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection.

CRANES:

Crane 1: All cranes, including self-erecting.

Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks.

| | |
|---------|----------|
| Crane 1 | \$ 62.44 |
| Crane 2 | 61.44 |
| Crane 3 | 60.44 |

SUPPLEMENTAL BENEFITS

| | |
|-----------|----------|
| Per hour: | \$ 25.90 |
| | + 10.10* |

* This portion of the benefits subject to SAME PREMIUM as shown for overtime wages.

OVERTIME PAY

See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyworker's Class B wage.

| | |
|----------|-----|
| 1st term | 60% |
| 2nd term | 65% |
| 3rd term | 70% |
| 4th term | 75% |

SUPPLEMENTAL BENEFITS per hour: Same as Journeyworker

7-158-832TL.

Painter

05/01/2026

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.

Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

| Per hour: | 07/01/2025 | 05/01/2026 |
|---------------------------------|------------|------------|
| Basic Rate (Brush & Roll) | \$ 28.32 | \$ 30.03 |
| Sign Painting | 28.32 | 30.03 |
| Lead Based Paint Abatement | 28.32 | 30.03 |
| Drywall Taper/ Finisher | 29.32 | 31.03 |
| Wallcovering | 29.32 | 31.03 |
| Drywall Machine Operator | 29.82 | 31.53 |
| Spray | 28.82 | 30.53 |
| Parking Lot, Hwy Striping | 28.82 | 30.53 |
| Epoxy (Brush-Roller) | 28.82 | 30.53 |
| Epoxy (Spray) | 28.82 | 30.53 |
| Sandblasting (Operator) | 28.82 | 30.53 |
| Boatswain Chair | 28.82 | 30.53 |
| Swing Scaffold | 28.82 | 30.53 |
| Structural Steel | 28.82 | 30.53 |
| (except bridges, tanks, tunnel) | | |
| Coal Tar epoxy | 29.82 | 31.53 |
| Asbestos Encapsulation | 30.52 | 32.23 |

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES, TANKS, OR TUNNELS.

SHIFT WORK

FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 3:00 PM, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL \$2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

SUPPLEMENTAL BENEFITS

| Per hour: | | |
|---------------|----------|----------|
| Journeyworker | \$ 27.20 | \$ 27.30 |

OVERTIME PAY

See (B, *E2, F, R) on OVERTIME PAGE

* NOTE - On exterior work only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Saturday will be celebrated on the preceding Friday. A holiday that falls on a Sunday will be celebrated on the following Monday.

REGISTERED APPRENTICES

WAGES per hour:

Painter/Decorator: 750 hour terms at the following wage rate:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|----------|----------|----------|----------|----------|----------|----------|----------|
| \$ 18.00 | \$ 18.50 | \$ 19.00 | \$ 19.50 | \$ 20.00 | \$ 21.00 | \$ 22.00 | \$ 23.00 |

Drywall Taper/ Finisher: 750 hour terms at the following wage rate:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|----------|----------|----------|----------|----------|----------|
| \$ 20.00 | \$ 20.50 | \$ 21.00 | \$ 21.50 | \$ 22.00 | \$ 23.00 |

SUPPLEMENTAL BENEFITS per hour:

Painter/Decorator:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|---------|---------|---------|---------|----------|----------|----------|----------|
| \$ 6.50 | \$ 6.50 | \$ 7.50 | \$ 7.50 | \$ 10.50 | \$ 10.50 | \$ 13.00 | \$ 13.00 |

Drywall Taper/ Finisher:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|---------|---------|---------|----------|----------|----------|
| \$ 7.50 | \$ 7.50 | \$ 7.50 | \$ 10.00 | \$ 10.00 | \$ 12.00 |

Painter

05/01/2026

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2025 | 05/01/2026 |
|-----------|------------|------------|
| | | Additional |

| | | |
|--------|----------|---------|
| Bridge | \$ 46.19 | \$ 2.50 |
| Tunnel | 46.19 | |
| Tank* | 44.19 | |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

*Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

SHIFT WORK

Note an additional \$1.50 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour:
 \$ 31.51

OVERTIME PAY

Exterior work only See (B, E2, E4, F, R) on OVERTIME PAGE.
 All other work See (B, F, R) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following wage:

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| \$ 24.00 | \$ 26.00 | \$ 28.00 | \$ 30.00 | \$ 34.00 | \$ 38.00 |

Supplemental benefits per hour:

| | | | | | |
|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| \$ 6.60 | \$ 6.95 | \$ 7.30 | \$ 7.65 | \$ 8.00 | \$ 8.35 |

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher

05/01/2026

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | |
|------------------|------------|
| | 07/01/2025 |
| Metal Polisher | \$ 40.33 |
| Metal Polisher* | 41.43 |
| Metal Polisher** | 44.33 |

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2025

Journeyworker:

All classification \$ 13.44

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

07/01/2025

| | |
|------------|----------|
| 1st year | \$ 20.17 |
| 2nd year | 22.18 |
| 3rd year | 24.20 |
| 1st year* | \$ 20.56 |
| 2nd year* | 22.62 |
| 3rd year* | 24.74 |
| 1st year** | \$ 22.67 |
| 2nd year** | 24.68 |
| 3rd year** | 26.70 |

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

| | |
|----------|---------|
| 1st year | \$ 8.94 |
| 2nd year | 8.94 |
| 3rd year | 8.94 |

8-8A/28A-MP

Plumber

05/01/2026

JOB DESCRIPTION Plumber

DISTRICT 7

ENTIRE COUNTIES

Herkimer, Oneida

PARTIAL COUNTIES

Hamilton: Only the Town of Inlet.

Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.

Madison: Towns of Brookfield, Eaton, Fenner, Hamilton, Lebanon, Lenox, Lincoln, Madison, Nelson, Oneida, Smithfield, and Stockbridge.

Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom, and Springfield.

WAGES

| Per hour: | 07/01/2025 | 05/01/2026 |
|-------------|------------|------------|
| Plumber | \$ 45.93 | \$ 47.93 |
| Steamfitter | 45.93 | 47.93 |

SHIFT WORK

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).
2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.
3. 3 consecutive work days or more:
 - First Shift - Regular hourly rate.
 - Second Shift - Regular hourly rate plus 12%.
 - Third Shift - Regular hourly rate plus 18%.

SUPPLEMENTAL BENEFITS

Per hour:

| | | |
|---------------|-----------|-----------|
| Journeyworker | \$ 15.15 | \$ 16.00 |
| | + 18.67** | + 19.27** |

** This portion of the benefit is subject to the SAME PREMIUM as shown for overtime on projects over \$100 million in total construction cost (including engineering & architecture).

OVERTIME PAY

See (B, E, Q, *V) on OVERTIME PAGE

*Portion of supplemental benefits subject to V code when project cost is over \$100 million (including engineering & architecture).

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES

WAGES: Yearly terms at the following percentages of Journeyworker's wage.

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 55% | 60% | 70% | 85% |

SUPPLEMENTAL BENEFITS per hour:

| | | |
|-----------|----------|----------|
| 1st Term: | \$ 15.15 | \$ 16.00 |
| | + 8.92** | + 9.42** |

| | | |
|-------------|-----------|-----------|
| All others: | \$ 15.15 | \$ 16.00 |
| | + 14.21** | + 14.81** |

** This portion of the benefit is subject to the SAME PREMIUM as shown for overtime on projects over \$100 million in total construction cost (including engineering & architecture).

7-112n-SF

Roofer **05/01/2026**

JOB DESCRIPTION Roofer

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

| | | | |
|----------------------|------------|------------|------------|
| Per hour: | 07/01/2025 | 06/01/2026 | 06/01/2027 |
| | | Additional | Additional |
| Roofer, Waterproofer | \$ 35.80 | \$ 2.00* | \$ 2.00* |

* To be allocated at a later date.

NOTE - Does not include metal roof flashings, gravel stop, or metal roofing; See Sheetmetal Worker wage schedule.

Additional per hour:

| | |
|-----------------------|---------|
| Green Roofing** | \$ 0.25 |
| Pitch Removal & Appl. | 1.50 |
| Asbestos Abatement | 1.50 |

** Green Roofing is any component of green technology or living roof above the roof membrane including, but not limited to, the fabric, dirt and plantings.

SHIFT WORK

WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM OF \$4.00/HR FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS

| | |
|---------------|----------|
| Per hour: | |
| Journeyworker | \$ 26.30 |

| | |
|--------------------------------|------|
| Additional contribution | 0.75 |
| on any Asbestos Abatement work | |

OVERTIME PAY

See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the Journeyworker's wage:

| | |
|-------------------------|-----|
| 1st term (0 to 999) | 65% |
| 2nd term (1000 to 1999) | 70% |
| 3rd term (2000 to 2999) | 75% |
| 4th term (3000 to 3999) | 85% |

| | |
|-----------------------|---------|
| Additional per hour: | |
| Green Roofing** | \$ 0.25 |
| Pitch Removal & Appl. | 1.50 |
| Asbestos Abatement | 1.50 |

SUPPLEMENTAL BENEFITS per hour:

| | |
|----------|----------|
| 1st term | \$ 19.93 |
| 2nd term | 21.85 |
| 3rd term | 25.30 |
| 4th term | 26.30 |

| | |
|---|---------|
| Additional contribution on any Asbestos Abatement work | \$ 0.75 |
|---|---------|

6-195

Sheetmetal Worker

05/01/2026

JOB DESCRIPTION Sheetmetal Worker **DISTRICT 6**

ENTIRE COUNTIES
 Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

| Per hour: | 07/01/2025 | 11/01/2025 | 05/01/2026 | 05/01/2027 Additional |
|-------------------------|------------|------------|------------|--------------------------|
| Sheetmetal Worker: | | | | |
| ** (under \$10 million) | \$ 36.29 | \$ 37.54 | \$ 40.54 | \$ 3.25* |
| ** (over \$10 million) | \$ 42.29 | \$ 43.54 | \$ 46.54 | 3.25* |

* To be allocated at a later date.

** For total cost of Sheetmetal contract only.

TO INCLUDE METAL ROOF FLASHINGS, GRAVEL STOP, AND METAL STANDING SEAM ROOFING.

SUPPLEMENTAL BENEFITS

| Per hour: | 07/01/2025 | 11/01/2025 | 05/01/2026 |
|---------------|------------|------------|------------|
| Journeyworker | \$ 23.31 | \$ 23.56 | \$ 23.81 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of the Journeyworker's wage.

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 55% | 60% | 70% | 75% | 85% |

SUPPLEMENTAL BENEFITS per hour:

| | 1st | 2nd | 3rd | 4th | 5th |
|------------|----------|----------|----------|----------|----------|
| 07/01/2025 | \$ 14.84 | \$ 15.45 | \$ 16.54 | \$ 18.18 | \$ 19.27 |
| 11/01/2025 | \$ 15.11 | \$ 15.70 | \$ 16.79 | \$ 18.43 | \$ 19.52 |
| 05/01/2026 | \$ 15.36 | \$ 15.90 | \$ 16.99 | \$ 18.63 | \$ 19.72 |

6-58

Sprinkler Fitter

05/01/2026

JOB DESCRIPTION Sprinkler Fitter **DISTRICT 1**

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2025

Sprinkler \$ 45.06
 Fitter

SUPPLEMENTAL BENEFITS

Per hour

Journeyworker \$ 29.41

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following wage.

| | | | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 23.28 | \$ 25.98 | \$ 28.15 | \$ 30.31 | \$ 31.94 | \$ 34.64 | \$ 36.81 | \$ 38.97 | \$ 41.14 | \$ 43.30 |

Supplemental Benefits per hour

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|-------------------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 9.57 | \$ 9.57 | \$ 21.49 | \$ 21.49 | \$ 21.74 | \$ 21.74 | \$ 21.74 | \$ 21.74 | \$ 21.74 | \$ 21.74 1-669 |

Teamster - Building

05/01/2026

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
 Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
 Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
 Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2025

Group A \$ 34.65
 Group B 34.95

SUPPLEMENTAL BENEFITS

Per hour

Journeyworker \$ 29.56

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

05/01/2026

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unidilla and Worchester.

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES

GROUP #1:

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:

Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:

Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:

Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| WAGES per hour | 07/01/2025 | 07/01/2026 | 07/01/2027 |
|----------------|------------|------------|------------|
| Group #1 | \$ 41.78 | \$43.79 | \$45.79 |
| Group #2 | 41.84 | 43.85 | 45.85 |
| Group #3 | 41.93 | 43.94 | 45.95 |
| Group #4 | 42.07 | 44.09 | 46.10 |
| Group #5 | 42.24 | 44.26 | 46.28 |

Hazardous waste projects that require a Level C or greater protection shall be paid an additional \$ 1.00 per hour.

SHIFT WORK

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional \$2.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

| | | |
|-----------------------------|-----------------------------|-----------------------------|
| \$ 29.87 | \$ 30.77 | \$ 31.64 |
| +\$1.00 per* hour worked | +\$1.00 per* hour worked | +\$1.00 per* hour worked |

(*) not applicable to paid holidays

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder

05/01/2026

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour

07/01/2025

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Ontario County General Construction

Boilermaker **05/01/2026**

JOB DESCRIPTION Boilermaker **DISTRICT 12**

ENTIRE COUNTIES
 Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

| | | |
|-------------|------------|------------|
| Per hour: | 07/01/2025 | 01/01/2026 |
| Boilermaker | \$ 39.35 | \$ 41.50 |

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS

| | | |
|-----------|-----------|------------|
| Per hour: | \$ 33.52* | \$ 33.87** |
|-----------|-----------|------------|

*NOTE: \$32.03 of this amount is for every Hour "Paid"
 **NOTE: \$32.38 of this amount is for every Hour "Paid"

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Terms at 6 Months

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits per hour:

| | | |
|-----------|------------|-------------|
| All Terms | \$ 33.52** | \$ 33.87*** |
|-----------|------------|-------------|

**NOTE: \$32.03 of this amount is for every Hour "Paid"
 ***NOTE: \$32.38 of this amount is for every Hour "Paid"

12-7

Broadband **05/01/2026**

JOB DESCRIPTION Broadband **DISTRICT 4**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: Only in the Village of Greenwood Lake, Village of Highland Falls, Town of Tuxedo, and Town of Patterson

WAGES

NOTE: Applies to all public work and covered private projects, including those receiving ConnectAll funding subject to New York State Labor Law §224-E, solicited on or after July 1,2025. For all other projects solicited prior to July 1,2025 please see LINEMAN ELECTRICIAN-TELEDATA

| | | |
|------------------------------|------------|------------|
| Per Hour: | 07/01/2025 | 08/04/2025 |
| Field Tech Install/Repair | \$ 51.31 | \$ 52.85 |

For outside work (excluding installation on building construction/alteration/renovation projects), stopping at first point of attachment (demarcation), installing/maintaining/repairing broadband internet service.

"Broadband", "Broadband Service", or "Broadband Internet" means mass-market retail service by wire or radio that provides the capability to transmit data to and receive data from all or substantially all internet endpoints, including any capabilities that are incidental to and enable the operation of the communications service, but excluding dial-up internet access service.

Note: EXCLUDES work within ten (10) feet of High Voltage (600 Volts and over) transmission lines for this work, please see LINEMAN

SUPPLEMENTAL BENEFITS

Per Hour: \$ 23.24

OVERTIME PAY

See (B, K, *R) on OVERTIME PAGE

* Two and one half times the hourly rate after the 8th hour

HOLIDAY

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

4-CWA-Dist2

Carpenter - Building

05/01/2026

JOB DESCRIPTION Carpenter - Building

DISTRICT 6

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES

Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

WAGES

| Per hour: | 07/01/2025 | 01/01/2026 | 07/01/2026 Additional | 07/01/2027 Additional |
|-----------------|------------|------------|--------------------------|--------------------------|
| Carpenter | \$ 33.73 | \$ 34.23 | \$ 3.50* | \$ 4.50* |
| Floor Coverer | 33.73 | 34.23 | 3.50* | 4.50* |
| Carpet Layer | 33.73 | 34.23 | 3.50* | 4.50* |
| Drywall | 33.73 | 34.23 | 3.50* | 4.50* |
| PileDriver | 41.41 | 41.41 | 2.25* | 3.83* |
| Dock Builder | 41.41 | 41.41 | 2.25* | 3.83* |
| Diver - Wet Day | 61.25 | 61.25 | | |
| Diver - Dry Day | 34.73 | 35.23 | | |
| Dive Tender | 34.73 | 35.23 | | |

* To be allocated at a later date.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- Certified Welders shall receive \$ 1.00 per hour over the Journeyworker's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work. This will increase to \$ 3.00 07/01/2026.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$ 1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
 - 0' to 80' no additional fee
 - 81' to 100' additional \$ 0.50 per foot
 - 101' to 150' additional \$ 0.75 per foot
 - 151' and deeper additional \$ 1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
 - 0' to 50' no additional fee
 - 51' to 100' additional \$ 0.75 per foot
 - 101' and deeper additional \$ 1.00 per foot
- Diver rates apply to all hours worked on dive day.

SHIFT WORK

On Agency/Owner mandated shift work, the following rates will be applicable:

- 1st Shift - Regular Rate
- 2nd Shift - Premium of 7% of base wage per hour. This will increase to 10% 07/01/2026.
- 3rd Shift - Premium of 14% of base wage per hour. This will increase to 15% 07/01/2026.

Shift work shall be defined as implementing at least two (2) shifts in a twenty-four (24) consecutive hour period. Shift work must be for a minimum of three (3) consecutive days.

SUPPLEMENTAL BENEFITS

| Per hour: | 07/01/2025 | 01/01/2026 |
|---------------|------------|------------|
| Journeyworker | \$ 24.35 | \$ 24.35 |
| Floor Coverer | 24.35 | 24.35 |
| Pile Driver | 29.51 | 29.51 |
| Dock Builder | 29.51 | 29.51 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

CARPENTER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of Journeyworker's base wage):

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 65% | 70% | 75% | 80% |

Supplemental Benefits per hour:

| | | | |
|----------|----------|----------|----------|
| \$ 12.62 | \$ 12.62 | \$ 15.22 | \$ 15.22 |
|----------|----------|----------|----------|

PILEDRIVER & DOCK BUILDER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of Journeyworker's base wage):

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 65% | 70% | 75% | 80% |

Supplemental Benefits per hour:

| | | | |
|----------|----------|----------|----------|
| \$ 19.70 | \$ 20.36 | \$ 22.58 | \$ 23.24 |
|----------|----------|----------|----------|

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified Welders shall receive \$ 1.00 per hour over the apprentice's rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work. This will increase to \$ 3.00 07/01/2026.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus \$ 1.50 per hour.

6-276B-Liv

Carpenter - Building / Heavy&Highway

05/01/2026

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

| | | | |
|-----------------|------------|--------------------------|--------------------------|
| Wages per hour: | 07/01/2025 | 07/01/2026 Additional | 07/01/2027 Additional |
|-----------------|------------|--------------------------|--------------------------|

Carpenter - ONLY for
 Artificial Turf/Synthetic

| | | | |
|---------------|----------|----------|----------|
| Sport Surface | \$ 37.94 | \$ 2.25* | \$ 2.25* |
|---------------|----------|----------|----------|

* To be allocated at a later date.

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|---------------|----------|
| Journeyworker | \$ 27.34 |
|---------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour (1300 hour terms at the following percentage of Journeyworker's wage):

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 65% | 70% | 75% | 80% |

Supplemental Benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| \$19.10 | \$19.69 | \$21.83 | \$22.42 |
|---------|---------|---------|---------|

2-42AtSS

Carpenter - Heavy&Highway

05/01/2026

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne

WAGES

Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

| Per hour | 07/01/2025 | 07/01/2026 Additional | 07/01/2027 Additional |
|---------------|------------|--------------------------|--------------------------|
| Carpenter | \$ 39.42 | \$ 2.00* | \$ 4.67* |
| Pile Driver | 41.41 | 2.25* | 3.83* |
| Dock Builder | 41.41 | 2.25* | 3.83* |
| Diver-Wet Day | 65.17 | | |
| Diver-Dry Day | 41.17 | | |
| Diver-Tender | 41.17 | | |

* To be allocated at a later date.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- State or Federal designated hazardous site, requiring protective gear shall be an additional \$ 2.50 per hour.
- When required to perform welding work, Certified Welders shall receive an additional \$ 5.00 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:

- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
 - 0' to 50' no additional fee
 - 51' to 100' additional \$ 0.50 per foot
 - 101' to 150' additional \$ 0.75 per foot
 - 151' to 201' additional \$ 1.25 per foot
 - Over 201' additional \$ 1.50 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
 - 0' to 50' no additional fee
 - 51' to 100' additional \$ 0.75 per foot
 - 101' to 201' additional \$ 1.00 per foot
 - Over 201' additional \$ 1.25 per foot
- Diver rates apply to all hours worked on dive day.

SHIFT WORK

When project owner mandates a single irregular work shift, the employee will receive an additional \$ 4.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|---------------|----------|
| Carpenter | \$ 27.16 |
| Pile Driver | 29.51 |
| Dock Builder | 29.51 |
| Diver-Wet Day | 28.75 |
| Diver-Dry Day | 28.75 |
| Diver Tender | 28.75 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled workday before and after the Holiday.

REGISTERED APPRENTICES

CARPENTER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of Journeyworker's base wage):

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 65% | 70% | 75% | 80% |

Supplemental Benefits per hour:

| | | | |
|----------|----------|----------|----------|
| \$ 19.01 | \$ 19.63 | \$ 21.79 | \$ 22.40 |
|----------|----------|----------|----------|

PILEDRIVER & DOCK BUILDER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of Journeyworker's base wage):

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 65% | 70% | 75% | 80% |

Supplemental Benefits per hour:

| | | | |
|----------|----------|----------|----------|
| \$ 19.70 | \$ 20.36 | \$ 22.58 | \$ 23.24 |
|----------|----------|----------|----------|

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- When project owner mandates a single irregular work shift, the employee will receive an additional \$ 4.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be paid an additional \$ 2.50 per hour.
- When required to perform welding work, Certified Welders shall receive an additional \$ 5.00 per hour.

6-276HH-Liv

Electrician

05/01/2026

JOB DESCRIPTION Electrician

DISTRICT 7

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Locke, Sempronius, Sterling, Summerhill, and Victory.

Onondaga: Townships of Elbridge and Skaneateles.

Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps, and Seneca.

Seneca: All townships except Covert and Lodi,

Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah, and the Village of Newark.

WAGES

| Per hour: | 07/01/2025 | 06/01/2026 | 06/01/2027 |
|-------------------------|------------|------------|---------------------|
| Electrician | \$ 45.00 | \$ 48.00 | Additional \$ 5.00* |
| Teledata, Sound Wireman | 45.00 | 48.00 | 5.00* |

* To be allocated at a later date.

