

JOB DESCRIPTION Guards, Security

DISTRICT 10

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:	07/01/2025	01/01/2026	05/01/2026
Security Guard (Armed)	\$ 32.70	\$ 32.70	\$ 33.70
Security Guard (Unarmed)			
0 to 36 months	18.02	18.02	18.87
36 months or more*	21.20	21.20	22.20

*Applicable to employees that have completed all the following requirements: 12 months of employment, FDNY F-01, F-03 and F-04 certifications, FDNY Building Evacuation Supervisor, 2 hours of Customer Service Professionalism Training.

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

	07/01/2025	01/01/2026	05/01/2026
0-120 days:	7.66	7.95	7.95
After 120 days:	7.68	8.03	8.03
After 2 years:	8.12	8.47	8.47

VACATION:

Months on payroll - Vacation with Pay

6	3 days
12	5 days
24	10 days
60	15 days
180	20 days
300	25 days

Plus two personal day per year.

SICK LEAVE:

1st (1) year of employment employees will accumulate one (1) hour for every thirty (30) hours worked to a maximum of forty (40) hours.

120 days of employment employees will accumulate five (5) paid sick days

36 months or more of employment employees will accumulate six (6) paid sick days

All unused sick time will be paid out at the end of the calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule", 'Wage and Supplements' heading, for a detailed explanation.)

If, pursuant to U.S. Centers for Disease Control and Prevention, NYS Department of Health, and/or NYC Department of Health and Mental Hygiene guidelines, an Employer directs an employee or employees to self-quarantine or self-isolate because of a worksite exposure to COVID-19, such employee will be paid two (2) weeks of paid leave without reduction of any such affected employees existing paid leave entitlements.

OVERTIME PAY

See (B, B3) on OVERTIME PAGE

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

HOLIDAY

Paid: See (5, 6, 25, 26) on HOLIDAY PAGE

NOTE:

1) Paid Holidays - apply after one year.

2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