IMPORTANT NOTE - WORKING ABOVE THE FLOOR:

Any workman working over 50 feet high shall receive \$1.00 above the applicable rate and any workman working over 100 feet high shall receive \$2.00 above the applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SHIFT WORK

| | | |
|-----------------------------|----------|----------|
| Work from 4:30PM - 1:00AM* | \$ 51.75 | \$ 55.20 |
| Work from 12:30AM - 9:00AM* | 54.00 | 57.60 |

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour:

| | | |
|---------------|---|---|
| Journeyworker | \$ 28.77 plus 3% of wage paid + \$1.00* | \$ 30.17 plus 3% of wage paid + \$1.20* |
|---------------|---|---|

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* Double the straight time rate of pay for hours worked greater than ten hours on Saturday.

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on the Friday before. If a holiday falls on Sunday, it will be celebrated on the following Monday.

REGISTERED APPRENTICES

WAGES: hourly terms at the following wages per hour:

| | | |
|--------------------------|----------|----------|
| 1st term (0-1000 hrs) | \$ 20.25 | \$ 21.60 |
| 2nd term (1001-2000 hrs) | 22.50 | 24.00 |
| 3rd term (2001-3500 hrs) | 24.75 | 26.40 |
| 4th term (3501-5000 hrs) | 27.00 | 28.80 |
| 5th term (5001-6500 hrs) | 31.50 | 33.60 |
| 6th term (6501-8000 hrs) | 36.00 | 38.40 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|------------------------|---|---|
| Appr. 1st and 2nd term | \$ 14.75 plus 3% of wage paid + \$1.00* | \$ 14.90 plus 3% of wage paid + \$1.20* |
|------------------------|---|---|

All other terms Same as Journeyworker.

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

7-840 Z1

Electrician **05/01/2026**

JOB DESCRIPTION Electrician

DISTRICT 7

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson.

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

| Per hour: | 07/01/2025 | 06/01/2026 | 05/31/2027 Additional |
|-------------------------|------------|------------|--------------------------|
| Electrician | \$ 44.30 | \$ 47.70 | \$ 6.00* |
| Teledata, Sound Wireman | 44.30 | 47.70 | 6.00* |

* To be allocated at a later date.

SHIFT WORK

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

| | | |
|------------------------------|----------|----------|
| Work from 4:30 PM - 1:00 AM | \$ 51.96 | \$ 55.95 |
| Work from 12:30 AM - 9:00 AM | 58.21 | 62.68 |

SUPPLEMENTAL BENEFITS

Per hour:

| | | |
|---------------|----------------------------------|----------------------------------|
| Journeyworker | \$ 28.26 plus 5.50% of wage paid | \$ 30.36 plus 5.50% of wage paid |
|---------------|----------------------------------|----------------------------------|

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* Double the straight time rate of pay for hours worked greater than ten hours on Saturday.

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a Holiday falls on Saturday, it will be celebrated on the Friday before. If it falls on Sunday, it will be celebrated on the Monday following the Holiday.

REGISTERED APPRENTICES

ALL APPRENTICES: Hourly terms as follows:

1st term: 0-1000 hrs 2nd term: 1001-2000 hrs 3rd term: 2001-3500 hrs
 4th term: 3501-5000 hrs 5th term: 5001-6500 hrs 6th term: 6501-8200 hrs

APPRENTICES INDENTURED PRIOR TO 4/1/2021

WAGES per hour at the following percentage of Journeyworker's wage:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 40% | 45% | 50% | 60% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2025

Appr. 1st and 2nd term \$ 12.45 plus 5.50% of wage paid
 Appr. 3rd-6th term \$ 28.26 plus 5.50% of wage paid

06/01/2026

Appr. 1st and 2nd term \$ 13.15 plus 5.50% of wage paid
 Appr. 3rd-6th term \$ 30.36 plus 5.50% of wage paid

APPRENTICES INDENTURED AFTER 4/1/2021

WAGES per hour at the following percentage of Journeyworker's wage:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2025

Appr. 1st-2nd term \$ 12.00 plus 5.50% of wage paid
 Appr. 3rd term \$ 12.25 plus 5.50% of wage paid
 Appr. 4th-6th term \$ 24.74 plus 5.50% of wage paid

06/01/2026

Appr. 1st-2nd term \$ 12.65 plus 5.50% of wage paid
 Appr. 3rd term \$ 12.90 plus 5.50% of wage paid
 Appr. 4th-6th term \$ 26.44 plus 5.50% of wage paid

7-86

Elevator Constructor **05/01/2026**

JOB DESCRIPTION Elevator Constructor

DISTRICT 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour worked: 07/01/2025

Elevator Constructor \$ 61.52
 Helper 49.22

SUPPLEMENTAL BENEFITS

Per hour: \$ 40.035

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

850 hours terms at the following percentage of journeyman's wage.

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|

| | | | | |
|----------------------|----------|----------|----------|----------|
| Asbestos Installer | \$ 40.26 | \$ 4.25* | \$ 4.25* | \$ 4.25* |
| Insulation Installer | 40.26 | 4.25* | 4.25* | 4.25* |

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker \$ 25.46

OVERTIME PAY

See (B, E, *Q) on OVERTIME PAGE

*Triple time for Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

REGISTERED APPRENTICES

WAGES: One (1) year terms at the following wage rates.

| | |
|----------|----------|
| 1st year | \$ 26.17 |
| 2nd year | 28.18 |
| 3rd year | 32.21 |
| 4th year | 36.23 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|------------------------|----------|
| Appr. First 1000 Hours | \$ 10.87 |
| Appr. Rest of 1st year | 12.34 |
| Appr. 2nd year | 23.96 |
| Appr. 3rd year | 24.96 |
| Appr. 4th year | 24.96 |

7-26

Ironworker

05/01/2026

JOB DESCRIPTION Ironworker

DISTRICT 5

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Birdsall, Burns and Grove.

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, LeRoy, Oakfield, Pavillion, Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.

Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.

Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Cohocton, Corning, Dansville, Erwin, Hornby, Lindley, Prattsburg, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, Woodhull.

Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

| | |
|----------------------------|------------|
| Per hour: | 07/01/2025 |
| Structural | \$ 35.75 |
| Reinforcing | 35.75 |
| Ornamental | 35.75 |
| Fence Erector | 35.75 |
| Welder | 35.75 |
| Sheeter | 36.00 |
| Stone Derrick Man | 35.75 |
| Mach. Mov./Rigger | 35.75 |
| Precast Concrete Erector | 35.75 |
| Window/Curtainwall Erector | 35.75 |
| Pre-Engineered Building | 35.75 |

SHIFT WORK

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply

10% for second shift work from 2:00PM - 7:00PM

15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman \$ 32.65

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates.

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$21.50 | \$23.50 | \$25.50 | \$27.50 |

Supplemental Benefits per hour:

| | |
|----------------|----------|
| Appr. 1st year | \$ 13.98 |
| Appr. 2nd year | 21.79 |
| Appr. 3rd year | 22.90 |
| Appr. 4th year | 24.02 |

5-33.1

Laborer - Building **05/01/2026**

JOB DESCRIPTION Laborer - Building

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2025
 Building Laborer:

| | |
|---------|----------|
| Group A | \$ 32.45 |
| Group D | 33.78 |
| Group E | 33.32 |
| Group F | 32.85 |
| Group G | 32.65 |
| Group H | 32.75 |
| Group I | 32.75 |
| Group J | 32.89 |
| Group K | 29.60 |

New Chimney Work:

| | |
|------------------|----------|
| Base to 100 feet | \$ 32.45 |
| 101 to 150 feet | 32.70 |
| 151 to 200 feet | 32.95 |
| 201 to 250 feet | 33.20 |
| 251 and higher | 33.45 |

Hazardous Waste & Asbestos removal \$1.50 over basic rate.

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|------------|----------|
| Journeyman | \$ 24.17 |
|------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

Hazardous Waste & Asbestos removal \$1.50 over basic rate.

| | |
|----------|----------|
| 1st term | \$ 20.00 |
| 2nd term | 22.00 |
| 3rd term | 24.00 |
| 4th term | 26.00 |

Supplemental benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st year | \$ 13.97 |
| Appr. 2nd year | 13.97 |
| Appr. 3rd year | 18.07 |
| Appr. 4th year | 24.17 |

5-435

Laborer - Heavy&Highway

05/01/2026

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

| | |
|------------------------|------------|
| Per hour: | 07/01/2025 |
| Heavy/Highway Laborer: | |
| Group A | \$ 34.21 |
| Group B | 34.91 |
| Group C | 35.11 |
| Group D | 35.94 |

Hazardous Waste \$1.50 over basic rate.

SHIFT WORK

There will be an additional \$1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman \$ 25.55

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| | |
|----------|----------|
| 1st term | \$ 21.83 |
| 2nd term | 23.83 |
| 3rd term | 25.83 |
| 4th term | 27.83 |

Supplemental benefits per hour worked:

| | |
|----------------|----------|
| Appr. 1st term | \$ 14.45 |
| Appr. 2nd term | 14.45 |
| Appr. 3rd term | 19.45 |
| Appr. 4th term | 25.55 |

5-435H

Laborer - Tunnel

05/01/2026

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A :Change House Man.

GROUP B :Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C :Blaster.

GROUP D :Hazardous/Waste Work.

| | |
|-----------------|------------|
| Per hour: | 07/01/2025 |
| Tunnel Laborer: | |
| Group A | \$ 36.42 |
| Group B | 36.62 |
| Group C | 37.62 |
| Group D* | 40.62 |

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman \$ 24.52

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

| | |
|----------|----------|
| 1st term | \$ 22.51 |
| 2nd term | 24.51 |
| 3rd term | 26.51 |
| 4th term | 28.51 |

Supplemental benefits per hour:

| | |
|----------|----------|
| 1st term | \$ 14.17 |
| 2nd term | 14.17 |
| 3rd term | 18.42 |
| 4th term | 24.52 |

5-435 T

Lineman Electrician

05/01/2026

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

A Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors, assembly of all electrical materials, conduit, pipe, or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

Crane Operators: Operation of any type of crane on line projects.

Crawler Backhoe: Operation of tracked excavator/crawler backhoe with 1/2 yard bucket or larger on line projects.

Digging Machine Operator: All other digging equipment and augering on line projects.

A Groundman/Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator/equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines. Also includes digging of holes for poles, anchors, footer, and foundations for electrical equipment.

-----Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. Includes access matting for line work.

| Per hour: | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|-------------------------|------------|------------|------------|------------|
| Group A: | | | | |
| Lineman, Technician | \$ 61.56 | \$ 64.37 | \$ 66.84 | \$ 69.47 |
| Crane, Crawler Backhoe | 61.56 | 64.37 | 66.84 | 69.47 |
| Welder, Cable Splicer | 61.56 | 64.37 | 66.84 | 69.47 |
| Group B: | | | | |
| Digging Mach. Operator | \$ 55.40 | \$ 57.93 | \$ 60.16 | \$ 62.52 |
| Group C: | | | | |
| Tractor Trailer Driver | \$ 52.33 | \$ 54.71 | \$ 56.81 | \$ 59.05 |
| Groundman, Truck Driver | 49.25 | 51.50 | 53.47 | 55.58 |
| Equipment Mechanic | 49.25 | 51.50 | 53.47 | 55.58 |
| Group D: | | | | |
| Flagger | \$ 33.86 | \$ 35.40 | \$ 36.76 | \$ 38.21 |

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

-----Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work." Includes access matting for line work.

| | | | | |
|------------------------|----------|----------|----------|----------|
| Group A: | | | | |
| Lineman, Technician | \$ 61.56 | \$ 64.37 | \$ 66.84 | \$ 69.47 |
| Crane, Crawler Backhoe | 61.56 | 64.37 | 66.84 | 69.47 |
| Cable Splicer | 67.72 | 70.81 | 73.52 | 76.42 |

| | | | | |
|--------------------------------------|----------|----------|----------|----------|
| Certified Welder, Pipe Type Cable | \$ 64.64 | \$ 67.59 | \$ 70.18 | \$ 72.94 |
| Group B: | | | | |
| Digging Mach. Operator | \$ 55.40 | \$ 57.93 | \$ 60.16 | \$ 62.52 |
| Group C: | | | | |
| Tractor Trailer Driver | \$ 52.33 | \$ 54.71 | \$ 56.81 | \$ 59.05 |
| Groundman, Truck Driver | 49.25 | 51.50 | 53.47 | 55.58 |
| Equipment Mechanic | 49.25 | 51.50 | 53.47 | 55.58 |
| Group D: | | | | |
| Flagger | \$ 33.86 | \$ 35.40 | \$ 36.76 | \$ 38.12 |

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

-----Below rates applicable on all railroad catenary installation and maintenance, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. Includes access matting for line work.

| | | | | |
|--------------------------------------|----------|----------|----------|----------|
| Group A: | | | | |
| Lineman, Tech, Welder | \$ 62.94 | \$ 65.81 | \$ 68.34 | \$ 71.03 |
| Crane, Crawler Backhoe | 62.94 | 65.81 | 68.34 | 71.03 |
| Cable Splicer | 69.23 | 72.39 | 75.17 | 78.13 |
| Certified Welder, Pipe Type Cable | 66.09 | 69.10 | 71.76 | 74.58 |
| Group B: | | | | |
| Digging Mach. Operator | \$ 56.65 | \$ 59.23 | \$ 61.51 | \$ 63.93 |
| Group C: | | | | |
| Tractor Trailer Driver | \$ 53.50 | \$ 55.94 | \$ 58.09 | \$ 60.38 |
| Groundman, Truck Driver | 50.35 | 52.65 | 54.67 | 56.82 |
| Equipment Mechanic | 50.35 | 52.65 | 54.67 | 56.82 |
| Group D: | | | | |
| Flagger | \$ 34.62 | \$ 36.20 | \$ 37.59 | \$ 39.07 |

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

-----Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. Includes access matting for line work.

| | | | | |
|-------------------------|----------|----------|----------|----------|
| Group A: | | | | |
| Lineman, Tech, Welder | \$ 64.18 | \$ 67.10 | \$ 69.68 | \$ 72.43 |
| Crane, Crawler Backhoe | 64.18 | 67.10 | 69.68 | 72.43 |
| Group B: | | | | |
| Digging Mach. Operator | \$ 57.76 | \$ 60.39 | \$ 62.71 | \$ 65.19 |
| Group C: | | | | |
| Tractor Trailer Driver | \$ 54.55 | \$ 57.04 | \$ 59.23 | \$ 61.57 |
| Groundman, Truck Driver | 51.34 | 53.68 | 55.74 | 57.94 |
| Equipment Mechanic | 51.34 | 53.68 | 55.74 | 57.94 |
| Group D: | | | | |
| Flagger | \$ 35.30 | \$ 36.91 | \$ 38.32 | \$ 39.84 |

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

SHIFT WORK

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

SUPPLEMENTAL BENEFITS

Per hour:

| | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|---------|------------|------------|------------|------------|
| Group A | \$ 31.90* | \$ 32.90* | \$ 34.40* | \$ 35.90* |
| Group B | \$ 27.90* | \$ 28.90* | \$ 30.40* | \$ 31.90* |
| Group C | \$ 27.70* | \$ 28.50* | \$ 29.70* | \$ 30.90* |
| Group D | \$ 27.65* | \$ 28.40* | \$ 29.53* | \$ 30.66* |

*Plus 7 % of the hourly wage paid. The 7% is based on straight time or premium time.

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE. NOTE: Double time for all emergency work designated by the Dept. of Jurisdiction.
 WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid See (5, 6, 8, 15, 25) on HOLIDAY PAGE
 Overtime See (5, 6, 8, 15, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyworker's Lineman wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
|-----|-----|-----|-----|-----|-----|-----|
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS per hour:

| | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|------------|------------|------------|------------|------------|
| All terms: | \$ 27.65* | \$ 28.40* | \$ 29.53* | \$ 30.66* |

*Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time.

6-1249a

Lineman Electrician - Teledata

05/01/2026

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

NOTE: Applies to all public work and covered private projects, including those receiving ConnectAll funding subject to LL 224-E, solicited prior to July 1, 2025. For all projects, excluding dial-up internet access service, solicited on or after July 1, 2025, please see BROADBAND

Per hour: 07/01/2025

| | |
|------------------------|----------|
| Cable Splicer | \$ 40.81 |
| Installer, Repairman | \$ 38.73 |
| Teledata Lineman | \$ 38.73 |
| Tech., Equip. Operator | \$ 38.73 |
| Groundman/Flagger | \$ 20.53 |

For outside work, stopping at first point of attachment (demarcation).

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work, please see LINEMAN.

SHIFT WORK

THE FOLLOWING RATES APPLY WHEN THE CONTRACTING AGENCY MANDATES MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION ARE WORKED. WHEN TWO (2) OR THREE (3) SHIFTS ARE WORKED THE FOLLOWING RATES APPLY:

| | |
|-----------|-----------------------|
| 1ST SHIFT | REGULAR RATE |
| 2ND SHIFT | REGULAR RATE PLUS 10% |
| 3RD SHIFT | REGULAR RATE PLUS 15% |

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker \$ 5.77
 *plus 3% of
 the hour
 wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting 05/01/2026

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting **DISTRICT 6**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

Crane Operators: Operation of any type of crane on Traffic Signal/Lighting projects.
 Crawler Backhoe: Operation of tracked excavator/crawler backhoe with 1/2 yard bucket or larger on Traffic Signal/Lighting projects.
 Digging Machine Operator: All other digging equipment and augering on Traffic Signal/Lighting projects.

A Groundman/Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator/equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

| Per hour: | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|-------------------------|------------|------------|------------|------------|
| Group A: | | | | |
| Lineman, Technician | \$ 52.86 | \$ 55.31 | \$ 57.40 | \$ 59.64 |
| Crane, Crawler Backhoe | 52.86 | 55.31 | 57.40 | 59.64 |
| Certified Welder | 55.50 | 58.08 | 60.27 | 62.62 |
| Group B: | | | | |
| Digging Machine | \$ 47.57 | \$ 49.78 | \$ 51.66 | \$ 53.68 |
| Group C: | | | | |
| Tractor Trailer Driver | \$ 44.93 | \$ 47.01 | \$ 48.79 | \$ 50.69 |
| Groundman, Truck Driver | 42.29 | 44.25 | 45.92 | 47.71 |
| Equipment Mechanic | 42.29 | 44.25 | 45.92 | 47.71 |
| Group D: | | | | |
| Flagger | \$ 31.72 | \$ 33.19 | \$ 34.44 | \$ 35.78 |

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

SHIFT WORK

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|---------|------------|------------|------------|------------|
| Group A | \$ 31.90* | \$ 32.90* | \$ 34.40* | \$ 35.90* |
| Group B | \$ 27.90* | \$ 28.90* | \$ 30.40* | \$ 31.90* |
| Group C | \$ 27.70* | \$ 28.50* | \$ 29.70* | \$ 30.90* |
| Group D | \$ 27.65* | \$ 28.40* | \$ 29.53* | \$ 30.66* |

* Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time.

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE. NOTE: Double time for all emergency work designated by the Dept. of Jurisdiction.

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyworker's Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS per hour:

| | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|------------|------------|------------|------------|------------|
| All terms: | \$ 27.65* | \$ 28.40* | \$ 29.53* | \$ 30.66* |

* Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time.

6-1249a-LT

Lineman Electrician - Tree Trimmer

05/01/2026

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also includes stump removal near underground energized electrical lines including telephone and CATV lines.

| Per hour: | 07/01/2025 | 01/01/2026 | 01/04/2026 | 01/03/2027 |
|--------------------|------------|------------|------------|------------|
| Tree Trimmer | \$ 33.18 | \$ 33.18 | \$ 34.67 | \$ 36.23 |
| Equipment Operator | 29.35 | 29.35 | 30.67 | 32.05 |
| Equipment Mechanic | 29.35 | 29.35 | 30.67 | 32.05 |
| Truck Driver | 23.85 | 23.85 | 24.93 | 26.05 |
| Groundman | 19.64 | 19.64 | 20.53 | 21.45 |
| Flagger | 15.50 | 16.00 | 16.20 | 16.93 |

SUPPLEMENTAL BENEFITS

Per hour:

| | | | | |
|---------------|-----------|-----------|-----------|-----------|
| Journeyworker | \$ 10.98* | \$ 10.98* | \$ 11.23* | \$ 11.48* |
|---------------|-----------|-----------|-----------|-----------|

* Plus 4.5% of the hourly wage paid. The 4.5% is based on straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

05/01/2026

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per Hour: 07/01/2025

Building:

Bricklayer \$ 35.81

Cement Mason 35.81

Plasterer 35.81

Stone Mason 35.81

Tuck Pointer 35.81

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman \$ 29.18

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 24.69 | \$ 26.57 | \$ 29.01 | \$ 32.11 |

Supplemental Benefits per hour:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 10.94 | \$ 15.58 | \$ 19.67 | \$ 23.09 |

5-3B - Z1

Mason - Heavy&Highway

05/01/2026

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2025

Heavy & Highway:

Cement Mason \$ 38.63

Bricklayer 38.63

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman \$ 26.28

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour:

| | |
|----------|----------|
| 1st term | \$ 15.40 |
| 2nd term | \$ 24.62 |
| 3rd term | \$ 25.04 |
| 4th term | \$ 25.45 |

5-3h

Mason - Tile Finisher

05/01/2026

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2025
Building:
Marble, Slate, Terrazzo
and Tile Finisher \$ 31.06

SUPPLEMENTAL BENEFITS

Per hour: \$ 23.91

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

| | | |
|----------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 24.39 | \$ 25.55 | \$ 27.85 |

Supplemental benefits per hour:

| | | |
|---------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 8.49 | \$ 12.85 | \$ 16.07 |

5-3TF - Z1

Mason - Tile Setter

05/01/2026

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2025
 Building:
 Marble, Slate, Terrazzo
 and Tile Setter \$ 37.45

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman \$ 28.35

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following wage:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|----------|----------|----------|----------|----------|----------|----------|----------|
| \$ 22.36 | \$ 24.71 | \$ 26.23 | \$ 28.11 | \$ 30.33 | \$ 32.37 | \$ 34.99 | \$ 36.49 |

Supplemental benefits per hour:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|----------|----------|----------|----------|----------|----------|----------|----------|
| \$ 13.71 | \$ 14.67 | \$ 16.45 | \$ 17.87 | \$ 18.96 | \$ 20.22 | \$ 24.20 | \$ 26.01 |

5-3TS - Z1

Millwright

05/01/2026

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

THE FOLLOWING RATE APPLIES TO ANY GAS/STEAM TURBINE AND OR RELATED COMPONENT WORK, INCLUDING NEW INSTALLATIONS OR MAINTENANCE AND ANY/ALL WORK PERFORMED WITHIN THE PROPERTY LIMITS OF A NUCLEAR FACILITY.

Per hour: 07/01/2025

Millwright - \$ 47.00
 Power Generation

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive an additional \$1.75 per hour provided they are directed to perform Certified Welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) is required, then that employee shall receive an additional \$1.50 per hour.
- An employee performing the work of a machinist shall receive an additional \$2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional \$1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker \$ 28.45*

*NOTE: Subject to OT premium

OVERTIME PAY

See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyworker's wage:

| | |
|----------------|------|
| Appr. 1st year | 65%* |
| Appr. 2nd year | 75%* |
| Appr. 3rd year | 80%* |
| Appr. 4th year | 90%* |

*NOTE: Additional premium for the following work listed below:

| | |
|---------------------------------|---------|
| Certified Welder | \$ 1.75 |
| Hazardous Waste Work | 1.50 |
| Machinist | 2.00 |
| Underground (500' and below) | 1.00 |

SUPPLEMENTAL BENEFITS per hour:

| | |
|----------------|----------|
| Appr. 1st year | \$ 11.95 |
| Appr. 2nd year | 23.50 |
| Appr. 3rd year | 25.15 |
| Appr. 4th year | 26.80 |

6-1163Power

Millwright

05/01/2026

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES

Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

WAGES

Per hour: 07/01/2025

| | |
|-----------------|----------|
| Building | \$ 37.89 |
| Heavy & Highway | 41.39 |

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive an additional \$1.75 per hour provided they are directed to perform Certified Welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) is required, then that employee shall receive an additional \$1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional \$2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional \$2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional \$1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|---------------|----------|
| Journeyworker | \$ 27.29 |
|---------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyworker's wage:

| | |
|----------------|------|
| Appr. 1st year | 65%* |
| Appr. 2nd year | 75%* |
| Appr. 3rd year | 80%* |
| Appr. 4th year | 90%* |

*NOTE: Additional premium for the following work listed below:

| | |
|---------------------------------|---------|
| Certified Welder | \$ 1.75 |
| Hazardous Waste (Bldg) | 1.50 |
| Hazardous Waste (H/H) | 2.00 |
| Machinist | 2.00 |
| Underground (500' and below) | 1.00 |

SUPPLEMENTAL BENEFITS per hour:

| | |
|----------------|----------|
| Appr. 1st year | \$ 11.95 |
| Appr. 2nd year | 22.69 |
| Appr. 3rd year | 24.22 |
| Appr. 4th year | 25.76 |

6-1163

Operating Engineer - Building

05/01/2026

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class 3.

CLASS A1*: All Cranes (A1 Includes Boom Trucks, Cableway, Cherry Picker, Derrick, Dragline, Dredge, Overhead Crane, Pile Driver, Tower Crane**, Truck Crane, Whirlies).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu. yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Caisson auger and similar type machine; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15' or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15' of lift; Front End Loader; Guniting Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Pavement Grinder; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System.

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length); Junior Engineers/Oilers.

Per hour: 07/01/2025

| | |
|-----------|----------|
| CLASS A1* | \$ 47.64 |
| CLASS 1 | 43.14 |
| CLASS 2 | 42.34 |
| CLASS 3 | 39.64 |

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:

All cranes up to 64 tons capacity - A1 rate

All cranes 65 ton to 110 ton capacity - A1 rate plus \$ 1.50

All cranes 111 ton to 199 ton capacity - A1 rate plus \$ 2.00
All cranes 200 ton to 399 ton capacity - A1 rate plus \$ 3.00
All cranes 400 ton to 599 ton capacity - A1 rate plus \$ 4.00
All cranes 600 ton to 799 ton capacity - A1 rate plus \$ 5.00
All cranes 800 ton to 999 ton capacity - A1 rate plus \$ 6.00
All cranes 1000 ton capacity and over - A1 rate plus \$ 7.00

(**) Tower Cranes - A1 rate plus \$2.50 (no tonnage premiums)

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker \$ 35.61

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of the Journeyworker's wage listed below.

1st year 60% of CLASS 3 rate
2nd year 65% of CLASS 3 rate
3rd year 75% of CLASS 2 rate
4th year 80% of CLASS 1 rate

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyworker

7-158-832B

Operating Engineer - Building - Excavating & Paving

05/01/2026

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.

This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel.

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12" in total capacity); Revinus Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer/Oiler

Per hour: 07/01/2025

| | |
|---------|----------|
| CLASS A | \$ 41.26 |
| CLASS B | 40.79 |
| CLASS C | 40.10 |
| CLASS D | 36.61 |
| CLASS E | 35.38 |

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker \$ 35.26

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

7-158-832BEX

Operating Engineer - Heavy&Highway

05/01/2026

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE:

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASS A1*: All Cranes that require a NYS Crane License (Boom Truck, Cherry Picker, Derrick, Dragline, Overhead Crane (Gantry or Straddle Type), Pile Driver, Tower Crane (including self erecting)**, Truck Crane).

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Blacktop Roller; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Cranes - Listed in A1 that do not require a NYS Crane License; Directional Boring/Drilling Machine; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler/Milling Machine (over 105 h.p.); Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel.

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler/Milling Machine (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s.

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors***; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors***; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators***; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters***; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants***; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps***; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines***; Well Point.

***CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

Per hour: 07/01/2025

| | |
|-----------|----------|
| CLASS A1* | \$ 58.38 |
| CLASS A | 55.38 |
| CLASS B | 54.68 |
| CLASS C | 51.81 |

(*) TONNAGE PREMIUMS:

- All cranes up to 64 ton capacity - A1 rate
- All cranes 65 ton to 110 ton capacity - A1 rate plus \$ 1.50
- All cranes 111 ton to 199 ton capacity - A1 rate plus \$ 2.00
- All cranes 200 ton to 399 ton capacity - A1 rate plus \$ 3.00
- All cranes 400 ton to 599 ton capacity - A1 rate plus \$ 4.00
- All cranes 600 ton to 799 ton capacity - A1 rate plus \$ 5.00
- All cranes 800 ton to 999 ton capacity - A1 rate plus \$ 6.00
- All cranes 1000 ton capacity and over - A1 rate plus \$ 7.00

(**) Tower Cranes - A1 rate plus \$3.00 (no tonnage premiums apply)

- Cranes in Luffer Configuration - A1 rate plus \$ 5.00.
- Cranes with external ballast (Tray or Wagon) - A1 rate plus \$ 5.00.

Additional \$2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SHIFT WORK

Additional \$2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker \$ 36.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeyworker's CLASS B wage.

| | |
|----------|-----|
| 1st term | 60% |
| 2nd term | 70% |
| 3rd term | 80% |
| 4th Term | 90% |

Additional \$2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyworker

7-158-832H

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2025

| | |
|-------------------|----------|
| Party Chief | \$ 52.91 |
| Instrument Person | 48.67 |
| Rod Person | 36.29 |

Additional \$3.00/hr. for Tunnel Work
Additional \$2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 30.10 |
|------------|----------|

OVERTIME PAY

See (B, E, P, *X) on OVERTIME PAGE
*Note: \$25.10/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2025

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|------------------------|
| 0-1000 | \$ 21.88 / PHP \$18.03 |
| 1001-2000 | 24.90 / " 20.45 |
| 2001-3000 | 27.93/ " 22.93 |

NOTE: PHP is premium hours paid when worked.

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

05/01/2026

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction

when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2025

| | |
|-------------------|----------|
| Party Chief | \$ 52.91 |
| Instrument Person | 48.67 |
| Rod Person | 36.29 |

Additional \$3.00/hr. for Tunnel Work.

Additional \$2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|------------|----------|
| Journeyman | \$ 30.10 |
|------------|----------|

OVERTIME PAY

See (B, E, Q, *X) on OVERTIME PAGE

*Note: \$25.10/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2025

| | |
|-----------|-----|
| 0-1000 | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

| | |
|-----------|------------------------|
| 0-1000 | \$ 21.88 / PHP \$18.03 |
| 1001-2000 | \$ 24.90 / " 20.45 |
| 2001-3000 | \$ 27.93 / " 22.93 |

NOTE: PHP is premium hours paid when worked.

12-158-545 DCE

Operating Engineer - Tunnel

05/01/2026

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel.

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self-propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill); Scarifer (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor.

Per hour: 07/01/2025

| | |
|---------|----------|
| CLASS A | \$ 58.44 |
| CLASS B | 57.22 |
| CLASS C | 54.43 |
| CLASS D | 51.42 |

Additional \$5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection.

CRANES:

Crane 1: All cranes, including self-erecting.

Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks.

| | |
|---------|----------|
| Crane 1 | \$ 62.44 |
| Crane 2 | 61.44 |
| Crane 3 | 60.44 |

SUPPLEMENTAL BENEFITS

Per hour: \$ 25.90
+ 10.10*

* This portion of the benefits subject to SAME PREMIUM as shown for overtime wages.

OVERTIME PAY

See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyworker's Class B wage.

| | |
|----------|-----|
| 1st term | 60% |
| 2nd term | 65% |
| 3rd term | 70% |
| 4th term | 75% |

SUPPLEMENTAL BENEFITS per hour: Same as Journeyworker

Painter

05/01/2026

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
 Ontario: The City and Township of Geneva.
 Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

| Per hour: | 07/01/2025 | 05/01/2026 |
|---------------------------------|------------|------------|
| Basic Rate (Brush & Roll) | \$ 28.32 | \$ 30.03 |
| Sign Painting | 28.32 | 30.03 |
| Lead Based Paint Abatement | 28.32 | 30.03 |
| Drywall Taper/ Finisher | 29.32 | 31.03 |
| Wallcovering | 29.32 | 31.03 |
| Drywall Machine Operator | 29.82 | 31.53 |
| Spray | 28.82 | 30.53 |
| Parking Lot, Hwy Striping | 28.82 | 30.53 |
| Epoxy (Brush-Roller) | 28.82 | 30.53 |
| Epoxy (Spray) | 28.82 | 30.53 |
| Sandblasting (Operator) | 28.82 | 30.53 |
| Boatswain Chair | 28.82 | 30.53 |
| Swing Scaffold | 28.82 | 30.53 |
| Structural Steel | 28.82 | 30.53 |
| (except bridges, tanks, tunnel) | | |
| Coal Tar epoxy | 29.82 | 31.53 |
| Asbestos Encapsulation | 30.52 | 32.23 |

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES, TANKS, OR TUNNELS.

SHIFT WORK

FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 3:00 PM, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL \$2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

SUPPLEMENTAL BENEFITS

| Per hour: | | |
|---------------|----------|----------|
| Journeyworker | \$ 27.20 | \$ 27.30 |

OVERTIME PAY

See (B, *E2, F, R) on OVERTIME PAGE

* NOTE - On exterior work only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Saturday will be celebrated on the preceding Friday. A holiday that falls on a Sunday will be celebrated on the following Monday.

REGISTERED APPRENTICES

WAGES per hour:

Painter/Decorator: 750 hour terms at the following wage rate:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|----------|----------|----------|----------|----------|----------|----------|----------|
| \$ 18.00 | \$ 18.50 | \$ 19.00 | \$ 19.50 | \$ 20.00 | \$ 21.00 | \$ 22.00 | \$ 23.00 |

Drywall Taper/ Finisher: 750 hour terms at the following wage rate:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|----------|----------|----------|----------|----------|----------|
| \$ 20.00 | \$ 20.50 | \$ 21.00 | \$ 21.50 | \$ 22.00 | \$ 23.00 |

SUPPLEMENTAL BENEFITS per hour:

Painter/Decorator:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|---------|---------|---------|---------|----------|----------|----------|----------|
| \$ 6.50 | \$ 6.50 | \$ 7.50 | \$ 7.50 | \$ 10.50 | \$ 10.50 | \$ 13.00 | \$ 13.00 |

Drywall Taper/ Finisher:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|---------|---------|---------|----------|----------|----------|
| \$ 7.50 | \$ 7.50 | \$ 7.50 | \$ 10.00 | \$ 10.00 | \$ 12.00 |

JOB DESCRIPTION Painter

DISTRICT 5

ENTIRE COUNTIES

Monroe, Wayne, Yates

PARTIAL COUNTIES

Livingston: Only the Townships of Geneseo, Conesus, Caledonia, York, Avon, Lima, Leicester, Livonia, Mount Morris and Groveland.
 Ontario: Entire county except the Township and City of Geneva.

WAGES

Per hour 07/01/2025

| | |
|------------------------|----------|
| Base | \$ 28.50 |
| Spray | 29.10 |
| Sandblast | 29.25 |
| Wall Covering | 28.80 |
| Drywall:Taper-Finisher | 29.56 |

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|-----------------------|----------|
| Journeyman | |
| Taper-Finisher | \$ 26.59 |
| Journeyman All others | 26.60 |

OVERTIME PAY

Exterior work only See (B,E2,E4,F*,R) on OVERTIME PAGE.
 All other work See (B,F*,R) on OVERTIME PAGE.

*Time and one half the hourly rate for Saturday and Sunday work.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentices - Painter/Decorator:750 hour terms:

| | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|
| 1A | 1B | 2A | 2B | 3A | 3B | 4A | 4B |
| \$ 17.00 | \$ 18.00 | \$ 19.00 | \$ 20.00 | \$ 21.00 | \$ 22.00 | \$ 23.00 | \$ 24.00 |

Apprentices - Taper/Drywall: 750 hour terms:

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 1A | 1B | 2A | 2B | 3A | 3B |
| \$ 18.25 | \$ 19.25 | \$ 20.25 | \$ 21.25 | \$ 22.25 | \$ 23.25 |

Supplemental Benefits per hour:

| | |
|---------|--------|
| Painter | |
| 1A | \$4.25 |
| 1B | 4.50 |
| 2A | 4.75 |
| 2B | 5.00 |
| 3A | 5.25 |
| 3B | 5.50 |
| 4A | 5.75 |
| 4B | 6.00 |

| | |
|-------------------------|--------|
| Drywall: Taper-Finisher | |
| 1A | \$6.45 |
| 1B | 7.20 |
| 2A | 7.95 |
| 2B | 8.70 |
| 3A | 9.45 |
| 3B | 10.20 |

Painter

05/01/2026

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| | | |
|-----------|------------|------------|
| Per hour: | 07/01/2025 | 05/01/2026 |
| | | Additional |
| Bridge | \$ 46.19 | \$ 2.50 |
| Tunnel | 46.19 | |
| Tank* | 44.19 | |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

*Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

SHIFT WORK

Note an additional \$1.50 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour: \$ 31.51

OVERTIME PAY

Exterior work only See (B, E2, E4, F, R) on OVERTIME PAGE.
 All other work See (B, F, R) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following wage:

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| \$ 24.00 | \$ 26.00 | \$ 28.00 | \$ 30.00 | \$ 34.00 | \$ 38.00 |

Supplemental benefits per hour:

| | | | | | |
|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| \$ 6.60 | \$ 6.95 | \$ 7.30 | \$ 7.65 | \$ 8.00 | \$ 8.35 |

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher

05/01/2026

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | |
|------------------|------------|
| | 07/01/2025 |
| Metal Polisher | \$ 40.33 |
| Metal Polisher* | 41.43 |
| Metal Polisher** | 44.33 |

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2025

Journeyworker:
 All classification \$ 13.44

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

07/01/2025

| | |
|------------|----------|
| 1st year | \$ 20.17 |
| 2nd year | 22.18 |
| 3rd year | 24.20 |
| 1st year* | \$ 20.56 |
| 2nd year* | 22.62 |
| 3rd year* | 24.74 |
| 1st year** | \$ 22.67 |
| 2nd year** | 24.68 |
| 3rd year** | 26.70 |

*Note: Applies on New Construction & complete renovation
 ** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
 Per hour:

| | |
|----------|---------|
| 1st year | \$ 8.94 |
| 2nd year | 8.94 |
| 3rd year | 8.94 |

8-8A/28A-MP

Plumber

05/01/2026

JOB DESCRIPTION Plumber

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
 Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
 Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
 Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
 Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, N. Dansville, Freemont, Greenwood, Hartsville, City of Hornell, Hornelsville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. Union, Wayland, Wheeler and Woodhull.
 Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

| | |
|-------------|------------|
| Per hour | 07/01/2025 |
| Plumber | \$ 42.68 |
| Steamfitter | 42.68 |

SUPPLEMENTAL BENEFITS

| | |
|------------|----------|
| Per hour: | |
| Journeyman | \$ 27.88 |

NOTE-\$ 5.50 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
 Site work & New const. See (B,E,E2,Q) on OVERTIME PAGE.

All other work See (B,E,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following percentage of Journeyman's wage.

| | | | | |
|------|------|------|------|------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. |
| 50% | 55% | 59% | 66% | 75% |

Supplemental Benefits per hour:

| | |
|----------|-----------|
| 1st year | \$ 8.93 |
| 2nd year | 12.09 * |
| 3rd year | 13.68** |
| 4th year | 15.57*** |
| 5th year | 18.64**** |

*NOTE-2nd year \$0.83 of this amount must be paid at the same premium as the wage for overtime hours.

**NOTE-3rd year \$1.10 of this amount must be paid at the same premium as the wage for overtime hours.

***NOTE-4th year \$1.49 of this amount must be paid at the same premium as the wage for overtime hours.

****NOTE-5th year \$2.64 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF

Roofer **05/01/2026**

JOB DESCRIPTION Roofer

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne, Yates

WAGES

Per hour: 07/01/2025

| | |
|--------------|----------|
| Roofer | \$ 34.10 |
| Waterproofer | 34.10* |

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
 Add \$3.00 to base rate when Licensed Asbestos Handler is doing removal.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman \$ 28.20

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms:

| | | | |
|----------|----------|----------|----------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$ 24.00 | \$ 25.00 | \$ 26.00 | \$ 27.00 |

Supplemental Benefits per hour for apprentices:

| | |
|----------|----------|
| 1st term | \$ 11.27 |
| 2nd term | 16.77 |
| 3rd term | 17.27 |
| 4th term | 17.77 |

5-22

Sheetmetal Worker **05/01/2026**

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour:

| | | | | |
|-------------------|------------|------------|------------|------------|
| Sheetmetal Worker | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|-------------------|------------|------------|------------|------------|

| | | | |
|----------|------------|------------|------------|
| | Additional | Additional | Additional |
| \$ 43.01 | \$ 2.51 | \$ 2.56 | \$2.64 |

To include metal standing seam roofing, flashing and gravel stop.

SHIFT WORK

Work from 4:00pm to 12:30am**
 \$ 49.03
 Work from 12:00am to 8:30am**
 \$ 51.61

**Applies when shift work is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour:
 Journeyman
 \$ 28.73

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following rates.

| | | | | |
|----------|----------|----------|----------|----------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. |
| \$ 19.89 | \$ 23.04 | \$ 25.63 | \$ 29.57 | \$ 34.77 |

Supplemental Benefits per hour:

| | | | | |
|----------|----------|----------|----------|----------|
| 1st. | 2nd. | 3rd. | 4th. | 5th. |
| \$ 11.65 | \$ 15.00 | \$ 18.19 | \$ 20.03 | \$ 23.49 |

5-46

Sprinkler Fitter

05/01/2026

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2025
 Sprinkler Fitter \$ 45.06

SUPPLEMENTAL BENEFITS

Per hour
 Journeyworker \$ 29.41

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following wage.

| | | | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 23.28 | \$ 25.98 | \$ 28.15 | \$ 30.31 | \$ 31.94 | \$ 34.64 | \$ 36.81 | \$ 38.97 | \$ 41.14 | \$ 43.30 |

Supplemental Benefits per hour

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 9.57 | \$ 9.57 | \$ 21.49 | \$ 21.49 | \$ 21.74 | \$ 21.74 | \$ 21.74 | \$ 21.74 | \$ 21.74 | \$ 21.74 |
| | | | | | | | | | 1-669 |

Teamster - Building / Heavy&Highway **05/01/2026**

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT 7**

ENTIRE COUNTIES
 Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

PARTIAL COUNTIES
 Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen.
 Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
 Steuben: Only the Townships of: Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Howard, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, and Woodhull.
 Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).
 Wyoming: Only in the townships of Attica, Orangeville, Wethersfield, Eagle, Genesee Falls, Castile, Ganesville, Perry, Warsaw, Middlebury, Covington, and Pike.

WAGES
 GROUP #1: Warehousemen*, Yardmen*, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanics Helpers/Parts Chasers.
 GROUP #2: Tandems and Batch Trucks, Mechanics.
 GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.
 GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.
 GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

| Per hour: | 07/01/2025 | 07/01/2026 |
|-----------|------------|------------|
| GROUP #1 | \$ 31.39 | \$ 33.59 |
| GROUP #2 | 31.44 | 33.64 |
| GROUP #3 | 31.49 | 33.69 |
| GROUP #4 | 31.64 | 33.84 |
| GROUP #5 | 31.79 | 33.99 |

Additional \$1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS
 Per hour:

| | | |
|---------------|----------|----------|
| Journeyworker | \$ 27.77 | \$ 27.94 |
|---------------|----------|----------|

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

7-118

Teamster - Building / Heavy&Highway **05/01/2026**

JOB DESCRIPTION Teamster - Building / Heavy&Highway **DISTRICT 7**

ENTIRE COUNTIES
 Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

PARTIAL COUNTIES
 Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen.
 Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
 Steuben: Only the Townships of: Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Howard, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, and Woodhull.
 Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).
 Wyoming: Only in the townships of Attica, Orangeville, Wethersfield, Eagle, Genesee Falls, Castile, Ganesville, Perry, Warsaw, Middlebury, Covington, and Pike.

WAGES

*NOTE - THIS RATE APPLIES ONLY TO MILLING OPERATIONS (ASPHALT or CONCRETE) WHEN MATERIALS ARE TO BE REMOVED FROM THE PROJECT SITE.

| | | |
|----------------------|------------|------------|
| Per hour: | 07/01/2025 | 07/01/2026 |
| Teamster - Mill Rate | \$ 27.50 | \$ 28.50 |

SUPPLEMENTAL BENEFITS

| | | |
|---------------|----------|----------|
| Per hour: | | |
| Journeyworker | \$ 12.96 | \$ 13.17 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-118-Mill

Welder

05/01/2026

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | |
|----------|------------|
| Per hour | 07/01/2025 |
|----------|------------|

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Orange County General Construction

Boilermaker **05/01/2026**

JOB DESCRIPTION Boilermaker **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

| | | |
|-----------------------|------------|------------|
| Per Hour: | 07/01/2025 | 01/01/2026 |
| Boilermaker | \$ 68.88 | \$ 70.38 |
| Repairs & Renovations | 68.88 | 70.38 |

Repairs & Renovation: Includes Repairing, Renovating and Replacement of parts to an existing unit(s).

SUPPLEMENTAL BENEFITS

Per Hour:

| | |
|----------------------|------------------------|
| Boilermaker | 33.5% of Hourly |
| Repair & Renovations | Wage Paid + \$26.85 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY
 See (*B, O, **U) on OVERTIME PAGE
 Note:* Includes 9th & 10th hours, double for 11th or more.
 ** Labor Day ONLY, if worked.

Repairs & Renovation see (B,E,Q) on OT Page

HOLIDAY

| | |
|-----------|--|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6, 11, 12, 15, 25, 26, 29) on HOLIDAY PAGE |

REGISTERED APPRENTICES
 (1/2) Year Terms at the following percentage of Boilermaker's wage per hour:

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 65% | 70% | 75% | 80% | 85% | 90% | 95% |

SUPPLEMENTAL BENEFITS:

33.5% of Hourly Wage Paid Plus Amount Below:

| | | | | | | |
|---------|-------|-------|-------|-------|-------|-------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$20.36 | 21.28 | 22.22 | 23.12 | 24.07 | 25.00 | 25.93 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Broadband **05/01/2026**

JOB DESCRIPTION Broadband **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
 Orange: Entire County except Village of Greenwood Lake, Village of Highland Falls, Town of Tuxedo, and Town of Patterson

WAGES

| | | |
|------------------------------|------------|------------|
| Per Hour: | 07/01/2025 | 07/01/2026 |
| Field Tech Install/Repair | \$ 53.97 | \$ 55.59 |

"Broadband", "Broadband Service", or "Broadband Internet" means mass-market retail service by wire or radio that provides the capability to transmit data to and receive data from all or substantially all internet endpoints, including any capabilities that are incidental to and enable the operation of the communications service, but excluding dial-up internet access service.

For outside work (excluding installation on building construction/alteration/renovation projects), stopping at first point of attachment (demarcation), installing/maintaining/repairing broadband internet service.

Applies to projects receiving ConnectAll funding that are subject to New York State Labor Law §224-E.

SUPPLEMENTAL BENEFITS

Per Hour: \$ 23.54

OVERTIME PAY

See (B, K, *R) on OVERTIME PAGE
Note: *Two and one half times the hourly rate after the 8th hour

HOLIDAY

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

4-CWA-Dist1

Broadband **05/01/2026**

JOB DESCRIPTION Broadband **DISTRICT 4**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: Only in the Village of Greenwood Lake, Village of Highland Falls, Town of Tuxedo, and Town of Patterson

WAGES

NOTE: Applies to all public work and covered private projects, including those receiving ConnectAll funding subject to New York State Labor Law §224-E, solicited on or after July 1,2025. For all other projects solicited prior to July 1,2025 please see LINEMAN ELECTRICIAN-TELEDATA

| | | |
|------------------------------|------------|------------|
| Per Hour: | 07/01/2025 | 08/04/2025 |
| Field Tech Install/Repair | \$ 51.31 | \$ 52.85 |

For outside work (excluding installation on building construction/alteration/renovation projects), stopping at first point of attachment (demarcation), installing/maintaining/repairing broadband internet service.

"Broadband", "Broadband Service", or "Broadband Internet" means mass-market retail service by wire or radio that provides the capability to transmit data to and receive data from all or substantially all internet endpoints, including any capabilities that are incidental to and enable the operation of the communications service, but excluding dial-up internet access service.

Note: EXCLUDES work within ten (10) feet of High Voltage (600 Volts and over) transmission lines for this work, please see LINEMAN

SUPPLEMENTAL BENEFITS

Per Hour: \$ 23.24

OVERTIME PAY

See (B, K, *R) on OVERTIME PAGE
* Two and one half times the hourly rate after the 8th hour

HOLIDAY

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

4-CWA-Dist2

Carpenter **05/01/2026**

JOB DESCRIPTION Carpenter **DISTRICT 8**

ENTIRE COUNTIES

Dutchess, Orange

WAGES

| | |
|-------------------------|---------------------|
| Per hour: | 07/01/2025 |
| Building: Millwright | \$ 47.83 + 8.44* |

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman \$ 35.39

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE

Paid: See (5,6,11,13,16,18,19,25) for 1st & 2nd yr. Apprentices

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 28.76 | \$ 31.29 | \$ 35.82 | \$ 44.88 |
| + 4.40* | + 5.19* | + 5.94* | + 7.44* |

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 23.45 | \$ 25.24 | \$ 27.35 | \$ 30.08 |

8-740.2

Carpenter

05/01/2026

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2025

Marine Construction:

Marine Diver \$ 76.46
 + 10.16*

Marine Tender \$ 56.00
 + 10.16*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker \$ 46.48

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms.

| | |
|----------|---------------------|
| 1st year | \$ 27.98 + 5.66* |
| 2nd year | 33.58 + 5.66* |
| 3rd year | 41.96 + 5.66* |
| 4th year | 50.35 |

+ 5.66*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental Benefits
Per Hour:

All terms \$ 33.03

8-1456MC

Carpenter**05/01/2026****JOB DESCRIPTION** Carpenter**DISTRICT 8****ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES

Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

Per hour: 07/01/2025

Core Drilling:

Driller \$ 47.88
+ 3.45*Driller Helper \$ 37.58
+ 3.45*

Note: Hazardous Waste Pay Differential:

For Level C, an additional 15% above wage rate per hour

For Level B, an additional 15% above wage rate per hour

For Level A, an additional 15% above wage rate per hour

Note: When required to work on water: an additional \$ 3.00 per hour.

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour:

Driller and Helper \$ 31.04

OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 13, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

8-1536-CoreDriller

Carpenter**05/01/2026****JOB DESCRIPTION** Carpenter**DISTRICT 8****ENTIRE COUNTIES**

Dutchess

PARTIAL COUNTIES

Orange: : The territory west demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle. The territory south demarcated by a line continuing north on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W to the centerline of Route 32, The territories south and east heading north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Per hour: 07/01/2025

Carpet/Resilient

Floor Coverer \$ 36.78
+ 3.48*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS

Per hour: \$ 29.09

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE
 Paid for 1st & 2nd yr.
 Apprentices: See (5, 6, 11, 13, 16, 18, 19, 25)
 Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour - (1) year terms:

| | 1st | 2nd | 3rd | 4th |
|--|---------|---------|---------|---------|
| | \$17.04 | \$20.32 | \$25.22 | \$30.14 |
| | + 2.54* | + 2.54* | + 2.54* | + 2.54* |

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental Benefits per hour - All apprentice terms:

\$ 21.47

8-2287D&O

Carpenter - Building / Heavy&Highway

05/01/2026

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

| Wages per hour: | 07/01/2025 | 07/01/2026 Additional | 07/01/2027 Additional |
|--|------------|--------------------------|--------------------------|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface | \$ 37.94 | \$ 2.25* | \$ 2.25* |

* To be allocated at a later date.

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked:
 Journeyworker \$ 27.34

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE
 Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour (1300 hour terms at the following percentage of Journeyworker's wage):

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 65% | 70% | 75% | 80% |

Supplemental Benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| \$19.10 | \$19.69 | \$21.83 | \$22.42 |
|---------|---------|---------|---------|

2-42AtSS

Carpenter - Building / Heavy&Highway

05/01/2026

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

WAGES (per hour)

Applies to Carpenter (Building/Heavy & Highway/Tunnel), Dockbuilder, Piledriver, Dive Tender, and Diver (Dry):

| | 07/01/2025 | 07/01/2026 Additional |
|-----------|---------------------|--------------------------|
| Base Wage | \$ 38.34 + 6.38* | \$ 2.30** |

Applies to Diver (Wet):

| | |
|-----------|---------------------|
| Base Wage | \$ 50.00 + 6.38* |
|-----------|---------------------|

*For all hours paid straight or premium.

**To be allocated at a later date.

SHIFT WORK

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of the base wage.

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|---------------|----------|
| Journeyworker | \$ 31.66 |
|---------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

BUILDING:

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

- Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:

Paid: See (5, 6, 25) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

- Holidays that fall on Sunday will be observed Monday

- Must be employed during the five (5) work days immediately preceding a holiday or during the five (5) work days following the paid holiday to receive holiday pay

- If Employee is entitled to a paid holiday, the Employee is paid the Holiday wage and supplemental benefits whether they work or not. If Employee works the Holiday, the Employee will receive holiday pay (including supplemental benefits), plus the applicable premium wage for working the Holiday. If Employee works in excess of 8 hours on Holiday, then benefits will be paid for any hours in excess of 8 hours.

REGISTERED APPRENTICES

1 Year terms at the following wage rates.

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 19.17 | \$ 23.00 | \$ 26.84 | \$ 30.67 |
| +3.09* | +3.09* | +3.09* | +3.09* |

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

| | |
|-----------|----------|
| All Terms | \$ 16.81 |
|-----------|----------|

11-279.2B/H&H

Carpenter - Floor Coverer **05/01/2026**

JOB DESCRIPTION Carpenter - Floor Coverer

DISTRICT 11

ENTIRE COUNTIES

Columbia, Sullivan, Ulster

PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

WAGES:(per hour)

| | 07/01/2025 | 07/01/2026 |
|--------------------------------|--------------------|-------------------------|
| Carpet/Resilient Floor Coverer | \$ 38.34 +6.38* | Additional \$ 2.30** |

* For all hours paid straight or premium

** To be allocated at a later date.

SHIFT WORK

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

SUPPLEMENTAL BENEFITS

Per hour:

Journey worker \$ 31.66

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

BUILDING:

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

- Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:

Paid: See (5, 6, 25) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

- Holidays that fall on Sunday will be observed Monday

- Must be employed during the five (5) work days immediately preceding a holiday or during the five (5) work days following the paid holiday to receive holiday pay

- If Employee is entitled to a paid holiday, the Employee is paid the Holiday wage and supplemental benefits whether they work or not. If Employee works the Holiday, the Employee will receive holiday pay (including supplemental benefits), plus the applicable premium wage for working the Holiday. If Employee works in excess of 8 hours on Holiday, then benefits will be paid for any hours in excess of 8 hours.

REGISTERED APPRENTICES

1 Year terms at the following wage rates.

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 19.17 | \$ 23.00 | \$ 26.84 | \$ 30.67 |
| +3.09* | +3.09* | +3.09* | +3.09* |

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

All terms \$ 16.81

11-279.2Floor

Electrician **05/01/2026**

JOB DESCRIPTION Electrician

DISTRICT 11

ENTIRE COUNTIES

Orange, Putnam, Rockland

PARTIAL COUNTIES

Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES

Per hour:

| | |
|--------------------------------|----------------------|
| | 07/01/2025 |
| Electrician Wireman/Technician | \$ 51.50 + 10.00* |

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):

- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, or gas masks, they shall receive an additional \$2.00 per hour above the regular straight time rate.

- Journeyman Wireman working in Shafts, Tunnels or on Barges: \$5.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman when performing welding or cable splicing: \$3.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a NYS Asbestos Certificate: \$3.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a CDL: \$3.00 above the Journeyman Wireman rate of pay.

SHIFT WORK

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply when shift is worked:

| | |
|--------------------------|----------------------|
| Between 4:30pm & 12:30am | \$ 60.43 + 10.00* |
| Between 12:30am & 8:30am | \$ 67.69 + 10.00* |

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|------------|--|
| Journeyman | 07/01/2025 \$ 30.69 plus 3% of straight or premium wage |
|------------|--|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES

WAGES:

(1)year terms at the following rates

| 07/01/2025 | 1st | 2nd | 3rd | 4th | 5th | 6th |
|------------|----------|----------|----------|----------|----------|----------|
| 1st Shift | \$ 17.00 | \$ 20.60 | \$ 25.75 | \$ 30.90 | \$ 36.05 | \$ 38.63 |
| | +1.00* | +1.00* | +1.00* | +2.00* | +2.50* | +2.50* |
| 2nd Shift | 19.94 | 24.17 | 30.22 | 36.26 | 42.30 | 45.32 |
| | +1.00* | +1.00* | +1.00* | +2.00* | +2.50* | +2.50* |
| 3rd Shift | 22.34 | 27.08 | 33.85 | 40.01 | 47.38 | 50.77 |
| | +1.00* | +1.00* | +1.00* | +2.00* | +2.50* | +2.50* |

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

SUPPLEMENTAL BENEFITS per hour:

07/01/2025

| | |
|----------|--|
| 1st term | \$ 16.28 plus 3% of straight or premium wage |
| 2nd term | \$ 17.78 plus 3% of straight or premium wage |
| 3rd term | \$ 18.78 plus 3% of straight or premium wage |
| 4th term | \$ 19.78 plus 3% of straight or premium wage |
| 5th term | \$ 21.28 plus 3% of straight or premium wage |
| 6th term | \$ 21.28 plus 3% of straight or premium wage |

11-363/1

Elevator Constructor

05/01/2026

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
 Rockland: Only the Township of Stony Point.
 Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

| | | |
|----------|---------------------------|---------------------------|
| Per Hour | 07/01/2025 | 01/01/2026 |
| Mechanic | \$ 73.07 | \$ 76.12 |
| Helper | 70% of Mechanic Wage Rate | 70% of Mechanic Wage Rate |

SUPPLEMENTAL BENEFITS

| | | |
|----------------------|------------|------------|
| Per hour | 07/01/2025 | 01/01/2026 |
| Journeyworker/Helper | \$ 38.435* | \$ 38.985* |

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour:

| | | | | |
|---------|---------|--------|--------|--------|
| 0-6 mo* | 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 50 % | 55 % | 65 % | 70 % | 80 % |

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyperson/Helper

Glazier

05/01/2026

JOB DESCRIPTION Glazier

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

| | | |
|--|------------|------------|
| Per hour: | 07/01/2025 | 11/01/2025 |
| Glazier, Glass Tinting and Window Film | \$ 64.23 | \$ 65.23 |
| Scaffolding, including swing scaffold | 69.23 | 70.23 |
| *Mechanical Equipment | 65.23 | 66.23 |
| **Repair & Maintenance | 31.71 | 32.44 |

*Mechanical equipment, scissor jacks, man lifts, booms & buckets 30' or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building whenever performed, where the total cumulative Repair & Maintenance contract value is under \$193,000.

SUPPLEMENTAL BENEFITS

| | | |
|--|----------|----------|
| Per hour: | | |
| Glazier, Glass Tinting Window Film, Scaffolding and Mechanical Equipment | \$ 43.03 | \$ 43.88 |
| Repair & Maintenance | 25.12 | 25.37 |

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

For 'Repair & Maintenance' see (B, B2, I, S) on overtime page.

HOLIDAY

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance'

Paid: See(5, 6, 16, 25)

Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates:

| | 07/01/2025 | 11/01/2025 |
|----------|------------|------------|
| 1st term | \$ 22.79 | \$ 23.29 |
| 2nd term | 31.15 | 31.71 |
| 3rd term | 41.53 | 42.23 |
| 4th term | 50.90 | 51.70 |

Supplemental Benefits:

(Per hour)

| | 07/01/2025 | 11/01/2025 |
|----------|------------|------------|
| 1st term | \$ 19.56 | \$ 19.80 |
| 2nd term | 27.85 | 28.31 |
| 3rd term | 33.49 | 34.09 |
| 4th term | 36.73 | 37.41 |

8-1087 (DC9 NYC)

Insulator - Heat & Frost

05/01/2026

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

Per hour: 07/01/2025

Insulator/Fire Stop Work* \$ 62.42

Discomfort & Additional Training** 65.48

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

**Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation ;special training, including but not limited to "Yellow Badge" radiation training

Note: Additional \$10 a day for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS

Per hour:

Insulator/Fire Stop Journeyworker: \$ 38.90

Discomfort & Additional Training: \$ 40.94

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES

(1) year terms:

Insulator Apprentices:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 33.91 | \$ 39.61 | \$ 45.31 | \$ 51.02 |

Discomfort & Additional Training Apprentices:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 35.44 | \$ 41.44 | \$ 47.45 | \$ 53.47 |

Supplemental Benefits paid per hour:

Insulator Apprentices:

| | |
|----------|----------|
| 1st term | \$ 19.81 |
| 2nd term | 23.62 |
| 3rd term | 27.44 |
| 4th term | 31.26 |

Discomfort & Additional Training Apprentices:

| | |
|----------|----------|
| 1st term | \$ 20.82 |
| 2nd term | 24.85 |
| 3rd term | 28.88 |
| 4th term | 32.91 |

8-91

Ironworker

05/01/2026

JOB DESCRIPTION Ironworker

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES

Per hour:

| | 07/01/2025 | 07/01/2026 Additional |
|------------------|------------|--------------------------|
| Structural | \$ 52.88 | \$ 2.00* |
| Reinforcing | 52.88 | 2.00* |
| Ornamental | 52.88 | 2.00* |
| Chain Link Fence | 52.88 | 2.00* |

(*) To be allocated at a later date.

NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland County's southern section (south of Convent Road and east of Blue Hills Road).

SHIFT WORK

On Government Mandated Irregular Workdays or Shift Work, the following wage will be paid:

| | |
|-----------|----------|
| 1st Shift | \$ 52.88 |
| 2nd Shift | 57.94 |
| 3rd Shift | 63.04 |

Note- Any shift that works past 12:00 midnight shall receive the 3rd shift differential.

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|------------|----------|
| Journeyman | \$ 47.33 |
|------------|----------|

OVERTIME PAY

See (B1, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

If a holiday falls on Saturday, it will be observed Friday. If a holiday falls on Sunday, it will be observed Monday.

REGISTERED APPRENTICES

Wages:

(1) year terms at the following wage:

| | 1st yr | 2nd yr | 3rd yr | 4th yr |
|-----------|----------|----------|----------|----------|
| 1st Shift | \$ 26.45 | \$ 31.73 | \$ 37.03 | \$ 42.31 |
| 2nd Shift | 31.75 | 36.98 | 42.23 | 47.47 |
| 3rd Shift | 35.22 | 40.78 | 46.36 | 51.92 |

Supplemental Benefits per hour:

| | 07/01/2025 |
|----------|------------|
| 1st year | \$ 41.21 |
| 2nd year | 42.43 |
| 3rd year | 43.66 |
| 4th year | 44.88 |

11-417

Laborer - Building

05/01/2026

JOB DESCRIPTION Laborer - Building

DISTRICT 11

ENTIRE COUNTIES

Orange, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.

Greene: Only the Township of Catskill.

WAGES

Class 1: Custodial and janitorial work, general cleanup, and flag person.

Class 2: Concrete laborer, mason tending, hod carrier, signal person, pressure blasting and washing, chainsaw, demo saw, pavement breakers, jackhammers, demolition (that is customarily done by laborers), general labor.

Class 3: Jumping jack, excavation and back fill (when using hand or pneumatic tools), air track drills, grading, explosive handler and blaster, grade checker. When OSHA requires negative pressure respirator.

Class 4: Environmental work including but not limited to asbestos abatement, toxic and hazardous abatement, lead abatement work, mold remediation and biohazards.

| WAGES: (per hour) | 07/01/2025 | 06/01/2026 Additional |
|-------------------|------------|--------------------------|
| Class 1 | \$ 45.40 | \$ 2.79* |
| Class 2 | 46.20 | 2.82* |
| Class 3 | 48.25 | 2.89* |
| Class 4 | 51.45 | 3.00* |

*To be allocated at a later date.

These rates will cover all work within five feet of the building foundation line.

SHIFT WORK

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular workday or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|------------|----------|
| Journeyman | \$ 33.95 |
| Shift | 41.29 |

OVERTIME PAY

See (B, *E, E5, **Q) on OVERTIME PAGE

*For first 8 hours on Saturday

**When an employee is required to work on a holiday which falls on a Sunday the employee shall be paid three (3) times the hourly rate and one (1) hour benefits for every hour worked. When an employee is required to work on a holiday which falls on a Saturday the employee shall be paid two and a half (2.5) times the hourly rate and one hour benefits for every hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

REGISTERED APPRENTICES

(1000) hour terms at the following wages.

| | 07/01/2025 |
|----------|------------|
| 1st term | \$ 29.50 |

| | |
|----------|-------|
| 2nd term | 34.05 |
| 3rd term | 38.60 |
| 4th term | 43.15 |

Supplemental Benefits per hour:

| | |
|----------------------|----------|
| All Terms Regular | \$ 30.35 |
| All Terms Shift Rate | 36.75 |

11-17.BA

Laborer - Heavy&Highway

05/01/2026

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Orange, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.

Greene: Only the Township of Catskill.

WAGES

CLASS 1: Flag person, gate person.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy, plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, retaining walls(drystack mortarless masonry), mortar mixer, laser men, guiderail/guardrail (except on bridges). *Micro paving and crack sealing.

CLASS 3: Asbestos, toxic, bioremediation and Phyto-remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screed man, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

| WAGES: (per hour) | 07/01/2025 | 06/01/2026 |
|-------------------|------------|------------|
| Class 1 | \$ 45.30 | \$ 47.05 |
| Class 2 | 49.10 | 51.00 |
| Class 3 | 54.00 | 56.05 |
| Class 4 | 59.25 | 61.50 |

* When laborers are performing micro paving, crack sealing or slurry application when not part of asphalt prep operations laborers shall receive an additional \$2.50 per hour over rate.

SHIFT WORK

SHIFT DIFFERENTIAL: Night work and irregular shift require 20% increase on wages for all Government mandated night and irregular shift work.

SUPPLEMENTAL BENEFITS

Per hour:

| | | |
|------------|----------|----------|
| Journeyman | \$ 34.03 | \$ 35.28 |
| Shift | 39.60 | 41.37 |

OVERTIME PAY

See (B, E, P, *R, **S, ***T, X) on OVERTIME PAGE

*For Mon-Fri Holidays, Double Benefits to be paid for all hours worked.

**For Saturday Holidays or Friday recognized, Double Benefits for all hours worked.

***For Sunday Holidays or Monday recognized, Double Benefits for all hours worked.

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

To be eligible for a paid holiday, an employee must work at least two (2) days in the calendar week or payroll week in which the holiday falls.

REGISTERED APPRENTICES

(1000) hour terms at the following wages.

| | |
|----------|------------|
| | 07/01/2025 |
| 1st term | \$ 29.50 |

| | |
|----------|-------|
| 2nd term | 34.05 |
| 3rd term | 38.60 |
| 4th term | 43.15 |

Supplemental Benefits per hour:

| | |
|----------------------|----------|
| All Terms Regular | \$ 30.35 |
| All Terms Shift Rate | 35.27 |

11-17.1H/H

Laborer - Tunnel **05/01/2026**

JOB DESCRIPTION Laborer - Tunnel **DISTRICT 11**

ENTIRE COUNTIES
 Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
 Chenango: Townships of Columbus, Sherburne and New Berlin.
 Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES
 Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

| | 07/01/2025 | 06/01/2026 Additional |
|---------|------------|--------------------------|
| Class 1 | \$ 58.55 | \$ 2.75* |
| Class 2 | 60.70 | 2.75* |
| Class 4 | 67.10 | 2.75* |
| Class 5 | 51.40 | 2.75* |

*To be allocated at a later date

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional \$ 3.00 an hour.

SUPPLEMENTAL BENEFITS
 Per hour:

| | |
|-----------|----------|
| Benefit 1 | \$ 37.88 |
| Benefit 2 | 54.01 |
| Benefit 3 | 70.12 |

Benefit 1 applies to straight time hours, paid holidays not worked.
 Benefit 2 applies to over 8 hours in a day (M-F) and Saturday hours worked.
 Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
 See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
 Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
 FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

11-17/60/235/754Tun

Lineman Electrician **05/01/2026**

JOB DESCRIPTION Lineman Electrician **DISTRICT 6**

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

A Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors, assembly of all electrical materials, conduit, pipe, or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

Crane Operators: Operation of any type of crane on line projects.

Crawler Backhoe: Operation of tracked excavator/crawler backhoe with 1/2 yard bucket or larger on line projects.

Digging Machine Operator: All other digging equipment and augering on line projects.

A Groundman/Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator/equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines. Also includes digging of holes for poles, anchors, footer, and foundations for electrical equipment.

-----Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. Includes access matting for line work.

| Per hour: | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|-------------------------|------------|------------|------------|------------|
| Group A: | | | | |
| Lineman, Technician | \$ 61.56 | \$ 64.37 | \$ 66.84 | \$ 69.47 |
| Crane, Crawler Backhoe | 61.56 | 64.37 | 66.84 | 69.47 |
| Welder, Cable Splicer | 61.56 | 64.37 | 66.84 | 69.47 |
| Group B: | | | | |
| Digging Mach. Operator | \$ 55.40 | \$ 57.93 | \$ 60.16 | \$ 62.52 |
| Group C: | | | | |
| Tractor Trailer Driver | \$ 52.33 | \$ 54.71 | \$ 56.81 | \$ 59.05 |
| Groundman, Truck Driver | 49.25 | 51.50 | 53.47 | 55.58 |
| Equipment Mechanic | 49.25 | 51.50 | 53.47 | 55.58 |
| Group D: | | | | |
| Flagger | \$ 33.86 | \$ 35.40 | \$ 36.76 | \$ 38.21 |

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

-----Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work." Includes access matting for line work.

| | | | | |
|--------------------------------------|----------|----------|----------|----------|
| Group A: | | | | |
| Lineman, Technician | \$ 61.56 | \$ 64.37 | \$ 66.84 | \$ 69.47 |
| Crane, Crawler Backhoe | 61.56 | 64.37 | 66.84 | 69.47 |
| Cable Splicer | 67.72 | 70.81 | 73.52 | 76.42 |
| Certified Welder, Pipe Type Cable | \$ 64.64 | \$ 67.59 | \$ 70.18 | \$ 72.94 |
| Group B: | | | | |
| Digging Mach. Operator | \$ 55.40 | \$ 57.93 | \$ 60.16 | \$ 62.52 |
| Group C: | | | | |
| Tractor Trailer Driver | \$ 52.33 | \$ 54.71 | \$ 56.81 | \$ 59.05 |
| Groundman, Truck Driver | 49.25 | 51.50 | 53.47 | 55.58 |
| Equipment Mechanic | 49.25 | 51.50 | 53.47 | 55.58 |

| | | | | |
|----------|----------|----------|----------|----------|
| Group D: | | | | |
| Flagger | \$ 33.86 | \$ 35.40 | \$ 36.76 | \$ 38.12 |

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

-----Below rates applicable on all railroad catenary installation and maintenance, third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. Includes access matting for line work.

| | | | | |
|--------------------------------------|----------|----------|----------|----------|
| Group A: | | | | |
| Lineman, Tech, Welder | \$ 62.94 | \$ 65.81 | \$ 68.34 | \$ 71.03 |
| Crane, Crawler Backhoe | 62.94 | 65.81 | 68.34 | 71.03 |
| Cable Splicer | 69.23 | 72.39 | 75.17 | 78.13 |
| Certified Welder, Pipe Type Cable | 66.09 | 69.10 | 71.76 | 74.58 |

| | | | | |
|------------------------|----------|----------|----------|----------|
| Group B: | | | | |
| Digging Mach. Operator | \$ 56.65 | \$ 59.23 | \$ 61.51 | \$ 63.93 |

| | | | | |
|-------------------------|----------|----------|----------|----------|
| Group C: | | | | |
| Tractor Trailer Driver | \$ 53.50 | \$ 55.94 | \$ 58.09 | \$ 60.38 |
| Groundman, Truck Driver | 50.35 | 52.65 | 54.67 | 56.82 |
| Equipment Mechanic | 50.35 | 52.65 | 54.67 | 56.82 |

| | | | | |
|----------|----------|----------|----------|----------|
| Group D: | | | | |
| Flagger | \$ 34.62 | \$ 36.20 | \$ 37.59 | \$ 39.07 |

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

-----Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. Includes access matting for line work.

| | | | | |
|------------------------|----------|----------|----------|----------|
| Group A: | | | | |
| Lineman, Tech, Welder | \$ 64.18 | \$ 67.10 | \$ 69.68 | \$ 72.43 |
| Crane, Crawler Backhoe | 64.18 | 67.10 | 69.68 | 72.43 |

| | | | | |
|------------------------|----------|----------|----------|----------|
| Group B: | | | | |
| Digging Mach. Operator | \$ 57.76 | \$ 60.39 | \$ 62.71 | \$ 65.19 |

| | | | | |
|-------------------------|----------|----------|----------|----------|
| Group C: | | | | |
| Tractor Trailer Driver | \$ 54.55 | \$ 57.04 | \$ 59.23 | \$ 61.57 |
| Groundman, Truck Driver | 51.34 | 53.68 | 55.74 | 57.94 |
| Equipment Mechanic | 51.34 | 53.68 | 55.74 | 57.94 |

| | | | | |
|----------|----------|----------|----------|----------|
| Group D: | | | | |
| Flagger | \$ 35.30 | \$ 36.91 | \$ 38.32 | \$ 39.84 |

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

SHIFT WORK

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|--------------------------|
| 1ST SHIFT | 8:00 AM to 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM | REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM | REGULAR RATE PLUS 31.4 % |

SUPPLEMENTAL BENEFITS

Per hour:

| | | | | |
|---------|------------|------------|------------|------------|
| | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
| Group A | \$ 31.90* | \$ 32.90* | \$ 34.40* | \$ 35.90* |
| Group B | \$ 27.90* | \$ 28.90* | \$ 30.40* | \$ 31.90* |
| Group C | \$ 27.70* | \$ 28.50* | \$ 29.70* | \$ 30.90* |
| Group D | \$ 27.65* | \$ 28.40* | \$ 29.53* | \$ 30.66* |

*Plus 7 % of the hourly wage paid. The 7% is based on straight time or premium time.

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE. NOTE: Double time for all emergency work designated by the Dept. of Jurisdiction.

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid See (5, 6, 8, 15, 25) on HOLIDAY PAGE
 Overtime See (5, 6, 8, 15, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyworker's Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS per hour:

| | | | |
|------------|------------|------------|------------|
| 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|------------|------------|------------|------------|

| | | | | |
|------------|-----------|-----------|-----------|-----------|
| All terms: | \$ 27.65* | \$ 28.40* | \$ 29.53* | \$ 30.66* |
|------------|-----------|-----------|-----------|-----------|

*Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time.

6-1249a

Lineman Electrician - Teledata

05/01/2026

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

NOTE: Applies to all public work and covered private projects, including those receiving ConnectAll funding subject to LL 224-E, solicited prior to July 1, 2025. For all projects, excluding dial-up internet access service, solicited on or after July 1, 2025, please see BROADBAND

Per hour: 07/01/2025

| | |
|------------------------|----------|
| Cable Splicer | \$ 40.81 |
| Installer, Repairman | \$ 38.73 |
| Teledata Lineman | \$ 38.73 |
| Tech., Equip. Operator | \$ 38.73 |
| Groundman/Flagger | \$ 20.53 |

For outside work, stopping at first point of attachment (demarcation).

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work, please see LINEMAN.

SHIFT WORK

THE FOLLOWING RATES APPLY WHEN THE CONTRACTING AGENCY MANDATES MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION ARE WORKED. WHEN TWO (2) OR THREE (3) SHIFTS ARE WORKED THE FOLLOWING RATES APPLY:

| | |
|-----------|-----------------------|
| 1ST SHIFT | REGULAR RATE |
| 2ND SHIFT | REGULAR RATE PLUS 10% |
| 3RD SHIFT | REGULAR RATE PLUS 15% |

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|---------------|--------------------------------|
| Journeyworker | \$ 5.77 |
| | *plus 3% of the hour wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting **05/01/2026**

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting **DISTRICT 6**

ENTIRE COUNTIES
 Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

Crane Operators: Operation of any type of crane on Traffic Signal/Lighting projects.
 Crawler Backhoe: Operation of tracked excavator/crawler backhoe with 1/2 yard bucket or larger on Traffic Signal/Lighting projects.
 Digging Machine Operator: All other digging equipment and augering on Traffic Signal/Lighting projects.

A Groundman/Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator/equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

| Per hour: | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|-------------------------|------------|------------|------------|------------|
| Group A: | | | | |
| Lineman, Technician | \$ 54.19 | \$ 56.70 | \$ 58.85 | \$ 61.15 |
| Crane, Crawler Backhoe | 54.19 | 56.70 | 58.85 | 61.15 |
| Certified Welder | 56.90 | 59.54 | 61.79 | 64.21 |
| Group B: | | | | |
| Digging Machine | \$ 48.77 | \$ 51.03 | \$ 52.97 | \$ 55.04 |
| Group C: | | | | |
| Tractor Trailer Driver | \$ 46.06 | \$ 48.20 | \$ 50.02 | \$ 51.98 |
| Groundman, Truck Driver | 43.35 | 45.36 | 47.08 | 48.92 |
| Equipment Mechanic | 43.35 | 45.36 | 47.08 | 48.92 |
| Group D: | | | | |
| Flagger | \$ 32.51 | \$ 34.02 | \$ 35.31 | \$ 36.69 |

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

SHIFT WORK

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|---|
| 1ST SHIFT | 8:00 AM TO 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4% |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|---------|------------|------------|------------|------------|
| Group A | \$ 31.90* | \$ 32.90* | \$ 34.40* | \$ 35.90* |
| Group B | \$ 27.90* | \$ 28.90* | \$ 30.40* | \$ 31.90* |
| Group C | \$ 27.70* | \$ 28.50* | \$ 29.70* | \$ 30.90* |

| | | | | |
|---------|-----------|-----------|-----------|-----------|
| Group D | \$ 27.65* | \$ 28.40* | \$ 29.53* | \$ 30.66* |
|---------|-----------|-----------|-----------|-----------|

* Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time.

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE. NOTE: Double time for all emergency work designated by the Dept. of Jurisdiction.

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyworker's Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS per hour:

| | | | |
|------------|------------|------------|------------|
| 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|------------|------------|------------|------------|

| | | | | |
|------------|-----------|-----------|-----------|-----------|
| All terms: | \$ 27.65* | \$ 28.40* | \$ 29.53* | \$ 30.66* |
|------------|-----------|-----------|-----------|-----------|

* Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time.

6-1249aReg8LT

Lineman Electrician - Tree Trimmer **05/01/2026**

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also includes stump removal near underground energized electrical lines including telephone and CATV lines.

| | | | | |
|--------------------|------------|------------|------------|------------|
| Per hour: | 07/01/2025 | 01/01/2026 | 01/04/2026 | 01/03/2027 |
| Tree Trimmer | \$ 33.18 | \$ 33.18 | \$ 34.67 | \$ 36.23 |
| Equipment Operator | 29.35 | 29.35 | 30.67 | 32.05 |
| Equipment Mechanic | 29.35 | 29.35 | 30.67 | 32.05 |
| Truck Driver | 23.85 | 23.85 | 24.93 | 26.05 |
| Groundman | 19.64 | 19.64 | 20.53 | 21.45 |
| Flagger | 15.50 | 16.00 | 16.20 | 16.93 |

SUPPLEMENTAL BENEFITS

Per hour:

| | | | | |
|---------------|-----------|-----------|-----------|-----------|
| Journeyworker | \$ 10.98* | \$ 10.98* | \$ 11.23* | \$ 11.48* |
|---------------|-----------|-----------|-----------|-----------|

* Plus 4.5% of the hourly wage paid. The 4.5% is based on straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building **05/01/2026**

JOB DESCRIPTION Mason - Building

DISTRICT 11

ENTIRE COUNTIES

Putnam, Rockland, Westchester

PARTIAL COUNTIES

Orange: Only the Township of Tuxedo.

WAGES

Per hour:

07/01/2025

| | |
|-----------------------|----------|
| Bricklayer | \$ 48.89 |
| Cement Mason | 48.89 |
| Plasterer/Stone Mason | 48.89 |
| Pointer/Caulker | 48.89 |

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

SHIFT WORK

SHIFT WORK: When shift work or an irregular workday is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:

Irregular workday requires 15% premium

Second shift an additional 15% of wage plus benefits to be paid

Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|------------|----------|
| Journeyman | \$ 39.20 |
|------------|----------|

OVERTIME PAY

OVERTIME:

Cement Mason See (B, E, Q, W) on OVERTIME PAGE.

All Others See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

11-5wp-b

Mason - Building

05/01/2026

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour:

| | | | |
|--|------------|------------|------------|
| | 07/01/2025 | 07/07/2025 | 01/05/2026 |
|--|------------|------------|------------|

| | | | |
|--------------------------|----------|----------|----------|
| Marble Cutters & Setters | \$ 64.21 | \$ 64.66 | \$ 65.21 |
|--------------------------|----------|----------|----------|

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker \$ 40.51 \$ 40.82 \$ 41.02

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|---------|
| | 0-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 | 6001-6750 | 6751-7500 | 7500+ |
| 07/01/2025 | \$27.24 | \$40.84 | \$44.25 | \$47.63 | \$51.05 | \$54.58 | \$60.99 | \$64.21 |
| 07/07/2025 | \$27.60 | \$41.50 | \$44.98 | \$48.45 | \$51.94 | \$54.81 | \$64.66 | \$64.66 |
| 01/05/2026 | \$27.39 | \$41.07 | \$44.49 | \$47.91 | \$51.33 | \$53.73 | \$65.21 | \$65.21 |

Supplemental Benefits per hour:

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|---------|---------|---------|---------|---------|---------|---------|---------|
| 07/01/2025 | \$26.88 | \$30.14 | \$30.95 | \$31.78 | \$32.59 | \$38.07 | \$39.71 | \$40.51 |
| 07/07/2025 | \$26.95 | \$30.02 | \$30.78 | \$31.55 | \$32.32 | \$38.53 | \$40.82 | \$40.82 |
| 01/05/2026 | \$28.60 | \$31.67 | \$32.43 | \$33.20 | \$33.97 | \$40.73 | \$41.02 | \$41.02 |

9-7/4

Mason - Building

05/01/2026

JOB DESCRIPTION Mason - Building

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Sullivan, Ulster

PARTIAL COUNTIES

Orange: Entire county except the Township of Tuxedo.

WAGES

Per hour:

07/01/2025

| | |
|-----------------------|----------|
| Bricklayer | \$ 47.96 |
| Cement Mason | 47.96 |
| Plasterer/Stone Mason | 47.96 |
| Pointer/Caulker | 47.96 |

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

SHIFT WORK

SHIFT WORK: When shift work or an irregular workday is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:

- Irregular workday requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman \$ 38.61

OVERTIME PAY

Cement Mason See (B, E, Q, W) on OVERTIME PAGE.
 All Others See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

11-5du-b

Mason - Building

05/01/2026

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES

Per hour: 07/01/2025 12/01/2025 06/01/2026
 Additional

| | | | |
|---|----------|----------|---------|
| Tile, Marble, & Terrazzo Mechanic/Setter | \$ 58.52 | \$ 58.91 | \$ 1.12 |
|---|----------|----------|---------|

SUPPLEMENTAL BENEFITS

| | | | |
|----------------|--------------------|--------------------|--|
| Per Hour: | | | |
| Journeyworker: | \$ 26.16* +6.16 | \$ 26.66* +6.17 | |

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
 Double time rate applies after 10 hours

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(Counties of Orange & Putnam)

750 hour terms at the following wage rate:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|-----------------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1-750 | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 | 6001-6750 | 6751-7500 |
| 07/01/2025 \$22.34 | \$27.46 | \$34.56 | \$39.66 | \$43.35 | \$46.96 | \$50.69 | \$55.79 | \$58.36 | \$65.03 |
| 12/01/2025 \$22.70 | \$27.86 | \$35.07 | \$40.22 | \$43.96 | \$47.61 | \$51.39 | \$56.55 | \$59.16 | \$65.54 |

Supplemental Benefits per hour:

(Counties of Orange & Putnam)

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2025 | | | | | | | | | |
| \$13.00* | \$13.00* | \$16.11* | \$16.11* | \$17.11* | \$18.61* | \$19.61* | \$19.61* | \$19.61* | \$29.61* |
| + 0.76 | + 0.81 | + 0.92 | + 0.97 | + 1.44 | + 1.49 | + 1.92 | + 1.97 | + 4.57 | + 8.53 |
| 12/01/2025 | | | | | | | | | |
| \$13.00* | \$13.00* | \$16.11* | \$16.11* | \$17.11* | \$18.61* | \$19.61* | \$19.61* | \$19.61* | \$30.11* |
| + 0.76 | + 0.82 | + 0.92 | + 0.97 | +1.44 | +1.50 | +1.93 | +1.98 | +4.58 | +8.54 |

Wages per hour:
 (Counties of Dutchess, Sullivan, Ulster)

750 hour terms at the following wage rate:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1-750 | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 | 6001-6750 | 6751-7500 |
| 07/01/2025 | | | | | | | | | |
| \$21.31 | \$25.76 | \$27.62 | \$32.09 | \$35.13 | \$39.09 | \$42.67 | \$46.14 | \$47.59 | \$51.76 |
| 12/01/2025 | | | | | | | | | |
| \$22.31 | \$26.76 | \$28.62 | \$33.09 | \$36.13 | \$39.59 | \$42.67 | \$47.14 | \$48.59 | \$51.31 |

Supplemental Benefits per hour:
 (Counties of Dutchess, Sullivan, Ulster)

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2025 | | | | | | | | | |
| \$14.00* | \$14.00* | \$16.61* | \$16.61* | \$17.61* | \$18.11* | \$18.61* | \$19.61* | \$19.61* | \$24.36* |
| + 0.76 | + 0.81 | + 0.85 | + 0.90 | + 1.36 | + 1.41 | + 1.83 | + 1.88 | + 4.94 | + 5.03 |
| 12/01/2025 | | | | | | | | | |
| \$13.00* | \$13.00* | \$15.61* | \$15.61* | \$16.61* | \$17.61* | \$18.61* | \$18.61* | \$18.61* | \$31.36* |
| + 0.76 | + 0.81 | + 0.85 | + 0.90 | + 1.36 | + 1.41 | + 1.83 | + 1.88 | + 4.94 | + 7.50 |

* This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/52B

Mason - Building **05/01/2026**

JOB DESCRIPTION Mason - Building **DISTRICT 9**

ENTIRE COUNTIES
 Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES

| Per hour: | 07/01/2025 | 12/01/2025 | 06/01/2026 Additional |
|--|------------|------------|--------------------------|
| Building Tile, Marble, & Terrazzo Finisher | \$ 48.18 | \$ 48.39 | \$ 0.95* |

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Journeyworker:

| Per Hour | 07/01/2025 | 12/01/2025 |
|----------|---------------------|---------------------|
| | \$ 22.96* + 6.02 | \$ 23.51* + 6.03 |

*This portion of benefits subject to same premium rate as shown for overtime wages

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

Double time rate applies after 10 hours on Saturdays.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88B-tf

Mason - Heavy&Highway

05/01/2026

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Putnam, Rockland, Westchester

PARTIAL COUNTIES

Orange: Only the Township of Tuxedo.

WAGES

Per hour:

07/01/2025

| | |
|--------------------|----------|
| Bricklayer | \$ 49.39 |
| Cement Mason | 49.39 |
| Marble/Stone Mason | 49.39 |
| Plasterer | 49.39 |
| Pointer/Caulker | 49.39 |

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

SHIFT WORK

When shift work or an irregular workday is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Irregular workday requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|------------|----------|
| Journeyman | \$ 39.20 |
|------------|----------|

OVERTIME PAY

| | |
|--------------|--------------------|
| Cement Mason | See (B, E, Q, W) |
| All Others | See (B, E, Q,) |

HOLIDAY

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

- Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

- Supplemental Benefits are not paid for paid Holiday

- If Holiday is worked, Supplemental Benefits are paid for hours worked.

- Whenever an Employee works within three (3) calendar days before a holiday, the Employee shall be paid for the Holiday.

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

11-5WP-H/H

Mason - Heavy&Highway

05/01/2026

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Sullivan, Ulster

PARTIAL COUNTIES

Orange: Entire county except the Township of Tuxedo.

WAGES

Per hour:

07/01/2025

| | |
|--------------------|----------|
| Bricklayer | \$ 48.46 |
| Cement Mason | 48.46 |
| Marble/Stone Mason | 48.46 |
| Plasterer | 48.46 |
| Pointer/Caulker | 48.46 |

Additional \$1.00 per hour for power saw work
Additional \$0.50 per hour for swing scaffold or staging work

SHIFT WORK

When shift work or an irregular workday is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Irregular workday requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman \$ 38.61

OVERTIME PAY

Cement Mason See (B, E, Q, W)
All Others See (B, E, Q)

HOLIDAY

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

- Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.
- Supplemental Benefits are not paid for paid Holiday
- If Holiday is worked, Supplemental Benefits are paid for hours worked.
- Whenever an Employee works within three (3) calendar days before a holiday, the Employee shall be paid for the Holiday.

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

11-5du-H/H

Operating Engineer - Building / Heavy&Highway

05/01/2026

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

- CLASS A5: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 140ft boom and over.
- CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.
- CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes with a boom under 100ft.
- CLASS A2: Cranes, Derricks and Pile Drivers less than 100 tons with 140ft boom and over.
- CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 100ft to 139ft boom.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft.; Autograde Combination Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types); Autograde Pavement profiler (CMI and Similar Types); Autograde Pavement Profiler and Recycle type (CMI and Similar Type); Autograde Placer-Trimmed-Spreader Comb. (CMI & Similar types); Autograde Slipform Paver (CMI & Similar Types); Central Power Plants (all types); Chief of Party; Concrete Paving Machines; Drill (Bauer, AML and Similar Types); Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill; Draglines; Elevator Graders; Excavator; Front End Loaders (5 yds. and over); Gradall's; Grader-Rago; Helicopters (Co-Pilot); Helicopters (Communications Engineer); Juntann Pile Driver; Locomotive (Large); Mucking Machines; Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram; Roadway Surface Grinder; Prentice Truck; Scooper (Loader and Shovel); Shovels; Tree Chopper with Boom; Trench Machines (Cable Plow); Tunnel Boring Machine; Vacuum Truck

CLASS B: "A" Frame; Backhoe (Combination); Boom Attachment on Loaders (Rate based on size of Bucket) not applicable to Pipehook; Boring and Drilling Machines; Brush Chopper, Shredder and Tree Shredder, Tree Shearer; Bulldozer(Fine Grade); Cableways; Carryalls; Concrete Pump; Concrete Pumping System, Pump Concrete and Similar Types; Conveyors (125 ft. and over); Drill Doctor (duties incl. Dust Collector Maintenance); Front End Loaders (2 yds. but less than 5 yds.); Graders (Finish); Groove Cutting Machine (Ride on Type); Heater Planer; Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist"***; Hydraulic Cranes-10 tons and under; Hydraulic Dredge; Hydro-Axe; Hydro Blaster; Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Log Skidder; Pans; Pavers (all) concrete; Plate and Frame Filter Press; Pumpcrete Machines, Squeezcrete & Concrete Pumping (regardless of size); Scrapers; Side Booms; "Straddle"Carrier-Ross and similar types; Winch Trucks (Hoisting); Whip Hammer

CLASS C: Asphalt Curbing Machine; Asphalt Plant Engineer; Asphalt Spreader; Autograde Tube Finisher and Texturing Machine (CMI & Similar types); Autograde Curecrete Machine (CMI & Similar Types); Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types); Bar Bending Machines (Power); Barrier Moving Machine-Zipper; Batchers, Batching Plant and Crusher on Site; Belt Conveyor Systems; Boom Type Skimmer Machines; Bridge Deck Finisher; Bulldozer(except fine grade); Car Dumpers (Railroad); Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instantcrete, or Similar Type Materials); Compressors (2 or 3 in Battery); Concrete Finishing Machines; Concrete cleaning decontamination machine operator; Concrete Saws and Cutters (Ride-on type); Concrete Spreaders (Hetzl, Rexomatic and Similar Types); Concrete Vibrators; Conveyors (under 125 feet); Crushing Machines; Directional Boring Machines; Ditching Machine-small (Ditch-witch, Vermeer, or Similar type); Dope Pots (Mechanical with or without pump); Dumpsters; Elevator; Fireman; Fork Lifts (Economobile, Lull and Similar Types of Equipment); Front End Loaders (1 yd. and over but under 2 yds.); Generators (2 or 3 in Battery); Giraffe Grinders; Grout Pump; Gunnite Machines (excluding nozzle); Hammer Vibrator (in conjunction with Generator); Heavy Equipment Robotics Operator Technician; Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars; Hoppers; Hopper Doors (power operated); Hydro Blaster; Hydraulic Jacking Trailer; Ladders (motorized); Laddervator; Locomotive-dinky type; Maintenance -Utility Man; Master Environmental Maintenance Technician; Mechanics; Mixers (Excepting Paving Mixers); Motor Patrols; Pavement Breakers (small self-propelled ride on type-also maintains compressor hydraulic unit); Pavement Breaker-truck mounted; Pipe Bending Machine (Power); Pitch Pump; Plaster Pump (regardless of size); Post Hole Digger (Post Pounder & Auger); Pot Hole Killer Trucks or equivalent; Rod Bending Machines (Power); Roller-Black Top; Scales (Power); Seaman pulverizing mixer; Shoulder widener; Silos; Skidsteer (all attachments); Skimmer Machines (boom-type); Steel Cutting Machine (service & maintain); Tam Rock Drill; Tractors; Transfer Machine; Captain (Power Boats); Tug Master (powerboats); Ultra High Pressure Waterjet Cutting Tool System operator/maintenance technician; Vacuum Blasting Machine; Vibrating Plants (used in conjunction with unloading); Welder and Repair Mechanics

CLASS D: Brooms and Sweepers; Chippers; Compressor (single); Concrete Spreaders (small type); Conveyor Loaders (not including Elevator Graders); Engines-large diesel (1620 HP) and Staging Pump; Farm Tractors; Fertilizing Equipment (Operation & Maintenance of); Fine Grade Machine (small type); Form Line Graders (small type); Front End Loader (under 1 yard); Generator (single); Grease, Gas, Fuel and Oil supply trucks; Heaters (Nelson or other type incl. Propane, Natural Gas or Flow type Units); Lights, Portable Generating Light Plants; Mixers (Concrete, small); Mulching Equipment (Operation and Maintenance of); Pumps (2 or less than 4 inch suction); Pumps (4 inch suction and over incl. submersible pumps); Pumps (Diesel Engine and Hydraulic-immaterial of power); Road Finishing Machines (small type); Rollers-grade, fill or stone base; Seeding Equip. (Operation and Maintenance of); Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite); Steam Jennies and Boilers-irrespective of use; Stone Spreader; Tamping Machines, Vibrating Ride-on; Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units); Water & Sprinkler Trucks (used on or in conjunction with jobsite); Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery); Wellpoint Systems (including installation by Bull Gang and Maintenance of)

CLASS E: Assistant Engineer/Oiler; Drillers Helper; Maintenance Apprentice (Deck Hand); Maintenance Apprentice (Oiler); Mechanics' Helper; Tire Repair and Maintenance; Transit/Instrument Man

WAGES:(per hour)

07/01/2025

| | |
|----------|---------------------|
| Class A5 | \$ 68.22 plus 5.00* |
| Class A4 | 67.22 plus 5.00* |
| Class A3 | 66.22 plus 5.00* |
| Class A2 | 63.72 plus 5.00* |
| Class A1 | 62.72 plus 5.00* |
| Class A | 61.72 plus 5.00* |
| Class B | 60.13 plus 5.00* |

| | |
|-----------------|------------------|
| Class C | 58.22 plus 5.00* |
| Class D | 56.59 plus 5.00* |
| Class E | 52.88 plus 5.00* |
| Safety Engineer | 62.46 plus 5.00* |

Helicopter:
Pilot/Engineer 63.54 plus 5.00*

Co Pilot 61.72 plus 5.00*

Communications Engineer 61.72 plus 5.00*

Surveying:
Chief of Party 61.72 plus 5.00*

Transit/Instrument Man 52.88 plus 5.00*

Rod/Chainman 52.30 plus 5.00*

Additional \$0.75 for Survey work Tunnel under compressed air.
Additional \$0.50 for Hydrographic work.

*The \$5.00 is added to the Class Base Wage for all hours worked. Additionally, the \$5.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

**Outside Material Hoist (Class B) receives additional \$ 1.00 per hour on 110 feet up to 199 feet total height, \$ 2.00 per hour on 200 feet and over total height.

***To be allocated at a later date

- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:

For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus \$5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus \$ 1.00 per hour. This shall also apply to sites where the level D personal protection is required.

SHIFT WORK

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman \$ 35.25*

*15% premium is also required on shift work benefits

OVERTIME PAY

See (B, E, Q, *V, X) on OVERTIME PAGE

*15% premium is also required on shift work benefits

HOLIDAY

Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage:

| | |
|----------|-------------------------------------|
| 1st year | 60% of Class base wage plus \$5.00* |
| 2nd year | 70% of Class base wage plus \$5.00* |
| 3rd year | 80% of Class base wage plus \$5.00* |
| 4th year | 90% of Class base wage plus \$5.00* |

*The \$5.00 is added to the Class Base Wage for all hours worked. Additionally, the \$5.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

Supplemental Benefits per hour:

Apprentices \$ 35.25

11-825

Operating Engineer - Marine Dredging

05/01/2026

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wage rates do not apply to Operating Engineers on land-based construction projects. For those projects, refer to the Operating Engineers Heavy/Highway rates. The wage rates listed below apply specifically to all equipment and operators involved in marine dredging work within navigable waters located in the counties listed above.

| Per Hour: | 07/01/2025 | 10/01/2025 |
|---|--|------------|
| CLASS A1 Deck Captain, Leverman, Mechanical Dredge Operator, Licensed Tug Operator with MOTV | \$ 47.07 | \$ 48.48 |
| CLASS A2 Crane Operator (360 swing) | 41.94 | 43.20 |
| CLASS B Dozer, Front Loader Operator (On Land) | To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits. | |
| CLASS B1 Derrick Operator (180 swing), Spider/Spill Barge Operator I/II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer, Licensed Boat, Crew Boat Operator | 40.71 | 41.93 |
| CLASS B2 Certified Welder | 38.31 | 39.46 |
| CLASS C1 Drag Barge Operator, Steward, Mate, Assistant Fill Placer | 37.26 | 38.38 |
| CLASS C2 Boat Operator | 36.07 | 37.15 |
| CLASS D Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor | 29.96 | 30.86 |

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes: 7% of Hourly Straight time wage + \$12.00.

Additional \$0.63 per hour for Overtime hours

OVERTIME PAY

See (B2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Steel Erectors

05/01/2026

JOB DESCRIPTION Operating Engineer - Steel Erectors

DISTRICT 11

ENTIRE COUNTIES

Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame; Cherry Pickers(10 tons and under); Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Side Booms; Straddle Carrier

CLASS C: Aerial Platform used as Hoist; Compressors (2 or 3 in Battery); Concrete cleaning/ decontamination machine operator; Directional Boring Machines; Elevator or House Cars; Conveyers and Tugger Hoists; Fireman; Fork Lifts; Generators (2 or 3 in Battery); Heavy Equipment Robotics Operator/Technician; Master Environmental Maintenance Technician; Maintenance -Utility Man; Rod Bending Machines (Power); Captain(powerboat); Tug Master; Ultra High Pressure Waterjet Cutting Tool System; Vacuum Blasting Machine; Welding Machines(gas or electric,2 or 3 in battery, including diesels); Transfer Machine; Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation

CLASS D: Compressor (single); Welding Machines (Gas, Diesel, and/or Electric Converters of any type); Welding System Multiple (Rectifier Transformer type)

CLASS E: Assistant Engineer/Oiler; Maintenance Apprentice (Deck Hand);Drillers Helper; Maintenance Apprentice (Oiler); Mechanics' Helper; Transit/Instrument Man

WAGES:(per hour)

07/01/2025

| | |
|-----------------|---------------------|
| Class A3 | \$ 70.24 plus 5.00* |
| Class A2 | 68.58 plus 5.00* |
| Class A1 | 65.74 plus 5.00* |
| Class A | 64.08 plus 5.00* |
| Class B | 61.29 plus 5.00* |
| Class C | 58.63 plus 5.00* |
| Class D | 57.10 plus 5.00* |
| Class E | 53.34 plus 5.00* |
| Vacuum Truck | 62.05 plus 5.00* |
| Safety Engineer | 62.91 plus 5.00* |

| | |
|-------------------------|------------------|
| Helicopter: | |
| Pilot/Engineer | 65.74 plus 5.00* |
| Co Pilot | 65.35 plus 5.00* |
| Communications Engineer | 65.35 plus 5.00* |

| | |
|---|------------------|
| Surveying: | |
| Chief of Party | 62.05 plus 5.00* |
| Transit/Instrument man | 53.34 plus 5.00* |
| Rod/Chainman | 52.30 plus 5.00* |
| Additional \$0.75 for Survey work Tunnels under compressed air. | |
| Additional \$0.50 for Hydrographic work. | |

*The \$5.00 is added to the Class Base Wage for all hours worked. Additionally, the \$5.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

**To be allocated at a later date

- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:

For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus \$5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus \$ 1.00 per hour. This shall also apply to sites where the level D personal protection is required.

SHIFT WORK

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman \$ 35.25*

*15% premium is also required on shift work benefits

OVERTIME PAY

See (B, E, Q, *V, X) on OVERTIME PAGE

*15% premium is also required on shift work benefits

HOLIDAY

Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

| | |
|----------|-------------------------------------|
| 1st year | 60% of Class base wage plus \$5.00* |
| 2nd year | 70% of Class base wage plus \$5.00* |
| 3rd year | 80% of Class base wage plus \$5.00* |
| 4th year | 90% of Class base wage plus \$5.00* |

*The \$5.00 is added to the Class Base Wage for all hours worked. Additionally, the \$5.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

Supplemental Benefits per hour:

Apprentices \$ 35.25

11-825SE

Painter

05/01/2026

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES

Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES

Per hour

07/01/2025

| | |
|---------------------|----------|
| Brush/Paper Hanger | \$ 40.45 |
| Dry Wall Finisher | 40.45 |
| Lead Abatement | 40.45 |
| Sandblaster-Painter | 40.45 |
| Spray Rate | 41.45 |

See Bridge Painting rates for the following work:

Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS

Per hour

Journeyworker \$ 27.72

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Six (6) month terms at the following percentage of Journeyperson's wage

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 65% | 75% | 85% | 95% |

Supplemental Benefits per hour worked

| | |
|------------|----------|
| 1st term | \$ 11.64 |
| All others | 27.72 |

1-155

Painter - Bridge & Structural Steel **05/01/2026**

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour:

STEEL:

| | | |
|------------------|------------|------------|
| Bridge Painting: | 07/01/2025 | 10/01/2025 |
| | \$ 56.25 | \$ 57.00 |
| | + 11.10* | + 12.10* |

ADDITIONAL \$7.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (50 hour cap).

** To be allocated a later date

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|----------------|----------|----------|
| Journeyworker: | \$ 13.33 | \$ 13.49 |
| | + 30.76* | + 31.27* |

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (50 hour cap).

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage - Per hour:

Apprentices: (1) year terms.

| | 07/01/2025 | 10/01/2025 |
|-----------------------------------|---------------------|----------------------|
| 1st year | \$ 22.50 + 4.44 | \$ 22.80 + 4.54* |
| 2nd year | \$ 33.75 + 6.63 | \$ 34.20 + 7.26* |
| 3rd year | \$ 45.00 + 8.88 | \$ 45.60 + 10.60* |
| Supplemental Benefits - Per hour: | | |
| 1st year | \$ 1.52 + 12.51 | \$ 18.63* |
| 2nd year | \$ 8.00 + 18.47 | \$ 8.09 + 19.04* |
| 3rd year | \$ 10.66 + 24.62 | \$ 10.79 + 25.39* |

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

Painter - Line Striping

05/01/2026

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Nassau, Orange, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

| | 07/01/2025 | 04/01/2026 |
|-----------------------------|------------|------------|
| Painter (Striping-Highway): | | |
| Striping-Machine Operator* | \$ 35.49 | \$ 36.93 |
| Linerman Thermoplastic | 42.74 | 44.44 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

SHIFT WORK

When directly specified in public agency or authority contract documents there shall be a 30% night shift premium pay differential for all work performed after 9:00pm and before 5:00am.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker:

| | | |
|----------------------------|---------|----------|
| Striping Machine Operator: | \$24.30 | \$ 24.95 |
| Linerman Thermoplastic: | 24.30 | 24.95 |

OVERTIME PAY

See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year terms at the following wage rates:

| 07/01/2025 | 01/01/2026 | 04/01/2026 |
|------------|------------|------------|
|------------|------------|------------|

| | | | |
|-----------|----------|----------|----------|
| 1st Term: | \$ 16.50 | \$ 17.00 | \$ 17.00 |
| 2nd Term: | 21.29 | 20.47 | 22.16 |
| 3rd Term: | 28.39 | 27.30 | 29.54 |

Supplemental Benefits per hour:

| | | | |
|------------|----------|----------|----------|
| All terms: | \$ 24.30 | \$ 24.30 | \$ 24.95 |
|------------|----------|----------|----------|

8-1456-LS

Painter - Metal Polisher

05/01/2026

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | |
|------------------|------------|
| | 07/01/2025 |
| Metal Polisher | \$ 40.33 |
| Metal Polisher* | 41.43 |
| Metal Polisher** | 44.33 |

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

| | |
|-----------|------------|
| Per Hour: | 07/01/2025 |
|-----------|------------|

Journeyworker:

| | |
|--------------------|----------|
| All classification | \$ 13.44 |
|--------------------|----------|

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

| | |
|------------|------------|
| | 07/01/2025 |
| 1st year | \$ 20.17 |
| 2nd year | 22.18 |
| 3rd year | 24.20 |
| 1st year* | \$ 20.56 |
| 2nd year* | 22.62 |
| 3rd year* | 24.74 |
| 1st year** | \$ 22.67 |
| 2nd year** | 24.68 |
| 3rd year** | 26.70 |

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

| | |
|----------|---------|
| 1st year | \$ 8.94 |
| 2nd year | 8.94 |
| 3rd year | 8.94 |

8-8A/28A-MP

Plumber

05/01/2026

JOB DESCRIPTION Plumber

DISTRICT 11

ENTIRE COUNTIES

Orange, Rockland, Sullivan

PARTIAL COUNTIES

Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES

REFRIGERATION: For commercial and industrial refrigeration which means service, maintenance, and installation work where the combined compressor tonnage does not exceed 40 tons.

AIR CONDITIONING: Air conditioning to be installed that is water cooled shall not exceed 25 tons. This will include the piping of the component system and erection of water tower. Air conditioning that is air cooled shall not exceed 50 tons.

WAGES: (per hour)

| | | |
|--------------|------------|------------|
| | 07/01/2025 | 05/01/2026 |
| | | Additional |
| Plumber-HVAC | \$ 41.99 | \$ 2.50* |

*To be allocated at a later date

Star Certification: an additional \$ 1.00 per hour over scale will be paid to all those who have Star Certification.

SHIFT WORK

Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular workday or for 2nd and 3rd shift.

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|------------|-----------|
| Journeyman | \$ 37.38* |
|------------|-----------|

*For overtime or shift differential work, \$0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

OVERTIME PAY

See (B, G, P, *V) on OVERTIME PAGE

* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

HOLIDAY

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following wage.

| | |
|----------|------------|
| | 07/01/2025 |
| 1st term | \$ 18.90 |
| 2nd term | 23.09 |
| 3rd term | 27.29 |
| 4th term | 31.49 |
| 5th term | 35.69 |

Supplemental Benefits per hour:

Apprentices

| | |
|----------|-----------|
| 1st term | \$ 16.89* |
| 2nd term | 20.62* |
| 3rd term | 24.34* |
| 4th term | 28.08* |
| 5th term | 31.80* |

*For overtime or shift differential work, \$0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

11-373 Refrig

Plumber

05/01/2026

JOB DESCRIPTION Plumber

DISTRICT 11

ENTIRE COUNTIES

Orange, Rockland, Sullivan

PARTIAL COUNTIES

Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk, Ellenville up to Napanoch Prison.

WAGES

| WAGES:(per hour) | 07/01/2025 | 05/01/2026 Additional | 05/01/2027 Additional |
|---------------------|------------|--------------------------|--------------------------|
| Plumber/Steamfitter | \$ 53.20 | + \$3.00* | + \$3.00* |

(*) To be allocated at a later date

Note: For all work 40-60 feet above ground add \$ 0.25 per hour, over 60 feet add \$ 0.50 per hour.

SHIFT WORK

Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular workday or for 2nd and 3rd shift.

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|------------|-----------|
| Journeyman | \$ 46.57* |
|------------|-----------|

*For overtime or shift differential work, \$0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

OVERTIME PAY

See (B, E, Q, *V) on OVERTIME PAGE

* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

When a holiday falls on a Saturday, the day prior shall be considered and recognized as the holiday. When a holiday falls on a Sunday, the day proceeding shall be considered and recognized as the holiday to be observed.

REGISTERED APPRENTICES

(1) year terms at the following wages.

| | 07/01/2025 |
|----------|------------|
| 1st term | \$ 23.94 |
| 2nd term | 29.26 |
| 3rd term | 34.58 |
| 4th term | 39.90 |
| 5th term | 45.22 |

Supplemental Benefits per hour:

| | |
|----------|-----------|
| 1st term | \$ 21.02* |
| 2nd term | 25.67* |
| 3rd term | 30.31* |
| 4th term | 34.97* |
| 5th term | 39.60* |

*For overtime or shift differential work, \$0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

11-373 SF

Roofer

05/01/2026

JOB DESCRIPTION Roofer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

| Per Hour: | 07/01/2025 | 05/01/2026 Additional |
|----------------------|-----------------------|--------------------------|
| Roofer/Waterproofeer | \$ 50.25 + \$7.00* | + \$ 2.75 |

* This portion is not subjected to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS

Per Hour: \$ 32.62

OVERTIME PAY

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year term apprentices indentured prior to 01/01/2023

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 17.59 | \$ 25.13 | \$ 30.15 | \$ 37.69 |
| | + 3.50* | + 4.20* | + 5.26* |

Supplements:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 4.22 | \$ 16.69 | \$ 19.87 | \$ 24.65 |

* This portion is not subjected to overtime premiums.

(1) year term apprentices indentured after 01/01/2023

| | | | | |
|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th |
| \$ 19.10 | \$ 22.61 | \$ 25.13 | \$ 30.15 | \$ 37.69 |
| | + 3.16* | + 3.50* | + 4.20* | + 5.26* |

Supplements:

| | | | | |
|---------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th |
| \$ 7.95 | \$ 15.09 | \$ 16.69 | \$ 19.87 | \$ 24.65 |

* This portion is not subjected to overtime premiums.

9-8R

Sheetmetal Worker

05/01/2026

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

| | |
|-------------------|------------|
| | 07/01/2025 |
| SheetMetal Worker | \$ 51.48 |
| | + 3.81* |

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SHIFT WORK

For all NYS D.O.T. and other Governmental mandated off-shift work:
 12% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS

Journeyworker \$ 47.43

OVERTIME PAY

OVERTIME:.. See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

| | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| \$ 21.00 | \$ 21.71 | \$ 24.12 | \$ 26.51 | \$ 28.93 | \$ 31.37 | \$ 34.25 | \$ 37.11 |
| + 1.52* | + 1.71* | + 1.91* | + 2.10* | + 2.29* | + 2.48* | + 2.67* | + 2.86* |

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental Benefits per hour:

Apprentices

| | |
|----------|----------|
| 1st term | \$ 18.57 |
| 2nd term | 22.80 |
| 3rd term | 25.34 |
| 4th term | 27.88 |
| 5th term | 30.40 |
| 6th term | 32.92 |
| 7th term | 34.99 |
| 8th term | 37.08 |

8-38

Sprinkler Fitter

05/01/2026

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour 07/01/2025

Sprinkler Fitter \$ 57.20

SUPPLEMENTAL BENEFITS

Per hour

Journeyworker \$ 31.36

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following wage.

| | | | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 29.33 | \$ 32.75 | \$ 35.47 | \$ 38.20 | \$ 40.25 | \$ 43.66 | \$ 46.39 | \$ 49.12 | \$ 51.85 | \$ 54.58 |

Supplemental Benefits per hour

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|---------------------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 9.57 | \$ 9.57 | \$ 21.49 | \$ 21.49 | \$ 21.74 | \$ 21.74 | \$ 21.74 | \$ 21.74 | \$ 21.74 | \$ 21.74 1-669.2 |

Teamster - Building / Heavy&Highway

05/01/2026

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

GROUP I: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks/Trailers, positions requiring a HAZMAT CDL endorsement.

GROUP II: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP III: All equipment 25 yards and up to and including 30-yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP IV: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.

GROUP V: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Attenuator Trucks, Water Trucks, Bus.

GROUP VI: Straight Trucks.

GROUP VII: Pick-up Trucks for hauling materials and parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2025 05/01/2026

| | | |
|-----------|----------|----------|
| GROUP I | \$ 37.91 | \$ 39.51 |
| GROUP II | 39.03 | 40.63 |
| GROUP III | 37.35 | 38.95 |
| GROUP IV | 37.13 | 38.73 |
| GROUP V | 37.02 | 38.62 |
| GROUP VI | 36.90 | 38.50 |

GROUP VII 36.90 38.50

NOTE ADDITIONAL PREMIUMS:

- Employees engaged in hazardous/toxic waste removal, on a State or Federally designated hazardous/toxic waste site, where the employee comes in contact with hazardous/toxic waste material and when personal protective equipment is required for respiratory, skin, or eye protection, the employee shall receive an additional 20% premium above the hourly wage.

SHIFT WORK

- On projects requiring an irregular shift a premium of 10% will be paid on wages. The premium will be paid for off-shift or irregular shift work when mandated by Governmental Agency.

SUPPLEMENTAL BENEFITS

Per hour:
 First 40 hours \$ 46.37 \$ 47.68
 Over 40 hours 38.37 39.68

OVERTIME PAY

See (*B, E, **E2, ***P, X) on OVERTIME PAGE
 *Holidays worked Monday through Friday receive Double Time (2x) after 8 hours.
 **Makeup day limited to the employees who were working on the site that week.
 ***Sunday Holidays are paid at a rate of double time and one half (2.5x) for all hours worked.

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
 Overtime: See (*1) on HOLIDAY PAGE
 - Any employee working two (2) days in any calendar week during which a holiday occurs shall receive a days pay for each holiday occurring during said week. This provision shall also apply if a holiday falls on a Saturday or Sunday.
 *See OVERTIME PAY section for when additional premium is applicable on Holiday hours worked.

11-445B/HH

Teamster - Delivery - Building / Heavy&Highway 05/01/2026

JOB DESCRIPTION Teamster - Delivery - Building / Heavy&Highway **DISTRICT** 11

ENTIRE COUNTIES
 Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

THESE RATES ARE ONLY TO BE USED FOR DELIVERY OF AGGREGATE MATERIALS TO THE JOB SITE. FOR ALL ONSITE WORK AND HAULING OF SPOILS SEE THE TEAMSTER BUILDING/HEAVY & HIGHWAY RATES.

Group 1 Tractor Trailer Drivers
 Group 2 Tri- Axle

| | | |
|---------|------------|------------|
| Wages: | 07/01/2025 | 05/01/2026 |
| Group 1 | \$ 37.35 | \$ 38.95 |
| Group 2 | 37.02 | 38.62 |

Hazardous/Toxic Waste Removal additional 20% when personal protective equipment is required.

SUPPLEMENTAL BENEFITS

Per hour paid:
 First 40 hours \$ 46.37 \$ 47.68
 Over 40 hours 0.00 0.00

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 13, 15, 16, 20, 22, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 13, 15, 16, 20, 22, 25, 26) on HOLIDAY PAGE
 - Employee must work either the scheduled day of work before or the scheduled day of work after the holiday in the workweek.
 - Any employee working one (1) day in the calendar week during which a holiday occurs shall receive a day's pay for each holiday occurring during said week. This provision shall also apply if a holiday falls on a Saturday.
 - When any of the recognized holidays occur on Sunday and are celebrated any day before or after the holiday Sunday, such days shall be considered as the holiday and paid for as such.

11-445 B/HH Delivery

Welder 05/01/2026

JOB DESCRIPTION Welder **DISTRICT** 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2025

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

- (AA) Time and one half of the hourly rate after 7 and one half hours per day
- (A) Time and one half of the hourly rate after 7 hours per day
- (B) Time and one half of the hourly rate after 8 hours per day
- (B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday.
Double the hourly rate for all additional hours
- (B2) Time and one half of the hourly rate after 40 hours per week
- (B3) Time and one half of the hourly rate after 40 straight hours per week
- (C) Double the hourly rate after 7 hours per day
- (C1) Double the hourly rate after 7 and one half hours per day
- (D) Double the hourly rate after 8 hours per day
- (D1) Double the hourly rate after 9 hours per day
- (E) Time and one half of the hourly rate on Saturday
- (E1) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
- (E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
- (E4) Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E5) Double time after 8 hours on Saturdays
- (F) Time and one half of the hourly rate on Saturday and Sunday
- (G) Time and one half of the hourly rate on Saturday and Holidays
- (H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
- (I) Time and one half of the hourly rate on Sunday
- (J) Time and one half of the hourly rate on Sunday and Holidays
- (K) Time and one half of the hourly rate on Holidays
- (L) Double the hourly rate on Saturday
- (M) Double the hourly rate on Saturday and Sunday
- (N) Double the hourly rate on Saturday and Holidays
- (O) Double the hourly rate on Saturday, Sunday, and Holidays
- (P) Double the hourly rate on Sunday
- (Q) Double the hourly rate on Sunday and Holidays
- (R) Double the hourly rate on Holidays

- (S) Two and one half times the hourly rate for Holidays
- (S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
- (T) Triple the hourly rate for Holidays
- (U) Four times the hourly rate for Holidays
- (V) Including benefits at SAME PREMIUM as shown for overtime
- (W) Time and one half for benefits on all overtime hours.
- (X) Benefits payable on Paid Holiday at straight time. If worked, additional benefit amount will be required for worked hours. (Refer to other codes listed.)

Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- (1) None
- (2) Labor Day
- (3) Memorial Day and Labor Day
- (4) Memorial Day and July 4th
- (5) Memorial Day, July 4th, and Labor Day
- (6) New Year's, Thanksgiving, and Christmas
- (7) Lincoln's Birthday, Washington's Birthday, and Veterans Day
- (8) Good Friday
- (9) Lincoln's Birthday
- (10) Washington's Birthday
- (11) Columbus Day
- (12) Election Day
- (13) Presidential Election Day
- (14) 1/2 Day on Presidential Election Day
- (15) Veterans Day
- (16) Day after Thanksgiving
- (17) July 4th
- (18) 1/2 Day before Christmas
- (19) 1/2 Day before New Years
- (20) Thanksgiving
- (21) New Year's Day
- (22) Christmas
- (23) Day before Christmas
- (24) Day before New Year's
- (25) Presidents' Day
- (26) Martin Luther King, Jr. Day
- (27) Memorial Day
- (28) Easter Sunday

(29) Juneteenth

**New York State Department of Labor - Bureau of Public Work
State Office Building Campus
Building 12 - Room 130
Albany, New York 12226**

REQUEST FOR WAGE AND SUPPLEMENT INFORMATION

As Required by Articles 8 and 9 of the NYS Labor Law

Fax (518) 485-1870 or mail this form for new schedules or for determination for additional occupations.

This Form Must Be Typed

Submitted By:

(Check Only One)

Contracting Agency

Architect or Engineering Firm

Public Work District Office

Date:

A. Public Work Contract to be let by: (Enter Data Pertaining to Contracting/Public Agency)

1. Name and complete address (Check if new or change)

Telephone

Fax

E-Mail:

2. NY State Units (see Item 5).

01 DOT

02 OGS

03 Dormitory Authority

04 State University
Construction Fund

05 Mental Hygiene
Facilities Corp.

06 OTHER N.Y. STATE UNIT

07 City

08 Local School District

09 Special Local District, i.e.,
Fire, Sewer, Water District

10 Village

11 Town

12 County

13 Other Non-N.Y. State
(Describe)

3. SEND REPLY TO (check if new or change)
Name and complete address:

Telephone

Fax

E-Mail:

4. SERVICE REQUIRED. Check appropriate box and provide project information.

New Schedule of Wages and Supplements.

APPROXIMATE BID DATE :

Additional Occupation and/or Redetermination

PRC NUMBER ISSUED PREVIOUSLY FOR
THIS PROJECT :

OFFICE USE ONLY

B. PROJECT PARTICULARS

5. Project Title _____

Description of Work _____

Contract Identification Number _____

Note: For NYS units, the OSC Contract No. _____

6. Location of Project:

Location on Site _____

Route No/Street Address _____

Village or City _____

Town _____

County _____

7. Nature of Project - Check One:

1. New Building
2. Addition to Existing Structure
3. Heavy and Highway Construction (New and Repair)
4. New Sewer or Waterline
5. Other New Construction (Explain)
6. Other Reconstruction, Maintenance, Repair or Alteration
7. Demolition
8. Building Service Contract

8. OCCUPATION FOR PROJECT :

- Construction (Building, Heavy
Highway/Sewer/Water)
- Tunnel
- Residential
- Landscape Maintenance
- Elevator maintenance
- Exterminators, Fumigators
- Fire Safety Director, NYC Only
- Fuel Delivery
- Guards, Watchmen
- Janitors, Porters, Cleaners,
Elevator Operators
- Moving furniture and
equipment
- Trash and refuse removal
- Window cleaners
- Other (Describe)

9. Does this project comply with the Wicks Law involving separate bidding? YES NO

10. Name and Title of Requester

Signature



NEW YORK STATE DEPARTMENT OF LABOR
Bureau of Public Work - Debarment List

**LIST OF EMPLOYERS INELIGIBLE TO BID ON OR BE
AWARDED ANY PUBLIC WORK CONTRACT**

Under Article 8 and Article 9 of the NYS Labor Law, a contractor, sub-contractor and/or its successor shall be debarred and ineligible to submit a bid on or be awarded any public work or public building service contract/sub-contract with the state, any municipal corporation or public body for a period of five (5) years from the date of debarment when:

- Two (2) final determinations have been rendered within any consecutive six-year (6) period determining that such contractor, sub-contractor and/or its successor has WILLFULLY failed to pay the prevailing wage and/or supplements;
- One (1) final determination involves falsification of payroll records or the kickback of wages and/or supplements.

The agency issuing the determination and providing the information, is denoted under the heading 'Fiscal Officer'. DOL = New York State Department of Labor; NYC = New York City Comptroller's Office; AG = New York State Attorney General's Office; DA = County District Attorney's Office.

Debarment Database: To search for contractors, sub-contractors and/or their successors debarred from bidding or being awarded any public work contract or subcontract under NYS Labor Law Articles 8 and 9, or under NYS Workers' Compensation Law Section 141-b, access the database at this link: <https://apps.labor.ny.gov/EDList/searchPage.do>

For inquiries please call 518-457-5589.

NYS DOL Bureau of Public Work Debarment List 05/29/2026

Article 8

| AGENCY | Fiscal Officer | FEIN | EMPLOYER NAME | EMPLOYER DBA NAME | ADDRESS | DEBARMENT START DATE | DEBARMENT END DATE |
|--------|----------------|-----------|---|---------------------------------|--|----------------------|--------------------|
| DOL | DOL | *****5784 | A.J.M. TRUCKING, INC. | | PO BOX 2064 MONROE NY 10950 | 02/12/2024 | 02/12/2029 |
| DOL | DOL | | AKHLAQ OULAKH | | 4307 28TH AVE ASTORIA NY 11103 | 10/11/2024 | 10/11/2029 |
| DOL | DOL | | ALEXANDER DELISA | | 411 THEODORE FREMND SUITE 206RYE NY 10580 | 09/03/2025 | 09/03/2030 |
| DOL | NYC | | ALL COUNTY SEWER & DRAIN, INC. | | 7 GREENFIELD DR WARWICK NY 10990 | 03/25/2022 | 03/25/2027 |
| DOL | DOL | *****8387 | AMERICAN PAVING & MASONRY, CORP. | | 8 FOREST AVE GLEN COVE NY 11542 | 05/24/2024 | 05/24/2029 |
| DOL | DOL | *****8654 | AMERICAN PAVING, INC. | | 8 FORREST AVE. GLEN COVE NY 11542 | 05/24/2024 | 05/24/2029 |
| DOL | NYC | *****8017 | AMIN ELECTRICAL CORP. | | 97-23 218TH STREET QUEENS VILLAGE NY 11429 | 12/04/2025 | 12/04/2030 |
| DOL | DOL | | ANGELO STANCO | | 8 FOREST AVE. GLEN COVE NY 11542 | 05/24/2024 | 05/24/2029 |
| DOL | DOL | | ANGELO TONDO | | 449 WEST MOMBASHA ROAD MONROE NY 10950 | 06/06/2022 | 06/06/2027 |
| DOL | DOL | *****4231 | ANKER'S ELECTRIC SERVICE, INC. | | 10 SOUTH 5TH ST LOCUST VALLEY NY 11560 | 09/26/2022 | 09/26/2027 |
| DOL | DOL | | ANTHONY CASALE | | 20 HEATHER RIDGE ROAD TROY NY 12180 | 05/20/2025 | 05/20/2030 |
| DOL | DOL | | ANTHONY MONGELLI | | PO BOX 2064 MONROE NY 10950 | 02/12/2024 | 02/12/2029 |
| DOL | DOL | *****8421 | B & B DRYWALL, INC | | 206 WARREN AVE APT 1WHITE PLAINS NY 10603 | 12/14/2021 | 12/14/2026 |
| DOL | DOL | *****3932 | B ROC CONSTRUCTION INC | | 7307 WOODSIDE ROAD VICTOR NY 14564 | 05/06/2025 | 05/06/2030 |
| DOL | DA | *****2404 | BJA RENOVATION, CORP | | 33 DOLLARD DR NORTH BABYLON NY 11703 | 03/19/2025 | 03/19/2030 |
| DOL | DOL | *****5078 | BLACK RIVER TREE REMOVAL, LLC | | 29807 ANDREWS ROAD BLACK RIVER NY 13032 | 10/17/2023 | 10/17/2028 |
| DOL | DOL | | C.M.C CONTRACTORS, INC. | | 500 WEST PUTNAM AVE SUITE 400GREENWICH CT 06830 | 09/03/2025 | 09/03/2030 |
| DOL | DOL | | CARLOS F. ESCOBAR | | 411 THEODORE FREMND AVE SUITE 206RYE NY 10580 | 09/03/2025 | 09/03/2030 |
| DOL | DOL | | CARLOS FIGUEROA | | 411 THEODORE FREMND AVE SUITE 206RYE NY 10580 | 09/03/2025 | 09/03/2030 |
| DOL | DOL | *****4155 | CASA BUILDERS, INC. | FRIEDLANDER CONSTRUCTI ON | 64 N PUTT CONNERS ROAD NEW PALTZ NY 12561 | 05/10/2023 | 05/10/2028 |
| DOL | AG | *****7247 | CENTURY CONCRETE CORP | | 2375 RAYNOR ST RONKONKOMA NY 11779 | 08/04/2021 | 08/04/2026 |
| DOL | DOL | | CESAREO TULA | | 120 SEARS AVE ELMSFORD NY 10523 | 09/26/2025 | 09/26/2030 |
| DOL | DOL | *****2292 | CHAMPION MAINTENANCE CONTRACTORS, INC. | | 211 SOUTH RIDGE STREET RYE BROOK NY 10573 | 09/03/2025 | 09/03/2030 |
| DOL | NYC | *****2117 | CHARAN ELECTRICAL ENTERPRISES | | 9-11 40TH AVENUE LONG ISLAND CITY NY 11101 | 09/26/2023 | 09/26/2028 |
| DOL | DOL | | CHARLES CASALE | | 55 MAIN AVENUE WYNANTSKILL NY 12198 | 05/20/2025 | 05/20/2030 |
| DOL | DOL | | CHARLES CASALE | | 55 MAIN AVENUE WYNANTSKILL NY 12198 | 05/20/2025 | 05/20/2030 |
| DOL | DOL | | CHRISTOPHER PEROSI | | 5507 NESCONSET HIGHWAY MT. SINAI NY 11766 | 07/17/2025 | 07/17/2030 |
| DOL | DOL | *****2281 | CORRAO TRUCKING, INC. | | PO BOX 393 NANUET NY 10954 | 09/17/2024 | 09/17/2029 |
| DOL | DOL | | CRAIG JOHANSEN | | 10 SOUTH 5TH ST LOCUST VALLEY NY 11560 | 09/26/2022 | 09/26/2027 |
| DOL | DOL | *****7619 | DANCO CONSTRUCTION UNLIMITED INC. | | 485 RAFT AVENUE HOLBROOK NY 11741 | 10/19/2021 | 10/19/2026 |
| DOL | DOL | | DANIEL DELISA | | 211 SOUTH RIDGE STREET RYE BROOK NY 10573 | 09/03/2025 | 09/03/2030 |
| DOL | DOL | | DANIEL ROBERT MCNALLY | | 7 GREENFIELD DRIVE WARWICK NY 10990 | 03/25/2022 | 03/25/2027 |
| DOL | DOL | | DARWIN PEGUESE | | 6400 BALTIMORE NATIONAL SUITE 602CANTONSVILLE NY 21228 | 10/24/2024 | 10/24/2029 |
| DOL | DOL | | DAVID FRIEDLANDER | | 64 NORTH PUTT CORNERS RD NEW PALTZ NY 12561 | 05/10/2023 | 05/10/2028 |
| DOL | DOL | | DENISE NAGLE | | 36 OAKWOOD TRAIL S AL MONROE NY 10950 | 10/29/2025 | 10/29/2030 |

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|-----|-----|----------|--|--|--|------------|------------|
| DOL | DOL | | DINA TAYLOR | | 64 N PUTT CONNERS RD NEW PALTZ NY 12561 | 05/10/2023 | 05/10/2028 |
| DOL | AG | | EDWIN HUTZLER | | 23 NORTH HOWELLS RD BELLPORT NY 11713 | 08/04/2021 | 08/04/2026 |
| DOL | DA | | EDWIN HUTZLER | | 2375 RAYNOR STREET RONKONKOMA NY 11779 | 08/04/2021 | 08/04/2026 |
| DOL | DOL | ****2337 | EGL DRAINAGE SOLUTION & REPAIRS LLC | | 5507 NESCONSET HIGHWAY MT. SINAI NY 11766 | 07/17/2025 | 07/17/2030 |
| DOL | DOL | ****0780 | EMES HEATING & PLUMBING CONTR | | 5 EMES LANE MONSEY NY 10952 | 01/20/2002 | 01/20/3002 |
| DOL | DOL | | EMIL KISZKO | | 84 DIAMOND ST BROOKLYN NY 11222 | 07/18/2024 | 07/18/2029 |
| DOL | DOL | ****3298 | EMJACK CONSTRUCTION CORP. | | 84 DIAMOND ST BROOKLYN NY 11222 | 07/18/2024 | 07/18/2029 |
| DOL | DOL | ****3298 | EMJACK CONSTRUCTION LLC | | 4192 SIR ANDREW CIRCLE DOYLESTOWN PA 18902 | 07/18/2024 | 07/18/2029 |
| DOL | NYC | | ENRICO MANETTA | | 101 MALBA DR. WHITESTONE NY 11357 | 04/01/2026 | 04/01/2031 |
| DOL | DOL | | EUGENIUSZ "GINO" KUCHAR | | 195 KINGSLAND AVE BROOKLYN NY 11222 | 12/22/2023 | 12/22/2028 |
| DOL | DA | | FREDERICK HUTZLER | | 2375 RAYNOR STREET RONKONKOMA NY 11779 | 08/04/2021 | 08/04/2026 |
| DOL | DOL | ****2998 | G.E.M. AMERICAN CONSTRUCTION CORP. | | 195 KINGSLAND AVE BROOKLYN NY 11222 | 12/22/2023 | 12/22/2028 |
| DOL | DA | | GEORGE LUCEY | | 150 KINGS STREET BROOKLYN NY 11231 | 01/19/1998 | 01/19/2998 |
| DOL | NYC | | GHANSHYAM AMIN | | 97-23 218TH STREET QUEENS VILLAGE NY 11429 | 12/04/2025 | 12/04/2030 |
| DOL | DA | | GIOVANNA TRAVALJA | | 3735 9TH ST LONG ISLAND CITY NY 11101 | 01/05/2023 | 01/05/2028 |
| DOL | DA | | GIOVANNI NAPOLITANO | | 2501 BAYVIEW AVENUE WANTAGH NY 11793 | 02/21/2024 | 02/21/2029 |
| DOL | DA | ****0213 | GORILLA CONTRACTING GROUP, LLC | | 505 MANHATTAN AVE WEST BABYLON NY 11704 | 10/05/2023 | 10/05/2028 |
| DOL | DA | ****4760 | GTX CONSTRUCTION ASSOCIATES, CORP | | 2501 BAYVIEW AVE WANTAGH NY 11793 | 02/21/2024 | 02/21/2029 |
| DOL | DOL | | HENRY WICKE A/K/A HENRY WICKE, JR. | | 36 OAKWOOD TRAIL S AL MONROE NY 10950 | 10/29/2025 | 10/29/2030 |
| DOL | DOL | | HERBERT CLEMEN | | 42 FOWLER AVENUE CORTLAND MANOR NY 10567 | 01/24/2023 | 01/24/2028 |
| DOL | DOL | | HERBERT CLEMEN | | 42 FOWLER AVENUE CORTLAND MANOR NY 10567 | 10/25/2022 | 10/25/2027 |
| DOL | DOL | ****6961 | HUNTER ELEVATOR COMPANY, INC. | | 36 OAKWOOD TRAIL S AL MONROE NY 10950 | 10/29/2025 | 10/29/2030 |
| DOL | DOL | ****2397 | ISLAND BREEZE MARINE, INC. | | 6400 BALTIMORE NATIONAL CANTONSVILLE MD 21228 | 10/24/2024 | 10/24/2029 |
| DOL | DOL | ****5010 | J. LINDSLEY ENTERPRISE, LLC | | 1002 STATE ROUTE 176 FULTON NY 13069 | 07/30/2025 | 07/30/2030 |
| DOL | DOL | ****0241 | J. LINDSLEY ROOFING, LLC | | 211 NORTH 2ND STREET FULTON NY 13069 | 07/30/2025 | 07/30/2030 |
| DOL | DOL | | J.M.J CONSTRUCTION | | 151 OSTRANDER AVENUE SYRACUSE NY 13205 | 11/21/2022 | 11/21/2027 |
| DOL | DOL | | J.R. NELSON CONSTRUCTION | | 531 THIRD STREET ALBANY NY 12206 | 11/07/2023 | 11/07/2028 |
| DOL | DOL | | J.R. NELSON CONSTRUCTION | | 531 THIRD STREET ALBANY NY 12206 | 12/22/2022 | 12/22/2027 |
| DOL | DOL | | J.R. NELSON CONSTRUCTION | | 531 THIRD STREET ALBANY NY 12206 | 10/25/2022 | 10/25/2027 |
| DOL | DOL | | J.R. NELSON, LLC | | 531 THIRD STREET ALBANY NY 12206 | 12/22/2022 | 12/22/2027 |
| DOL | DOL | | J.R. NELSON, LLC | | 531 THIRD STREET ALBANY NY 12206 | 11/07/2023 | 11/07/2028 |
| DOL | DOL | | J.R. NELSON, LLC | | 531 THIRD STREET ALBANY NY 12206 | 10/25/2022 | 10/25/2027 |
| DOL | DOL | | J.R.N COMPANIES, LLC | | 531 THIRD STREET ALBANY NY 12206 | 12/12/2022 | 12/12/2027 |
| DOL | DOL | | J.R.N COMPANIES, LLC | | 531 THIRD STREET ALBANY NY 12206 | 11/07/2023 | 11/07/2028 |
| DOL | DOL | | J.R.N COMPANIES, LLC | | 531 THIRD STREET ALBANY NY 12206 | 10/25/2022 | 10/25/2027 |
| DOL | DOL | ****1147 | J.R.N. CONSTRUCTION, LLC | | 531 THIRD ST ALBANY NY 12206 | 11/07/2023 | 11/07/2028 |
| DOL | DOL | ****1147 | J.R.N. CONSTRUCTION, LLC | | 531 THIRD ST ALBANY NY 12206 | 12/22/2022 | 12/22/2027 |

NYS DOL Bureau of Public Work Debarment List 05/29/2026

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| DOL | DOL | ****1147 | J.R.N. CONSTRUCTION, LLC | | 531 THIRD ST ALBANY NY 12206 | 10/25/2022 | 10/25/2027 |
| DOL | DOL | | JAMES J. BAKER | | 7901 GEE ROAD CANASTOTA NY 13032 | 08/17/2021 | 08/17/2026 |
| DOL | DOL | | JAMES LINDSLEY | | 211 NORTH 2ND STREET FULTON NY 13069 | 07/30/2025 | 07/30/2030 |
| DOL | DOL | | JASON P. RACE | | 3469 STATE RT. 69 PERISH NY 13131 | 09/29/2021 | 09/29/2026 |
| DOL | DOL | | JASON P. RACE | | 3469 STATE RT. 69 PERISH NY 13131 | 02/09/2022 | 02/09/2027 |
| DOL | DOL | | JASON P. RACE | | 3469 STATE RT. 69 PERISH NY 13131 | 11/15/2022 | 11/15/2027 |
| DOL | DOL | | JASON P. RACE | | 3469 STATE RT. 69 PERISH NY 13131 | 03/01/2022 | 03/01/2027 |
| DOL | DOL | ****7993 | JBS DIRT, INC. | | 7901 GEE ROAD CANASTOTA NY 13032 | 08/17/2021 | 08/17/2026 |
| DOL | DOL | ****2435 | JEFFEL D. JOHNSON | JMJ7 AND SON | 5553 CAIRNSTRAIL CLAY NY 13041 | 11/21/2022 | 11/21/2027 |
| DOL | DOL | | JEFFEL JOHNSON ELITE CARPENTER REMODEL AND CONSTRUCTION | | C2 EVERGREEN CIRCLE LIVERPOOL NY 13090 | 11/21/2022 | 11/21/2027 |
| DOL | DOL | ****2435 | JEFFREY M. JOHNSON | JMJ7 AND SON | 5553 CAIRNS TRAIL CLAY NY 13041 | 11/21/2022 | 11/21/2027 |
| DOL | DOL | | JENNIFER LINDSLEY | | 211 NORTH 2ND STREET FULTON NY 13069 | 07/30/2025 | 07/30/2030 |
| DOL | DOL | | JERRY DASTON | | 36 OAKWOOD TRAIL S AL MONROE NY 10950 | 10/29/2025 | 10/29/2030 |
| DOL | DOL | | JIM PLAUGHER | | 17613 SANTE FE LINE ROAD WAYNEFIELD OH 45896 | 07/16/2021 | 07/16/2026 |
| DOL | DOL | | JMJ7 & SON CONSTRUCTION, LLC | | 5553 CAIRNS TRAIL LIVERPOOL NY 13041 | 11/21/2022 | 11/21/2027 |
| DOL | DOL | | JMJ7 AND SONS CONTRACTORS | | 5553 CAIRNS TRAIL CLAY NY 13041 | 11/21/2022 | 11/21/2027 |
| DOL | DOL | | JMJ7 CONTRACTORS | | 7014 13TH AVENUE BROOKLYN NY 11228 | 11/21/2022 | 11/21/2027 |
| DOL | DOL | | JMJ7 CONTRACTORS AND SONS | | 5553 CAIRNS TRAIL CLAY NY 13041 | 11/21/2022 | 11/21/2027 |
| DOL | DOL | | JMJ7 CONTRACTORS, LLC | | 5553 CAIRNS TRAIL CLAY NY 13041 | 11/21/2022 | 11/21/2027 |
| DOL | DOL | | JOHN NAGLE A/K/A JOHN NAGLE, JR. | | 36 OAKWOOD TRAIL S AL MONROE NY 10950 | 10/29/2025 | 10/29/2030 |
| DOL | DOL | | JONATHAN DELISA | | 411 THEODORE FREMND AVE SUITE 206RYE NY 10580 | 09/03/2025 | 09/03/2030 |
| DOL | DOL | | JORGE FIGUEROA | | 411 THEODORE FRMND AVE SUITE 206RYE NY 10580 | 09/03/2025 | 09/03/2030 |
| DOL | DOL | | JORGE RAMOS | | 8970 MIKE GARCIA DR MANASSAS VA 20109 | 07/16/2021 | 07/16/2026 |
| DOL | DA | | JOSEPH DEMASCO | | 33 DOLLARD DRIVE NORTH BABYLON NY 11703 | 01/30/2026 | 01/30/2031 |
| DOL | DA | | JOSEPH DEMASCO | | 33 DOLLARD DRIVE NORTH BABYLON NY 11703 | 03/19/2025 | 03/19/2030 |
| DOL | DOL | | JOSEPH HALL | | 937 US ROUTE 11 CENTRAL SQUARE NY 13036 | 10/21/2024 | 10/21/2029 |
| DOL | DOL | ****2271 | JOSEPH HALL COMPANIES LLC | | 937 US ROUTE 11 CENTRAL SQUARE NY 13036 | 10/21/2024 | 10/21/2029 |
| DOL | DOL | | JOSEPH K. SALERNO | | 1010 TILDEN AVE UTICA NY 13501 | 07/24/2023 | 07/24/2028 |
| DOL | DOL | | JOSEPH K. SALERNO II | | 1010 TILDEN AVE UTICA NY 13501 | 07/24/2023 | 07/24/2028 |
| DOL | DOL | ****5116 | JP RACE PAINTING, INC. T/A RACE PAINTING | | 3469 STATE RT. 69 PERISH NY 13131 | 02/09/2022 | 02/09/2027 |
| DOL | DOL | ****5116 | JP RACE PAINTING, INC. T/A RACE PAINTING | | 3469 STATE RT. 69 PERISH NY 13131 | 11/15/2022 | 11/15/2027 |
| DOL | DOL | ****5116 | JP RACE PAINTING, INC. T/A RACE PAINTING | | 3469 STATE RT. 69 PERISH NY 13131 | 09/29/2021 | 09/29/2026 |
| DOL | DOL | ****5116 | JP RACE PAINTING, INC. T/A RACE PAINTING | | 3469 STATE RT. 69 PERISH NY 13131 | 03/01/2022 | 03/01/2027 |
| DOL | DOL | ****5116 | JP RACE PAINTING, INC. T/A RACE PAINTING | | 3469 STATE RT. 69 PERISH NY 13131 | 03/01/2022 | 03/01/2027 |
| DOL | DOL | | JRN CONSTRUCTION CO, LLC | | 1024 BROADWAY ALBANY NY 12204 | 11/07/2023 | 11/07/2028 |
| DOL | DOL | ****1147 | JRN CONSTRUCTION, LLC | | 531 THIRD STREET ALBANY NY 12206 | 10/25/2022 | 10/25/2027 |
| DOL | DOL | ****1147 | JRN CONSTRUCTION, LLC | | 531 THIRD STREET ALBANY NY 12206 | 12/22/2022 | 12/22/2027 |

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| DOL | DOL | ****1147 | JRN CONSTRUCTION, LLC | | 531 THIRD STREET ALBANY NY 12206 | 11/07/2023 | 11/07/2028 |
| DOL | DOL | | JRN PAVING, LLC | | 531 THIRD STREET ALBANY NY 12206 | 10/25/2022 | 10/25/2027 |
| DOL | DOL | | JRN PAVING, LLC | | 531 THIRD STREET ALBANY NY 12206 | 12/22/2022 | 12/22/2027 |
| DOL | DOL | | JRN PAVING, LLC | | 531 THIRD STREET ALBANY NY 12206 | 11/07/2023 | 11/07/2028 |
| DOL | DOL | | JULIUS AND GITA BEHREND | | 5 EMES LANE MONSEY NY 10952 | 11/20/2002 | 11/20/3002 |
| DOL | DOL | | KEAN INDUSTRIES, LLC | | 2345 RT. 52 SUITE 2NHOPEWELL JUNCTION NY 12533 | 12/18/2023 | 12/18/2028 |
| DOL | DOL | | KEVIN FUNEZ URBINA A/K/A KEVIN FUNEZ | | 1009 LYNDALE AVE TRENTON NJ 08629 | 12/16/2024 | 12/16/2029 |
| DOL | DOL | | KIMBERLY F. BAKER | | 7901 GEE ROAD CANASTOTA NY 13032 | 08/17/2021 | 08/17/2026 |
| DOL | DOL | ****8760 | KJ&J CONSTRUCTION, LLC | | 1009 LYNDALE AVE TRENTON NJ 08629 | 12/16/2024 | 12/16/2029 |
| DOL | DOL | | KMA GROUP II, INC. | | 29-10 38TH AVENUE LONG ISLAND CITY NY 11101 | 10/11/2023 | 10/11/2028 |
| DOL | DOL | ****1833 | KMA GROUP INC. | | 29-10 38TH AVENUE LONG ISLAND CITY NY 11101 | 10/11/2023 | 10/11/2028 |
| DOL | DOL | | KMA INSULATION, INC. | | 29-10 38TH AVENUE LONG ISLAND CITY NY 11101 | 10/11/2023 | 10/11/2028 |
| DOL | DOL | | KRIN HEINEMANN | | 2345 ROUTE 52, SUITE 2N HOPEWELL JUNCTION NY 12533 | 12/18/2023 | 12/18/2028 |
| DOL | NYC | | KULWANT S. DEOL | | 9-11 40TH AVENUE LONG ISLAND CITY NY 11101 | 09/26/2023 | 09/26/2028 |
| DOL | DA | ****8816 | LAKE CONSTRUCTION AND DEVELOPMENT CORPORATION | | 150 KINGS STREET BROOKLYN NY 11231 | 08/19/1998 | 08/19/2998 |
| DOL | DOL | | LEROY E. NELSON JR | | 531 THIRD ST ALBANY NY 12206 | 10/25/2022 | 10/25/2027 |
| DOL | DOL | | LEROY E. NELSON JR | | 531 THIRD ST ALBANY NY 12206 | 12/22/2022 | 12/22/2027 |
| DOL | DOL | | LEROY E. NELSON JR | | 531 THIRD ST ALBANY NY 12206 | 11/07/2023 | 11/07/2028 |
| DOL | DOL | ****3716 | LIGHTNIN ELECTRIC INC. | | 3418 NORTHERN BLVD SUITE 5-27LONG ISLAND CITY NY 11101 | 12/13/2024 | 12/13/2029 |
| DOL | AG | ****3291 | LINTECH ELECTRIC, INC. | | 3006 TILDEN AVE BROOKLYN NY 11226 | 02/16/2022 | 02/16/2027 |
| DOL | DOL | | LIZETTE PONCE | | 411 THEODORE FREMND AVE SUITE 206RYE NY 10580 | 09/03/2025 | 09/03/2030 |
| DOL | NYC | ****7516 | MANCO ENTERPRISES OF NY, INC. | | 44-17 54TH DR. MASPETH NY 11378 | 04/01/2026 | 04/01/2031 |
| DOL | NYC | ****1783 | MANETTA ENTERPISES, INC. D/B/A MANETTA INDUSTRIES | | 44-17 54TH DR. MASPETH NY 11378 | 04/01/2026 | 04/01/2031 |
| DOL | DA | | MANUEL P TOBIO | | 150 KINGS STREET BROOKLYN NY 14444 | 08/19/1998 | 08/19/2998 |
| DOL | DA | | MANUEL TOBIO | | 150 KINGS STREET BROOKLYN NY 11231 | 08/19/1998 | 08/19/2998 |
| DOL | DOL | ****1320 | MJC MASON CONTRACTING, INC. | | 42 FOWLER AVENUE CORTLAND MANOR NY 10567 | 10/25/2022 | 10/25/2027 |
| DOL | DOL | ****1320 | MJC MASON CONTRACTING, INC. | | 42 FOWLER AVENUE CORTLAND MANOR NY 10567 | 01/24/2023 | 01/24/2028 |
| DOL | DOL | | MOHAMMAD MIAN | | 8269 21ST ST BELLEROSE NY 11426 | 12/22/2022 | 12/22/2027 |
| DOL | NYC | | NASEER CHAUDHRY | | 2349 BRAGG STREET BROOKLYN NY 11229 | 04/22/2025 | 04/22/2030 |
| DOL | DOL | ****7790 | NATIONAL BUILDING & RESTORATION CORP | | 1010 TILDEN AVE UTICA NY 13501 | 07/24/2023 | 07/24/2028 |
| DOL | DOL | ****1797 | NATIONAL CONSTRUCTION SERVICES, INC | | 1010 TILDEN AVE UTICA NY 13501 | 07/24/2023 | 07/24/2028 |
| DOL | NYC | | NAVIT SINGH | | 402 JERICHO TURNPIKE NEW HYDE PARK NY 11040 | 08/10/2022 | 08/10/2027 |
| DOL | DOL | | NELCO CONTRACTING, LLC | | 1024 BROADWAY ALBANY NY 12204 | 11/07/2023 | 11/07/2028 |
| DOL | DA | | NICHOLAS BARNETT | | 33 DOLLARD DR BABYLON NY 11703 | 03/04/2025 | 03/04/2030 |
| DOL | DOL | | NICHOLAS RAO | | 411 THEODORE FREMND AVE SUITE 206RYE NY 10580 | 09/03/2025 | 09/03/2030 |

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|-----|-----|----------|--|--|--|------------|------------|
| DOL | DA | | NICHOLAS T. ANALITIS | | 505 MANHATTAN AVE WEST BABYLON NY 11704 | 10/05/2023 | 10/05/2028 |
| DOL | DOL | | NICHOLE E. FRASER A/K/A NICHOLE RACE | | 3469 STATE RT. 69 PERISH NY 13131 | 03/01/2022 | 03/01/2027 |
| DOL | DOL | | NICHOLE E. FRASER A/K/A NICHOLE RACE | | 3469 STATE RT. 69 PERISH NY 13131 | 11/15/2022 | 11/15/2027 |
| DOL | DOL | | NICHOLE E. FRASER A/K/A NICHOLE RACE | | 3469 STATE RT. 69 PERISH NY 13131 | 09/29/2021 | 09/29/2026 |
| DOL | DOL | | NICHOLE E. FRASER A/K/A NICHOLE RACE | | 3469 STATE RT. 69 PERISH NY 13131 | 02/09/2022 | 02/09/2027 |
| DOL | DOL | | NIKOLA NTONI | | 3418 NORTHERN BLVD SUITE 5-27LONG ISLAND CITY NY 11101 | 12/13/2024 | 12/13/2029 |
| DOL | NYC | ****6971 | NN CONSTRUCTION, INC. | | 2349 BRAGG STREET BROOKLYN NY 11229 | 04/22/2025 | 04/22/2030 |
| DOL | NYC | ****5643 | NYC LINE CONTRACTORS, INC. | | 402 JERICHO TURNPIKE NEW HYDE PARK NY 11040 | 08/10/2022 | 08/10/2027 |
| DOL | DOL | | PATRICK PENNACCHIO | | 2345 RT. 52 SUITE 2NHOPEWELL JUNCTION NY 12533 | 12/18/2023 | 12/18/2028 |
| DOL | DOL | | PATRICK PENNACCHIO | | 2345 RT. 52 SUITE 2NHOPEWELL JUNCTION NY 12533 | 12/18/2023 | 12/18/2028 |
| DOL | DOL | ****4168 | PHANTOM CONSTRUCTION CORP. | | 95-27 116TH STREET QUEENS NY 11419 | 07/12/2024 | 07/12/2029 |
| DOL | DOL | ****4168 | PHANTOM CONSTRUCTION CORP. | | 95-27 116TH STREET QUEENS NY 11419 | 05/28/2024 | 05/28/2029 |
| DOL | DOL | ****4772 | R.W. LOBDELL CONSTRUCTION LLC | | 635 WEST DRYDEN ROAD FREEVILLE NY 13068 | 01/31/2025 | 01/31/2030 |
| DOL | DOL | ****2633 | RAW POWER ELECTRIC CORP. | | 3 PARK CIRCLE MIDDLETOWN NY 10940 | 07/11/2022 | 07/11/2027 |
| DOL | DOL | | ROBBYE BISSEAR | | 89-51 SPRINGFIELD BLVD QUEENS VILLAGE NY 11427 | 01/11/2003 | 01/11/3003 |
| DOL | DOL | | ROMEO WARREN | | 161 ROBYN RD MONROE NY 10950 | 07/11/2022 | 07/11/2027 |
| DOL | DOL | | ROSA GARCIA | | 411 THEODORE FRMND AVE SUITE 206RYE NY 10580 | 09/03/2025 | 09/03/2030 |
| DOL | DOL | ****7172 | RZ & AL INC. | | 198 RIDGE AVENUE VALLEY STREAM NY 11581 | 06/06/2022 | 06/06/2027 |
| DOL | DOL | | SAL FRESINA MASONRY CONTRACTORS, INC. | | 1935 TEALL AVENUE SYRACUSE NY 13206 | 07/16/2021 | 07/16/2026 |
| DOL | DOL | | SAL MASONRY CONTRACTORS, INC. | | (SEE COMMENTS) SYRACUSE NY 13202 | 07/16/2021 | 07/16/2026 |
| DOL | DOL | ****9874 | SALFREE ENTERPRISES INC | | P.O BOX 14 2821 GARDNER RDPOMPEI NY 13138 | 07/16/2021 | 07/16/2026 |
| DOL | DOL | | SALVATORE A FRESINA A/K/A SAM FRESINA | | 107 FACTORY AVE P.O BOX 11070SYRACUSE NY 13218 | 07/16/2021 | 07/16/2026 |
| DOL | DOL | | SAM FRESINA | | 107 FACTORY AVE P.O BOX 11070SYRACUSE NY 13218 | 07/16/2021 | 07/16/2026 |
| DOL | DA | ****0476 | SAMCO ELECTRIC CORP. | | 3735 9TH ST LONG ISLAND CITY NY 11101 | 01/05/2023 | 01/05/2028 |
| DOL | DA | | SILVANO TRAVALJA | | 3735 9TH ST LONG ISLAND CITY NY 11101 | 01/05/2023 | 01/05/2028 |
| DOL | DOL | ****0440 | SOLAR GUYS INC. | | 8970 MIKE GARCIA DR MANASSAS VA 20109 | 07/16/2021 | 07/16/2026 |
| DOL | NYC | ****3661 | SPANIER BUILDING MAINTENANCE CORP | | 200 OAK DRIVE SYOSSET NY 11791 | 03/14/2022 | 03/14/2027 |
| DOL | DOL | | STANADOS KALOGELAS | | 485 RAFT AVENUE HOLBROOK NY 11741 | 10/19/2021 | 10/19/2026 |
| DOL | DOL | ****3496 | STAR INTERNATIONAL INC | | 89-51 SPRINGFIELD BLVD QUEENS VILLAGE NY 11427 | 08/11/2003 | 08/11/3003 |
| DOL | DOL | ****9528 | STEEL-IT, LLC. | | 17613 SANTE FE LINE ROAD WAYNESFIELD OH 45896 | 07/16/2021 | 07/16/2026 |
| DOL | DOL | | STEVEN DELISA | | 411 THEODORE FREMND AVE SUITE 206RYE NY 10580 | 09/03/2025 | 09/03/2030 |
| DOL | DOL | ****9150 | SURGE INC. | | 8269 21ST STREET BELLEROSE NY 11426 | 12/22/2022 | 12/22/2027 |
| DOL | DOL | | SYED MUHAMMAD S. JAFRI A/K/A SHARRUKH JAFRI | | 4307 28TH AVE ASTORIA NY 11103 | 10/11/2024 | 10/11/2029 |
| DOL | DOL | | SYED RAZA | | 198 RIDGE AVENUE NY 11581 | 06/06/2022 | 06/06/2027 |
| DOL | DOL | | TARLOK SINGH | | 95-27 116TH STREET QUEENS NY 11419 | 05/28/2024 | 05/28/2029 |

NYSDOL Bureau of Public Work Debarment List 05/29/2026

Article 8

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|-----|-----|----------|---|--------------------------------|---|------------|------------|
| DOL | DOL | | TARLOK SINGH | | 95-27 116TH STREET QUEENS NY 11419 | 07/12/2024 | 07/12/2029 |
| DOL | DOL | ****4855 | TECH INDUSTRIES LLC | | 20 HEATHER RIDGE ROAD TROY NY 12180 | 05/20/2025 | 05/20/2030 |
| DOL | DOL | ****9733 | TERSAL CONSTRUCTION SERVICES INC | | 107 FACTORY AVE P.O BOX 11070SYRACUSE NY 13208 | 07/16/2021 | 07/16/2026 |
| DOL | DOL | | TERSAL CONTRACTORS, INC. | | 221 GARDNER RD P.O BOX 14POMPEI NY 13138 | 07/16/2021 | 07/16/2026 |
| DOL | DOL | | TERSAL DEVELOPMENT CORP. | | 1935 TEALL AVENUE SYRACUSE NY 13206 | 07/16/2021 | 07/16/2026 |
| DOL | DOL | ****2426 | THE MATRUKH GROUP, INC. | | 4307 28TH AVE PO BOX 9082ASTORIA NY 11103 | 10/11/2024 | 10/11/2029 |
| DOL | DOL | | THOMAS LOBDELL | | 635 WEST DRYDEN ROAD FREEVILLE NY 13068 | 01/31/2025 | 01/31/2030 |
| DOL | DOL | | TIMOTHY PERCY | | 29807 ANDREWS ROAD BLACK RIVER NY 13612 | 10/17/2023 | 10/17/2028 |
| DOL | DA | ****1050 | TRI STATE CONSTRUCTION OF NY CORP. | | 50-39 175TH PLACE FRESH MEADOWS NY 11365 | 03/28/2022 | 03/28/2027 |
| DOL | DA | ****4106 | TRIPLE H CONCRETE CORP | | 2375 RAYNOR STREET RONKONKOMA NY 11779 | 08/04/2021 | 08/04/2026 |
| DOL | DOL | ****8485 | TULA PLUMBING AND HEATING LLC | | 120 SEARS AVE ELMSFORD NY 10523 | 09/26/2025 | 09/26/2030 |
| DOL | DOL | ****8210 | UPSTATE CONCRETE & MASONRY CONTRACTING CO INC | | 449 WEST MOMBASHA ROAD MONROE NY 10950 | 06/06/2022 | 06/06/2027 |
| DOL | DOL | | VINCENT CORRAO | | PO BOX 393 NANUET NY 10954 | 09/17/2024 | 09/17/2029 |
| DOL | DOL | | WILLIAM A BELL | | 7307 WOODSIDE ROAD VICTOR NY 14564 | 05/06/2025 | 05/06/2030 |
| DOL | DOL | ****8266 | WILLIAM CHRIS MCCLENDON | MCCLENDON ASPHALT PAVING | 1646 FALLS STREET NIAGARA FALLS NY 14303 | 05/01/2023 | 05/01/2028 |
| DOL | DOL | | WILLIAM CHRIS MCCLENDON | | 1646 FALLS STREET NIAGARA FALLS NY 14303 | 05/01/2023 | 05/01/2028 |
| DOL | DOL | | WILLIAM SCRIVENS | | 4192 SIR ANDREW CIRCLE DOYELSTOWN PA 18902 | 07/18/2024 | 07/18/2029 |
| DOL | DOL | ****9494 | WND CONSTRUCTION LLC | | 411 THEODORE FREMD AVENUE SUITE 206RYE NY 10580 | 09/03/2025 | 09/03/2030 |
| DOL | DOL | | XENOFON EFTHIMIADIS | | 29-10 38TH AVENUE LONG ISLAND CITY NY 11101 | 10/11/2023 | 10/11/2028 |